

ATTACHMENT D

	Officer	FY25 - Estimated							
Position	Name	YoS	Step	OT Rate	Average OT		Hours	Amount	Total
1	Gammel	24			53.6232	Vacation	200	\$ -	\$ -
						Personal	72	\$ -	
						Sick	0	\$ -	
						Comp	0	\$ -	
						Holiday	0	\$ -	
2	Thibodeau	13	Lt	71.3376	53.6232	Vacation	160	\$ -	\$ -
						Personal	60	\$ -	
						Sick	52	\$ -	
						Comp	15	\$ -	
						Holiday	104	\$ -	
3	Tocci	13	Sgt	62.0327	53.6232	Vacation	160	\$ 8,579.71	\$ 19,690.79
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 4,300.93	
5	Zrate	13	Sgt	62.0327	53.6232	Vacation	160	\$ 8,579.71	\$ 19,690.79
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 4,300.93	
6	Morreale	8	Sgt	62.0327	53.6232	Vacation	120	\$ 6,434.78	\$ 17,545.86
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 4,300.93	
4	Theodoulou	2	Sgt	62.0327	53.6232	Vacation	80	\$ 4,289.86	\$ 15,400.93
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 4,300.93	
7	Mathieu	12	Det	57.9131	53.6232	Vacation	160	\$ -	\$ 2,007.65
						Personal	60	\$ -	
						Sick	52	\$ -	
						Comp	15	\$ -	
						Holiday	52	\$ 2,007.65	
8	Broc	12	5	53.6232	53.6232	Vacation	160	\$ 8,579.71	\$ 19,107.73
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 3,717.88	
9	McNamara	11	5	53.6232	53.6232	Vacation	160	\$ -	\$ -
						Personal	60	\$ -	
						Sick	52	\$ -	
						Comp	15	\$ -	
						Holiday	104	\$ -	
10	LaChance	6	5	53.6232	53.6232	Vacation	120	\$ -	\$ 1,858.94
						Personal	60	\$ -	
						Sick	52	\$ -	
						Comp	15	\$ -	
						Holiday	52	\$ 1,858.94	
11	Wagner	6	5	53.6232	53.6232	Vacation	120	\$ 6,434.78	\$ 16,962.81
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 3,717.88	
12	Russell	6	5	53.6232	53.6232	Vacation	120	\$ 6,434.78	\$ 16,962.81
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 3,717.88	
13	Munroe	5	5	53.6232	53.6232	Vacation	0	\$ -	\$ -
						Personal	0	\$ -	
						Sick	0	\$ -	
						Comp	0	\$ -	
						Holiday	52	\$ -	
14	Cappucci	5	5	53.6232	53.6232	Vacation	120	\$ 6,434.78	\$ 16,962.81
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	

	Officer	FY25 - Estimated							
Position	Name	YoS	Step	OT Rate	Average OT		Hours	Amount	Total
						Comp	15	\$ 804.35	
						Holiday	104	\$ 3,717.88	
15	Hill	4	4	51.0698	53.6232	Vacation	80	\$ 4,289.86	\$ 14,640.84
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 3,540.84	
16	Reed	3	4	51.0698	53.6232	Vacation	80	\$ 4,289.86	\$ 14,640.84
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 3,540.84	
17	O'Brien	2	5	53.6232	53.6232	Vacation	80	\$ 4,289.86	\$ 14,817.88
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 3,717.88	
18	Tibbetts	2	2	46.3218	53.6232	Vacation	80	\$ 4,289.86	\$ 14,311.65
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 3,211.64	
19	McCormack	1	4	51.0698	53.6232	Vacation	80	\$ 4,289.86	\$ 14,640.84
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 3,540.84	
20	Morse	1	2	46.3218	53.6232	Vacation	80	\$ 4,289.86	\$ 14,311.65
						Personal	60	\$ 3,217.39	
						Sick	52	\$ 2,788.41	
						Comp	15	\$ 804.35	
						Holiday	104	\$ 3,211.64	
21	New FY25	0	1	44.116	53.6232	Vacation	0	\$ -	\$ 2,913.16
						Personal	12	\$ 643.48	
						Sick	8	\$ 428.99	
						Comp	8	\$ 428.99	
						Holiday	48	\$ 1,411.71	
TOTAL		FY24 \$236,467.96							
	Actual Costs								
								Overtime	\$ 178,350.76
								Holiday	\$ 58,117.20

