

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
General Government									
122 - SELECTMEN'S ADMINISTRATION	511000	ASSISTANT TO TOWN MANAGER	\$ 69,640.48	\$ 84,017.86	\$ 86,960.72	\$ 86,960.72	\$ 86,960.72	3.50%	\$ 2,942.86
	511001	SALARIES ADMINISTRATIVE	\$ 56,590.56	\$ 58,005.32	\$ 58,261.20	\$ 58,261.20	\$ 58,261.20	0.44%	\$ 255.88
	511003	BOARD/COMMITTEE CLERK	\$ 9,432.80	\$ 5,125.00	\$ 5,125.00	\$ 5,125.00	\$ 5,125.00	0.00%	\$ -
Personnel Sub-Total:			\$ 135,663.84	\$ 147,148.18	\$ 150,346.92	\$ 150,346.92	\$ 150,346.92	2.17%	\$ 3,198.74
									\$ -
	534300	PARKING CLERK	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	0.00%	\$ -
	534400	POSTAGE	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	0.00%	\$ -
	534500	ADVERTISING	\$ 1,040.00	\$ 1,040.00	\$ 1,040.00	\$ 2,000.00	\$ 2,000.00	92.31%	\$ 960.00
	540000	OFFICE SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	0.00%	\$ -
	573000	DUES/MEMBERSHIP	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	0.00%	\$ -
	573100	MEETINGS/SCHOOL	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 3,700.00	\$ 3,700.00	42.31%	\$ 1,100.00
Expense Sub-Total:			\$ 9,340.00	\$ 9,340.00	\$ 9,340.00	\$ 11,400.00	\$ 11,400.00	22.06%	\$ 2,060.00
									\$ -
122 - SELECTMEN'S ADMINISTRATION - Total			\$ 145,003.84	\$ 156,488.18	\$ 159,686.92	\$ 161,746.92	\$ 161,746.92	3.36%	\$ 5,258.74
									\$ -
									\$ -
126 - TOWN MANAGER	511000	TOWN MANAGER SALARY	\$ 150,204.00	\$ 157,715.00	\$ 157,715.00	\$ 157,715.00	\$ 157,715.00	0.00%	\$ -
	517000	RETIREMENT CONTRIBUTION	\$ 6,008.16	\$ 6,308.60	\$ 6,308.60	\$ 6,308.60	\$ 6,308.60	0.00%	\$ -
	519011	CELL PHONE REIMBURSEMENT	\$ 1,020.00	\$ 1,020.00	\$ 1,020.00	\$ 1,020.00	\$ 1,020.00	0.00%	\$ -
									\$ -
Personnel Sub-Total:			\$ 157,232.16	\$ 165,043.60	\$ 165,043.60	\$ 165,043.60	\$ 165,043.60	0.00%	\$ -
									\$ -
	531003	CONTRACTED SERVICES	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
	573000	DUES/MEMBERSHIP	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,700.00	\$ 2,700.00	8.00%	\$ 200.00
	573100	MEETINGS/SCHOOL	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	0.00%	\$ -
Expense Sub-Total:			\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	\$ 16,200.00	\$ 16,200.00	1.25%	\$ 200.00
									\$ -
126 - TOWN MANAGER- Total			\$ 173,232.16	\$ 181,043.60	\$ 181,043.60	\$ 181,243.60	\$ 181,243.60	0.11%	\$ 200.00
									\$ -
									\$ -
131 - FINANCE COMMITTEE	534500	ADVERTISING	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	0.00%	\$ -
	573000	DUES/MEMBERSHIP	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	0.00%	\$ -
	573100	MEETINGS/SCHOOL	\$ 500.00	\$ 1,000.00	\$ 1,000.00	\$ 1,500.00	\$ 1,500.00	50.00%	\$ 500.00
131 - FINANCE COMMITTEE - Total			\$ 800.00	\$ 1,300.00	\$ 1,300.00	\$ 1,800.00	\$ 1,800.00	38.46%	\$ 500.00
									\$ -
									\$ -
135 - TOWN ACCOUNTANT	511000	TOWN ACCOUNTANT SALARY	\$ 108,050.00	\$ 108,050.00	\$ 123,600.00	\$ 123,600.00	\$ 123,600.00	14.39%	\$ 15,550.00
	511001	SALARIES CLERICAL	\$ 126,411.73	\$ 133,440.11	\$ 129,344.93	\$ 129,344.93	\$ 129,344.93	-3.07%	\$ (4,095.18)
	514002	LONGEVITY PAY	\$ 6,999.68	\$ 1,629.89	\$ 1,677.08	\$ 1,677.08	\$ 1,677.08	2.90%	\$ 47.19
	519011	CELL PHONE REIMBURSEMENT	\$ 480.00	\$ 480.00	\$ 480.00	\$ 480.00	\$ 480.00	0.00%	\$ -
									\$ -
Personnel Sub-Total:			\$ 241,941.41	\$ 243,600.00	\$ 255,102.01	\$ 255,102.01	\$ 255,102.01	4.72%	\$ 11,502.01
									\$ -
	534400	POSTAGE	\$ 800.00	\$ 800.00	\$ 800.00	\$ 900.00	\$ 900.00	12.50%	\$ 100.00
	535006	CONTRACTED SERVICES	\$ 150.00	\$ 150.00	\$ 150.00	\$ 200.00	\$ 200.00	33.33%	\$ 50.00
	540000	OFFICE SUPPLIES	\$ 1,600.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	0.00%	\$ -
	573000	DUES/MEMBERSHIP	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	0.00%	\$ -
	573100	MEETINGS/SCHOOL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	100.00%	\$ 1,000.00
Expense Sub-Total:			\$ 4,150.00	\$ 4,550.00	\$ 4,550.00	\$ 5,700.00	\$ 5,700.00	25.27%	\$ 1,150.00
									\$ -
135 - TOWN ACCOUNTANT - Total			\$ 246,091.41	\$ 248,150.00	\$ 259,652.01	\$ 260,802.01	\$ 260,802.01	5.10%	\$ 12,652.01
									\$ -
									\$ -
	531020	AUDIT COSTS	\$ 38,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	0.00%	\$ -
									#DIV/0!
	561050	GASB 45 VALUATION	\$ 4,100.00	\$ 4,100.00	\$ 4,100.00	\$ 4,100.00	\$ 4,100.00	0.00%	\$ -
136 - ANNUAL AUDIT - Total			\$ 42,100.00	\$ 44,100.00	\$ 44,100.00	\$ 44,100.00	\$ 44,100.00	0.00%	\$ -
									#DIV/0!
									#DIV/0!
									#DIV/0!
141 - ASSESSOR'S ADMINISTRATION	511028	PRINCIPAL ASSESSOR	\$ 95,030.40	\$ 88,179.52	\$ 110,250.00	\$ 110,250.00	\$ 110,250.00	25.03%	\$ 22,070.48
	511000	SALARIES ADMINISTRATIVE ASSISTANT	\$ 43,197.44	\$ 46,941.44	\$ 49,792.16	\$ 49,792.16	\$ 49,792.16	6.07%	\$ 2,850.72
	511001	SALARIES CLERICAL-CLERK/DATA COLLECTOR	\$ -	\$ -	\$ -	\$ 30,000.00	\$ 30,000.00		\$ 30,000.00
		NEW CERTIFICATION STIPEND			\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	#DIV/0!	\$ 1,000.00
	514002	LONGEVITY PAY	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00	0.00%	\$ -
Personnel Sub-Total:			\$ 139,577.84	\$ 136,470.96	\$ 162,392.16	\$ 192,392.16	\$ 192,392.16	40.98%	\$ 55,921.20
									#DIV/0!
	530600	ANNUAL MEASURE & LIST PROGRAM	\$ 60,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	0.00%	\$ -
	531003	CONTRACTED SERVICES	\$ 32,800.00	\$ 48,430.00	\$ 48,430.00	\$ 64,100.00	\$ 48,430.00	0.00%	\$ -
	531010	UPDATE MAPS	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00	\$ 4,200.00	\$ 4,200.00	10.53%	\$ 400.00
	534400	POSTAGE	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ 150.00	\$ 150.00	\$ 150.00	\$ 350.00	\$ 350.00	133.33%	\$ 200.00
	573000	DUES/MEMBERSHIP	\$ 150.00	\$ 150.00	\$ 150.00	\$ 500.00	\$ 500.00	233.33%	\$ 350.00
	573100	MEETINGS/SCHOOL	\$ 500.00	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	100.00%	\$ 1,000.00
Expenses Sub-Total:			\$ 99,350.00	\$ 100,480.00	\$ 100,480.00	\$ 118,100.00	\$ 102,430.00	1.94%	\$ 1,950.00
									\$ -
141 - ASSESSOR'S ADMINISTRATION - Total			\$ 238,927.84	\$ 236,950.96	\$ 262,872.16	\$ 310,492.16	\$ 294,822.16	24.42%	\$ 57,871.20
									\$ -

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
									\$ -
									\$ -
145 - TREASURER'S ADMINISTRATION	511000	TREASURER'S SALARY	\$ 39,967.20	\$ 45,543.18	\$ 45,695.88	\$ 45,695.88	\$ 45,695.88	0.34%	\$ 152.70
	514002	LONGEVITY	\$ 999.18	\$ 1,138.58	\$ 1,142.40	\$ 1,142.40	\$ 1,142.40	0.34%	\$ 3.82
	511001	SALARIES CLERICAL							\$ -
	511002	SALARY ASSISTANT TREASURER	\$ 44,754.12	\$ 50,104.08	\$ 54,480.60	\$ 54,480.60	\$ 54,480.60	8.73%	\$ 4,376.52
Personnel Sub-Total:			\$ 85,720.50	\$ 96,785.84	\$ 101,318.88	\$ 101,318.88	\$ 101,318.88	4.68%	\$ 4,533.04
									\$ -
									\$ -
	527500	METER RENTAL							\$ -
	531002	CERTIFYING NOTES							\$ -
	531003	CONTRACTED SERVICES	\$ 1,000.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	0.00%	\$ -
	531014	BOND ISSUANCE COSTS	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	0.00%	\$ -
	534400	POSTAGE	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 1,075.00	\$ 1,075.00	\$ 1,075.00	\$ 1,075.00	\$ 1,075.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	0.00%	\$ -
	573000	DUES/MEMBERSHIP	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	0.00%	\$ -
	573100	MEETINGS/SCHOOL	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	0.00%	\$ -
Expenses Sub-Total:			\$ 9,975.00	\$ 14,475.00	\$ 14,475.00	\$ 14,475.00	\$ 14,475.00	0.00%	\$ -
									\$ -
145 - TREASURER'S ADMINISTRATION - Total			\$ 95,695.50	\$ 111,260.84	\$ 115,793.88	\$ 115,793.88	\$ 115,793.88	4.07%	\$ 4,533.04
									\$ -
									\$ -
									\$ -
146 - TAX COLLECTOR'S ADMINISTRATION	511000	TAX COLLECTOR'S SALARY	\$ 39,967.20	\$ 45,543.18	\$ 45,695.88	\$ 45,695.88	\$ 45,695.88	0.34%	\$ 152.70
	514002	LONGEVITY PAY	\$ 999.18	\$ 1,138.58	\$ 1,142.40	\$ 1,142.40	\$ 1,142.40	0.34%	\$ 3.82
	511001	SALARIES ASSISTANT COLLECTOR	\$ 39,189.28	\$ 44,740.80	\$ 48,861.20	\$ 48,861.20	\$ 48,861.20	9.21%	\$ 4,120.40
Personnel Sub-Total:			\$ 80,155.66	\$ 91,422.56	\$ 95,699.48	\$ 95,699.48	\$ 95,699.48	4.68%	\$ 4,276.92
									\$ -
									\$ -
	527500	METER RENTAL							\$ -
	531003	CONTRACTED SERVICES	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	0.00%	\$ -
	531007	RECORDINGS-REGISTRY OF DEEDS							\$ -
