

TOWN MANAGER SCREENING COMMITTEE

MINUTES July 10, 2024

By Zoom

Attendees Tim Murphy, Moderator/Chair; Tom Alonzo Selectboard; Chris Menard Finance; Peter Beardmore School Comm; Matt Brenner Planning Board

The meeting convened at 6pm ... Peter Beardmore acting as the host for zoom purposes

The minutes from the June 24th were reviewed. There were no changes. Motion to approve, was 2nd and approved unanimously

Each member gave a follow-up from the meeting on the 24th.

Murphy submitted the red line comments from town counsel, updating the guidelines packet from Koppleman and Paige used at the last search. The law hasn't changed, and collectively the group acknowledged each his comments

Alonzo reported that former TM Kerrie suggested we advertise in MMA and could consider ICMA and GovHR. Murphy reported that current TM Heather also suggested MMA and ICMA and we could consider Indeed.

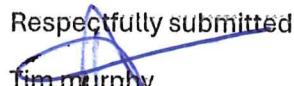
A motion was made that MMA, ICMA, and GovHr is where we should be advertising.

Murphy also circulated the Ad suggested by Asst. TM Julie. It was essentially what was used 8yrs ago. The group collectively felt it needed more specifics for the skills we are seeking. Menard shared a draft he had prepared with a more professional appeal. It was agreed we would review that at our next meeting, and that we were not ready to place an Ad tomorrow. It was understood we would miss the summer edition of the Beacon, but can place a job posting on the site at any time we are ready.

We discussed a video from MMA re: screening/recruitment of TMs. The presenters at that seminar strongly encouraged hiring a recruitment firm. This was a presentation to selectboards, so they also suggested having a screening committee if not hiring a recruitment firm. Murphy indicated that Bennett and Yager were hired in the 2007 search, but only MMA advertising in 2016.

After significant discussion it was agreed Beardmore and Alonzo would seek out recruitment firms and report back at the next meeting about the benefits of hiring a firm.

The meeting concluded at 7:05 when Murphy lost zoom connection

Respectfully submitted

Tim Murphy

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SEP 03 2024

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CLERK OFFICE