LUNENBURG

TOWN REPORT

West Street

Photo courtesy of Lynne Klaft

2008

MEMORIAM

~ 2008 ~

BERNARD J. PATON - Throughout his life "Bernie" continued to be a dedicated and exceptionally active and involved citizen of Lunenburg. He cared deeply for the Town and strived diligently to preserve its character and integrity. He championed the cause of the Man on the Street, especially the Taxpayer, often times against great odds. Bernie's stance on issues many times demonstrated great courage and willingness to stand up and be counted. Through the years his name was on the town ballot many times. He never lost an election. He worked tirelessly for his church and his Community, whenever called upon to do so. He served on and as chairman of the Board of Selectmen and the Board of Assessors and throughout the years served on various and sundry appointed and elected Town Boards and Committees. He graduated form Lunenburg High School and was a long time member of the Lunenburg Fire Department. Serious of purpose, yet with a twinkle in his eye, Bernie was forever "A Gentleman".

G. BARRY WHITCOMB – Barry lived in Lunenburg all of his life and was very proud of the fact that he was a ninth generation resident of the Town. He graduated Lunenburg High School with the class of 1941. He served on the Lunenburg Police Department from 1947 to 1968. He was very active in Town affairs throughout his adult life; serving as moderator for the Lunenburg Water Department for 39 years as well being on the Board of Assessors. He was also a Cemetery Commissioner at the time of his death. His true love was the Historical Society where he worked tirelessly throughout the years. He worked as curator and was the driving force behind the building of its existing location on School Street. He was always happy to share his vast knowledge of any given property or location in town.

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ABOUT THE TOWN

SETTLED:	1718
INCORPORATED:	August 1, 1728
TYPE OF GOVERNMENT:	Open Town Meeting
LOCATION:	North Central Massachusetts
COUNTY:	Worcester
ELEVATION AT TOWN HALL:	Approx. 570 ft above mean sea level
LAND AREA:	26.63 square miles
TOTAL AREA:	29 square miles
TOTAL ROADS:	Approximately 100 miles
STATE ROADS:	6 miles
POPULATION:	9264 (2000 U.S. Census)
	9737 (2008 Town Census)
DENSITY:	365 persons per square mile
ASSESSED VALUATION:	$1,274,506,600.-Real Estate
	$22,670,064.- Personal Prop.
TAX RATE:	$ 13.04 (Fiscal 2009)
UNITED STATES SENATORS IN CONGRESS:	John F. Kerry (Boston)
___(Washington, D. C. 20510)	Edward M. Kennedy (Boston)
REPRESENTATIVE IN CONGRESS:	John W. Olver
___1st Congressional District	House of Representatives
	(Washington, D.C. 20510)
STATE SENATOR:	Jennifer L. Flanagan, Leominster
___ Worcester & Middlesex District	(State House, Boston 02133)
REPRESENTATIVE IN GENERAL COURT:	James Eldridge, Acton
37th Middlesex District	(State House, Boston 02133)

OFFICE HOURS

Assessors' Office	Monday, Wednesday & Thursday	8:00 AM - 4:00 PM
	Tuesday	8:00 AM – 6:30 PM
	Friday	CLOSED
Building Department	Monday, Wednesday & Thursday	8:00 AM - 4:00 PM
	Tuesday	8:00 AM - 6:30 PM
	Friday	8:00 AM – 12:30 PM
Conservation Commission	Monday and Thursday	8:00 AM - 4:00 PM
	Tuesday	8:00 AM - 6:30 PM
Council on Aging	Monday thru Friday	8:00 AM - 4:00 PM
DPW Department	Monday thru Friday	7:00 AM - 3:00 PM
Board of Health	Monday and Wednesday	8:30 AM - 3:30 PM
	Tuesday	8:30 AM – 6:30 PM
Lunenburg Public Library	Monday thru Thursday	10:00 AM - 8:00 PM
	Friday	CLOSED
	Saturday	10:00 AM - 2:00 PM
Planning Board	Monday thru Thursday	9:00 AM - 4:00 PM
	Friday	8:00 AM - 12:30 PM
School Superintendent	Monday thru Friday	8:00 AM - 4:00 PM
Selectmen's Office/Licensing Authority }	Monday, Wednesday & Thursday	8:00 AM - 4:00 PM
Sewer Commission }	Tuesday	8:00 AM - 6:30 PM
Town Clerk }	Friday	8:00 AM - 12:30 PM
Treasurer, Tax Collector }		
Zoning Board of Appeals	Monday thru Thursday	8:00 AM - 4:00 PM

MEETINGS

Annual Town Election	3rd Saturday in May	7:00 AM	Elementary School
Annual Town Meeting	1st Saturday in May	9:00 AM	High School
Assessors	1st Tuesday	6:30 PM	Town Hall
Cemetery Commission	2nd Wednesday (except July/Aug)	8:30 AM	Cemetery Office
Computer Advisory Comm.	3rd Monday	7:00 PM	High School Library
Conservation Commission	1st Wednesday	7:30 PM	Ritter Admin. Building
	3rd Wednesday	7:30 PM	" " "
Council On Aging	2nd Tuesday	2:00 PM	Eagle House
Finance Committee	2nd & 4th Thursday	7:00 PM	Town Hall
Board of Health	1st & 3rd Monday	7:00 PM	Ritter Admin. Building
Historical Commission	1st Monday (except July/Aug)	7: 00 PM	Lunenburg Public Library
Housing Authority	3rd Tuesday	7:30 PM	131 White St.-Office
Housing Partnership	2nd Wednesday (Mar/June/Sept/Dec)	7:30 PM	Town Hall
Library Trustees	3rd Thursday (except July/Aug)	7:30 PM	Lunenburg Public Library
Public Access Cable Committee	1st Monday	7:00 PM	Lunenburg Public Library
Personnel Board	1st Tuesday	6:00 PM	Lunenburg Public Library
Planning Board	2nd & 4th Monday	6:30 PM	Ritter Admin. Building
Public Employee Committee	Wednesday (as needed)	3:30 PM	Town Hall
School Committee	1st Wednesday (Televised)	7:00 PM	Town Hall
	3rd Wednesday	7:00 PM	Brooks House
Selectmen	Tuesdays (*except last Tuesday of month)*		6:30 PM
Town Hall	Thursdays Workshop *(as needed)*	4:00 PM-6:00 PM	Town Hall
Sewer Commission	2nd Wednesday	7:00 PM	Ritter Admin. Building
	Last Tuesday of Month (Televised)	7:00 PM	Town Hall
Zoning Board of Appeals	2nd and 4th Wed. (as needed)	7:00 PM	Ritter Admin. Building

FY'2008 APPOINTMENT LIST

ANIMAL CONTROL OFFICER-1 YR
2008 Kathleen M. Comeau

BOARD OF APPEALS-5 YRS
2008 Raymond E. Beal
2008 Hans Wentrup
2010 Alfred Gravelle
2011 James Besarkarski
2012 Donald F. Bowen****
BOARD OF APPEALS (Assoc. Member-3 yrs)
2009 Sheila Lumi
2010 Paul Doherty
2010 David Blatt

BUILDING INSPECTOR (3 yrs)
2008 Michael J. Sauvageau c/o Town Hall
Assistant Building Inspector-1 yr.
2008 James M. Maillet
Alternate Bldg. Insp. (1 yr) appt'd. by Bldg. Insp.
2008 Edward Cataldo

CABLE ADVISORY COMMITTEE-1 YR
2008 Lance D. May
2008 Derek Dufresne, Tech. Director
2008 Jay M. Schwartz,
2008 R. James Parsons
2006 ***Vacancy***

CAPITAL PLANNING-3 YRS.
2008 Marion Benson, *Planning Board Rep.* ****
2008 Elaine Murphy - *At Lge.Rep. Moderator Apptmt.*
2008 Steven deBettencourt –*BOS Rep*
2009 David Matthews-*Fin Com Rep*
2009 Milree Keeling-*School Rep.*

CHIEF ADMINISTRATIVE ASSISTANT (3yrs)
2008 Laura Williams- Board of Selectmen

COMPUTER ADVISORY COMMITTEE-1 YR
2008 Laura Williams, c/o Selectmen's Office
2008 Kathryn Herrick, c/o Clerk's Office
2008 Loxi Jo Calmes, c/o Superintendent's Office
2008 James Marino, c/o *Police Dept.*
2008 Daniel Bourgeois, *c/o Police Dept./alternate*
2008 Gregory H. Kerins
2008 Russell N. Harvey
2006 ***Vacancy/Member at Large***

CONSERVATION COMMISSION-3 YRS
2008 Richard Bursch
2008 Gregory S. Roy
2009 John V. Byrne
2009 John F. Lattanzi
2009 Jean Joseph Cote
2010 Robert Verge ****
2010 Kenneth Jones

CONSTABLE-1 YR
2008 Richard O. Allen
2008 Michael A. Bottalico
2008 Albert Poladian
2008 Paul B. Porter
2008 Kevin Rice
2008 John H. Godek

COUNCIL ON AGING-3 YRS
2008 Barbara Brown
2008 Jane Doyle
2009 Barbara Raboin
2010 Fred Crellin
2010 Emily Foster
2010 Peter Lincoln *****
2010 Elisabeth Montuori
2010 Gloria O'Brien
2009 Sheila Lumi, resigned
2008 Roland J. LeBlanc Jr., resigned
2008 Judith K. Tarbell, resigned

DAM KEEPER-1 YR
2008 Marty Lawlor
Assistant Dam Keeper
2008 Vacancy

DIRECTOR, MGLA CHAPTER 128- (4-H) 1 YR
2008 Ruth L. Anderson

DIRECTOR OF PUBLIC WORKS -3 YRS
2009 John M. Rodriquenz, c/o Hwy. Dept.

EMERGENCY MANAGEMENT DIRECTOR
***changed from CIVIL DEFENSE DIRECTOR*-1YR**
2008 Fire Chief Scott Glenny
2008 Brian L. LeBlanc resigned
"Races " CONTROL OPERATOR-1 YR
2008 Ralph Swick
MEMBERS
2008 Ian G. Martin
2008 Jeanine E. Swick
2008 David J. Boisvert
2008 Patrick Faucher, Jr.

FENCE VIEWERS-1YR
2008 Stanley W. Barney
2008 John E. Baker

FIELD DRIVER-1 YR
2008 Kathleen M. Comeau

FINANCE COMMITTEE-3 YRS
2008 Marilyn Stokes
2008 Brian P. Laffond
2009 David J. Matthews ****
2009 Lars Widstrand
2009 David W. Rodgers
2010 Barbara Reynolds
2010 John Male

FIRE CHIEF & LICENSING AUTHORITY AGENT
2009 Scott F. Glenny

FOREST WARDEN-1 YR
2008 Fire Chief Scott F. Glenny

HAZARDOUS WASTE COORDINATOR-1 YR
2008 Laura Williams, c/o Selectmen's Office

HEARINGS OFFICER – 1 YR.
2008 Laura Williams, c/o Selectmen's Office

FY'2008 APPOINTMENT LIST CONT'D

HISTORICAL COMMISSION-3 YRS (5 mbrs.)
2008 Vera A. McCarthy
2008 Chriztine Foltz
2009 Rebecca Lantry ****
2009 Richard McGrath
2010 G. Barry Whitcomb

HOUSING PARTNERSHIP-3 YRS
2009 Brian L. Laffond
2009 Sheila Lumi
2009 3 Vacancies
2008 5 Vacancies
2007 5 Vacancies

INSPECTOR OF ANIMALS-1 YR
2008 Kathleen M. Comeau
2008 Michael Fallon DVM

INSPECTOR OF PLUMBING & GAS FITTINGS
appointed by the Building Inspector
2008 Gary R. Williams
Assistant Inspector of Plumbing & Gas Fittings
2008 Richard Kapenas

INSPECTOR OF WEIGHTS & MEASURES-1 YR
2008 Joseph Quinn

INSPECTOR OF WIRES-1 YR.
2008 James Sharkey
Assistant Inspector of Wires 1 yr.
2008 John Biery

PEC – Public Employee Committee
1 yr. MGL Chap.32B
2008 Chad S. Adams, LEA Rep.
2008 Sharon Migliozzi, *Retiree Rep*. ******
2008 James Gendron, *Middle Mgrs*. Rep.
2008 Cynthia Daukantas, *School Adm. Rep.*
2008 Peggy Stewart, *Town's Clerical Rep.*
2008 James Marino, *IBPO Rep*
2008 Tim DeBettencourt, *Cust. Rep.*
2008 Joseph Progin, *Laborer's Rep.*
2008 Janet James, *Dispatchers Rep.*
2008 James Ricci, *Firefighters Rep.*

LUNENBURG CULTURAL COUNCIL-6 YR., TERMS
2008 Robert Conroy
2008 Chriztine Foltz ****
2009 Lynne Klaft
2009 Linda Widstrand
2009 Sharon Yousey
2010 Kathleen Lemoine
2010 Helen Obermeyer Simmons
2011 Peter J. McCarron

MART ADVISORY BOARD-1 YR
2008 Robert H. Bowen, c/o Selectmen's Office

MONTACHUSETT JOINT TRANS. COMM.-1 YR
2008 Robert H. Bowen

MONT. REGIONAL PLANNING COMM. 1 YR
2008 Vacancy-Alternate

MONTY TECH REPRESENTATIVE (3 YRS)
2010 Barbara Reynolds

MOTH SUPERINTENDENT-1 YR
2001 Vacancy

PERSONNEL COMMITTEE-3 yrs (w/moderator)
2009 William Murray
2009 Robert Rand
2009 Mary Gould
2010 Deborah Christen
2008 Sharon Migliozzi, resigned

POLICE CHIEF & LIC. AUTHORITY AGENTS
2008 Daniel Bourgeois

POLICE SERGEANTS & LIC. AUTHORITY AGENTS
2008 Lt. James Marino, c/o Police Dept.
2008 Sgt. Stanley Barney "
2008 Sgt. Thomas L. Gammel "
2008 Sgt. Ernest E. Gould III "

POLICE PATROLMEN & LIC. AUTHORITY AGENTS
(c/o Police Dept., 7 School St.)