	534400	POSTAGE	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	0.00%	\$ -
	534500	ADVERTISING							\$ -
	540000	OFFICE SUPPLIES	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	0.00%	\$ -
	573000	DUES/MEMBERSHIP	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	0.00%	\$ -
	573100	MEETINGS/SCHOOL	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	0.00%	\$ -
Expense Sub-Total:			\$ 30,900.00	\$ 30,900.00	\$ 30,900.00	\$ 30,900.00	\$ 30,900.00	0.00%	\$ -
									\$ -
146 - TAX COLLECTOR'S ADMINISTRATION - Total			\$ 111,055.66	\$ 122,322.56	\$ 126,599.48	\$ 126,599.48	\$ 126,599.48	3.50%	\$ 4,276.92
									\$ -
									\$ -
									\$ -
	531004	BANKING CHARGES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
149 - BANKING CHARGES - Total			\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
	531005	LEGAL EXPENSES	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00	0.00%	\$ -
151 - LEGAL EXPENSES - Total			\$ 110,000.00	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
155 - TECHNOLOGY	511000	IT DIRECTOR SALARY							\$ -
	511002	NETWORK ADMINISTRATOR	\$ 71,221.68	\$ 76,432.20	\$ 79,030.80	\$ 79,030.80	\$ 79,030.80	3.40%	\$ 2,598.60
	519991	REMOTE MEETING COORDINATOR	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
	511002	TECHNICAL SUPPORT	\$ 23,545.33	\$ 24,529.15	\$ 25,516.30	\$ 42,746.24	\$ 42,746.24	74.27%	\$ 18,217.09
	514002	LONGEVITY PAY			\$ 1,580.62	\$ 1,580.62	\$ 1,580.62		\$ 1,580.62
Personnel Sub-Total:			\$ 99,767.01	\$ 105,961.35	\$ 111,127.72	\$ 128,357.66	\$ 128,357.66	21.14%	\$ 22,396.31
									\$ -
	535006	CONTRACTED SERVICES	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	0.00%	\$ -
	521006	SOFTWARE MAINTENANCE	\$ 126,648.00	\$ 162,140.00	\$ 172,985.53	\$ 173,314.53	\$ 173,314.53	6.89%	\$ 11,174.53
	521001	HARDWARE MAINTENANCE	\$ 42,500.00	\$ 70,500.00	\$ 63,500.00	\$ 63,500.00	\$ 71,500.00	1.42%	\$ 1,000.00
	531007	WEBSITE HOSTING	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
	531021	INTERNET ACCESS	\$ 12,107.88	\$ 29,280.00	\$ 29,280.00	\$ 29,280.00	\$ 29,280.00	0.00%	\$ -
Expense Sub-Total:			\$ 216,255.88	\$ 296,920.00	\$ 300,765.53	\$ 301,094.53	\$ 309,094.53	4.10%	\$ 12,174.53
									\$ -
155 - TECHNOLOGY - Total			\$ 316,022.89	\$ 402,881.35	\$ 411,893.25	\$ 429,452.19	\$ 437,452.19	8.58%	\$ 34,570.84
									\$ -
									\$ -
									\$ -
									\$ -
									\$ -
									\$ -
161 - TOWN CLERK'S ADMINISTRATION	511001	SALARIES CLERICAL							\$ -
	511002	ASSISTANT TOWN CLERK SALARY	\$ 39,222.72	\$ 43,463.68	\$ 47,484.80	\$ 47,484.80	\$ 47,484.80	9.25%	\$ 4,021.12
	514002	LONGEVITY							\$ -
	519007	RECORDING VITAL STATISTICS FEE	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	0.00%	\$ -
Personnel Sub-Total:			\$ 39,597.72	\$ 43,838.68	\$ 47,859.80	\$ 47,859.80	\$ 47,859.80	9.17%	\$ 4,021.12
									\$ -
	531056	CODE UPDATES	\$ 8,000.00	\$ 8,174.60	\$ 8,174.60	\$ 8,500.00	\$ 8,500.00	3.98%	\$ 325.40
	527500	METER RENTAL							\$ -
	531003	CONTRACTED SERVICES	\$ 3,100.00	\$ 3,167.66	\$ 3,167.66	\$ 1,500.00	\$ 1,500.00	-52.65%	\$ (1,667.66)
	531007	RECORDINGS-REGISTRY OF DEEDS							\$ -
	534400	POSTAGE	\$ 500.00	\$ 510.91	\$ 510.91	\$ 1,200.00	\$ 1,200.00	134.88%	\$ 689.09
	540000	OFFICE SUPPLIES	\$ 725.00	\$ 740.82	\$ 740.82	\$ 750.00	\$ 750.00	1.24%	\$ 9.18
	571000	MILEAGE REIMBURSEMENT	\$ 400.00	\$ 408.73	\$ 408.73	\$ 200.00	\$ 200.00	-51.07%	\$ (208.73)
	573000	DUES/MEMBERSHIP	\$ 150.00	\$ 153.27	\$ 153.27	\$ 150.00	\$ 150.00	-2.13%	\$ (3.27)

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
	573100	MEETINGS/SCHOOL	\$ 600.00	\$ 613.09	\$ 613.09	\$ 800.00	\$ 800.00	30.49%	\$ 186.91
Expenses Sub-Total:			\$ 13,475.00	\$ 13,769.08	\$ 13,769.08	\$ 13,100.00	\$ 13,100.00	-4.86%	\$ (669.08)
									\$ -
161 - TOWN CLERK'S ADMINISTRATION - Total			\$ 53,072.72	\$ 57,607.76	\$ 61,628.88	\$ 60,959.80	\$ 60,959.80	5.82%	\$ 3,352.04
									\$ -
									\$ -
									\$ -
162 - ELECTIONS	512100	SALARIES ELECTION WORKERS	\$ 8,443.00	\$ 8,825.00	\$ 8,825.00	\$ 8,825.00	\$ 8,825.00	0.00%	\$ -
	531008	POLICE/CUSTODIANS ELECTIONS	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	0.00%	\$ -
Personnel Sub-Total:			\$ 10,943.00	\$ 11,325.00	\$ 11,325.00	\$ 11,325.00	\$ 11,325.00	0.00%	\$ -
									\$ -
	534200	PRINTING	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 5,100.00	\$ 5,100.00	13.33%	\$ 600.00
	534400	POSTAGE	\$ 200.00	\$ 200.00	\$ 200.00	\$ 1,000.00	\$ 1,000.00	400.00%	\$ 800.00
	549000	LUNCHES	\$ 260.00	\$ 260.00	\$ 260.00	\$ 550.00	\$ 550.00	111.54%	\$ 290.00
	540000	OFFICE SUPPLIES	\$ 450.00	\$ 450.00	\$ 450.00	\$ 550.00	\$ 550.00	22.22%	\$ 100.00
Expense Sub-Total:			\$ 5,410.00	\$ 5,410.00	\$ 5,410.00	\$ 7,200.00	\$ 7,200.00	33.09%	\$ 1,790.00
									\$ -
162 - ELECTIONS - Total			\$ 16,353.00	\$ 16,735.00	\$ 16,735.00	\$ 18,525.00	\$ 18,525.00	10.70%	\$ 1,790.00
									\$ -
									\$ -
									\$ -
163 - REGISTRATION & CENSUS	512100	SALARIES REGISTRATION & CENSUS	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00	0.00%	\$ -
	519000	STIPEND - REGISTRAR'S FEE	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	0.00%	\$ -
Personnel Sub-Total:			\$ 19,400.00	\$ 19,400.00	\$ 19,400.00	\$ 19,400.00	\$ 19,400.00	0.00%	\$ -
									\$ -
	527500	METER RENTAL							\$ -
	531003	CONTRACTED SERVICES	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	531016	STREET LISTS	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	0.00%	\$ -
	534200	PRINTING				\$ -	\$ -		\$ -
	534400	POSTAGE	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 5,000.00	\$ 5,000.00	42.86%	\$ 1,500.00
	540000	OFFICE SUPPLIES	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	0.00%	\$ -
Expense Sub-Total:			\$ 5,050.00	\$ 5,050.00	\$ 5,050.00	\$ 6,550.00	\$ 6,550.00	29.70%	\$ 1,500.00
									\$ -
163 - REGISTRATION & CENSUS - Total			\$ 24,450.00	\$ 24,450.00	\$ 24,450.00	\$ 25,950.00	\$ 25,950.00	6.13%	\$ 1,500.00
									\$ -
									\$ -
									\$ -
	512000	TOWN CLERK'S SALARY	\$ 54,560.00	\$ 77,500.00	\$ 79,437.50	\$ 79,437.50	\$ 79,437.50	2.50%	\$ 1,937.50
164 - TOWN CLERK'S SALARY - Total			\$ 54,560.00	\$ 77,500.00	\$ 79,437.50	\$ 79,437.50	\$ 79,437.50	2.50%	\$ 1,937.50
									\$ -
									\$ -
									\$ -

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
171 - CONSERVATION COMMISSION									\$ -
	511000	CONSERVATION ADMINISTRATOR	\$ 59,230.08	\$ 48,095.56	\$ 68,262.80	\$ 68,262.80	\$ 68,262.80	41.93%	\$ 20,167.24
	531001	CONSERVATION CLERICAL	\$ 10,116.36	\$ 11,729.90	\$ 11,700.50	\$ 11,700.50	\$ 11,700.50	-0.25%	\$ (29.40)
	Personnel Sub-Total:		\$ 69,346.44	\$ 59,825.46	\$ 79,963.30	\$ 79,963.30	\$ 79,963.30	33.66%	\$ 20,137.84
	521003	BRIDGE REPAIR & MTC							\$ -
	531006	PURCHASE OF SERVICE	\$ 650.00	\$ 650.00	\$ 650.00	\$ 650.00	\$ 650.00	0.00%	\$ -
	531012	TOWN FOREST COMMITTEE							\$ -
	531007	RECORDINGS-REGISTRY OF DEEDS	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	0.00%	\$ -
	531013	CONSULTANT							\$ -
		MILEAGE				\$ 500.00	\$ 500.00		\$ 500.00
	534400	POSTAGE	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	534500	ADVERTISING	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 650.00	\$ 650.00	\$ 650.00	\$ 650.00	\$ 650.00	0.00%	\$ -
	573000	DUES/MEMBERSHIP	\$ 366.00	\$ 366.00	\$ 366.00	\$ 366.00	\$ 366.00	0.00%	\$ -
	573100	MEETINGS/SCHOOL	\$ 1,209.00	\$ 1,209.00	\$ 1,209.00	\$ 1,209.00	\$ 1,209.00	0.00%	\$ -
	Expense Sub-Total:		\$ 4,275.00	\$ 4,275.00	\$ 4,275.00	\$ 4,775.00	\$ 4,775.00	11.70%	\$ 500.00
									\$ -
171 - CONSERVATION COMMISSION - Total			\$ 73,621.44	\$ 64,100.46	\$ 84,238.30	\$ 84,738.30	\$ 84,738.30	32.20%	\$ 20,637.84
									\$ -
									\$ -
									\$ -
175 - PLANNING BOARD									\$ -
	511000	LAND USE DIRECTOR	\$ 105,539.20	\$ 108,177.68	\$ 108,177.68	\$ 108,177.68	\$ 108,177.68	0.00%	\$ -
	514002	LONGEVITY PAY	\$ 2,350.00	\$ 2,350.00	\$ -	\$ -	\$ -	-100.00%	\$ (2,350.00)
	511001	SALARIES CLERICAL	\$ 48,597.12	\$ 48,597.12	\$ 48,949.56	\$ 48,949.56	\$ 48,949.56	0.73%	\$ 352.44
	Personnel Sub-Total:		\$ 156,486.32	\$ 159,124.80	\$ 157,127.24	\$ 157,127.24	\$ 157,127.24	-1.26%	\$ (1,997.56)
	521001	OFFICE EQUIPMENT MTC	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	531010	UPDATE MAPS	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	531013	CONSULTANT							\$ -
