

TOWN OF LUNENBURG

CONFLICT OF INTEREST/FINANCIAL DISCLOSURE

Town employees must comply with the requirements of Chapter 268A of the Massachusetts General Laws that governs conduct as a municipal public official or public employee.

The purpose of the conflict of interest law is to ensure that a public employee's private financial interests and relationships do not conflict with his or her public obligations to act objectively and with integrity. The law is broadly written to prevent a public employee from becoming involved in a situation which could result in a conflict or give the appearance of a conflict.

Conflict of interest situations include but are not limited to:

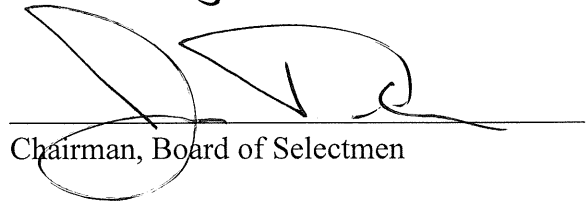
- Taking Bribes
- Accepting Gifts (the law allows up to \$50)
- Acting on Own/Family's/Business' Financial Interests
- Obtaining Municipal Contracts and Multiple Jobs – employees are generally prohibited from obtaining municipal contracts or appointments although some exceptions do apply.
- Misuse of an Official Position to obtain unwarranted privileges for themselves or anyone else.
- Accepting outside employment inherently incompatible with a public position.
- Representing Private Parties in Town Matters.

Chapter 268A also requires all municipal officials and employees to complete an online training once every two years and to file their Certificate of Completion with the Town Clerk.

In any remotely questionable situation, employees are encouraged to get advice and an advisory opinion from the State Ethics Commission at (617) 371-9500.

Adoption by the Board of Selectmen

This policy was adopted by the Board of Selectmen on July 18, 2017.


Chairman, Board of Selectmen