2008	Jack Alan Hebert	2008	Omar Connor
2008	Charles P. Deming	2008	Sean J. Connery
2008	Michael Luth	2008	Robert DiConza
2008	Jason Poitras	2008	Patrick Barney

(George Aho retired)

RESERVE POLICE OFFICERS

2008	George Aho	2008	Lisa Melnicki
2008	Robert J. Ayles	2008	Paul G. Grunditz
2008	Alphonse Baron	2008	Donald Letarte
2008	Linda Carrier	2008	Paul B. Porter
2008	Walter C. Godfrey	2008	Joshua Tocci
2008	Robert J. Gould	2008	Michael Bottalico

POUND KEEPER-1 yr.
2008 ***Vacancy***

Public Access Cable Committee PACC)
2008 Lance May
2008 Thomas J. Mason
2008 Peter Lincoln
2008 Fred Crellin
2008 Kevin O'Hara *******
2008 Deborah Lincoln
2008 Martha Cheesman

PUBLIC WEIGHERS FY'2008

Eric Morin	Deana Cowan
Eric Ward	Bobby LeBlanc Jr.
Brian Contois	Gary Savoie
Richard Reynolds	Robert Pierce
Faye Silva	T. Marc Poirier
Robert Mellon	

REGISTRAR OF VOTERS-3 YRS
2008 Karen A. Kemp
2009 Ruth Anderson
2010 Shirley McBride
***** Kathryn Herrick, Town Clerk

FY'2008 APPOINTMENT LIST CONT'D

SENIOR CITIZEN PROPERTY TAX WORK-OFF PROGRAM & TAXATION AID COMMITTEE

2008 Kathryn Herrick, c/o *Clerk's Office*
2008 Jeanne DeBruin, *c/o Council on Aging*
2008 Patricia A. White, /*Member-at-large*
2008 David Manzello, *c/o Assessors Office*
2008 Julie Dell'Anna c/o *Treasurer's Office*

SEWER COMMISSION- 3 yra,

2008 Mark Flagg
2008 Carl A. Luck
2009 William Gustus ****
2010 Paula Bertram
2010 Steven M. deBettencourt

SURVEYOR & MEASURER OF LUMBER- 1 YR

2008 Alan Paton

TECHNICAL ADVISORY COMMITTEE- 1 YR

2008 Marion Benson
2008 Jack Rodriquenz

BY-LAW REVIEW COMMITTEE

Kathryn Herrick Town Clerk
Paula Bertram BOS Appointment
Michael Mackin Moderator Appointment
Christopher Lilly Moderator Appointment

AD HOC 319 STEERING COMMITTEE/ LAKE SHIRLEY

Lester Smith
Joanna Bilotta
Steven M. deBettencourt
Jack Rodriquenz, DPW Rep.
Deborah Seeley, Planning Bd. Rep.
Robert Verge, Conservation Rep.

TOWN ACCOUNTANT-5 YRS

2009 Karen M. Brochu

LOCAL CENSUS LIASON

Kathryn Herrick, Town Clerk

CHARTER REVIEW COMMITTEE

Tom Alonzo	Board of Selectmen Rep
Tom Mason	Board of Selectmen Rep
Jennifer Benson	School Committee Rep
Gregory Berthiaume	School Committee Rep *****
Barbara Reynolds	Finance Committee Rep
Brian Laffond	Finance Committee Rep
"Toby" Bakaysa	Planning Board Rep
Jason Poitras	Appointed by Moderator
William Gustus	Members-at-Large

SMART GROWTH REPORTING OFFICER M.G.L. Chapter 40S

Marion Benson, c/o Planning Board

********Denotes Chairperson***

Report of the Chief Administrative Financial Officer

Kerry A. Speidel, CAFO

As I look back on the past 17 months, I am struck by the thought that much has been accomplished, yet far more remains to be done. I feel as hopeful today that significant progress will be made as I did on my first day here in town, and maybe even more so. I would like to take this opportunity to provide you with a brief update on some of the major projects in our town.

In 2006, the Town applied for funding, both loan and grant, for extension of public water and sewer to the Meadow Woods Mobile Home Park on Mass Ave. After an extensive design period, the project was put out to bid in April 2008 and a contract was later awarded to DeFelice Corporation from Dracut, MA, the project's low bidder. The project timetable was 180 days, with a substantial completion date of mid-April 2009. Due to the severe ice storm on December 11, 2008, the substantial completion date was extended to May 1, 2009. As of March 13, 2009, all homes within the park were connected to both public water and sewer service. The project came in on time and on budget. The Board of Health has begun the process of re-licensing the park. The contractor continues to work with residents to restore the property to its pre-construction condition. The loan for this project will be paid through tenant rent increases.

In March 2008, the Board of Selectmen decided to reuse the Ritter Memorial Library for Municipal Office space and to request reuse proposals for the Old Primary School located at 30 School Street. A plan for the Ritter was prepared in house and funding was identified and approved at the 2008 Annual Town Meeting, in the amount of $145,500, all coming from reallocations of existing Town Meeting authorization and proceeds from the sale of 950 Mass Avenue, also known as the "Chief's Annex." The renovation, consisting of mold remediation, installation of a chair lift, upgraded electrical systems, ceiling and carpet replacement, office partitions and painting, was all completed under the general direction of the Town's Building Inspector, Michael J. Sauvageau. A majority of the painting was done by the Worcester County Community Service Program, administered by Sheriff Guy Glodis, at no cost to the Town. The Ritter Memorial was occupied this Spring by the Offices of Planning Department, Building Inspector, Conservation Commission, Board of Health, and the Sewer Commission.

A Request for Proposals was issued for the Old Primary School in the Fall of 2008. One proposal was received, by JNJUHL and Associates, LLC for 40-one bedroom, affordable units of Senior Housing. This project will seek funding from the Department of Housing and Urban Development's Supportive Housing for the Elderly, Section 202 Program. After several review sessions and public hearings, the Board of Selectmen decided in March 2009 to move forward with this project. As such, Town Meeting authorization is being sought to transfer the land to the Board of Selectmen so that they may enter into a lease with the developer, enabling him to move forward with the grant application. It is anticipated that the grant application may have to go through two or more rounds in order to receive funding.

Another significant accomplishment made during the past year was the negotiation of the first agreement with the Public Employees Committee. In 2008, the Board of Selectmen adopted M.G.L. Chapter 32B, Section 19, requiring coalition bargaining for employee health benefits. By adopting this section of law, the Town only bargains once for these benefits, rather than with each individual unit, and in doing so, is able to insure that all employees receive equal health insurance benefits. The first agreement calls for a decrease in the current split from 80/20 to 75/25 and for the implementation of Section 18, which allows for the transfer of Medicare eligible employees to Medicare Part B and a Medicare Supplement Plan, of equal value, which is far more cost effective for the Town. The adoption of Section 18, which occurred at the 2008 Annual Town Meeting, is anticipated to save the Town approximately $100,000 annually.

Lastly, I would like to acknowledge the great work done by all Town Employees on a daily basis and specifically acknowledge the extra effort each and every employee made during the December Ice Storm. Your work is truly appreciated.

BOARD OF SELECTMEN

Following the Election in May 2008, Thomas A. Alonzo retained his seat as Chairman, Paula Bertram was elected as Vice-Chairman, and Steven M. deBettencourt was elected as Clerk of the Board. Newest member David Matthews took his seat on the Board along with current member Thomas J. Mason.

With the conclusion of the current phase of the sewer project, final betterments were issued in September 2008 to over 900 property owners. The progress of the Comprehensive Wastewater Management Plan with the firm of Wright-Pierce to assess future sewering needs for the Town has been a continuing effort by the Sewer Commission. With approximately 3600 existing residential housing units, projections of between 1000 to 1200 new units in various stages of approval or conceptual proposal raised serious concerns as the last fiscal year ended. Many factors, not the least of which has been the slow down in the residential real estate market, have tempered this urgency, and should allow us some much needed time to adequately plan for the impact of such dramatic new growth on our infrastructure and on our budget. To this end, the Sewer Commission has been working on completing the Sewer District Bylaw to delineate properties that will be included within the Sewer District.

Under the auspices of the Planning Director, an ad hoc land use committee has been formed to assist with this necessary planning. Lunenburg has also established "Planned Production" and approved an affordable housing "40R" district for the construction of 204 rental units. These are critical tools that will increase the local control our land use boards, particularly the Zoning Board of Appeals, will have over the approval of affordable housing projects in the future. As a result of water quality and wastewater issues at the Meadow Woods Mobile Home Park, Town Meeting approved presenting a request for special legislation to the State, which would allow the town to assess a forty year betterment on the property owner for the infrastructure improvements necessary to bring this site into compliance. The Special Legislation has been approved; the project is nearing its completion and will be done during the summer of 2009.

Work and planning regarding the reuse of the vacated buildings in the Town Center is back at the forefront. The old primary school building was put out for Request for Proposals and one bid was submitted to redevelop this property into senior housing units. The decision to accept this proposal has not been determined as of yet, and the board has scheduled a number of informational meetings in order to make their recommendation. The former Ritter Memorial Library, now known as the Ritter Administration Building, has been renovated for the land use departments. This project was supervised by the Town's Building Inspector, Michael J. Sauvageau under the direction of CAFO Kerry Speidel. Funding for this became available with the sale of the Susan Brown House in 2008. Departments anticipated moving into the building in late December or early January 2009. The towns' representatives to the Regional School Planning Committee have been working in conjunction with the Towns of Shirley and Ayer to investigate the challenges and benefits of forming a school region between any two or all three of the communities. Town Meeting of 2008 approved an appropriation of $30,000 which will in part, fund legal assistance to develop a Regional Agreement to be brought before the town at a future Town Meeting.

We must also note the ice-storm of December 11, 2008, which formally launched the use of the Towns' Emergency Operations Center at the Lunenburg Public Safety facility. All essential governmental programs operated out of the center until Town Hall was able to re-open on December 17, 2008. The EOC and Emergency Shelter at the Turkey Hill Middle School remained in operation until Christmas Eve day. The Town will be allowed to present testimony to the State Department of Public Utilities and intends to appoint a Utility Task Force to identify options that may be available to the town for electric supply to the residents and businesses in Town.

As fiscal 2009 comes to a close, we find ourselves under State imposed fiscal constraints. The Governor has implemented reductions to the town's FY'2009 budget using his "9C" authority to address shortfalls in projected state revenues. The reduction in state aid will negatively impact the way town government operates in the ensuing Fiscal 2010 year, with anticipated layoffs and reorganization within the town's operating procedures. We are continuing the task of planning for our financial future by continually re-evaluating the towns five-year financial forecast. Like any forecast, it is an evolving document that will change as each revenue and expenditure assumption is reviewed and modified. Nevertheless, it is a critical tool for our financial planning and budget analysis.