	531017	PUBLICATIONS	\$ 700.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	534200	PRINTING	\$ 100.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	0.00%	\$ -
	534400	POSTAGE	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	0.00%	\$ -
	534500	ADVERTISING	\$ 900.00	\$ 900.00	\$ 900.00	\$ 1,000.00	\$ 1,000.00	11.11%	\$ 100.00
	540000	OFFICE SUPPLIES	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ 285.00	\$ 285.00	\$ 285.00	\$ 350.00	\$ 350.00	22.81%	\$ 65.00
	573000	DUES/MEMBERSHIP	\$ 550.00	\$ 700.00	\$ 700.00	\$ 700.00	\$ 700.00	0.00%	\$ -
	531036	MASTER PLAN UPDATE							\$ -
	573100	MEETINGS/SCHOOL	\$ 1,150.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
	531070	APDC EXPENSES	\$ 5,000.00						\$ -
	Expense Sub-Total:		\$ 10,385.00	\$ 5,385.00	\$ 5,385.00	\$ 5,550.00	\$ 5,550.00	3.06%	\$ 165.00
									\$ -
175 - PLANNING BOARD - Total			\$ 166,871.32	\$ 164,509.80	\$ 162,512.24	\$ 162,677.24	\$ 162,677.24	-1.11%	\$ (1,832.56)
									\$ -
									\$ -
									\$ -
176 - ZONING BOARD OF APPEALS									\$ -
	511001	SALARIES CLERICAL	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 1,800.00	\$ 1,800.00	-40.00%	\$ (1,200.00)
	Personnel Sub-Total:		\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 1,800.00	\$ 1,800.00	-40.00%	\$ (1,200.00)
	531003	CONTRACTED SERVICES							\$ -
	534200	PRINTING			\$ -	\$ 300.00	\$ 300.00		\$ 300.00
	534400	POSTAGE							\$ -
	534500	ADVERTISING	\$ 600.00	\$ 600.00	\$ 600.00	\$ 2,000.00	\$ 2,000.00	233.33%	\$ 1,400.00
	540000	OFFICE SUPPLIES			\$ -	\$ 100.00	\$ 100.00		\$ 100.00
	571000	MILEAGE REIMBURSEMENT							\$ -
	573000	DUES/MEMBERSHIP							\$ -
	573100	MEETINGS/SCHOOL	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	0.00%	\$ -
	Expense Sub-Total:		\$ 900.00	\$ 900.00	\$ 900.00	\$ 2,700.00	\$ 2,700.00	200.00%	\$ 1,800.00
									\$ -
176 - ZONING BOARD OF APPEALS - Total			\$ 3,900.00	\$ 3,900.00	\$ 3,900.00	\$ 4,500.00	\$ 4,500.00	15.38%	\$ 600.00
									\$ -
177-APDC									\$ -
	531070	APDC EXPENSES		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
									\$ -
APDC -Total				\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
									\$ -
GRANT WRITING									\$ -
	NEW	GRANT WRITING CONTRACTED SERVICES	\$ -	\$ -	\$ -	\$ 50,000.00	\$ 50,000.00		\$ 50,000.00
									\$ -
	Sub-Total:					\$ 50,000.00	\$ 50,000.00		\$ 50,000.00
									\$ -
Total: General Government			\$ 1,872,757.78	\$ 2,029,300.51	\$ 2,111,843.22	\$ 2,234,818.08	\$ 2,227,148.08	9.75%	\$ 197,847.57
									\$ -
									\$ -
Central Purchasing									\$ -
									\$ -
199 - CENTRAL PURCHASING									\$ -
	521001	OFFICE EQUIPMENT MTC	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	0.00%	\$ -
	521007	EQUIPMENT MTC	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	0.00%	\$ -
	521014	TELEPHONE CHARGES	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	0.00%	\$ -
	534400	POSTAGE	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	0.00%	\$ -
	523001	WATER CHARGES							\$ -
	531057	MANAGED PRINT SERVICES	\$ 24,300.00	\$ 26,800.00	\$ 26,800.00	\$ 26,800.00	\$ 26,800.00	0.00%	\$ -
199 - CENTRAL PURCHASING - Total			\$ 77,800.00	\$ 80,300.00	\$ 80,300.00	\$ 80,300.00	\$ 80,300.00	0.00%	\$ -
									\$ -
									\$ -
Police									\$ -
									\$ -
210 - POLICE DEPARTMENT									\$ -
	511000	SALARY POLICE CHIEF	\$ 115,005.00	\$ 122,000.00	\$ 125,050.00	\$ 125,050.00	\$ 125,050.00	2.50%	\$ 3,050.00
	511001	SALARY ADMINISTRATIVE ASSISTANT	\$ 63,120.24	\$ 69,658.60	\$ 71,681.04	\$ 71,681.04	\$ 71,681.04	2.90%	\$ 2,022.44
	511001	SALARY CLERK	\$ 8,062.08	\$ 8,873.28	\$ 18,362.08	\$ 18,362.08	\$ 18,362.08	106.94%	\$ 9,488.80

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
	511004	SERGEANTS SALARIES	\$ 316,920.82	\$ 335,682.88	\$ 345,397.80	\$ 345,397.80	\$ 345,397.80	2.89%	\$ 9,714.92
	511030	DETECTIVE SALARIES	\$ 74,407.55	\$ 78,347.36	\$ 80,614.97	\$ 80,614.97	\$ 80,614.97	2.89%	\$ 2,267.61
	511005	LIEUTENANTS SALARIES	\$ 91,114.89	\$ 96,508.67	\$ 99,301.94	\$ 148,762.68	\$ 148,762.68	54.14%	\$ 52,254.01
	511006	PATROLMAN SALARIES	\$ 795,317.27	\$ 903,129.75	\$ 903,129.75	\$ 934,068.26	\$ 934,068.26	3.43%	\$ 30,938.51
	513000	SALARIES OVERTIME	\$ 175,449.51	\$ 175,000.00	\$ 175,000.00	\$ 178,350.76	\$ 178,350.76	1.91%	\$ 3,350.76
	514000	SHIFT DIFFERENTIAL	\$ 27,336.27	\$ 31,848.02	\$ 31,848.02	\$ 34,652.98	\$ 34,652.98	8.81%	\$ 2,804.96
	514001	HOLIDAY PAY	\$ 49,559.84	\$ 54,993.64	\$ 54,993.64	\$ 58,117.20	\$ 58,117.20	5.68%	\$ 3,123.56
	514002	LONGEVITY PAY	\$ 14,272.28	\$ 15,552.28	\$ 15,552.28	\$ 11,730.00	\$ 11,730.00	-24.58%	\$ (3,822.28)
	514003	COURT TIME	\$ 15,800.00	\$ 15,800.00	\$ 15,800.00	\$ 12,803.10	\$ 12,803.10	-18.97%	\$ (2,996.90)
	514004	INVESTIGATIVE FIELD SERVICES	\$ 26,954.85	\$ 36,695.72	\$ 36,695.72	\$ 38,232.84	\$ 38,232.84	4.19%	\$ 1,537.12
	511021	COURT STIPENDS	\$ 3,100.00	\$ 3,100.00	\$ 3,100.00	\$ 3,100.00	\$ 3,100.00	0.00%	\$ -
	517000	RETIREMENTS	\$ 11,004.20						\$ -
	519001	UNIFORM ALLOWANCE	\$ 31,000.00	\$ 31,000.00	\$ 32,550.00	\$ 31,775.00	\$ 31,775.00	2.50%	\$ 775.00
	519002	CAREER INCENTIVE	\$ 107,136.66	\$ 122,651.37	\$ 141,647.15	\$ 141,685.19	\$ 141,685.19	15.52%	\$ 19,033.82
	519003	FIRE ARMS TRAINING	\$ 16,828.03	\$ 16,309.21	\$ 16,309.21	\$ 17,188.44	\$ 17,188.44	5.39%	\$ 879.23
	519004	CPR TRAINING	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	519009	IN-SERV/SPECIALIZED TRAINING	\$ 57,660.74	\$ 71,352.79	\$ 71,352.79	\$ 73,655.38	\$ 73,655.38	3.23%	\$ 2,302.59
	513004	COMMUNITY POLICING	\$ 7,722.00	\$ 12,995.18	\$ 12,995.18	\$ 14,176.30	\$ 14,176.30	9.09%	\$ 1,181.12
	519010	CONTRACT EVALUATION STIPEND	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	519021	SCHOOL RESOURCE STIPEND		\$ 2,000.00	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	100.00%	\$ 2,000.00
	519022	TRAFFIC OFFICER STIPEND		\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	0.00%	\$ -
	513006	K9 CARE OVERTIME		\$ 19,095.09	\$ 19,095.09	\$ 39,144.94	\$ 19,095.10	0.00%	\$ 0.01
	514005	FIELD TRAINING OFFICER DIFFERENTIAL		\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	0.00%	\$ -
	514006	OFFICER IN CHARGE DIFFERENTIAL		\$ 1,440.00	\$ 1,440.00	\$ 1,440.00	\$ 1,440.00	0.00%	\$ -
	519020	POLICE LESS LETHAL TRAINING		\$ 8,154.60	\$ 8,154.60	\$ 8,770.69	\$ 8,770.69	7.56%	\$ 616.09
	Personnel Sub-Total:		\$ 2,007,772.23	\$ 2,234,788.44	\$ 2,284,671.26	\$ 2,395,359.65	\$ 2,375,309.81	6.29%	\$ 140,521.37
									\$ -
	521007	EQUIPMENT MTC	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	\$ 12,700.00	0.00%	\$ -
	543003	RADAR UNIT	\$ 2,200.00	\$ -	\$ -	\$ -	\$ -		\$ -
	521006	SEWER CHARGES	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	521011	ELECTRICITY CHARGES							\$ -
	521012	HEATING CHARGES/FUEL OIL							\$ -
	523001	WATER CHARGES							\$ -
	573200	TRAINING COURSE FEES	\$ 23,600.00	\$ 23,600.00	\$ 23,600.00	\$ 23,600.00	\$ 23,600.00	0.00%	\$ -
	534200	PRINTING	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	0.00%	\$ -
	534400	POSTAGE	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	0.00%	\$ -
	534500	ADVERTISING							\$ -
	540000	OFFICE SUPPLIES	\$ 5,600.00	\$ 5,600.00	\$ 5,600.00	\$ 5,600.00	\$ 5,600.00	0.00%	\$ -
	551001	SUPPLIES FIREARMS QUALIFICATIO	\$ 12,500.00	\$ 15,000.00	\$ 15,000.00	\$ 18,000.00	\$ 18,000.00	20.00%	\$ 3,000.00
	571000	MILEAGE REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	573000	DUES/MEMBERSHIP	\$ 4,400.00	\$ 6,000.00	\$ 6,000.00	\$ 6,300.00	\$ 6,300.00	5.00%	\$ 300.00
	531058	DETAIL SOFTWARE ANNUAL FEE	\$ 3,720.00	\$ 4,080.00	\$ 4,080.00	\$ 4,800.00	\$ 4,800.00	17.65%	\$ 720.00
	551002	BADGES	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00	0.00%	\$ -
	558700	K9/COMFORT DOG EXPENSES	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	0.00%	\$ -
	555060	MOTORCYCLE LEASE	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
	Expenses Sub-Total:		\$ 83,020.00	\$ 85,280.00	\$ 85,280.00	\$ 89,300.00	\$ 89,300.00	4.71%	\$ 4,020.00
									\$ -
	210 - POLICE DEPARTMENT - Total		\$ 2,090,792.23	\$ 2,320,068.44	\$ 2,369,951.26	\$ 2,484,659.65	\$ 2,464,609.81	6.23%	\$ 144,541.37
									\$ -
									\$ -
									\$ -
	213 - POLICE LOCK UP								
	511014	PAYROLL LOCK-UP	\$ 45,000.00	\$ 20,000.00	\$ 20,000.00	\$ 15,000.00	\$ 15,000.00	-25.00%	\$ (5,000.00)
	Personnel Sub-Total:		\$ 45,000.00	\$ 20,000.00	\$ 20,000.00	\$ 15,000.00	\$ 15,000.00	-25.00%	\$ (5,000.00)
									\$ -
