

TOWN OF LUNENBURG
PREGNANT WORKERS FAIRNESS ACT POLICY

MISSION STATEMENT

The Town of Lunenburg is committed to complying with all applicable provisions of the Massachusetts Pregnant Workers Fairness Act. It is the Town's policy not to discriminate against any employee based on pregnancy or a condition related to pregnancy including, but not limited to, lactation or the need to express breast milk for a nursing child. Consistent with this policy of nondiscrimination, the Town will provide reasonable accommodation for an employee's pregnancy or any condition related to the employee's pregnancy, unless such an accommodation would impose an undue hardship on the Town.

PROCEDURE FOR OBTAINING AN ACCOMMODATION

Employees who believe they need a reasonable accommodation for their pregnancy or a condition related to pregnancy, including but not limited to, lactation or the need to express breast milk for a nursing child, should contact the Town Manager. The Town encourages such employees to come forward and request reasonable accommodation. If you have any questions regarding this policy, please contact the Town Manager.

Adoption by Board of Selectmen

This policy was adopted by the Board of Selectmen on March 20, 2018.

S/ Jamie Toale
Chairman, Board of Selectmen