	Officer	FY25 - Estimated								
Position	Name	YoS	Step	OT Rate	Average OT		Hours	Amount	Total	
1	Gammel	24	0	0	53.6232	CP		\$ -	\$ -	
						Court		\$ -		
						IFS		\$ -		
						Training		\$ -		
						Less Lethal				
						Firearms		\$ -		
2	Thibodeau	13	Lt	71.3376	53.6232	CP	12	\$ 856.05	\$ 10,985.99	
						Court	12	\$ 856.05		
						IFS	36	\$ 2,568.15		
						Training	70	\$ 4,993.63		
						Less Lethal	8	\$ 570.70		
						Firearms	16	\$ 1,141.40		
3	Tocci	13	Sgt	62.0327	53.6232	CP	12	\$ 744.39	\$ 9,553.03	
						Court	12	\$ 744.39		
						IFS	36	\$ 2,233.18		
						Training	70	\$ 4,342.29		
						Less Lethal	8	\$ 496.26		
						Firearms	16	\$ 992.52		
4	Zrate	13	Sgt	62.0327	53.6232	CP	12	\$ 744.39	\$ 9,553.03	
						Court	12	\$ 744.39		
						IFS	36	\$ 2,233.18		
						Training	70	\$ 4,342.29		
						Less Lethal	8	\$ 496.26		
						Firearms	16	\$ 992.52		
5	Morreale	8	Sgt	62.0327	53.6232	CP	12	\$ 744.39	\$ 9,553.03	
						Court	12	\$ 744.39		
						IFS	36	\$ 2,233.18		
						Training	70	\$ 4,342.29		
						Less Lethal	8	\$ 496.26		
						Firearms	16	\$ 992.52		
6	Theodoulou	2	Sgt	62.0327	53.6232	CP	12	\$ 744.39	\$ 9,553.03	
						Court	12	\$ 744.39		
						IFS	36	\$ 2,233.18		
						Training	70	\$ 4,342.29		
						Less Lethal	8	\$ 496.26		
						Firearms	16	\$ 992.52		
7	Mathieu	12	Det	57.9131	53.6232	CP	12	\$ 694.96	\$ 8,918.61	
						Court	12	\$ 694.96		
						IFS	36	\$ 2,084.87		
						Training	70	\$ 4,053.91		
						Less Lethal	8	\$ 463.30		
						Firearms	16	\$ 926.61		
8	Broc	12	5	53.6232	53.6232	CP	12	\$ 643.48	\$ 8,257.97	
						Court	12	\$ 643.48		
						IFS	36	\$ 1,930.44		
						Training	70	\$ 3,753.62		
						Less Lethal	8	\$ 428.99		
						Firearms	16	\$ 857.97		
9	McNamara	11	5	53.6232	53.6232	CP	12	\$ 643.48	\$ 8,257.97	
						Court	12	\$ 643.48		
						IFS	36	\$ 1,930.44		
						Training	70	\$ 3,753.62		
						Less Lethal	8	\$ 428.99		
						Firearms	16	\$ 857.97		
10	LaChance	6	5	53.6232	53.6232	CP	12	\$ 643.48	\$ 8,257.97	
						Court	12	\$ 643.48		
						IFS	36	\$ 1,930.44		
						Training	70	\$ 3,753.62		
						Less Lethal	8	\$ 428.99		
						Firearms	16	\$ 857.97		
11	Wagner	6	5	53.6232	53.6232	CP	12	\$ 643.48	\$ 8,257.97	
						Court	12	\$ 643.48		
						IFS	36	\$ 1,930.44		
						Training	70	\$ 3,753.62		
						Less Lethal	8	\$ 428.99		
						Firearms	16	\$ 857.97		
12	Russell	6	5	53.6232	53.6232	CP	12	\$ 643.48	\$ 8,257.97	
						Court	12	\$ 643.48		
						IFS	36	\$ 1,930.44		
						Training	70	\$ 3,753.62		
						Less Lethal	8	\$ 428.99		
						Firearms	16	\$ 857.97		
13	Munroe	5	5	53.6232	53.6232	CP	12	\$ 643.48	\$ 8,257.97	
						Court	12	\$ 643.48		
						IFS	36	\$ 1,930.44		
						Training	70	\$ 3,753.62		