	531006	PURCHASE OF SERVICE	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00	0.00%	\$ -
	Expenses Sub-Total:		\$ 5,600.00	\$ 5,600.00	\$ 5,600.00	\$ 5,600.00	\$ 5,600.00	0.00%	\$ -
									\$ -
	213 - POLICE LOCK UP - Total		\$ 50,600.00	\$ 25,600.00	\$ 25,600.00	\$ 20,600.00	\$ 20,600.00	-19.53%	\$ (5,000.00)
									\$ -
									\$ -
									\$ -
	531035	MEDICAL EXPENSES	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	0.00%	\$ -
	524 - POLICE/FIRE MEDICAL - Total		\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
									\$ -
	515000	INJURY LEAVE	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	0.00%	\$ -
	214 - INJURY LEAVE - Total		\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	0.00%	\$ -
									\$ -
	Total: Police Department		\$ 2,149,392.23	\$ 2,353,668.44	\$ 2,403,551.26	\$ 2,513,259.65	\$ 2,493,209.81	5.93%	\$ 139,541.37
									\$ -
	Fire Department								\$ -
	220 - FIRE DEPARTMENT								
	511000	FIRE CHIEF SALARY	\$ 103,346.00	\$ 106,446.00	\$ 106,446.00	\$ 106,446.00	\$ 106,446.00	0.00%	\$ -
	511001	ADMINISTRATIVE ASSISTANT/EMT	\$ 63,120.24	\$ 64,489.66	\$ 64,707.12	\$ 64,707.12	\$ 64,707.12	0.34%	\$ 217.46
	511007	CAREER FF SALARIES	\$ 691,698.93	\$ 708,455.42	\$ 735,398.90	\$ 735,398.90	\$ 735,398.90	3.80%	\$ 26,943.48
	511008	AMBULANCE DIRECTOR SALARY	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 2,500.00	\$ 2,500.00	66.67%	\$ 1,000.00
	511010	FIREFIGHTERS SALARIES	\$ 194,047.00	\$ 200,659.92	\$ 200,659.92	\$ 200,659.92	\$ 200,659.92	0.00%	\$ -
	511011	EMT'S SALARIES	\$ 70,469.70	\$ 70,469.70	\$ 70,469.70	\$ 70,469.70	\$ 70,469.70	0.00%	\$ -
	511031	OUT OF GRADE PAY		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
	513000	CAREER OVERTIME	\$ 162,802.03	\$ 171,113.85	\$ 171,113.85	\$ 171,113.85	\$ 171,113.85	0.00%	\$ -
	514001	HOLIDAY PAY	\$ 42,704.16	\$ 43,545.26	\$ 45,793.80	\$ 45,793.80	\$ 45,793.80	5.16%	\$ 2,248.54
	519001	UNIFORM ALLOWANCE	\$ 9,900.00	\$ 9,900.00	\$ 9,900.00	\$ 9,900.00	\$ 9,900.00	0.00%	\$ -
	519011	CELL PHONE STIPEND	\$ 720.00	\$ 720.00	\$ 720.00	\$ 720.00	\$ 720.00	0.00%	\$ -
	514002	LONGEVITY PAY	\$ 12,458.01	\$ 12,451.96	\$ 9,297.68	\$ 9,297.68	\$ 9,297.68	-25.33%	\$ (3,154.28)
	519003	TRAINING FIREFIGHTERS	\$ 50,473.13	\$ 50,473.13	\$ 50,473.13	\$ 50,473.13	\$ 50,473.13	0.00%	\$ -

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
	519005	WEEKEND ON CALL STIPEND	\$ 5,200.00	\$ 5,200.00	\$ 5,200.00	\$ 5,200.00	\$ 5,200.00	0.00%	\$ -
	519010	CONTRACT EVALUATION STIPEND	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	519004	EMT BASIC/ADVANCED STIPEND	\$ 9,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	0.00%	\$ -
	519019	FIRE PREVENTION STIPEND	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	0.00%	\$ -
	519017	TRAINING OFFICER STIPEND	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	0.00%	\$ -
	519002	EDUCATIONAL STIPEND	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
	519018	ALS COORDINATOR STIPEND	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 2,500.00	\$ 2,500.00	66.67%	\$ 1,000.00
	519023	SAFE COORDINATOR STIPEND		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
Personnel Sub-Total:			\$ 1,428,939.20	\$ 1,472,924.90	\$ 1,499,180.10	\$ 1,501,180.10	\$ 1,501,180.10	1.92%	\$ 28,255.20
									\$ -
	521004	BLDG REPAIRS & MTC	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	0.00%	\$ -
	521008	EQUIPMENT MTC - EMS	\$ 5,000.00	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	0.00%	\$ -
	521009	EQUIPMENT MTC - FIREFIGHTERS	\$ 10,170.00	\$ 10,170.00	\$ 10,170.00	\$ 10,170.00	\$ 10,170.00	0.00%	\$ -
	531022	OUTSIDE TRAINING-EMS	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	0.00%	\$ -
	531023	RECERTIFICATION - EMS	\$ 3,150.00	\$ 3,150.00	\$ 3,150.00	\$ 3,150.00	\$ 3,150.00	0.00%	\$ -
	531024	FEES/LICENSES EMS	\$ 15,400.00	\$ 15,400.00	\$ 15,400.00	\$ 15,400.00	\$ 15,400.00	0.00%	\$ -
	534400	POSTAGE	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	0.00%	\$ -
	541003	FIREFIGHTING/TRAINING SUPPLIES	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	0.00%	\$ -
	541004	EMS SUPPLIES	\$ 15,000.00	\$ 18,000.00	\$ 18,000.00	\$ 25,000.00	\$ 25,000.00	38.89%	\$ 7,000.00
	541006	FOOD AT FIRES	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	0.00%	\$ -
	573000	DUES/MEMBERSHIP	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	0.00%	\$ -
	573001	MEETINGS/SCHOOL FIREFIGHTERS	\$ 6,565.00	\$ 6,565.00	\$ 6,565.00	\$ 6,565.00	\$ 6,565.00	0.00%	\$ -
	573100	MEETINGS/SCHOOL	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00	0.00%	\$ -
	582001	CAPITAL PROTECTIVE EQUIPMENT	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	0.00%	\$ -
	587003	FIRE CHIEF COMMAND CAR							\$ -
	582002	CAPITAL REPLACEMENT EQUIPMENT	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
	531071	FIRE IT SOFTWARE		\$ 9,000.00	\$ 9,000.00	\$ 10,000.00	\$ 10,000.00	11.11%	\$ 1,000.00
Expenses Sub-Total:			\$ 121,335.00	\$ 142,335.00	\$ 142,335.00	\$ 150,335.00	\$ 150,335.00	5.62%	\$ 8,000.00
									\$ -
220 - FIRE DEPARTMENT - Total			\$ 1,550,274.20	\$ 1,615,259.90	\$ 1,641,515.10	\$ 1,651,515.10	\$ 1,651,515.10	2.24%	\$ 36,255.20
									\$ -
									\$ -
									\$ -
223 - FIRE HYDRANT EXPENSE	523002	HYDRANT EXPENSE	\$ 15,194.00	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	0.00%	\$ -
223 - FIRE HYDRANT EXPENSE - Total			\$ 15,194.00	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
227 - MTC OF TOWN RADIOS	521007	EQUIPMENT MTC	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
227 - MTC OF TOWN RADIOS - Total			\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
									\$ -
									\$ -
Total: Fire Department			\$ 1,575,468.20	\$ 1,642,259.90	\$ 1,668,515.10	\$ 1,678,515.10	\$ 1,678,515.10	2.21%	\$ 36,255.20
									\$ -
									\$ -
									\$ -
228 - RADIO WATCH									\$ -
	519005	WEEKEND COVERAGE	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	511001	PUBLIC SAFETY DESK-CLERICAL	\$ 60,948.72	\$ 53,342.08	\$ 56,501.76	\$ 56,501.76	\$ 56,501.76	5.92%	\$ 3,159.68
	512103	SALARIES RESERVE	\$ 45,589.99	\$ 46,729.74	\$ 46,729.74	\$ 47,897.98		-100.00%	\$ (46,729.74)
	519001	UNIFORM ALLOWANCE	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -		\$ -
Personnel Sub-Total:			\$ 107,538.71	\$ 100,071.82	\$ 103,231.50	\$ 104,399.74	\$ 56,501.76	-43.54%	\$ (43,570.06)
									\$ -
	534500	ADVERTISING							\$ -
	540000	OFFICE SUPPLIES							\$ -
	573100	MEETINGS/SCHOOL							\$ -
	573300	ASSESSMENT	\$ 204,606.00	\$ 212,921.42	\$ 212,921.42	\$ 200,913.97	\$ 200,913.97	-5.64%	\$ (12,007.45)
Expense Sub-Total:			\$ 204,606.00	\$ 212,921.42	\$ 212,921.42	\$ 200,913.97	\$ 200,913.97	-5.64%	\$ (12,007.45)
									\$ -
228 - RADIO WATCH - Total			\$ 312,144.71	\$ 312,993.24	\$ 316,152.92	\$ 305,313.71	\$ 257,415.73	-17.76%	\$ (55,577.51)
									\$ -
Total: Radio Watch			\$ 312,144.71	\$ 312,993.24	\$ 316,152.92	\$ 305,313.71	\$ 257,415.73	-17.76%	\$ (55,577.51)
									\$ -
									\$ -
Other Protection									\$ -
241 - BUILDING INSPECTION	511000	BUILDING INSPECTOR SALARY	\$ 94,985.28	\$ 97,359.91	\$ 94,985.28	\$ 87,148.04	\$ 87,148.04	-10.49%	\$ (10,211.87)
	511001	ADMINISTRATIVE ASSISTANT SALARY	\$ 48,597.12	\$ 52,809.12	\$ 55,986.40	\$ 55,986.40	\$ 55,986.40	6.02%	\$ 3,177.28
	511003	ALTERNATE BUILDING INSPECTOR SALARY	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
	519008	MILEAGE	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	0.00%	\$ -
	514002	LONGEVITY PAY	\$ 2,350.00	\$ 2,350.00	\$ 2,350.00	\$ 2,350.00	\$ 2,350.00	0.00%	\$ -
									\$ -
Personnel Sub-Total:			\$ 158,432.40	\$ 165,019.03	\$ 165,821.68	\$ 157,984.44	\$ 157,984.44	-4.26%	\$ (7,034.59)
									\$ -
	521001	OFFICE EQUIPMENT MTC							\$ -
	531017	PUBLICATIONS	\$ 1,500.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	0.00%	\$ -
	534400	POSTAGE	\$ 240.00	\$ 240.00	\$ 240.00	\$ 240.00	\$ 240.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 410.00	\$ 410.00	\$ 410.00	\$ 410.00	\$ 410.00	0.00%	\$ -
	558000	UNIFORM ALLOWANCE	\$ 360.00	\$ 360.00	\$ 360.00	\$ 360.00	\$ 360.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	573000	DUES/MEMBERSHIP	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	573100	MEETINGS/SCHOOL	\$ 1,000.00	\$ 900.00	\$ 900.00	\$ 900.00	\$ 900.00	0.00%	\$ -
Expense Sub-Total:			\$ 3,510.00	\$ 3,510.00	\$ 3,510.00	\$ 3,510.00	\$ 3,510.00	0.00%	\$ -
									\$ -