The board extends a special "thank you" again this year to the Lunenburg / Townsend Rotary Club for decorating the Gazebo at Christmas and the Turkey Hill Gardeners for the seasonal Town Hall decorations and flowers in the upper common. We would also like to acknowledge the generous donations that were received and utilized so that the Town could continue with the traditional Band Concerts on the Common and any donations to this cause would be greatly appreciated.

Your Board has enjoyed working in service to the Town, working with each other and with you the citizens. The Selectmen would also like to acknowledge the individuals who work so hard for the Town and those who volunteer their time and commitment by serving on the various Boards, Commissions and Committees within the Town.

Please feel free to direct any calls to our office staff, Kerry A. Speidel, Chief Administrative Financial Officer, Laura Williams, Chief Administrative Assistant or Linda Douglas, Administrative Assistant @ 978-582-4144. If they cannot assist you, they will forward your call to the appropriate authorities. Our office hours are Monday, Wednesday and Thursday 8:00 AM to 4:00 PM, Tuesday 8:00 AM to 6:30 PM and Friday 8:00 AM to 12:30 PM.

BUILDING DEPARTMENT

The Building Department has moved to its new location, on the second floor of the former Ritter Memorial Library, 960 Massachusetts Avenue. The new offices are in what is called the Ritter Administration Building which is the new home to the land use offices. Office hours for the Building Department are Monday, Wednesday and Thursday 8:00 A.M. until 4:00 P.M., Tuesday 8:00 A.M. until 6:30 P.M. and Friday 8:00 A.M. until 12:30 P.M. Michael J. Sauvageau serves as the Building Commissioner and Lisa Normandin is the Administrative Assistant. Please call to schedule inspections or to make appointments with the Building Inspector.

Building permits for new single-family dwelling units has slowed considerably due to the housing market. Additions and other renovations such as decks, roofing and siding permits remained steady. The number of building permits issued in 2008 was slightly under than those issued in 2007 but close to the historical yearly average. A record number of wood and pellet stove permits were installed. Carbon monoxide detectors are required in every home existing as well as new construction.

The 7th Edition of the Massachusetts State Building Code CMR 780 for one and two family dwellings is now in full effect. This code is available on line, but feel free to call with any questions that you may have. Homeowners should be aware that inflatable swimming pools do not meet code compliance, please contact our office to determine what needs to be done for compliance. Residents should be aware that Massachusetts Law requires that all persons, partnerships and corporations who bid or perform residential contracting (reconstruction, alterations, additions etc.) for work exceeding $1000.00 be registered with the Commonwealth. This office will enforce this provision, however you should ask your contractor about his/her registration. Please contact this office with any questions about this requirement or call for any information regarding zoning requirements or building code issues.

CONSERVATION COMMISSION

The Conservation Commission consists of seven appointed volunteers who are empowered to administer the Massachusetts Wetland Protection Act and the Lunenburg Wetlands Protection By-Law. The commission meets the first and third Wednesday of each month for the purpose of:

Conducting public hearings for reviewing Notices of Intent and Requests for Determination of Applicability under the Wetlands Protection Act and Wetlands Protection By-Law, holding informational meetings with interested citizens, conducting planning sessions for management and improvement of Conservation Lands, and possible acquisition of new land parcels for Conservation, implementation and enforcement of Lunenburg's interests as set forth in the Massachusetts and Lunenburg's wetland protection bylaws.

Robert Verge, Chairman of the "ConCom" initiated the "Walks in the Woods" program to familiarize townspeople with conservation land and trails available to them to enjoy the outdoors. These will continue from year to year as more trails are cleared. Other members of the Commission are: Jean Joseph Cote, Vice Chair, Richard Bursch, John F. Lattanzi, John V. Byrne, and Gregory Roy.

CEMETERY DEPARTMENT

It is with great sadness we report the death of long time Commissioner G. Barry Whitcomb. His insight and knowledge of the history of the cemetery will be sorely missed. The December ice storm did extensive damage to the trees in the North Cemetery. We will have to remove and replace many of the trees that were damaged within the cemetery. The Cemetery Commissioners and the Superintendent, Greg Bingham, meet regularly throughout the year to discuss Cemetery business. The Commissioners would like to thank the McCarron family for the trees they have planted in the South Cemetery in memory of their son Myles. They also would like to thank David Berthiaume for his work on planting the flowers around the signs, as they enhance the beauty of the Cemeteries, and to thank Josh Branham for his Eagle Scout project around the flag pole in the North Cemetery. Work is continuing on the new areas. The following is a list of persons who were buried this year:

NAME	AGE	CEMETERY	NAME	AGE	CEMETERY
JANUARY			***AUGUST***		
			*Ruth M. Gillis	72	N
			Pauline Andres	89	N
FEBRUARY					
Virginia P. Penniman	86	N			
Bernard J. Paton	75	N			
MARCH					
Roberta A. Cann	83	S	***SEPTEMBER***		
Nelly O. Merrill	81	S	John R. Graham	41	S
*Charles C. Burnap WWII	81	N			
APRIL					
			OCTOBER		
			*Elizabeth M. Markham	79	N
MAY			*Mary P. Carey	58	N
William H. Brown WWII	81	S			
Kevin R. Johnson	58	N			
*Sylvia E. Lucier	91	N	***NOVEMBER***		
*Cynthia S. Curtis	61	N	*Muriel Clark Francis	91	N
			*Deborah L. McCarthy	57	N
JUNE					
*Barbara H. Lahti	90	N			
Carolyn A. Shea	84	S			
Norman D. Long WWII	87	N	***DECEMBER***		
Wallace J. Gendron Korea	75	N			
JULY					
*Alicia Bonin	89	N			
Ivy Carabba	87	N			
*Catherine Harrison	89	S			
Judith L. Ruggiero	71	S			
*Jennie C. Porter	85	N	****Denotes cremation***		

CAPITAL PLANNING TOWN REPORT

The Capital Planning committee is charged with preparing for the Chief Administrative and Financial Officer, a capital budget which includes a Fiscal Year (FY) Plan and a Capital Improvement Program.

At the May Town Meeting in 2008, $307,027.65 was expended from available revenues for the FY plan. It included the following: roof for Eagle House ($20,000), flail mower attachment for DPW blower/sweeper ($23,000), 1 police cruiser ($36,000), for the school department, the following 3 items: remediation of findings from 3 year AHERA re-inspection of 2007 ($24,750), a one ton dump truck ($38,000), High School walkway repairs ($15,000), and under the Technology Department: replacement of equipment ($50,548.60), copier replacements ($9,500), wireless system ($74,229.05), ARC VIEW and cartographic purchase to utilize GIS ($16,000).

Also in May, 2008 under the Capital Improvement Program $249,960.00 was approved for borrowing. The items were as follows: one ambulance and associated equipment and to replace the Elementary and Middle Schools' dishwasher, stoves, freezers and cooler.

The criterion remains the same for defining capital items. They are Mandates, Safety, Need, Crisis, Cost Effectiveness and Ability to Fund. Departments, along with their extended ten year plan, submit a Form B for each request for the current FY plan. These requests are the expenditures that provide the needed services for the safety and protection of the public, the upkeep of our schools and the management of the government. There is nothing new to the basic needs. In current times, each year's ability to fund becomes more difficult.

The CPC has noted for years that a policy of deferral is reflected in repercussions by risking the possibility of emergency spending. The Committee has also noted in the past that the policy of deferral creates poorly maintained infrastructure, such as roadways, and increases operating expenses.

FY 2008 was considered by the Committee as having a reasonable FY 2009 plan. The Committee was keenly aware that FY2010 would be a more difficult year. At the end of 2008 it became more apparent that the economy would affect the amount of spending for capital items and deferral would become the mode of operation. CPC reviewed the following, in addition to the criteria for capital spending, safety items for police and fire service, roadways, school maintenance needs and technology. It became clear in 2008 that in 2009 preparing for the 2010 FY plan it will become difficult to maintain sustainability and stability for capital projects.

The Capital Program status report shows the third year of reimbursement for the Primary School and to date is $1,540,344.00. The total payment for 2008 for the Library was $153,067.50 and total payment for the Public Safety Building was $471,250.00.

The CAFO, Ms Speidel, guided the Committee in the formation of the 2009 FY Plan. The Committee will continue that working relation for the next FY plans and Capital Programs. The work in developing a sustainable process is not yet done, but is a work in progress.

Marion Benson, Chair, Planning Board Representative
Michael Mackin, School Committee
David Mathews, Board of Selectmen
David Rodgers, Finance Committee
Elaine Murphy, Citizens' Representative

CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT

The Central Massachusetts Mosquito Control Project (CMMCP) (the Project) currently provides its services to 38 cities and towns throughout Middlesex and Worcester Counties. The Project's headquarters is located at 111 Otis Street, Northboro MA. Tours of the headquarters or visits to field work sites may be arranged by calling the office in advance. Please call *508-393-3055* **during business hours for more information. The project practices Integrated Pest Management (IPM), blending state of the art methods and techniques with expertise, experience, and scientific research to provide our member communities with environmentally sound and cost effective mosquito control.**

During 2008 the Project received ten thousand, six hundred and fifty (10,650) requests for service from town residents and officials. Eleven thousand, three hundred and twenty seven (11,327) pounds of Bti (*Bacillus thuringiensis israelensis***) was applied by helicopter in three towns, Chelmsford, Billerica & Boxborough, and eleven thousand, one hundred and fifteen (11,115) pounds by hand throughout our service area were applied to area wetlands to reduce the emergence of adult mosquitoes. This represents over four thousand, four hundred and forty eight (4,488) acres of wetland that was treated with this mosquito specific bacterium, significantly reducing adult mosquito populations in these areas. Thirty four thousand, nine hundred and thirty five (34,935) catch basins were treated with larvicidal product to control the mosquitoes that seek out these cool dark wet areas to breed, including the Culex mosquito, a major target for West Nile Virus transmission. Three thousand, two hundred and seventy five (3,275) culverts were cleaned in an attempt to eliminate unnecessary standing water and reduce mosquito breeding. This work was done in conjunction with cleaning, clearing and digging of one hundred fifty five thousand, six hundred and fifty seven (155,657) feet of streams, brooks and ditches. This represents nearly twenty nine and a half (29.5) miles of waterways which were cleaned and improved by Project personnel in 2008.**

The Mosquito Awareness Program which we offer to elementary schools and other civic organizations in our district has become very popular. Project staff meets with students, teachers or concerned residents to discuss mosquito biology, mosquito habitat and control procedures. Much of the presentation is directed towards what children and their families can do to prevent mosquitoes from breeding around their homes. Slides, videos, coloring books and other handouts make this an interesting program. This program is tailored to meet the needs of the specific audience. In 2008, CMMCP laboratory personnel made sixty one (61) educational presentations before two thousand, nine hundred fifty two (2,952) students in twelve elementary schools (12) and twenty five (25) members of a youth group. CMMCP gave a presentation on our program to twelve Clark University students in the Clark Vector Ecology Program.

As part of our effort to reduce the need for pesticides we continue to expand our wetlands restoration program. By cleaning clogged and overgrown waterways, mosquito breeding can be reduced and drainage areas are restored to historic conditions.

Bti mosquito larvicide is used to treat areas where mosquito larvae are found. We routinely check known breeding sites kept in our database, but also encourage the public to notify us of any areas they suspect could breed mosquitoes. Our field crews will investigate all such requests and treat the area only if surveillance gathered at the time shows an imminent threat of mosquito emergence.

Our goal is to manage all mosquito problems with education, wetlands restoration or larviciding, but we recognize that there are times when adult mosquito spraying is the only viable solution. In such cases specific areas are treated with either hand-held or pickup truck mounted sprayers if surveillance gathered at the time exceeds a pre-determined threshold to warrant an application. This program is offered on a request only basis and the exclusion process allows residents and/or town officials to exclude areas under their control from this or any part of our program.

The Project's surveillance program monitors adult mosquito and larval population density, and is the backbone for prescribing various control techniques. Specialized mosquito traps are deployed throughout the Project's service area to sample for mosquitoes that may be transmitting mosquito-borne diseases. In conjunction with the Mass. Department of Public Health, we sample in areas suspected of harboring West Nile Virus (WNV) and other viruses. Eight hundred fifty four (854) pools (collections) of mosquitoes were tested for mosquito-borne viruses this year. Ten collections were identified positive with WNV – details are available in the Medical Entomology report in this document. No human cases of EEE or WNV were identified in our service area. CMMCP lab personnel made eight thousand, six hundred seventeen (8,617) collections of mosquitoes containing forty-five thousand, one hundred sixty two (45,162) individual specimens, representing thirty-five (35) mosquito species.