	Officer	FY25 - Estimated								
Position	Name	YoS	Step	OT Rate	Average OT		Hours	Amount	Total	
						Less Lethal	8	\$ 428.99		
						Firearms	16	\$ 857.97		
14	Cappucci	5	5	53.6232	53.6232	CP	12	\$ 643.48	\$ 8,257.97	
						Court	12	\$ 643.48		
						IFS	36	\$ 1,930.44		
						Training	70	\$ 3,753.62		
						Less Lethal	8	\$ 428.99		
						Firearms	16	\$ 857.97		
15	Hill	4	4	51.0698	53.6232	CP	12	\$ 612.84	\$ 7,864.74	
						Court	12	\$ 612.84		
						IFS	36	\$ 1,838.51		
						Training	70	\$ 3,574.88		
						Less Lethal	8	\$ 408.56		
						Firearms	16	\$ 817.12		
16	Reed	3	4	51.0698	53.6232	CP	12	\$ 612.84	\$ 7,864.74	
						Court	12	\$ 612.84		
						IFS	36	\$ 1,838.51		
						Training	70	\$ 3,574.88		
						Less Lethal	8	\$ 408.56		
						Firearms	16	\$ 817.12		
17	O'Brien	2	5	53.6232	53.6232	CP	12	\$ 643.48	\$ 8,257.97	
						Court	12	\$ 643.48		
						IFS	36	\$ 1,930.44		
						Training	70	\$ 3,753.62		
						Less Lethal	8	\$ 428.99		
						Firearms	16	\$ 857.97		
18	Tibbetts	2	2	46.3218	53.6232	CP	12	\$ 555.86	\$ 7,133.56	
						Court	12	\$ 555.86		
						IFS	36	\$ 1,667.58		
						Training	70	\$ 3,242.53		
						Less Lethal	8	\$ 370.57		
						Firearms	16	\$ 741.15		
19	McCormack	1	4	51.0698	53.6232	CP	12	\$ 612.84	\$ 7,864.74	
						Court	12	\$ 612.84		
						IFS	36	\$ 1,838.51		
						Training	70	\$ 3,574.88		
						Less Lethal	8	\$ 408.56		
						Firearms	16	\$ 817.12		
20	Morse	1	2	46.3218	53.6232	CP	12	\$ 555.86	\$ 7,133.56	
						Court	12	\$ 555.86		
						IFS	36	\$ 1,667.58		
						Training	70	\$ 3,242.53		
						Less Lethal	8	\$ 370.57		
						Firearms	16	\$ 741.15		
21	New FY25	0	1	44.116	53.6232	CP	4	\$ 176.46	\$ 1,411.71	
						Court	4	\$ 176.46		
						IFS	8	\$ 352.93		
						Training	0	\$ -		
						Less Lethal	8	\$ 352.93		
						Firearms	8	\$ 352.93		
TOTAL		FY25 \$ 162,041.83								
	Actual Costs									
						CP		\$ 12,803.10		
						Court		\$ 12,803.10		
						IFS		\$ 38,232.84	\$37,879.91	
						Training		\$ 73,655.38		
						Less Lethal		\$ 8,770.69	\$ 8,417.76	
						Firearms		\$ 17,188.44	\$16,835.52	
					Rate	Hours		TOTAL		
			CP	Moore	34.33	40		1373.2	\$ 14,176.30	\$13,999.84
				K9	53.6232	365			\$ 19,572.47	\$39,144.94