241 - BUILDING INSPECTION - Total			\$ 161,942.40	\$ 168,529.03	\$ 169,331.68	\$ 161,494.44	\$ 161,494.44	-4.17%	\$ (7,034.59)
									\$ -
									\$ -

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
									\$ -
									\$ -
244 - INSPECTOR OF WGHTS & MEASURES	511000	SALARY INS OF WGHTS/MEASURES	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	0.00%	\$ -
Personnel Sub-Total:			\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	0.00%	\$ -
									\$ -
	519008	MILEAGE STIPEND	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	0.00%	\$ -
Expenses Sub-Total:			\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	0.00%	\$ -
									\$ -
244 - INSPECTOR OF WGHTS & MEASURES - Total			\$ 4,300.00	\$ 4,300.00	\$ 4,300.00	\$ 4,300.00	\$ 4,300.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
291 - EMERGENCY MANAGEMENT	511000	SALARY EMERGENCY MANAGEMENT	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
Personnel Sub-Total:			\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
									\$ -
	521007	EQUIPMENT MTC	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT							\$ -
Expenses Sub-Total:			\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	0.00%	\$ -
									\$ -
291 - EMERGENCY MANAGEMENT - Total			\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
292 - ANIMAL CONTROL	511000	SALARY ANIMAL CONTROL OFFICER	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 35,000.00	\$ 35,000.00	75.00%	\$ 15,000.00
Personnel Sub-Total:			\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 35,000.00	\$ 35,000.00	75.00%	\$ 15,000.00
									\$ -
	531025	VETERINARY CHARGES	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	0.00%	\$ -
	531026	CARE AND CUSTODY	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -	-100.00%	\$ (15,000.00)
	534200	PRINTING	\$ 500.00	\$ 500.00	\$ 500.00	\$ 625.00	\$ 625.00	25.00%	\$ 125.00
	540000	OFFICE SUPPLIES	\$ 1,000.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ 2,500.00	\$ -	\$ -	\$ -	\$ -		\$ -
		NEW KENNEL AT PUBLIC SAFETY BUILDING		\$ 4,000.00	\$ -	\$ -	\$ -	-100.00%	\$ (4,000.00)
Expenses Sub-Total:			\$ 25,000.00	\$ 29,000.00	\$ 25,000.00	\$ 10,125.00	\$ 10,125.00	-65.09%	\$ (18,875.00)
									\$ -
292 - ANIMAL CONTROL - Total			\$ 45,000.00	\$ 49,000.00	\$ 45,000.00	\$ 45,125.00	\$ 45,125.00	-7.91%	\$ (3,875.00)
									\$ -
Total: Other Protection			\$ 218,242.40	\$ 228,829.03	\$ 225,631.68	\$ 217,919.44	\$ 217,919.44	-4.77%	\$ (10,909.59)
Total: Protection			\$ 4,255,247.54	\$ 4,537,750.61	\$ 4,613,850.96	\$ 4,715,007.90	\$ 4,647,060.08	2.41%	\$ 109,309.47
									\$ -
Education									\$ -
		ANNUAL OPERATING BUDGET	\$ 22,325,309.00	\$ 22,883,442.00	\$ 23,455,528.05	\$ 25,307,253.00	\$ 23,574,521.95	3.02%	\$ 691,079.95
		CURRICULUM UPDATE/ Non-Recurring	\$ 17,686.00	\$ 17,686.00	\$ 17,686.00			-100.00%	\$ (17,686.00)
300 - SCHOOL DEPARTMENT - Total			\$ 22,342,995.00	\$ 22,901,128.00	\$ 23,473,214.05	\$ 25,307,253.00	\$ 23,574,521.95	2.94%	\$ 673,393.95
									\$ -
									\$ -
311 - HEALTH INSURANCE-SCHOOL	570001	HEALTH INSURANCE-RETIREE							\$ -
									\$ -
									\$ -
									\$ -
312 - MONTY TECH ASSESSMENT	532000	MONTY TECH ASSESSMENT	\$ 1,054,376.00	\$ 1,181,390.00	\$ 1,210,924.75	\$ 1,225,646.00	\$ 1,225,646.00	3.75%	\$ 44,256.00
									\$ -
312 - MONTY TECH ASSESSMENT - Total			\$ 1,054,376.00	\$ 1,181,390.00	\$ 1,210,924.75	\$ 1,225,646.00	\$ 1,225,646.00	3.75%	\$ 44,256.00
									\$ -
TOTAL SCHOOLS:			\$ 23,397,371.00	\$ 24,082,518.00	\$ 24,684,138.80	\$ 26,532,899.00	\$ 24,800,167.95	2.98%	\$ 717,649.95
									\$ -
Department of Public Works									\$ -
411 - GENERAL HIGHWAY MAINTENANCE	521016	HIRED EQUIPMENT	\$ 4,500.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	0.00%	\$ -
	521017	DRAINAGE	\$ 18,000.00	\$ 50,000.00	\$ 50,000.00	\$ 75,000.00	\$ 60,000.00	20.00%	\$ 10,000.00
	531006	PURCHASE OF SERVICE	\$ 26,000.00	\$ 40,000.00	\$ 40,000.00	\$ 50,000.00	\$ 45,000.00	12.50%	\$ 5,000.00
	587046	PAVEMENT MANAGEMENT PLAN	\$ 500,000.00	\$ 550,000.00	\$ 600,000.00	\$ 600,000.00	\$ 600,000.00	9.09%	\$ 50,000.00
	535052	STORMWATER MANAGEMENT PROJECTS	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 125,000.00	\$ 110,000.00	10.00%	\$ 10,000.00
	535069	ADA PROW	\$ 27,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	0.00%	\$ -
	541018	SUPPLIES	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	0.00%	\$ -
	531061	ENGINEERING	\$ 35,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
	531006	LAKE SHIRLEY DAM		\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
	531039	LANDFILL MONITORING		\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	0.00%	\$ -
	531073	STREETLIGHTS		\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	0.00%	\$ -
411 - GENERAL HIGHWAY MAINTENANCE - Total			\$ 745,500.00	\$ 863,250.00	\$ 913,250.00	\$ 973,250.00	\$ 938,250.00	8.69%	\$ 75,000.00
									\$ -
									\$ -
412 - TOWN HIGHWAY GARAGE									\$ -
	540000	OFFICE SUPPLIES	\$ 1,040.00	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	0.00%	\$ -
412 - TOWN HIGHWAY GARAGE - Total			\$ 1,040.00	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
420 - HIGHWAY OVERTIME	513000	SALARIES OVERTIME	\$ 10,512.87	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	0.00%	\$ -
420 - HIGHWAY OVERTIME - Total			\$ 10,512.87	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
									\$ -
421 - HIGHWAY LABOR	511000	SALARY HIGHWAY MANAGER	\$ 67,284.13	\$ 68,701.98	\$ 68,966.22	\$ 68,966.22	\$ 68,966.22	0.38%	\$ 264.24
	511001	SALARIES CLERICAL	\$ 53,455.52	\$ 59,369.60	\$ 65,058.72	\$ 65,058.72	\$ 65,058.72	9.58%	\$ 5,689.12
	511003	SALARIES STAFF	\$ 315,709.64	\$ 339,717.46	\$ 338,416.57	\$ 344,918.39	\$ 344,918.39	1.53%	\$ 5,200.93
	511013	SALARIES DIRECTORS	\$ 102,854.88	\$ 101,973.56	\$ 105,423.12	\$ 105,423.12	\$ 105,423.12	3.38%	\$ 3,449.56

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
	514002	LONGEVITY PAY	\$ 3,200.00	\$ 4,050.00	\$ 4,900.00	\$ 4,900.00	\$ 4,900.00	20.99%	\$ 850.00
	519005	ON-CALL STIPEND	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	0.00%	\$ -
	519010	CONTRACT EVALUATION STIPEND	\$ 6,400.00	\$ 6,400.00	\$ 5,600.00	\$ 5,600.00	\$ 5,600.00	-12.50%	\$ (800.00)
	558000	UNIFORM ALLOWANCE REIMBURSEMENT	\$ 7,700.00	\$ 7,700.00	\$ 7,700.00	\$ 7,700.00	\$ 7,700.00	0.00%	\$ -
421 - HIGHWAY LABOR - Total			\$ 563,104.17	\$ 594,412.60	\$ 602,564.63	\$ 609,066.45	\$ 609,066.45	2.47%	\$ 14,653.85
									\$ -
									\$ -
									\$ -
423 - SNOW REMOVAL	513000	SALARIES OVERTIME	\$ 22,849.16	\$ 22,849.16	\$ 22,849.16	\$ 22,849.16	\$ 22,849.16	0.00%	\$ -
Personnel Sub-Total:			\$ 22,849.16	\$ 22,849.16	\$ 22,849.16	\$ 22,849.16	\$ 22,849.16	0.00%	\$ -
									\$ -
	531003	CONTRACTED SERVICES	\$ 114,500.00	\$ 114,500.00	\$ 114,500.00	\$ 114,500.00	\$ 114,500.00	0.00%	\$ -
	531029	SUPPLIES SNOW	\$ 205,151.00	\$ 205,151.00	\$ 205,151.00	\$ 205,151.00	\$ 205,151.00	0.00%	\$ -
	531030	HIRED EQUIPMENT SNOW	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	0.00%	\$ -
	531006	PURCHASE OF SERVICE	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
Expenses Sub-Total:			\$ 327,151.00	\$ 332,151.00	\$ 332,151.00	\$ 332,151.00	\$ 332,151.00	0.00%	\$ -
									\$ -
423 - SNOW REMOVAL - Total			\$ 350,000.16	\$ 355,000.16	\$ 355,000.16	\$ 355,000.16	\$ 355,000.16	0.00%	\$ -
									\$ -
									\$ -
425 - TRAFFIC SIGNS & DEVICES	521011	ELECTRICITY CHARGES	\$ 1,700.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
	521018	LINE PAINTING	\$ 17,500.00	\$ 17,500.00	\$ 17,500.00	\$ 17,500.00	\$ 17,500.00	0.00%	\$ -
	541018	SUPPLIES	\$ 9,053.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
425 - TRAFFIC SIGNS & DEVICES - Total			\$ 28,253.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	0.00%	\$ -
									\$ -
									\$ -
429 - VEHICLE MAINTENANCE	521019	PURCHASE SERVICE VEHICLE MAINT	\$ 7,850.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
	521020	PURCHASE SERV VEH MAINT FIRE	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	0.00%	\$ -
	521021	PURCHASE SERV VEH MAINT POLICE	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	0.00%	\$ -
	541007	VEHICLE MAINTENANCE SUPPLIES	\$ 31,700.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	0.00%	\$ -
	541008	VEHICLE MAINT SUPPLIES POLICE	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	0.00%	\$ -