Some additional highlights from 2008:

- **Resistance management study; no significant resistance to pyrethroids noted, no change recommended in adulticide material choice.**
- **Adulticide (barrier treatment) efficacy; 4-5 weeks of control noted with rebound in mosquito densities to pre-application level.**
- **Resident satisfaction survey: conclusion; overall satisfaction with the adulticide program was 91.8%, 99.1% plan to use our services again.**
- **Working with Tufts Veterinary Hospital to measure effects of adulticide program on non-target effects; no conclusion as of yet, multi year study begun in late 2007.**
- **Working with CT Agr. Experiment Station to determine host preference of** *Culiseta melanura* **by collecting and analyzing DNA of blood meals; results expected soon.**
- **Working with Dr. Thomas Kunz from Boston University on the diet of the little brown bat,** *Myotis lucifugus,* **to determine how much (if any) of their diet is comprised of mosquitoes; results expected soon.**
- **We have been awarded PESP status by the US EPA again this year. The Pesticide Environmental Stewardship Program (PESP) is a voluntary program that forms partnerships between the EPA and pesticide user to reduce +6+the potential health and environmental risks that may be associated with pesticide use.**

Educational pamphlets are available to anyone interested in learning about mosquito control and the services provided by the Project, and these items are routinely stocked in member Town/City Halls and Libraries. Display boards with information on our program are rotated through area Town Halls throughout the year. We also have a website, *www.cmmcp.org* that has extensive information on mosquito biology, our control procedures, etc. This website has become a model for other Mosquito Projects and has been widely used throughout our service area and beyond.

We would like to thank you for your support during 2008 and we look forward to helping you and your community with its mosquito problem in 2009 and beyond.

BOARD OF HEALTH

The Board of Health office has been relocated to the old Ritter Library building on the corner of Mass. Ave and Leominster Road. Our office is on the upper level at the end of the hall on the right. Along with the move, we have a new telephone number, 978-345-4146, extension 430.

The Board of Health continued to its mission to maintain its focus on public health and safety issues during 2008, reviewing Title V Inspection Reports, septic and well permits, nuisance investigations and general public health related issues.

We've been active in discussions and making recommendations regarding the Comprehensive Wastewater Management Plan being conducted by Wright-Pierce Inc. We will continue to take part in this project to insure that when complete, it will reflect a true and accurate assessment of the Town. Homeland Security planning is ongoing. Meetings continue between our agents, other Town departments and regional entities to develop a plan for not only Lunenburg but for other towns in our region.

This year, the Board of Health received applications for 84 Septic Permit Lot Tests, 30 permits for new construction, 40 permits for repairs/upgrades to septic systems and 17 well permits. The Board continues its vigilance with regard to septic systems, wells, food service inspection and housing and nuisance complaints.

As always, the Board of Health, through the NABH, continues to provide many, many clinics for both the young, older and seniors in our Community. Please call us for schedules. Through free dental clinics in the schools, we help insure healthy teeth in our youngsters. Please take advantage of the services that NABH provides.

The Meadow Woods sewer/water project is either completed or near completion as you read this. It has been a long, drawn-out process and we are pleased that this problem will at last be solved.

Please remember that our Board Members volunteer their time and efforts in behalf of you, the Citizens of Lunenburg. If you have something that you think we can help you with, we are at your service. Contact the Board office at 582-4146 ext. 430

NASHOBA ASSOCIATED BOARDS OF HEALTH

Nashoba Associated Boards of Health continues to serve the local Board of Health in meeting the challenges of environmental and public health needs in Lunenburg. In addition to the day to day public health work conducted for Lunenburg we also provide the following services.

- **Maintaining Nashoba's internet web site to provide information for the public.**

(See *nashoba.org)*

- **Through our involvement in the Bioterrorism Regional Coalition we are keeping the Lunenburg Board of Health up-to-date on matters of emergency preparedness planning. We are currently working on the Emergency Dispensing Site plan for Lunenburg.**
- **Response to the West Nile Encephalitis(WNV) surveillance effort through coordination with MDPH, through the collection of suspected bird samples, submittal to the MDPH lab, and follow-up when the lab results were obtained.**
- **Response to health related impacts of beavers through coordination with the local Board of Health in the issuance of the necessary permits.**
- **Response to state mandated changes in regulations requiring more frequent beach sampling through sample collection, submittal for analysis, and follow-up when results were obtained.**
- **Increased use of the Housing Court to affect compliance with State Sanitary and Environmental Codes.**

We look forward to continuing our work with Lunenburg's Board of Health. Included in the day-to-day work of Nashoba in 2008 were the following:

- **Through membership in the Association Lunenburg benefited from the services of Nashoba staff including: Registered Sanitarians, Certified Health Officers, Registered Nurses, Nutritionists, Registered Physical & Occupational Therapists, Licensed Social Workers, Certified Home Health Aides, and Registered Dental Hygienists**
- **Nashoba Nursing Service is the regional vaccine depot for MDPH. As such it is a valuable resource for the regular distribution of vaccines to physicians in the area, provides regular public immunization clinics, and is positioned and equipped to provide for larger scale immunizations should MDPH require them.**
- **Provided health education programs in collaboration with the Lunenburg Council on Aging.**
- **Collaborated with Montachusett Home Care around elders at risk and other safety issues.**
- **Reviewed 54 Title 5 state mandated private Septic System Inspections for Lunenburg Board of Health. Received, reviewed, and filed these state mandated (but unfunded) Title 5 inspections. Corresponded with inspectors regarding deficiencies; referred deficient inspections to Lunenburg Board of Health for enforcement action**

By the Lunenburg Board of Health's continued participation in the Association you can shape your future local public health programs and share in the benefits of quality service at a reasonable cost!

TOWN OF LUNENBURG

Environmental Health Department

Environmental Information Responses

Lunenburg Office (days)_____91

The Nashoba sanitarian is generally scheduled to be available for the public twice a week on Monday and Wednesday mornings at the Lunenburg Board of Health Office. Other meetings occur informally. *This does not reflect the daily calls handled by the three Nashoba secretaries during daily business hours.*

Food Service Licenses & Inspections_____47

Nashoba annually mails out and receives application from both restaurants and retail food businesses. Licenses are renewed for existing facilities. Plans are submitted and reviewed prior to initial licensing. Most licensees are inspected at a minimum twice a year. Where deficiencies are found, a re-inspection is scheduled to insure compliance. When a complaint from the public is received an inspection is also conducted. During this inspection health factors of food handlers is also investigated, and where appropriate medical consultation and laboratory testing may be required.

Beach/Camp/School Inspections **36**

Camps are inspected at least annually at opening for compliance with State Sanitary Code, Chapter IV, 105CMR430.00. Public swimming beaches are sampled for water quality every week during the summer and more often if a problem is suspected.

Housing & Nuisance Investigations **40**

Nashoba, as agent for the local Board of Health, inspects dwellings for conformance with State Sanitary Code, 105 CMR 410.00, issues orders for correction, and re-inspect for compliance. Similarly, complaints from residents concerning unsanitary conditions or pollution events are investigated.

Septic System Test Applications **30**

Applications from residents proposing to build or upgrade a septic system are accepted, a file created, and testing dates are coordinated with the applicants engineer.

Septic System Lot Tests **120**

Nashoba sanitarian witnesses soil evaluations, deep hole tests, and, usually on a separate date, percolation tests conducted by the applicant's engineer which serve as the basis of the design of the septic system.

Septic System Plan Applications **39**

Detailed plans created by engineers hired by residents proposing to build or upgrade a septic system are received, filed, and routed to the Nashoba sanitarian for review.

Septic System Plan Reviews **70**

Engineered plans are reviewed according to state code, Title 5, and local Board of Health regulations and review forms are created and sent to engineer for revision. Subsequent re-submittals by the engineer are also reviewed.

Septic System Permit Applications (new lots) **22**

Septic System Permit Applications (upgrades) **17**

Applicants' approved plan submittals and Board of Health requirements are incorporated into a permit to construct the septic system.

Septic System Construction Inspections **56**

Nashoba Sanitarian is called to construction site at various phases of construction to witness & verify that system is built according to plans.

Septic System Consultations **20**

During all phases of application, design, and construction the Nashoba Sanitarian is called upon for legal details and interpretation.

Well Permit **7**

Water Quality/Well Consultations **18**

Private wells are regulated solely by local Board of Health regulations, The Nashoba Sanitarian assist the Board of Health by reviewing well plans, securing well water samples, and interpreting water quality test results.

Rabies Clinics - Animals Immunize **16**

Nashoba arranges for local clinics with cooperating veterinarians, arranging for dates and location, placing ads in local newspapers, and sending home flyers through local schools. In addition, since the recent raccoon rabies epizootic Nashoba has arranged for delivery of over 500 animal specimens to the State lab in Boston for analysis and has counseled possible exposure victims to seek medical assistance.

Nashoba Nursing Service & Hospice

Home Health

Nursing Visits **1103**

Nashoba's Certified Home Health Registered Nurses visits provide skilled services to patients in their home under physician's orders. These services include assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24 hour basis, catheter care, case management and referral to other services as needed.

Home Health Aide Visits **456**

Nashoba's Certified Home Care Aides provide assistance with daily activities of daily living including bathing dressing, exercises and meal preparation.

Rehabilitative Therapy Visit_____**584**

Nashoba Therapists provide skilled physical, occupational, speech, and dietary therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional dependence.

Medical Social Service Visits_____**44**

Nashoba Social Workers provide short-term assistance to patients at home for counseling and referral to community resources.

Hospice Volunteer and Spiritual Care Visits_____**20**

Nashoba's Volunteers and Clergy provide patients with emotional and spiritual support, companionship and guidance.

Clinics

Local Well Adult, Support Groups, & Other Clinic Visits_____**560**

Visits include well adult clinics, and immunization, cholesterol exercise, mental health and bereavement clinics.

Number of patients that attended

Flu Clinics held in Lunenburg_____**113**
Number of patients whom received
Flu Shots that live in Lunenburg_____**162**
Number of patients whom received
Pneumovax Vaccine_____**7**
Number of patients whom attended Well
Adult Clinics from Lunenburg_____**106**

Communicable Disease

Communicable Disease Reporting & Control

Nashoba's Nursing Service & Environmental Health Department work together to meet the local Board of Health's responsibilities under the law to do the following:

- Investigate and control the spread of communicable diseases within Lunenburg (MGL Chap111, Sec 6, 7, and 92-116). Nashoba works with the Massachusetts Department of Public Health (MDPH) in this area.
- Receive and process reports from physicians concerning cases of diseases "dangerous to the public health" as defined by MDPH (MGL Chap111, Sec6)
- Notify MDPH Division of Epidemiology and Immunization within 24 hours of receiving notice of any case "dangerous to the public health".
- Receive reports and undertake follow-up as necessary regarding certain food borne and waterborne diseases and diseases being monitored by the MDPH.
- Receives reports, investigates and conducts follow-up on all incidences involving positive rabies results.

Number of Communicable Disease cases
Investigated_____**42**

Communicable Disease Number of Cases

- Borrellia Burgdorferi……..**31**
- Campylobacter.....…**1**
- Meningitis…… **1**
- Rocky Mountain Spotted Fever **2**
- Salmonellosis…… **1**
- Tuberculosis (suspected)…….. **3**
- Tuberculosis (follow-up)..... **2**
- Tuberculosis (confirmed) **1**

Health Promotion

Skilled Nursing 79
Medical Social Work 4

Dental Health Department

Examination, Cleaning & Fluoride - Grades K, 2 & 4

Nashoba's Registered Dental Hygienists, operating out of the school nurse's office and records, provide these services to those children whose parents have given written consent. **Students Eligible..... .... 354**
Students Participating..... 216
Referred to Dentist.....31

Instruction - Grades K, 1 & 5

Nashoba's Registered Dental Hygienists also provide classroom instruction of cleaning and maintaining health teeth to all children in these grades.
Number of Programs…….. 16
Students Participating …… 334

COUNCIL ON AGING

Doreen C. Noble, Director

The mission of the Council on Aging is to advocate for improved quality of life for all seniors through supportive services, programs and education. Councils on Aging were established under Massachusetts General law Chapter 40 section 8B to include "setting of local policy for the administration of elder programs or services and to develop, coordinate and conduct such activities which advocate for elder issues."

In FY 08 the COA board members were: Roland LeBlanc, Chairperson, Gloria O'Brien Vice chair, Barbara Brown, Fred Crellin, Jane Doyle, Emily Foster, Pete Lincoln, Sheila Lumi, Elisabeth Montuori, Barbara Raboin and Judith Tarbell.

