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**BOARD OF SELECTMEN
MEETING MINUTES
4/20/10**

The Board of Selectmen met in the Lunenburg Public Library as scheduled with Thomas Alonzo, Paula Bertram, Steven M. deBettencourt, Thomas Mason, and Town Manager Kerry Speidel present, Dave Matthews absent. Also present Marion Benson, Planning Director and Planning Board Chair, Toby (Emerick) Bakaysa.

APPOINTMENTS

1. **4:45 PM – Continuation – Public Hearing – Lena Lane, Order of Layout** – Kerry informed those present that Jack Rodriquez still has the same concerns about the wall and those that were previously stated. Per Marion as this was a new installation, they (Planning Board review engineers) were very careful in monitoring when they installed that wall and were well aware of the neighbors concern in that gabian wall. Marion made sure that the wall was tested as it went in and afterwards to ensure that the wall would hold up. Reviewing Engineer Steve Marsden paid very close attention to the construction and went out following this last rain event; the wall did not move one bit. Jack was very concerned about the neighbor when and how the wall went in, however he (neighbor) has turned his mind around and Marion feels confident that this is a safe wall. Planning Board Chair Toby Bakaysa affirmed Marion's statement and that this wall had been monitored throughout the process. Per Mr. Gerard Albert, discussed that when even something as simple as a porch is installed you can expect it to settle at least a ¼ of an inch. The Powell's (contractor) did a hurculean job installing this wall.

Paula's only comment is that the Planning Board monitored this wall from start to finish and understand the DPW Directors concerns but feels that the property owners and developers have done everything that they could possibly do to ensure that this road is accepted as a public way.

Tom A., questioned whether it's implied that the installation of a subdivision will result in acceptance by the town as a public road and per Marion that is the intent with a subdivision, we have standards, rules and regulations governing subdivisions of land and that is the intent down the road.

Per Mr. Tom Albert, initially we wanted to have four parcels but were told that we couldn't do this as a private driveway and decided to install the road according to the town's specifications.

Paula questioned how did the gabian wall installation end up being the preferred method of construction.

Marion informed the board that upon reviewing the initial plan, it was decided that the slope and soil wasn't stable enough; it was a roundtable discussion and it wasn't realized until they got into the ground and Powell's realized the problem and came back to us.

Paula questioned if Jack was brought in, when the changes were made and per Marion yes he was and noted that the neighbor was also very threatening and Jack noted his concerns that we were changing the design and was opposed to this project as a whole, even after being involved in the meetings with the property owners and Powell's.

Tom M., move to recommend approval, Paula seconded, voted unanimously to approve the Order of Layout.

CURRENT BUSINESS

1. **Special / Annual Town Meeting Articles –**

Kerry informed the board that she met with the PEC and has sent an email out, they are offering to 77.5 22.5 beginning July 1st 2010, for the HMO plans in exchange for the town to offer a dental plan to be 100% funded by the employee. The benefit for the employer to offer the plan is they can pay this pre-tax and would like to extend the contract out two additional years. They're willing to take 2 ½ % this year in exchange for extending the contract out two more years, and include the in FY12 we will go to 75/25. Projected savings of \$111K; \$49 K for non school and about \$61K for school.

Steve questioned how this will factor into the budget, it seems that we're giving the school \$61K more than they have and we're (town side) being impacted much harder than they (school) is.

Kerry informed the board that the PEC didn't say anything about how they expect those funds should be used; there was no discussion at all. Per Paula that's not their decision to make.

Kerry, the most competitive dental is through Dental Dental and she was able to provide contributions and premiums to the members of the PEC and to the board as well. They are going back to their unions and taking votes and informed her that they would have decisions by next Wednesday. Paula's concern is that the last board meeting before town meeting is next Tuesday and questioned if they could possibly get before then which Kerry has asked for.

Tom A., the pressure that we've put on, they've acknowledged.

Paula questioned the cuts that we're looking at, do they make sense from a business perspective and per Kerry, she believes that the cleaning make the most sense but wouldn't necessarily eliminate that position. As far as Mary's position we are streamlining but would like to reclassify the position to a more human resource position. Paula doesn't want to get off track from making the government run more efficiently. Tom A., agrees with this and as far as the school, if we can put this back and if it saves a position then fine, it's up to Kerry with respect to the \$49K on the town side. Paula if it makes sense from a business perspective we need to continue to move in

this direction. If we're looking at putting back the positions that we're laying off, then it doesn't make sense. Kerry believes that outsourcing the cleaning is the most cost effective and at sometime would like to add more people to the DPW, but it doesn't make sense to move the current employee as he doesn't have the knowledge of heavy equipment. As far as Mary's position, want to have a person that would be more a human resource person. Mary currently handles the benefits portion for the school and town, which is labor intensive at certain times of the year such as during the open enrollment. We will have the payroll coordinator taking on some of these tasks and she will have a back up coordinator.

Steve also noted that at some point in time we'll have to look at having an additional police officer, especially during second shift. You can't expect just having one officer respond to incidents at these developments that are coming in to town.

Tom A., at least put one position back, not necessarily from the town side but at least one position should be put back, even if it's at the schools.

Kerry questioned if the board would be amenable to changing the PEC contract, consensus of the board that they would be willing to change the current contract with the PEC. Kerry's preference would be to use the savings to go to contracting out for three days of cleaning and not sure exactly how much will be needed to cover the unemployment. Kerry has not discussed with the School Superintendent that the costs associated with the school unemployment will be specifically line itemed. Currently the stabilization fund is at 1.3 million with the \$350,000 in the other stabilization fund for the 40R, plus we'll be getting the \$3,000 per unit as the Tri Town units come on line.

In other business, Paula questioned the personnel by-law and whether the article still includes the police and fire and per Kerry they're taking it out; she received an email from Robert Rand about the actual implementation and they would like to support the delayed implementation.

Being no further business board voted unanimously to adjourn Regular Session at 5:44 P.M.

Respectfully submitted,

Laura Williams, Chief Administrative Assistant
Board of Selectmen