	541009	VEHICLE MAINT SUPPLIES FIRE	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
	541011	TOOLS VEHICLE MAINTENANCE	\$ 2,000.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	0.00%	\$ -
	541012	FUEL VEHICLE MAINT HIGHWAY	\$ 31,930.00	\$ 32,000.00	\$ 32,000.00	\$ 32,000.00	\$ 32,000.00	0.00%	\$ -
	541013	FUEL VEHICLE MAINT POLICE	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	0.00%	\$ -
	541014	FUEL VEHICLE MAINT FIRE	\$ 15,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	0.00%	\$ -
	541015	FUEL VEHICLE MAINT SCHOOL	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	582012	VEHICLE LIFT	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
429 - VEHICLE MAINTENANCE - Total			\$ 182,480.00	\$ 174,750.00	\$ 174,750.00	\$ 174,750.00	\$ 174,750.00	0.00%	\$ -
									\$ -
									\$ -
491 - CEMETERY DEPARTMENT	511000	SALARIES DIVISION/DEPT HEADS	\$ 62,480.06	\$ 65,391.66	\$ 67,284.13	\$ 67,284.13	\$ 67,284.13	2.89%	\$ 1,892.47
	512106	CEMETERY SEASONAL SALARIES	\$ 11,785.82	\$ 11,785.82	\$ 11,785.82	\$ 14,476.35	\$ 14,476.35	22.83%	\$ 2,690.53
	513000	SALARIES OVERTIME	\$ 2,000.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	0.00%	\$ -
	519001	UNIFORM ALLOWANCE	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	519010	CONTRACT EVALUATION STIPEND	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	0.00%	\$ -
	514002	LONGEVITY PAY	\$ 850.00	\$ 850.00	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00	58.82%	\$ 500.00
	558000	UNIFORM ALLOWANCE REIMBURSEMENT	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	0.00%	\$ -
									\$ -
PERSONNEL SUBTOTAL:			\$ 80,115.88	\$ 84,527.48	\$ 86,919.95	\$ 89,610.48	\$ 89,610.48	6.01%	\$ 5,083.00
									\$ -
	531006	PURCHASE OF SERVICES	\$ 7,500.00	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	0.00%	\$ -
	541018	SUPPLIES	\$ 10,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	0.00%	\$ -
	541019	FUEL CHARGES	\$ 2,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	0.00%	\$ -
EXPENSES SUB TOTAL:			\$ 20,000.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	0.00%	\$ -
									\$ -
491 - CEMETERY DEPARTMENT - Total			\$ 100,115.88	\$ 113,027.48	\$ 115,419.95	\$ 118,110.48	\$ 118,110.48	4.50%	\$ 5,083.00
									\$ -
									\$ -
294 - TREE REMOVAL	513000	SALARIES OVERTIME	\$ 3,111.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	0.00%	\$ -
	531006	PURCHASE OF SERVICE	\$ 25,000.00	\$ 30,000.00	\$ 30,000.00	\$ 60,000.00	\$ 35,000.00	16.67%	\$ 5,000.00
	541018	SUPPLIES	\$ 1,031.96	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
294 - TREE REMOVAL - Total			\$ 29,142.96	\$ 33,500.00	\$ 33,500.00	\$ 63,500.00	\$ 38,500.00	14.93%	\$ 5,000.00
									\$ -
									\$ -
650 - PARKS & RECREATION	511000	SALARY PARK SUPT	\$ 25,095.20						\$ -
	512100	SALARIES TOWN BEACH	\$ 20,000.00						\$ -
		NEW SALARIES PROGRAMMING							\$ -
	512102	SALARIES SUMMER RECREATION DIR							\$ -
	514002	LONGEVITY PAY							\$ -
	513000	SALARIES OVERTIME							\$ -
	519001	UNIFORM ALLOWANCE	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	519010	CONTRACT EVALUATION STIPEND							\$ -
Personnel Sub-Total:			\$ 45,095.20	\$ -	\$ -	\$ -	\$ -		\$ -
									\$ -
	531043	DEPARTMENTAL EXPENSES	\$ 6,400.00						\$ -
	531006	PURCHASE OF SERVICE	\$ 46,498.00						\$ -
Expenses Sub-Total:			\$ 52,898.00						\$ -
									\$ -
650 - PARKS & RECREATION - Total			\$ 97,993.20	\$ -	\$ -	\$ -	\$ -		\$ -
									\$ -
									\$ -
Total: Department of Public Works			\$ 2,108,142.24	\$ 2,175,540.24	\$ 2,236,084.74	\$ 2,335,277.09	\$ 2,275,277.09	4.58%	\$ 99,736.85
									\$ -
									\$ -
									\$ -
192 - PUBLIC BUILDINGS	521011	ELECTRICITY CHARGES	\$ 130,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	0.00%	\$ -
	521012	HEATING CHARGES/FUEL OIL	\$ 34,861.00	\$ 34,861.00	\$ 34,861.00	\$ 34,861.00	\$ 34,861.00	0.00%	\$ -
	521025	HEATING CHARGES/NATURAL GAS	\$ 37,040.00	\$ 37,040.00	\$ 37,040.00	\$ 37,040.00	\$ 37,040.00	0.00%	\$ -

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
	523001	WATER CHARGES	\$ 6,695.00	\$ 6,695.00	\$ 6,695.00	\$ 6,695.00	\$ 6,695.00	0.00%	\$ -
	523003	SEWER USEAGE FEE	\$ 9,857.10	\$ 9,857.10	\$ 9,857.10	\$ 9,857.10	\$ 9,857.10	0.00%	\$ -
	521013	RUBBISH REMOVAL	\$ 17,100.00	\$ 17,100.00	\$ 17,100.00	\$ 18,000.00	\$ 18,000.00	5.26%	\$ 900.00
	531037	ENG SERV NEW LIBRARY ROOF							\$ -
	524100	REPAIRS & MAINTENANCE							\$ -
	540000	SUPPLIES							\$ -
192 - PUBLIC BUILDINGS - Total			\$ 235,553.10	\$ 205,553.10	\$ 205,553.10	\$ 206,453.10	\$ 206,453.10	0.44%	\$ 900.00
									\$ -
									\$ -
									\$ -
193 - DIRECTOR OF FACILITIES & G									
	511000	FACILITIES SUPERINTENDENT	\$ 78,642.96	\$ 68,701.98	\$ 67,284.13	\$ 67,284.13	\$ 67,284.13	-2.06%	\$ (1,417.85)
	511012	FACILITIES POSITION	\$ 46,413.94	\$ 48,576.74	\$ 48,576.74	\$ 48,576.74	\$ 48,576.74	0.00%	\$ -
	511013	FACILITIES DIRECTOR	\$ 85,000.00	\$ 100,251.56	\$ 103,694.48	\$ 103,694.48	\$ 103,694.48	3.43%	\$ 3,442.92
	513000	SALARIES OVERTIME	\$ 2,082.53	\$ 2,082.53	\$ 2,082.53	\$ 2,082.53	\$ 2,082.53	0.00%	\$ -
	514002	LONGEVITY PAY	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00	0.00%	\$ -
	519005	WEEKEND ON CALL STIPEND	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	0.00%	\$ -
	519010	CONTRACT EVALUATION STIPEND	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	0.00%	\$ -
Personnel Sub-Total:			\$ 221,589.43	\$ 229,062.81	\$ 231,087.88	\$ 231,087.88	\$ 231,087.88	0.88%	\$ 2,025.07
									\$ -
	531003	CONTRACTED SERVICES	\$ 225,000.00	\$ 240,000.00	\$ 240,000.00	\$ 90.00	\$ 90,000.00	-62.50%	\$ (150,000.00)
		NEW PURCHASE OF SERVICE				\$ 150,000.00	\$ 150,000.00		
	531042	CONTRACTED CLEANING SERVICES	\$ 86,000.00	\$ 86,000.00	\$ 86,000.00	\$ 86,000.00	\$ 86,000.00	0.00%	\$ -
	531043	DEPARTMENTAL EXPENSES		\$ 5,492.00	\$ 5,492.00	\$ 5,492.00	\$ 5,492.00	0.00%	\$ -
	531006	LAKE SHIRLEY DAM	\$ 10,000.00						\$ -
	531039	LANDFILL MONITORING	\$ 7,500.00						\$ -
	531041	TEEN CENTER EXPENSES	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
	541001	CUSTODIAL SUPPLIES	\$ 7,166.00	\$ 7,166.00	\$ 7,166.00	\$ 7,166.00	\$ 7,166.00	0.00%	\$ -
	541002	BUILDING MTC SUPPLIES	\$ 15,856.50	\$ 15,856.50	\$ 15,856.50	\$ 15,856.50	\$ 15,856.50	0.00%	\$ -
	558000	UNIFORM ALLOWANCE REIMBURSEMENT	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	0.00%	\$ -
	523005	TOWN SEWER BETTERMENT PAYMENT	\$ 76,701.00	\$ 71,209.00	\$ 71,209.00	\$ 71,209.00	\$ 71,209.00	0.00%	\$ -
		NEW TC PASSIOS EXPENSES				\$ 50,000.00	\$ 30,000.00		\$ 30,000.00
Expenses Sub-Total:			\$ 440,423.50	\$ 437,923.50	\$ 437,923.50	\$ 398,013.50	\$ 467,923.50	6.85%	\$ 30,000.00
									\$ -
193 - DIRECTOR OF FACILITIES & GROUNDS - Total			\$ 662,012.93	\$ 666,986.31	\$ 669,011.38	\$ 629,101.38	\$ 699,011.38	4.80%	\$ 32,025.07
									\$ -
650 - PARKS & RECREATION									
	511000	SALARY PARK SUPT		\$ 24,412.30	\$ 25,346.64	\$ 37,230.14	\$ 37,230.14	52.51%	\$ 12,817.84
	512100	SALARIES TOWN BEACH		\$ 20,500.00	\$ 20,500.00	\$ 25,000.00	\$ 20,500.00	0.00%	\$ -
		NEW SALARIES PROGRAMMING		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
Personnel Sub-Total:			\$ -	\$ 49,912.30	\$ 50,846.64	\$ 67,230.14	\$ 62,730.14	25.68%	\$ 12,817.84
									\$ -
	531043	DEPARTMENTAL EXPENSES		\$ 6,400.00	\$ 6,400.00	\$ 6,400.00	\$ 6,400.00	0.00%	\$ -
	531006	PURCHASE OF SERVICE		\$ 55,000.00	\$ 55,000.00	\$ 60,000.00	\$ 60,000.00	9.09%	\$ 5,000.00
Expenses Sub-Total:				\$ 61,400.00	\$ 61,400.00	\$ 66,400.00	\$ 66,400.00	8.14%	\$ 5,000.00
									\$ -
650 - PARKS & RECREATION - Total			\$ -	\$ 111,312.30	\$ 112,246.64	\$ 133,630.14	\$ 129,130.14	16.01%	\$ 17,817.84
									\$ -
									\$ -
									\$ -
Total: Facilities & Public Buildings			\$ 897,566.03	\$ 983,851.71	\$ 986,811.12	\$ 969,184.62	\$ 1,034,594.62	5.16%	\$ 50,742.91
									\$ -
									\$ -
									\$ -
433- SOLID WASTE COLLECTION/ D									
	513000	OVERTIME- SOLID WASTE							\$ -
	521026	DEVENS HOUSEHOLD HAZARDOUS WASTE	\$ 5,600.00	\$ 5,600.00	\$ 5,600.00	\$ 5,600.00	\$ 5,600.00	0.00%	\$ -
	573000	MASS TOSS COOPERATIVE	\$ 7,034.00	\$ 7,175.00	\$ 7,175.00	\$ 7,175.00	\$ 7,175.00	0.00%	\$ -
	521023	EXPENSE RECYCLING PROGRAM	\$ 300,000.00	\$ 340,000.00	\$ 340,000.00	\$ 357,000.00	\$ 357,000.00	5.00%	\$ 17,000.00
									\$ -
433- SOLID WASTE COLLECTION/ DISPOSAL- Total			\$ 312,634.00	\$ 352,775.00	\$ 352,775.00	\$ 369,775.00	\$ 369,775.00	4.82%	\$ 17,000.00