The Board said goodbye to Theresa Longsjo-Brackett, Robert Fickett, Edith Gay and Rennie Shattuck . It was also with great joy that the board made Edith Gay an honoree COA member in October of 2007.

Staff members were Director Jeanne DeBruin, Secretary/Transportation Coordinator Susan Doherty, Outreach Coordinator Sue Carter Nelson, Meal Site Manager Ruth Swiecicki, Van Drivers Gerald Beloin & Donald Paradise, and Custodian George Pugsley.

In FY 08 the Council on Aging provided 32,949 units of service to Lunenburg residents who are 60 years of age or older. These units of service were given to over 938 residents.

Some of the services provided were Meals on Wheels, Congregate lunch, Transportation, Friendly Visitors, Health Clinics, Health and Wellness Fair, Food Stamps, Fuel Assistance, Information and Referral and social and recreational as well as educational services.

Some of the new programs that were introduced this year were the TRIAD program which involves collaboration with the Council on Aging, Worcester Country Sheriff's office, and the Lunenburg Police Department. Two of the aspects of this program were to provide emergency signage for homes and 911 emergency cell phones for seniors. These programs were well received.

A second program was the introduction of a pancake breakfast for senior citizens which is sponsored by the Turkey Hill Family Lions Club in conjunction with Hannaford Supermarkets.

Our funding comes from a few different sources. In FY 08 we received funding from the Massachusetts Department of Elder Affairs and a total of $94,000 from the municipal budget for salaries and expenses. The Montachusett Regional Transit authority funds the salaries of our van drivers, and ½ time for our dispatcher. We also receive funding from the Friends of the Eagle House, Inc. a non-profit 501c3 organization which is the fundraising group for the senior center. The contributions are invaluable and they are ever ready to help us with things that cannot be covered by the municipal budget.

In FY08 a total of 3341 hours of volunteer time was given to the Eagle House Senior Center. Volunteers are the backbone of the center, without them many of the services we provide would not be in place. Volunteer jobs range from meals drivers, to Friendly visitors, to kitchen assistants, and program facilitators. We also have wonderful people who donate knitted items that are sent to schools, hospitals maternity wards and the veteran's homes. Many of our elders participate in the Toys for Tots program as well. Our elders not only volunteer at the senior center but many give of their time, talents and wisdom to the Town and other community organizations. The Council on Aging thanks each and every one of them.

DEPARTMENT OF PUBLIC WORKS

John M. Rodriquenz, Director

"The mission of the Department of Public Works is to protect, preserve, and improve the Town's infrastructure and related assets in a manner which meets and enhances the current and future social and economic needs of the community, to contribute to a healthy, safe and quality environment for the Town's citizens and visitors, and to provide a cost effective and economically sound means of disposing of solid waste and wastewater"

Public works combines the resources of the Highway, Park, Cemetery, Sewer, and Facilities divisions, and Vehicle Maintenance services into one department organizing and scheduling personnel and equipment to best serve the residents of the community.

The mission of the DPW is accomplished through the effective delivery of the following services:

Community health and environment;

- **The drainage of surface water**
- **The disposal of wastewater**
- **The recycling of waste**
- **The composting of leaves and yard waste**
- **The maintaining of parks, cemeteries, and recreation areas**

Safety of pedestrians and motorists;

- **The maintenance of roads, sidewalks, and municipal parking lots**
- **The provision of street signs, traffic signals, and pavement markings**
- **The sanding/deicing, plowing, and removal of snow**

Throughout the successful completion of our tasks we will observe safety procedures, add to our skills, respect other personnel, assist other personnel with their needs, and act with concern, cooperation, and communication.

Department Philosophy:

- **"Honesty and integrity are absolutes. They characterize the only forum in which anything worthwhile can be accomplished."**
- **Do things right the first time.**

Loyalty both up and down the chain of command is essential to success. Every town administrator and employee is important. Those at the top are the support people. The real work is done by the men and women, who drive the trucks, operate the equipment, turn the wrenches, and provide a seamless flow of paperwork.

Value Statement;

The Lunenburg DPW holds the values of integrity, respect, credibility, reliability, responsiveness, and friendliness to be of utmost importance in our everyday actions. We hold these values equally important in our dealings with each other as well as the general public.

Divisions within the department:

"As caretakers of the Town's infrastructure our goal is to preserve and enhance the resources of the Town of Lunenburg for future generations. To that end we strive to meet or exceed all expectations associated with the challenges of each of the divisions under the umbrella of public works"

HIGHWAY

The Highway Division provides for the maintenance of 200 lane miles of paved roadways, repairing potholes, patching, and overseeing large subcontracted paving operations. Associated with roadway maintenance are street signs, traffic line painting, shoulder reconstruction, and street sweeping.

Highway staff manages and supports the storm water system installing and/or rehabbing drainage systems and structures and the cleaning of over 1500 catch basins. The DPW has taken the lead in the successful compliance with EPA and DEP mandated regulations for a storm water management program.

SEWER

Members of the DPW staff continue as custodians of the entire system from permitting and inspections of new connections to daily preventative maintenance on the pumping stations and main collector lines.

FACILITIES

The following is a list of properties for which the DPW is responsible:

- **DPW Garage 520 Chase Road**
- **Park Building/Leominster Rd.**
- **Cemetery Building/ Holman St.**
- **All athletic fields and playgrounds excluding school properties**
- **Town Beach**
- **Ritter Building**
- **Old Primary School**

- **New Public Safety Complex**
- **Town Hall**
- **Eagle House**
- **Town Common**
- **Teen Center**
- **Jones House**
- **Veterans Park**

PARKS

In conjunction with the three elected Park Commissioners one DPW employee, a Park Superintendent, oversees and maintains all parks and grounds exclusive of school property. Support staff and equipment is provided by public works. The new multi-use track complex remains under the control of the Commissioners.

CEMETERY

One Cemetery Division Superintendent, a DPW employee, handles the duties of the North and South cemeteries, maintaining the grounds, coordinating burials, and meeting regularly with the three members of the Cemetery Commission. The DPW supplies equipment and support staff for, on average, forty burials a year.

As always, I am deeply appreciative of the continued patience and support of our residents and fellow Town employees as we persevere through these difficult times.

"Public opinion in this country is everything…" Abraham Lincoln

LUNENBURG PUBLIC LIBRARY

The Lunenburg Public Library saw a huge upsurge in usage in 2008. This is typical in tough economic times. When people cut back on spending, they rely more heavily on public services such as those offered at local public libraries. People came to utilize our free internet and wifi (over 1,200 log-ins/month), borrow our DVD's and videos (23,736 rentals in FY08) and take out books and magazines rather than purchasing them (79,371 books and 1,438 magazines circulated in FY08). With an estimated 104,104 people attending the Lunenburg Public Library in FY08 and over 6000 people with a Lunenburg Public Library card in their wallets, we are a well utilized and vital source of information and education for the Town of Lunenburg.

People also enjoyed our programs which are free and open to everyone. Some of the more popular ones from last year included – watercolor classes, book clubs, swing dance classes, knitting, mask making, cardboard boat race, beginner computer classes and talks from locals such as Bea Adams on her time spent growing up in Nazi Germany. One of our summer reading programs was entitled Raiders of the Lost Parks. It sought to educate people about the conservation land right here in town by providing a letterboxing game to encourage children and adults to explore these wild, wonderful places in their own backyards.

The staff at the library worked tirelessly to provide these services to the town of Lunenburg, but they couldn't have been achieved without the help of our many volunteers. Our extremely hardworking Friends group organized our semi-annual book sales, coordinated the Friday Night Flicks, Book Club and contributed so much more to the every day operation of the library. We also have many wonderful volunteers who come in on a weekly basis to help with shelving books, covering and cataloging materials, watering our plants, and helping with programs. Working in cooperation with the High School STEP program, and with the Senior Center for the Senior Tax Workoff program, over 2500 volunteer hours were logged at the Lunenburg Public Library last year alone. Some of our fabulous volunteers included: David Berthiaume, Lisa Booth, B.J. Carbone, Bob Cole, Claire Ebersole, Sondra Hart, Jerry Johnson, Dick Mailloux, Sandy Moyer, Kyle O'Neil, Ali Poznick, Doug Pulsifer, Ross Ricciuti, Diane Rouleau, Ramona Spurgeon, Shannon Sweitzer, Sharon Yousey and Helen Walker.

With such a large increase in usage, we were able to implement several time and cost savings measures. A PCReservation system offered through the regional library system allows patrons to log in to computers for a set amount of time each day. This allows everyone to have equal time and access to the internet. We also have placed our museum passes, meeting room reservations and library calendar online. This saves many staff hours and has streamlined a process that could be overwhelming with our meeting rooms being booked an average of 80 times per month.

We're also proud to be a net lender again for FY08. This means that we loaned out more library materials than we borrowed from other libraries. With 9675 items loaned and 7644 items borrowed, this department has seen a huge jump in activity with the increase in fuel prices.

Lastly, we were very excited to have received an LSTA grant for our children's Mother Goose on the Loose program. This money will be utilized for books, music as well as program materials for our youngest patrons and their caregivers. During these difficult economic times, our primary focus will be to provide excellent service and lifelong learning for patrons of all ages.

Trustees	Friends	Staff
Debra Chapdelaine (Chair)	Debra Laffond (Chair)	Amy Sadkin (Director)
Mike Kelly	Jane Crook	Bonnie Buckingham
Linda Kennedy	Lydia Henshaw	Patricia Dupont
Richard Letarte	Joan Mara	Sherri Freeman
John Mara	Elaine Morin	Karen Kemp
Jeanne Raboin	Jeanne Raboin	Sandra Mailloux
Mary Ann Sudolnik	Cynthia Wilson	Kathleen McCarron
		LeeAnn Normandin
		Deborah Shields

PERSONNEL COMMITTEE

The Lunenburg Personnel Committee (LPC) met regularly over the 2008 calendar year. Current committee assignments are Chair – Robert Rand, Vice Chair – William Murray, Secretary – Deborah Christen, Employee Representative and Member – Mary Gould and one membership position remains vacant. The committee established 6:00 PM, on the 4th Tuesday of every month as the regular meeting schedule. Meetings are currently held at the Town Library.

During 2008, the LPC reviewed and approved all personnel actions placed before them, including quite a few that were overdue from 2007. The overdue actions were the result of the absence of a staffed LPC during the latter half of 2007. The LPC also placed an article in the spring town warrant to adjust the steps and ranges of wages to effect a cost of living adjustment. The article was approved.

The LPC members are continually reviewing all the opportunities to make improvements where necessary and possible to the governing bylaw and general processes involved. The LPC developed a list of initiatives which we believe will make the committee more effective in supporting the Selectmen, the CAFO, and the Town Departments. Examples of some of these initiatives are as follows.

1) The LPC as approved standardized set of forms that are to be used by all departments for personnel salary actions, notification of hiring, and notification of termination action.

2) The LPC continues to populate and enhance the Personnel Committee web pages on the town website www.LunenburgOnline.com with information such as the committee members, the bylaw that defines the Lunenburg Personnel Committee, a mission statement, and upcoming agenda items. Forms and standardized processes have been added as well.

3) The LPC has developed an article to be placed on the Town Warrant to bring standard benefits for non-union employees into line with those provided to all union employees. These changes will correct inequities on paid holidays, personal leave and bereavement leave.

We have also observed that there are a number of inconsistencies and omissions between current town operations and the way things are defined in the Lunenburg Personnel Committee Bylaw. We plan to develop additional articles for future town warrants to bring the Bylaw up to date.

It is our hope that over the next few months we can complete additional initiatives while we continue to handle the monthly tasks, such as reviewing and approving personnel actions. We would also like to see the last vacancy on the Personnel Committee filled. The LPC encourages any Lunenburg resident with a few hours a month to spare to please volunteer and join a part of what makes Lunenburg work – resident participation!

PLANNING BOARD

The Planning Board welcomed Attorney Thomas Bodkin Jr. to the Board. Mr. Bodkin was elected at the May 2008 Town Meeting, replacing Deborah Seeley. Ms. Seeley served on the Board twice. Her last service was to finish Lynn Sallee's term.

The exciting event of the year was, which is probably old news as you read this, the Planning Office along with all the offices of the Land Use Boards, are now housed in the Ritter Administration Building. Individually, all the employees appreciate the comfortable workplace, but the citizens also benefit when they can access all land use departments in one location. Communication between said departments is more efficient.