									\$ -
Total: Solid Waste			\$ 312,634.00	\$ 352,775.00	\$ 352,775.00	\$ 369,775.00	\$ 369,775.00	4.82%	\$ 17,000.00
									\$ -
									\$ -
Health & Sanitation									
512 - GENERAL HEALTH EXPENSE									
	511000	SALARY ADMINISTRATIVE ASSISTANT	\$ 43,197.44	\$ 46,941.44	\$ 49,792.16	\$ 49,792.16	\$ 49,792.16	6.07%	\$ 2,850.72
	514002	LONGEVITY	\$ 1,350.00	\$ 1,350.00	\$ 1,850.00	\$ 1,850.00	\$ 1,850.00	37.04%	\$ 500.00
Personnel Sub-Total:			\$ 44,547.44	\$ 48,291.44	\$ 51,642.16	\$ 51,642.16	\$ 51,642.16	6.94%	\$ 3,350.72
									\$ -
	531006	PURCHASE OF SERVICE	\$ 75.00	\$ 75.00	\$ 75.00	\$ 75.00	\$ 75.00	0.00%	\$ -
	531031	RABID ANIMAL CONTROL	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	0.00%	\$ -
	534400	POSTAGE	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 650.00	\$ 650.00	\$ 650.00	\$ 650.00	\$ 650.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ 25.00	\$ 25.00	\$ 25.00	\$ 25.00	\$ 25.00	0.00%	\$ -
	541023	EMERGENCY PREPAREDNESS	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	573100	MEETINGS/SCHOOL	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	0.00%	\$ -
Expenses Sub-Total:			\$ 1,785.00	\$ 1,785.00	\$ 1,785.00	\$ 1,785.00	\$ 1,785.00	0.00%	\$ -
									\$ -
512 - GENERAL HEALTH EXPENSE - Total			\$ 46,332.44	\$ 50,076.44	\$ 53,427.16	\$ 53,427.16	\$ 53,427.16	6.69%	\$ 3,350.72
									\$ -
									\$ -
521 - NASHOBA HEALTH									
	560010	NASHOBA HEALTH	\$ 36,759.84	\$ 39,516.83	\$ 39,516.83	\$ 43,468.51	\$ 43,468.51	10.00%	\$ 3,951.68
521 - NASHOBA HEALTH - Total			\$ 36,759.84	\$ 39,516.83	\$ 39,516.83	\$ 43,468.51	\$ 43,468.51	10.00%	\$ 3,951.68
									\$ -
									\$ -
									\$ -
522 - NASHOBA NURSING									
	560011	NASHOBA NURSING	\$ 16,848.26	\$ 18,111.88	\$ 18,111.88	\$ 19,923.07	\$ 19,923.07	10.00%	\$ 1,811.19
522 - NASHOBA NURSING - Total			\$ 16,848.26	\$ 18,111.88	\$ 18,111.88	\$ 19,923.07	\$ 19,923.07	10.00%	\$ 1,811.19
									\$ -

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
									\$ -
299 - INSPECTOR OF ANIMALS	511000	SALARY INSPECTOR OF ANIMALS	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
299 - INSPECTOR OF ANIMALS - Total			\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
									\$ -
									\$ -
Total: Health & Sanitation			\$ 100,940.54	\$ 108,705.15	\$ 112,055.87	\$ 117,818.74	\$ 117,818.74	8.38%	\$ 9,113.59
									\$ -
									\$ -
541 - COUNCIL ON AGING	511000	SALARY COA DIRECTOR	\$ 78,373.92	\$ 82,489.69	\$ 82,219.68	\$ 82,219.68	\$ 82,219.68	-0.33%	\$ (270.01)
	511001	SALARIES CLERICAL	\$ 37,252.86	\$ 38,378.26	\$ 37,774.86	\$ 37,774.86	\$ 37,774.86	-1.57%	\$ (603.40)
	511003	SALARY MEAL SITE MANAGER	\$ 19,154.46	\$ 20,278.12	\$ 20,984.37	\$ 26,451.39	\$ 26,451.39	30.44%	\$ 6,173.27
	511002	SALARY ASST MEAL SITE MANAGER	\$ 7,985.25	\$ 20,416.32	\$ 19,807.88	\$ 19,807.88	\$ 19,807.88	-2.98%	\$ (608.44)
	511015	OUTREACH WORKER	\$ 30,838.08	\$ 43,380.40	\$ 44,626.25	\$ 44,626.25	\$ 44,626.25	2.87%	\$ 1,245.85
	512207	ASST OUTREACH WORKER		\$ 9,063.60	\$ 9,632.85	\$ 9,632.85	\$ 9,632.85	6.28%	\$ 569.25
	514002	LONGEVITY	\$ 2,290.54	\$ 2,367.46	\$ 2,509.36	\$ 2,509.36	\$ 2,509.36	5.99%	\$ 141.90
	519010	CONTRACT EVALUATION STIPEND							\$ -
Personnel Sub-Total:			\$ 175,895.11	\$ 216,373.85	\$ 217,555.25	\$ 223,022.27	\$ 223,022.27	3.07%	\$ 6,648.42
									\$ -
	530000	PROGRAMS	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
	530100	MOC NUTRITION	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	0.00%	\$ -
	534400	POSTAGE	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	0.00%	\$ -
	534500	ADVERTISING	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	0.00%	\$ -
	531012	TRAINING	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	0.00%	\$ -
	573100	MEETINGS/SCHOOL	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	571000	MILEAGE REIMBURSEMENT	\$ 3,674.00	\$ 3,674.00	\$ 3,674.00	\$ 3,674.00	\$ 3,674.00	0.00%	\$ -
Expenses Sub-Total:			\$ 13,274.00	\$ 13,274.00	\$ 13,274.00	\$ 13,274.00	\$ 13,274.00	0.00%	\$ -
									\$ -
541 - COUNCIL ON AGING - Total			\$ 189,169.11	\$ 229,647.85	\$ 230,829.25	\$ 236,296.27	\$ 236,296.27	2.90%	\$ 6,648.42
									\$ -
									\$ -
									\$ -
543 - VETERAN'S ADMINISTRATION	511000	SALARY VETERANS' AGENT	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
Personnel Sub-Total:			\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
									\$ -
	540000	OFFICE SUPPLIES	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	0.00%	\$ -
Expenses Sub-Total:			\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	0.00%	\$ -
									\$ -
543 - VETERAN'S ADMINISTRATION - Total			\$ 10,250.00	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
544 - VETERANS BENEFITS	577001	VETERANS BENEFITS	\$ 99,275.00	\$ 99,275.00	\$ 99,275.00	\$ 99,275.00	\$ 99,275.00	0.00%	\$ -
544 - VETERANS BENEFITS - Total			\$ 99,275.00	\$ 99,275.00	\$ 99,275.00	\$ 99,275.00	\$ 99,275.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
545 - REGISTRAR OF VETERANS GR	541018	SUPPLIES - REGISTRAR OF GRAVES	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
545 - REGISTRAR OF VETERANS GRAVES - Total			\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
									\$ -
									\$ -
									\$ -
692 - MEMORIAL DAY	541018	SUPPLIES	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	0.00%	\$ -
692 - MEMORIAL DAY - Total			\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	0.00%	\$ -
									\$ -
									\$ -
Total: Veterans			\$ 110,775.00	\$ 110,775.00	\$ 110,775.00	\$ 110,775.00	\$ 110,775.00	0.00%	\$ -
Public Assistance:			\$ 299,944.11	\$ 340,422.85	\$ 341,604.25	\$ 347,071.27	\$ 347,071.27	1.95%	\$ 6,648.42
									\$ -
Library									\$ -
610 - LUNENBURG PUBLIC LIBRARY	511000	SALARY LIBRARY DIRECTOR	\$ 80,745.50	\$ 85,590.23	\$ 90,725.64	\$ 90,725.64	\$ 90,725.64	6.00%	\$ 5,135.41
	511002	SALARY ASST LIBRARY DIRECTOR	\$ 51,611.04	\$ 66,749.02	\$ 64,023.26	\$ 64,023.26	\$ 64,023.26	-4.08%	\$ (2,725.76)
	511003	SALARIES STAFF	\$ 211,119.16	\$ 227,361.35	\$ 234,770.95	\$ 240,020.87	\$ 240,020.87	5.57%	\$ 12,659.52
Personnel Sub-Total:			\$ 343,475.70	\$ 379,700.60	\$ 389,519.85	\$ 394,769.77	\$ 394,769.77	3.97%	\$ 15,069.17
									\$ -
									\$ -
									\$ -
	521004	BLDG REPAIRS & MTC	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	521006	SEWERAGE DISPOSAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
	521011	ELECTRICITY CHARGES	\$ 22,500.00	\$ 22,500.00	\$ 22,500.00	\$ 22,500.00	\$ 22,500.00	0.00%	\$ -
	521025	HEATING CHARGES/NATURAL GAS	\$ 18,500.00	\$ 18,500.00	\$ 18,500.00	\$ 18,500.00	\$ 18,500.00	0.00%	\$ -
	523001	WATER CHARGES	\$ 800.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%	\$ -
	524300	NETWORK MAINTENANCE	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	524400	BOOK SERVICE	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	0.00%	\$ -
	530000	PROGRAMS	\$ 8,000.00	\$ 11,000.00	\$ 11,000.00	\$ 24,000.00	\$ 15,000.00	36.36%	\$ 4,000.00
	531003	CONTRACTED SERVICES	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	0.00%	\$ -
	534400	POSTAGE	\$ 300.00	\$ 900.00	\$ 900.00	\$ 900.00	\$ 900.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 4,800.00	\$ 6,000.00	\$ 6,000.00	\$ 8,000.00	\$ 7,000.00	16.67%	\$ 1,000.00
	541100	CUSTODIAL SUPPLIES	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	0.00%	\$ -
	551000	LIBRARY MATERIAL	\$ 76,000.00	\$ 85,500.00	\$ 85,500.00	\$ 94,000.00	\$ 94,000.00	9.94%	\$ 8,500.00
	531021	NETWORK (CWMARS)	\$ 19,880.00	\$ 19,880.00	\$ 19,880.00	\$ 22,630.00	\$ 22,630.00	13.83%	\$ 2,750.00
	571000	MILEAGE REIMBURSEMENT	\$ 900.00	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	100.00%	\$ 2,000.00
	NEW	PURCHASE TECHNOLOGY	\$ -	\$ -	\$ -	\$ 14,000.00	\$ -		\$ -
Expenses Sub-Total:			\$ 160,480.00	\$ 176,080.00	\$ 176,080.00	\$ 218,330.00	\$ 194,330.00	10.36%	\$ 18,250.00

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
									\$ -
610 - LUNENBURG PUBLIC LIBRARY - Total			\$ 503,955.70	\$ 555,780.60	\$ 565,599.85	\$ 613,099.77	\$ 589,099.77	6.00%	\$ 33,319.17
									\$ -
									\$ -
Debt Service									\$ -
710 - PRINCIPAL SERIAL LOANS	590001	SERIAL LOANS PRINCIPAL	\$ 3,220,578.72	\$ 2,335,199.75	\$ 1,832,252.62	\$ 1,832,252.62	\$ 1,832,252.62	-21.54%	\$ (502,947.13)
									\$ -