The current economy has affected the development projects. Tri Town Landing (MGL Chapter 40R) has been affected by tax credits and Emerald Place at Lake Whalom has requested an extension. The future of these projects is directly related to the economy and depends on the Federal and State Government's actions.

The smaller projects are in different stages of construction. Lena Lane is in an As Built review, Stone Farm is still constructing, Whitetail Crossing and White Woods Phase III are building on requests, and Whalom Storage is still in a Definitive Review.

CVS is under construction and due to open in the spring. The Building Official notes at the time of this writing that the structure is moving along quickly.

Twelve ANR plans were approved in 2008; five more than in 2007.

During 2008, time and effort has been spent on plans and updates. Commonwealth Capital was re-established and submitted. An update of the Master Plan is near completion. The Open Space plan is being submitted.

The Green Community Act Task Force was presented to the Board of Selectmen in December. The work of the task force will be to plan and implement a five year strategy plan based on the Green Community Act of July 2, 2008. The issues will be addressed to assist the Town Government and the public in cost saving energy projects. The passing of the Wind Energy Bylaw in 2008 is one of the keys to the Green Community movement.

2008 was affected by the housing crisis; however, the Planning Office was busy working with developers and individual citizens concerning future plans and options. The daily saying was, "We got a lot of paper, but no shovels". A great deal of time was spent working with State and Federal Mandates.

Board members serve on many committees. The Chair continued his work on the Charter Review Committee, James Halloran monitors the Regional School Planning Committee on behalf of the Board, Thomas Bodkin Jr. and Robert Saiia represent the Board on MRPC and MJTC, Joanna Bilotta oversaw the implementation of the Lake Shirley 319 Grant, and Marion Benson, Planning Director continued to work with the Capital Planning Committee.

Emerick Bakaysa, Chair James Halloran, Vice Chair
Joanna Bilotta, Clerk Robert Saiia, Member
Thomas Bodkin Jr., Member Marion Benson, Planning Director

FIRE DEPARTMENT

Chief Scott F. Glenny

Once again this year the fire department has seen an increase in calls for service. As we continue to respond with increasing frequency, we must look at our staffing needs. It is important to remember that our department is a combination career/call department. We have three career firefighters who cover our station from 6:00 am to 6:00 pm during weekdays thereby covering the hours when most of our call firefighters are at their other jobs. Our call firefighters provide an invaluable service, however it becomes a challenge for them to respond to two or three nighttime calls and still be able to be effective at their regular jobs the next morning. It is becoming evident that we might need to staff the overnight shift in order to support the call system. We could then be insured that the first vehicle- whether it is a fire truck or an ambulance- is out the door and on scene within the six minute time frame recommended in the standards by which we operate. We also need to maintain the current daytime staffing when the majority of our call firefighters are out of town.

Our new Rescue Pumper was delivered in late July. After training and transferring equipment, the truck was placed in service in mid- August. The E-One is a combination rescue/ pumper which carries 820 gallons of water, both class A and B firefighting foam and 1500 feet of four-inch hose as well as other firefighting equipment. It is also a Heavy Rescue, carrying the "Jaws of Life", cutting torches, cribbing, lifting air bags, air supply cart, Hazardous Materials suits, saws, various hand tools, lights and a light tower. This truck has proven itself at several incidents already as many of the tools are pre-connected and able to be put to work immediately upon arrival- something we were not able to do with the old truck. Once again, by allowing us to purchase this new equipment with up-to-date technology, the townspeople have made our service to the community much safer and more efficient.

Training continues to be a priority for us so that we are always prepared for what ever emergency we may face. Members of our department's dive team have continued to enhance their ability to respond. We sponsored a two day vehicle extrication refresher class, a two day surface water/ice rescue refresher as well as training regularly at each bimonthly meeting. Our department hosted the Mass. Firefighting Academy Call/Volunteer recruit class this year. Our training room, training pad and tower were all used as the class ran nights and weekends beginning in August and graduated in February. Lunenburg graduated three new firefighters from this class. We hope to be able to host this class again in the near future.

We continue to work with our Local Emergency Planning Committee. This work and training was vital during the Ice Storm in December. The Emergency Operation Center (EOC) in our Public Safety Building worked efficiently during this storm allowing communications and coordination of responses. We could not have responded as well without the well-planned features of this facility. The EOC housed department heads from Fire, Police, DPW, Schools, Town Manager, Board of Selectmen and Council on Aging. We also had contact and communication with departments not in the EOC when needed, such as Board of Health and Building Departments. We were in contact with the shelter operation at all times to assist with any needs that arose there.

I want to take this opportunity to thank all of the volunteers who made our shelter a success. We could not have done it with out their help. I also want to thank all the other Departments, Boards and Committees and the Citizens that worked together not only during the storm but year-round to make Lunenburg such a good place to live.

The Lunenburg Fire Department responded to 1189 emergency calls.

Department Statistics

Emergency Medical Responses	757
Fire / Rescue Responses	432
Inspections / Service Calls	595
Total Requests for service	1784

ROSTER OF THE LUNENBURG FIRE DEPARTMENT

***Scott F. Glenny, Chief of Department**

David Demers, Deputy Chief
Peter Hyatt, Captain
*Scott Dillon, Lieutenant/EMT-I
*Kenny Jones, Lieutenant/EMT
Rev. Andrew Burr, Chaplain

Jeffrey Bingham, Firefighter
*Jason Boyle, Firefighter/EMT
Joseph Cardone, Firefighter/EMT
Maureen Crowley, Firefighter/EMT
*Gregory Dik, Firefighter/EMT
*Peter Davis, Firefighter/EMT
Kyle Forrest, Firefighter/EMT
Matthew Glenny, Firefighter
Daniel Gould, Firefighter/EMT
*Patrick Hakey, Firefighter/EMT
*James Hamilton, Firefighter
*Michael Hargraves, Firefighter/EMT
Erin Howard, EMT
Richard Howard, Firefighter

*Patrick A. Sullivan, Deputy Chief/EMT
*James Ricci, Captian/EMT
*Mark Bursch, Lieutenant/EMT
J Gregory Massak, Lieutenant/EMT
*Karen Weller, Paramedic / EMS Co-ordinator

*Kristopher Klein, Firefighter/EMT
Brian LeBlanc, Firefighter/EMT
*Christos Lekaditis, Firefighter/EMT
Matthew Marcil, Probationary Firefighter
Eric Martineau, Firefighter
Shawn McKenna, Firefighter
Alex Mullin, Firefighter
Timothy Paton, Firefighter
Melissa Racine, EMT-I
Lori Roach, Paramedic
Charles Sampson, Firefighter/EMT
Robert Szocik, Firefighter/EMT
Thomas Wilson, Firefighter

High School Interns: Austin Flagg
Peter Lekaditis

Indicates members of Specialized Response Teams including Dive and Trench Rescue Teams

POLICE DEPARTMENT

Chief Daniel Bourgeois

Another year has passed and I am once again pleased to report that Lunenburg remains a safe community in which to reside and visit.

Two thousand eight will undoubtedly be remembered as the year the Ice Storm crippled our community. I would like to begin this years report by commending our police department staff for their dedication and commitment during this most difficult time. The staff persevered with our daily missions while facing the most adverse weather conditions imaginable. Their dedication to the town, while being away from their homes and families for long hours over a period of twelve days just prior to Christmas, is truly reflective of the fine group of individuals who make up this police department. Our public safety emergency operations center proved to be invaluable as police, fire, dispatch, emergency medical, public works, school department, senior center, town and state officials gathered in a joint command center to wage battle against Mother Nature's fury. Everyone worked well together and the town should be proud of their dedication.

This year also brought forth the fate of our failing economy to reality. It must be recognized that all economic troubles both local and national have the potential to drive crime upward and increase the volume of calls for service to law enforcement agencies. Low staffing levels within this department continue to be an issue for us. The present number of full-time officers is significantly lower than recommended levels for a community our size. For the past several years this department has been tasked with operating within a budget that has either been decreased, level funded or level serviced with minimal increases dictated mainly by contractual obligations. We must reinvest in our Police Department's operating budget in order to provide not only a proper reactive emergency service but also a proactive response in order to meet the needs of our community and the officers who serve. I compliment the hard work of our staff as they remain dedicated to providing effective policing and office functions with minimal personnel. Both our full time and part time staff have remained diligent during even the most difficult of times.

We continue to work with town officials to retain and hopefully increase our staff to handle the increasing calls for service as our economy struggles. We remain cautiously optimistic that national economic stimulus plans will include funding to help local government hire and train more police officers.

Our department continues to be successful in obtaining Grant Funding to supplement our budget. State and Federally funded grant monies were obtained to continue initiatives such as the "Click it or Ticket" and "You drink, You drive, You loose" campaigns in traffic enforcement. These initiatives provide funding for extra patrols to enforce seat belt laws, speed enforcement and drunk driving laws during peak travel times and holidays. A grant from the Governor's Highway Safety Counsel also provided seventy-five bicycle helmets for our school aged children. A State funded Community Policing Grant was obtained to continue our neighborhood bicycle and walking patrols, Rape Aggression Defense training, watercraft patrols on Lake Whalom and Lake Shirley as well as safety initiatives within our school system and senior citizen center. We also received additional Federal grant monies to assist in our local and regional drug task force efforts to combat the ever increasing drug sales in our area. A "Secure Our Schools" Federal grant was also awarded as a result of a joint application between the Police and School Departments. This grant will allow new and improved security systems at the High School and Middle School.

I would once again thank the public for their patience and cooperation during the summer road construction months. I also commend the police officers who worked long hours and double shifts on these traffic details, some during extreme weather conditions, to keep these water and sewer projects moving safely from day to day.

As we enter the New Year we are faced with new challenges on a local, state and national level. Memories of September 11th 2001 remind us daily of security issues that remain a constant threat to our society and our regional preparedness. Internet crimes, identity theft and regional drug trafficking continue to surface challenging our investigative protocols. We must keep pace with issues facing our changing society. We are also working on updating our web-site so please be patient as you visit us on the web.

SEWER COMMISSION

The appointed five-member Sewer Commission, established at the Special Town Meeting May 6, 2006, bears the responsibility of overseeing the Town's interests with the Sewer for the past, present & future. To this end, the Sewer Commission hired Barb Lefebvre as the Sewer Business Manager, a full-time position, to oversee the business office of the Commission in February 2008, working out of the DPW building at 520 Chase Road. The Commission would like to thank Laura Williams for her years of hard work & dedication to the Sewer Commission, from its infancy to this day. While she is still asked for advice and assistance many times, the hiring of the Sewer Business Manager has relieved her from her commonly referred to title of "Sewer Queen". Thanks Laura!

At the Annual Town Meeting of May 3, 2008, the residents voted to authorize the Charter Review Committee to petition the General Court for the enactment of special legislation revising the Lunenburg Home Rule Charter adopted at the Town Election held in 1999 to:

1. **Change the manner of selection of the Sewer Commission from appointed to elected, and**
2. **Change the authority of the Sewer Commission to ratify the appointment of the sewer business manager by the town manager.**

As of the end of 2008, these changes to the Charter have not yet received the necessary state approvals.

During the year the Commission has continued working with the engineering firm, Wright-Pierce, in the development of a Comprehensive Wastewater Management Plan (CWMP) to help the Town assess current and future needs for additional sewer development as well as establish strategies to mitigate and control any resulting adverse impacts on the Town. Phase III of the CWMP was released to the public in April 2008 and also to the state agencies such as the Commonwealth of Mass. Dept of Energy & Environmental Affairs, and Mass. Environmental Protection Agency. The Commissioners have worked diligently in response to the content of the Phase III report, the comment letters from this public distribution, and also developing a Sewer Districting Bylaw to be incorporated into the CWMP.

The Commission sent out the final betterments assessed to those properties improved by the installation of sewers in Contracts I & II in September and recorded liens associated with those betterments in October with the Worcester North Registry of Deeds.

The day-to-day operation of the Sewer Department has been under the auspices of Jack Rodriquenz, as the Director of the DPW, since construction of the sewers began in 2001. Two other employees of the DPW, Corey Dowd and Jim Breault, dedicate a portion of their time with the installation and upkeep of the sewer lines & the 9 pump stations, located throughout the town and are responsible 24/7 for the tasks, issues, and emergencies that are encountered in ensuring that the town's network of sewer operates efficiently and effectively. During the ice storm of December 2008, their level of expertise and dedication was put to the extreme test. Corey and Jim labored without rest in order to maintain the stations during the crisis of 12/11. The Town is truly grateful to these men, and all the others who labored so hard to keep our town safe.

The Meadow Woods project at 1790 Mass Ave. also commenced in 2008 to bring public water & sewer to the residents of the trailer park, which, when complete will add another pumping station and 68 users to the public sewer. The Defelice Corporation of Dracut MA was the successful bidder of the project and at the close of 2008 was on schedule and within budget.

There are approximately 480 residential and commercial connections to date.

William J. Gustus, Chairman
Paula Bertram, Vice-Chairman
Steven M. deBettencourt, Clerk
Carl Luck, Member
Mark Flagg, Member

TECHNOLOGY DEPARTMENT

Derek Dufresne, Director

Technology is such a broad term. This department plays a part in every process and function in Town. To this end, our foundation has been two people, Beth Caron and Derek Dufresne. However, the resources at work in the Town of Lunenburg are far more reaching. We are a 25 plus million dollar organization. We rely heavily upon many people. From the users taking ownership of their technology to students to citizens in the community, we need these people to stay functional. For the large part, we expand horizons and implement new technologies or strategies in each time period.

Though the economy is in a state of flux, I am very excited as we have planned to turn over our infrastructure. Through donations of materials and time from the taxpayers of Lunenburg, we are able to do this. You see, for years we have invested in our users and their technology. Rightly so as we give them increased tools for their profession, be it a teacher, custodian, police officer, EMT, or secretary. We have critical operations at each level that have to be maintained. However, each of these has to run on an architecture that is current and expandable to support each of these initiatives. Transition is rough, and hopefully most people won't notice downtime or inconsistencies. However, we can not be content to stand still as everything is growing in use and ability. The excitement is on the other end of transition.

One of the issues that this year should be partially addressed is the Just In Time Tech Support. Students and volunteers are great for projects or large scale work/cleaning. What most employees lament over is having the support right there when they need it. Of course it is not realistic for immediate assistance. However, we do have an expectation for any work order to be accomplished. The addition of the Town Side Tech Support position addresses a

large need. Though the position will need time to address immediate needs, project enhancements, and to understand each location, I believe that this will deflect many issues from the employees in those Departments and the Technology Director. With each additional building, department division, or project, has come a load that in past years has not been addressed. The total computers in the Town is over 650. The maximum tech to computer ration is 1 to 200. Thus we should have 3+ desktop tech support. This is not inclusive of a database, network, or director position. The Benchmarks that the MA ESE has set up for schools is a desirable 1 to 1 ratio of students per computer, 3 to 1 is a rough norm. The demand for computers, network space/bandwidth, and peripherals is only increasing. Our jobs would be easier if we did not add databases, laptops/tablets, projectors, cameras, camcorders, smartboards, copiers, scanners, flashdrives, etc…. But reality is that each profession is relying upon, built upon, expected to be proficient with—Technology.

Our mission is to assist and maintain that technology. As daunting a task as it is, we enjoy working for you and for this community. Thank you all for a great year and for your assistance. Special Thank You's go out to Glenn Reinhardt, Anthony Caiozzo, Josh Branham, Eric Cowley, and the Net Day Crew!

INSPECTOR OF WEIGHTS AND MEASURES

Joseph A. Quinn

During the past year this department has insured equity and fairness in the marketplace for both the consumer and merchant, while fulfilling the requirements mandated by the Massachusetts General Laws. This was accomplished by inspecting, testing accuracy, adjusting when necessary and sealing all weighing and measuring devices used for commercial sales, inspecting retail scanner systems, problem resolution when necessary and examining item and unit pricing usage throughout the Town of Lunenburg.

The community continues to be a thriving commerce center with retail and industrial users of weighing and measuring devices requiring inspection and sealing keeping this small department very busy. The fiscal budget was $3,350. Users of sealable weighing and measuring devices and scanner systems, were charged $3,520 in fees. Inspections are conducted on a calendar schedule. Inquiries, requests or complaints by consumers or merchants were responded to or investigated. The department test equipment has been certified as accurate by the Metrologist at the State Standards Laboratory.

During the coming year I plan to conduct all required inspections, continue to attend training sessions to maintain state certification and further enhance certification as an inspector by working to add additional disciplines. A summary sheet of devices inspected and savings to consumers and merchants impacted by this department is included in this report.

I wish to thank all of the town officials who have supported this department during the past year.

ZONING BOARD OF APPEALS

Zoning Board of Appeals heard many petitions during calendar year 2008. There were several applicants seeking variances, special permits and dimensional variations. The Zoning Board meetings are held on the second and forth Wednesdays of the month on an "as needed" basis.

The Zoning Board consists of the following members: Donald F. Bowen, Chairman, Raymond Beal, Vice Chairman, James Besarkarski, Alfred Gravelle, Hans Wentrup and Associate members, David Blatt, Paul Doherty and Sheila Lumi. Lisa Normandin serves as the Administrative Assistant to the Zoning Board.

Currently there is a Comprehensive Permit "40B" application before the Zoning Board. This permit application was filed in September of 2008. The applicant Whalom Road LLC is seeking an authorization to construct 120 single-family homes on 41 acres of land at 250 Whalom Road, Lunenburg, MA. This application is still pending approval at press time.

The functions of your Zoning Board of Appeals as required by statures are as follows:

1. **To hear and decide applications for Variances from Town's Protective By-Laws as authorized in the By-laws.**

2. **To hear and decide applications for Special Permits as authorized in the Town's Protective By-laws.**

3. **To hear and decide appeals in accordance with Chapter 40A, Section 8 of the Massachusetts General Laws, as amended, from any person aggrieved by reason of his or her inability to obtain a permit or enforcement action from the Administrative Officer or Board in the Town, the Regional Planning Agency, abutting City or Town or other Administrative Official.**

4. **To act upon application for comprehensive permits in accordance with Massachusetts General Laws, Chapter 40B. The Zoning Board of Appeals reviews requests for comprehensive permits submitted to the Board under Chapter 40B by developers who wish to create affordable housing. These requests can, by law, circumvent local zoning ordinances.**

The Office of the Zoning Board of Appeals has moved to the former Ritter Memorial Library building at 960 Massachusetts Avenue. If you need any assistance from the Zoning Board of Appeals please contact us at 978-582-4146 X 421 during regular business hours. Zoning Board applications are available in the office of the Town Clerk.

MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL (MONTY TECH)

James R. Culkeen, Superintendent, Director

The Montachusett Regional Vocational Technical School District committee presents this report to the Citizens of the District. The Committee consists of twenty-two members – four from Fitchburg, represented by LeRoy Clark, Mark Louney, Robert Campbell and Brian Walker, two from Gardner, represented by Helen Lepkowski and Alice Anderson and one from each of the communities of Ashburnham – represented by Diane Swenson, Ashby – represented by Warren Landry, Athol – represented by Toni L. Phillips, Barre – represented by John Scott, Harvard – Vacancy, Holden – represented by Nancy Anderson, Hubbardston – represented by Jacqueline B. Kaminski, Lunenburg – represented by Barbara Reynolds, Princeton – represented by John Mollica, Royalston – represented by Mary C. Barclay, Sterling – represented by Dr. Kenneth I.H. Williams, Templeton – represented by James M. Gilbert, Westminster – represented by Jeff Schutt and Winchendon – represented by Burton E. Gould, Jr.

FINANCIAL REPORT

Numerous challenges were faced during the development of the fiscal year 2008-2009 budget, including the rising costs of energy, healthcare and an aging infrastructure and the need to update and modernize our technology and vocational technical offerings.

Considerable effort was put forth by the School Committee, administration and staff to develop a cost-effective budget. The final fiscal year 2008-2009 Educational Plan totaled $22,388,670.

The District was audited in August 2008 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Company from Greenfield, MA and an "excellent" report is anticipated.

STUDENT BODY

Monty Tech's October 1, 2008 enrollment included 1,341 students in grades nine through twelve. Students are represented from every community in the district, as follows: Ashburnham (44), Ashby (38), Athol (124), Barre (36), Fitchburg (391), Gardner (163), Harvard (2), Holden (56), Hubbardston (47), Lunenburg (64), Petersham (5), Phillipston (18), Princeton (17), Royalston (16), Sterling (46), Templeton (70), Westminster (54), and Winchendon (135).

The Guidance Department/Admissions Department received 714 applications for admission in September 2008. Of these, 660 were for the available ninth grade openings. Due to the retention rate of our upper classes, we were only able to admit 25 students to the tenth and eleventh grades.

Monty Tech continued to offer a variety of opportunities for students, parents and community members to learn about and visit the school. In October, over seventeen hundred district eighth graders participated in tour Days. Students toured many of our twenty vocational/technical areas and learned about the challenging academic offerings and exciting athletic and extracurricular programs. This Open House, as well as last spring's Open House, was attended by an estimated one thousand individuals per event, comprised of students, parents and community members from throughout the district.

The Vocational Interest Program (V.I.P.) continued to attract large numbers of seventh and eighth grade students during the 2007-2008 school year. Due to the high enrollment, a third five-week session was implemented. Participants had opportunities to attend hands-on after school sessions in a variety of vocational/technical areas. A satisfaction survey rated this program 4.8 out of 5. The 2007-2008 enrollment is the highest ever at 598 seventh and eighth graders. The survey also indicates that 487/510 students surveyed intended to or have applied to Monty Tech.

In June 2008, the class of 2008 graduated 303 seniors. These graduates received diplomas and technical certificates. Approximately 95% of the graduates planned to continue their education at the post-secondary level or employment, while another 5% planned to enter military service.

The Scholarship Committee awarded approximately $21,000 in scholarships to members of the Class of 2008. In addition, they awarded $6,000 to the practical nursing graduates. Once again, local (Business Education Enrichment Fund) and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of generous donations. The School Committee, administration, faculty, and graduates themselves are grateful for this support.

The Tech Prep Articulation Agreements with local colleges continued to play an important role in helping our graduates enter college through credits earned at Monty Tech. Approximately 62% of our graduates entered a two or four year college. This number continues to grow over the years.

ACHIEVEMENT

Based on tenth grade MCAS scores, Montachusett Regional Vocational Technical School continued to see an improvement during the 2007-2008 school year in student achievement in both English/Language Arts and Mathematics. In the spring of 2007, Monty Tech's passing rate on the mathematics portion of the test climbed from 95% to 98%, while the percentage of students scoring in the proficient and advanced categories in math jumped from 62% to 79%. The school's passing rate on the English portion of the test also climbed from 98% to 100%, while the students scoring in proficient and advance categories in English went from 65% to 73%. Montachusett Regional Vocational Technical School was cited as a top ten state performer for increases in proficient and advanced categories. Hard work by a competent staff and the student body continues to result in improved student achievement.

SKILLS USA

Skills USA is a national organization, in partnership with business and industry, that prepares students for the world through opportunities that develop jobs, teamwork, leadership and professional skills through education, training and competition.

Highlights of the year included:

- **A total of 37 medals were captured at the District Level**
- **A total of 35 medals were won at the State Level**
- **Based on our performance at the State Event, 18 Monty Tech students qualified to participate at the National Event**
- **Monty Tech's performance at nationals included a Silver Medal in Total Quality Management (TQM), Cosmetology (over 500 hours- 4th place, Nail Care – 4th place, Computer Maintenance – 5th place, Cosmetology (under 500 hours) – 6th place and Cabinetmaking – 16th place.**

WOMEN IN TECHNOLOGY

During the 2007-2008 school year students from Drafting Technology and Information Technology completed the sixth year of the Women in Technology Program, locally known as Project WATCH) Women Achieving Technical Career Heights. A Projects Presentation is held at the end of the year to showcase the students' work for company executives, school personnel and families and friends.

CURRICULUM

In addition to the house building projects, the vocational-technical programs continue to provide communities in the Monty tech District with a range of services as a component of the curricula. The projects listed below are a sampling of services accepted during the 2007-2008 school year.