									\$ -
									\$ -
									\$ -
710 - PRINCIPAL SERIAL LOANS - Total			\$ 3,220,578.72	\$ 2,335,199.75	\$ 1,832,252.62	\$ 1,832,252.62	\$ 1,832,252.62	-21.54%	\$ (502,947.13)
									\$ -

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
									\$ -
									\$ -
									\$ -
751 - INTEREST SERIAL LOANS	590002	SERIAL LOANS INTEREST	\$ 1,272,700.60	\$ 1,169,576.83	\$ 1,107,435.73	\$ 1,101,717.02	\$ 1,101,717.02	-5.80%	\$ (67,859.81)
									\$ -
									\$ -
									\$ -
751 - INTEREST SERIAL LOANS - Total			\$ 1,272,700.60	\$ 1,169,576.83	\$ 1,107,435.73	\$ 1,101,717.02	\$ 1,101,717.02	-5.80%	\$ (67,859.81)
									\$ -
									\$ -
									\$ -
									\$ -
752 - INTEREST TEMPORARY LOAN	590003	TEMPORARY LOAN INTEREST	\$ 1,824.90	\$ 1,405.65	\$ 1,405.65	\$ 5,986.48	\$ 5,986.48	-47.51%	\$ (5,419.17)
752 - INTEREST TEMPORARY LOANS - Total			\$ 1,824.90	\$ 1,405.65	\$ 1,405.65	\$ 5,986.48	\$ 5,986.48	-47.51%	\$ (5,419.17)
			\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
									\$ -
									\$ -
753 - BOND ISSUANCE COSTS	590003	BOND ISSUANCE COSTS	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
752 - BOND ISSUANCE COSTS - Total			\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
									\$ -
									\$ -
754 - LOAN ADMINISTRATIVE FEES	590003	LOAN ADMINISTRATIVE FEES	\$ 2,619.13	\$ 1,830.58	\$ 1,365.38	\$ 1,365.38	\$ 1,365.38	-25.41%	\$ (465.20)
754 - LOAN ADMINISTRATIVE FEES - Total			\$ 2,619.13	\$ 1,830.58	\$ 1,365.38	\$ 1,365.38	\$ 1,365.38	-25.41%	\$ (465.20)
									\$ -
									\$ -
Total: Debt Service			\$ 4,497,723.35	\$ 3,518,012.81	\$ 2,952,459.38	\$ 2,941,321.50	\$ 2,941,321.50	-16.39%	\$ (576,691.31)
									\$ -
									\$ -
Retirement Assessment									\$ -
820 - WORCESTER COUNTY RETIRE	560001	Employer Normal Costs							\$ -
		Payment on Unfunded Accrued Liability							\$ -
		Discount for July 1 Payment in full							\$ -
									\$ -
820 - WORCESTER COUNTY RETIREMENT - Total			\$ 1,689,147.00	\$ 1,917,969.00	\$ 2,109,765.90	\$ 2,127,801.00	\$ 2,127,801.00	10.94%	\$ 209,832.00
									\$ -
									\$ -
Cherry Sheet Charges									\$ -
825 - STATE ASSESSMENTS	560002	MVE SURCHARGE	\$ 11,700.00	\$ 7,640.00	\$ 7,640.00	\$ 9,120.00	\$ 9,120.00	19.37%	\$ 1,480.00
	560003	MOSQUITO CONTROL	\$ 81,854.00	\$ 81,723.00	\$ 81,723.00	\$ 87,659.00	\$ 87,659.00	7.26%	\$ 5,936.00
	560004	AIR POLLUTION CONTROL	\$ 3,619.00	\$ 3,723.00	\$ 3,723.00	\$ 3,816.00	\$ 3,816.00	2.50%	\$ 93.00
	560005	REGIONAL TRANSIT	\$ 63,313.00	\$ 71,033.00	\$ 71,033.00	\$ 75,171.00	\$ 75,171.00	5.83%	\$ 4,138.00
		Increased MART Transportation							\$ -
	560006	SPECIAL EDUCATION	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	560007	MASS BAY TRANSPORTATION	\$ 19,146.00	\$ 15,390.00	\$ 15,390.00	\$ 17,172.00	\$ 17,172.00	11.58%	\$ 1,782.00
	560013	CHOICE TUITION ASSESSMENT	\$ 515,721.00	\$ 441,197.00	\$ 441,197.00	\$ 386,030.00	\$ 386,030.00	-12.50%	\$ (55,167.00)
	560014	CHARTER TUITION ASSESSMENT	\$ 486,889.00	\$ 493,750.00	\$ 493,750.00	\$ 479,120.00	\$ 479,120.00	-2.96%	\$ (14,630.00)
825 - STATE ASSESSMENTS - Total			\$ 1,182,242.00	\$ 1,114,456.00	\$ 1,114,456.00	\$ 1,058,088.00	\$ 1,058,088.00	-5.06%	\$ (56,368.00)
									\$ -
									\$ -
									\$ -
									\$ -
									\$ -
831 - COUNTY TAX	560009	COUNTY TAX	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
831 - COUNTY TAX - Total			\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
									\$ -
Total: Cherry Sheet Charges			\$ 1,182,242.00	\$ 1,114,456.00	\$ 1,114,456.00	\$ 1,058,088.00	\$ 1,058,088.00	-5.06%	\$ (56,368.00)
									\$ -
									\$ -
									\$ -
									\$ -
Unclassified									\$ -
691 - HISTORICAL COMMISSION	521001	OFFICE EQUIPMENT MTC	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	0.00%	\$ -
	540000	OFFICE SUPPLIES	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	573000	DUES/MEMBERSHIP							\$ -
691 - HISTORICAL COMMISSION - Total			\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	0.00%	\$ -
									\$ -
									\$ -
693 - BAND CONCERTS	520000	BAND CONCERT	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	0.00%	\$ -
693 - BAND CONCERTS - Total			\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	0.00%	\$ -
									\$ -
									\$ -
841 - MONTACHUSETT PLANNING C	570007	MONTACHUSETT PLANNING COMM	\$ 4,158.25	\$ 4,262.20	\$ 4,262.20	\$ 4,368.76	\$ 4,368.76	2.50%	\$ 106.56
841 - MONTACHUSETT PLANNING COMM - Total			\$ 4,158.25	\$ 4,262.20	\$ 4,262.20	\$ 4,368.76	\$ 4,368.76	2.50%	\$ 106.56
									\$ -
									\$ -
912 - WORKERS COMPENSATION	570005	WORKERS COMPENSATION	\$ 154,173.60	\$ 161,882.28	\$ 169,976.39	\$ 169,976.39	\$ 169,976.39	5.00%	\$ 8,094.11
912 - WORKERS COMPENSATION - Total			\$ 154,173.60	\$ 161,882.28	\$ 169,976.39	\$ 169,976.39	\$ 169,976.39	5.00%	\$ 8,094.11
									\$ -
									\$ -
913 - UNEMPLOYMENT COMPENSATION	570008	UNEMPLOYMENT COMPENSATION	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
913 - UNEMPLOYMENT COMPENSATION			\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%	\$ -
									\$ -
									\$ -
914 - INSURANCE	570001	HEALTH INSURANCE	\$ 825,255.16	\$ 1,158,835.62	\$ 1,274,719.18	\$ 1,235,318.77	\$ 1,297,627.00	11.98%	\$ 138,791.38
	570009	TOWN RETIREE HEALTH INSURANCE	\$ 414,498.34	\$ 432,251.47	\$ 475,476.62	\$ 458,186.56	\$ 420,343.79	-2.75%	\$ (11,907.68)
	570018	SCHOOL RETIREE HEALTH INSURANCE	\$ 1,207,421.49	\$ 1,357,882.44	\$ 1,493,670.68	\$ 1,439,355.39	\$ 1,411,181.22	3.93%	\$ 53,298.78
	570002	LIFE INSURANCE	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	0.00%	\$ -
	570003	MEDICARE	\$ 320,560.00	\$ 341,070.00	\$ 375,177.00	\$ 375,177.00	\$ 375,177.00	10.00%	\$ 34,107.00
	570016	PEC CHAPTER 32B EXPENSES	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.00%	\$ -
	570004	INSURANCE COST CONTROL	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	0.00%	\$ -
914 - INSURANCE - Total			\$ 2,791,234.99	\$ 3,313,539.53	\$ 3,642,543.48	\$ 3,531,537.72	\$ 3,527,829.01	6.47%	\$ 214,289.48
									\$ -

	Object	Description	FY23 Final Budget after Recap	FY24 Final Budget After Pro Forma Recap	FY25 TM Target Budget	FY25 Requested Budget	FY25 TM Prelim. Budget	% Inc.	\$ Inc.
									\$ -
									\$ -
945 - LIABILITY INSURANCE	570010	PROPERTY LIABILITY INSURANCE	\$ 148,565.55	\$ 155,993.83	\$ 163,793.52	\$ 163,793.52	\$ 163,793.52	5.00%	\$ 7,799.69
	570010	EMPLOYEE BONDS	\$ 2,079.00	\$ 2,182.95	\$ 2,182.95	\$ 2,182.95	\$ 2,182.95	0.00%	\$ -
	570010	POLICE & FIRE IOD	\$ 61,870.60	\$ 64,964.13	\$ 68,212.34	\$ 68,212.34	\$ 68,212.34	5.00%	\$ 3,248.21
	570010	CLEARGOV CONTRACT	\$ 10,329.08	\$ 10,845.53				-100.00%	\$ (10,845.53)
	573100	TRAINING	\$ 2,800.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	0.00%	\$ -
945 - LIABILITY INSURANCE - Total			\$ 225,644.23	\$ 248,986.44	\$ 249,188.81	\$ 249,188.81	\$ 249,188.81	0.08%	\$ 202.36
									\$ -
									\$ -
	578000	RESERVE FUND TRANSFERS	\$ 75,000.00	\$ 275,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	-63.64%	\$ (175,000.00)
132 - RESERVE FUND - Total			\$ 75,000.00	\$ 275,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	-63.64%	\$ (175,000.00)
									\$ -
									\$ -
	578000	SALARY RESERVE FUND TRANSFERS	\$ 64,000.00	\$ 76,430.80	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	30.84%	\$ 23,569.20
	517000	RETIREMENT BUYBACK	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	0.00%	\$ -
133 - SALARY RESERVE - Total			\$ 94,000.00	\$ 106,430.80	\$ 130,000.00	\$ 130,000.00	\$ 130,000.00	22.15%	\$ 23,569.20
									\$ -
									\$ -
195 - TOWN REPORTS & TOWN MEETING									\$ -
	534200	PRINTING	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	0.00%	\$ -
	534400	POSTAGE	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%	\$ -
195 - TOWN REPORTS - Total			\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	0.00%	\$ -
									\$ -
									\$ -
525 - PHYSICALS	531034	PHYSICALS	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	0.00%	\$ -
525 - PHYSICALS - Total			\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	0.00%	\$ -
									\$ -
Total: Unclassified			\$ 3,378,711.07	\$ 4,144,601.25	\$ 4,330,470.88	\$ 4,219,571.67	\$ 4,215,862.97	1.72%	\$ 71,261.72
									\$ -
		sub-total: All Departments	\$ 44,574,182.36	\$ 45,941,983.73	\$ 46,592,215.97	\$ 48,662,033.64	\$ 46,831,386.07	1.94%	\$ 889,402.34