Auto Body/Collision Repair

Templeton Police Department – Refinish rear bumper on cruiser and replace tail lamp, painted a cruiser.
Sterling – repaired push bar on cruiser
Phillipston – refinished bottom of cruiser

Automotive Technology

Ashby Highway Department – 4 wheel brake job

Cabinetmaking

Handicap kitchen cabinets for Leominster CTE's Habitat for Humanity house building project (a partnership because Leominster does not have a Cabinetmaking Program)

Cosmetology

Gardner Elderly Housing – free hair services and manicures

Cabinetmaking, House Carpentry, Electrical, Masonry and Plumbing

Gardner – in partnership with the Greater Gardner CDC, built a single-family home to be sold to first-time homebuyers
Gardner CDC – renovated the first floor of 246 Central Street, to be the new offices and home of the Greater Gardner CDC
Fitchburg – in partnership with the Montachusett Enterprise Center, built a single-family home to be sold to first-time homebuyers
Winchendon Housing Authority – built an addition to the maintenance building. Built eight sheds

Dental Assisting

Fitchburg Community Health Center – students assisted the dental hygienists in placing dental sealants on children

Drafting Technology

Fitchburg – Made K-9 Unit Letters for the cruiser

Graphic Communications

Fitchburg – made brochure and letterhead for Habitat for Humanity

Health Occupations

Monty Tech – held two blood drives

Industrial Technology

Phillipston – build a covered staircase for the rear entrance of the police station

North Central Mass. Chamber of Commerce –built shed for storage of mower and snow blowers

Masonry

Westminster –renovated the Crocker Pond Bath House

Gardner – installed new granite posts and sign for the Helen Mae Sauter and Waterford Street Schools

Winchendon Housing Authority – repaired concrete walkways

SPECIAL SERVICES

During the 2007-2008 school year, the Montachusett Regional Vocational Technical School District provided special education services to over two hundred students. In September 2008, the Student Support Services Department is working with approximately two hundred thirteen students.

The federal special education law, the Individuals with Disabilities Education Act (IDEA), was reauthorized in December of 2004 and came fully into effect on July 1, 2005. In August 2006, the U.S. Department of Education released new Regulations for Part B of IDEA, which went into effect October 13, 2006. The 2004 Amendments to IDEA expand upon the 1997 reauthorization and include new requirements. The reauthorized act continues to emphasize the role of parents and expands opportunities for parents, general educators and special educators to work together in partnerships that support student learning and the success of students in adult life.

The Student Support Services Department at Montachusett Regional Vocational Technical School provides support to all students. We have two full-time nurses, who administer medications, perform state mandated health screening exams and provide, when necessary, health information to the TEAM for a student's IEP meeting. We employ a full time school social worker that is able to participate on TEAM's and assist students who have needs concerning finances, family issues homelessness, maternity, health issues, and proper food and clothing. Our students have access to the services of a full time adjustment counselor and part time school psychologist. Both of these individuals are available for scheduling counseling sessions and mental health emergency treatment as well as crisis intervention. We do have on staff a full time psychologist whose role it is to evaluate all students referred to an initial evaluation or who require a three-year re-evaluation. IN addition, we have a full time speech pathologist that is available to service students with disabilities, assess these students and consult the teachers within the building.

The Special Education Department at Montachusett Regional Vocational Technical School District is reviewed annually in May, in accordance with regulator requirements. The results of this evaluation are used to improve the special education procedures and programs at Montachusett Regional Vocational Technical School District. The Parent Advisory Council participates in this review and evaluation. The Montachusett Regional Vocational Technical School District adheres to federal and state laws regarding confidentiality of personally identifiable student information.

STUDENT AFFAIRS AND ATHLETICS

The Monty Tech Athletic Program was again very successful in the 2007-2008 school year. Our numbers keep increasing every day. We had 15 teams compete in the fall of 2007, 12 in the winter of 07-08 and 8 last spring.

Last fall, the Varsity Football team finished at 2 – 9. The JV Football team was 6 – 4 and Freshman Football team 2 – 6. The Varsity Boys Soccer team finished 10 – 3 – 5 and qualified for the Central Mass Tournament, where they were beat by Nipmuc Regional 5 – 3. The JV Boys Soccer team was 8 – 4 – 3. The Golf Team's record was 0 – 12. We had four JV Golf Tournaments at the Red Farm Golf Curse in Upton in an attempt to improve our program. The Field Hockey team was 4 – 12 – 2, under first year coach, Nancy LeBlanc, who filled in for Dee Gevrekakis, who had her first child, Christopher, in October. The Monty Tech Faculty held the annual Teachers vs. Student Field Hockey game to raise money for a scholarship, which was very successful. The Boys Cross Country team was 2 – 12, and the Girls Cross Country team was 4 – 5. The Girls Volleyball team had a 7 – 13 record. The JV Girls Volleyball team was 2 – 16, and the Freshmen Girls team was 2 – 4, as they continue to improve. The JV Girls Soccer team finished at 14 – 1 – 2, with most of the girls moving up this fall, our girls program looks very promising. The Varsity Cheerleaders participated in the CAL Championships, held at Blackstone Valley Tech in October.

The winter season was very exciting. The Girls Varsity Basketball team qualified for the District tournament with a 19 – 1 record and won the Colonial Athletic League Championship again. In the State Vocational Tournament, they beat Tri-County 50 – 37 and lost to Lynn Tech 56 – 45 in the championship game. They beat Blackstone Valley Tech in the District Tournament 52 – 33 before losing to Whitinsville Christian 60 – 52. They finished the entire season at 21 – 3. The Varsity Boys Basketball team finished at 14 – 6 in the regular season to qualify for the District Tournament. They also qualified for the State Vocational Tournament, where they lost to Shawsheen Valley Tech 43 – 41 in a very exciting game. In the District Tournament, they beat St. Mary's 67 – 48, before losing to South Lancaster Academy 76 – 53. They tied for the Colonial Athletic League title, with a 12 – 2 league record, the first title since 1994. The JV Boys Basketball team was 6 – 14 and played with a lot of desire and pride. The Freshmen Boys were 7 – 6and showed vast improvement over the year. The JV Girls were 10 – 7. The Freshmen Girls were 2 – 11, as they prepared to move up to the JV Program this year. The Wrestling team was 2 – 9 in dual meets and participated in many tournaments. We ran a Co-op Ice Hockey team, which did very well again, as they participated in the District Tournament, losing in the semi-finals. The JV Ice Hockey team played very well, as the younger players look to improve their skills. We participated in a Co-op Swim team with Leominster and had 6 girls and 2 boys complete the season. We look forward to this venture again this year.

In the spring, the Varsity Softball team again gave Monty Tech a lot to be proud of, as they won the State Vocational Tournament for the third time, beating Whittier Tech 10 – 23 and Shawsheen Tech 7 – 7, scoring four runs in the bottom of the 7th for the win. They finished 21 – 3 and won the Colonial Athletic League Championship for the fourth year in a row and the nineteenth time in 23 years. They beat Nashoba Tech 15 – 3 in the Central Mass. Tournament, before falling to Narragansett 10 – 4. Coach Reid is only eight wins away from 500 in his coaching career at Monty Tech. The JV Softball team was 6 – 12. The Boys Volleyball team was 7 – 13. The Varsity Baseball team finished at 2 – 18. The JV Baseball team was 5 – 7 – 1, and the Freshmen Baseball team was 1 – 7. The Boys Track & Field team was 7 – 3, while the Girls Track & Field team was 9 – 1, and won the Colonial Athletic League championship.

The Outstanding Male and Female athletes for 2007 - 2008 were:
Male – Eric Gallotto Female – Madeline Merchant

David Reid, Athletic Director, was selected as the District E – Athletic Director of the Year for 2008-2009. This is the second time he has won this award. He will be honored at the annual conference in March at the Cape. He has been with Monty Tech since 1973 as a teacher, retiring at the end of the 2006-2007 school year. He began his Athletic Director's job in 1978 and continues to serve Monty Tech in this position.

TECHNOLOGY

The demand for technology support continues to grow as technology changes and as teachers and staff become aware of the resources available to them. The Technology Office supports computer labs in both the trade and academic areas in addition to individual computers in classrooms and administrative offices.

The demand for information has also increased, both at the state level and school level. The Massachusetts Department of Elementary & Secondary Education Student Information Management System (SIMS) reporting has been in place for many years. For the first time, in October 2007, schools were required to transmit staff data to the state as part of the Education Personnel Information Management System (EPIMS) reporting. At the school level, data drive decisions are reflected in improved student achievement.

In the spring of 2008, the school converted to the x2 Aspen student information system. The x2 system has excellent querying and exporting capabilities, which has improved the Technology Office's ability to provide timely information. The x2 system includes a "family portal" which allows guardian access to student attendance, conduct, and grade information.

Network performance continues to be a challenge. The replacement of "cat 3" wiring in some areas of the building is still a need. The continued support of the School Committee and administration is appreciated as the Technology Office strives to provide vital support to students and staff.

GRANTS AND CONTRACTS

Monty Tech continues to pursue grant funding on an annual basis. For fiscal year 2008, state and federal grant sources provided the school with $840,112. Programs funded by these grants include Improving Teacher Quality, Enhanced Education through Technology, Special Education Allocation, Special Education Assistance and Mentoring, Special Education Program Improvement, Title V, Title I, Drug Free Schools, Occupational Education – Vocational Skills, Safe Schools and Summer Academic Support. With a $40,000 state competitive grant, Monty Tech provided students in the Health Occupations Program with current EMT training.

CONCLUDING STATEMENT

The School Committee and administration is justly proud of the staff and students of the Monty tech District and their accomplishments. Monty Tech will continue to work with the business community, local educational institutions, higher education and its vocational technical counterparts across the Commonwealth to develop common sense plans and responses to the educational challenges we face.

Monty Tech's School Committee, administration and staff look forward to continued growth, and we are committed to providing the best possible educational opportunities for workforce development within the District, and to that end, respectfully invites and encourages the continued support of town officials, parents and citizens in each of its member communities.

LUNENBURG PUBLIC SCHOOLS

Our Vision: The Lunenburg Public Schools prides itself on excellence. We provide a child-centered environment that challenges all learners to achieve their highest potential. This is accomplished through a partnership with a supportive community.

Our Mission: We prepare our students for life-long learning and responsible community membership.

Our Guiding Beliefs:

- **Education is a community partnership.**
- **Learning is reflective, creative, on-going and takes place in all environments.**
- **A successful school actively engages students and staff.**
- **All students have talents and can excel.**
- **Professional growth is fundamental to instructional excellence.**
- **All students are capable of learning and are entitled to instructional excellence.**
- **Staff and students are entitled to a safe, healthy and positive learning environment.**
- **An atmosphere of mutual respect is essential for learning.**

Lunenburg School Committee

July 2008 – November 2008	November 2008 – June 2009
Chairperson: Jennifer Benson, Term Expires: 2009	Chairperson: David Reif, Term Expires: 2011
Vice-Chairperson: Milree Keeling, Term Expires: 2010	Vice-Chairperson: Michael Mackin, Term Expires: 2010
Secretary: Jason Poitras, Term Expires: 2011	Secretary: Jason Poitras, Term Expires: 2011
Member: David Reif, Term Expires: 2011	Member: Milree Keeling, Term Expires: 2010
Member: Michael Mackin, Term Expires: 2010	Member: Donna White, Term Expires: 2009

Regular Meetings
First Wednesday of each month - 7:00 at Town Hall - Televised
Third Wednesday of each month - 7:00 p.m. at Brooks House
Special or changes in meetings are posted at Town Hall

Central Office Personnel

Office of the Superintendent of Schools

Loxi Jo Calmes, Superintendent
Karen Martin, Instructional Services Director
Mary Landi, Administrative Secretary

Student Services Office

Elaine Blaisdell, Special Services Coordinator
Frances McCluskey, Administrative Secretary
Nancy Stachowicz, Secretary (retired October 2008)
Anne-Rose Coyle, Secretary

School Personnel/Business Services

Sandra Curley, Personnel Services Manager
Louise Parent, Business Manager

Transportation Services

McCarty Limousine

Office of Facilities & Grounds

John J. Londa, Director
Albert Carlson, Maintenance Person
Robert Roy, Maintenance Person
Kent Starrett, Maintenance/Grounds Person
G. Stephen Schaff, Senior Grounds Person (retired Jan. 2009)
James Fortin, Grounds Person

Cafeteria Services

Thomas Houle, Director; Rebecca DeBettencourt, LPS Café Manager; Nadine Lorenzen, TCP Café Manager; Sue Deming, THMS Café Manager, Carol Hamilton, LHS Café Manager

SUPERINTENDENT'S MESSAGE

Loxi Jo Calmes, Superintendent of Schools

It has been a successful and eventful year for the Lunenburg Public Schools. We are particularly proud of the progress we have made focusing on the whole child, improving student performance, and meeting the needs of ALL our students. In addition to enhancing our programs in the arts, sciences and humanities, we continue to implement our social/emotional curriculum, which is designed to create opportunities that engage students in learning that builds character, responsibility, and citizenship. The professional development program for faculty, staff, and administration is an important part of our culture and energizes our entire school community. This year we have received over $138,106 in competitive grants or awards written by our personnel to support and enhance the educational program. Two large grants were written in partnership with the Lunenburg Police Department and the Chester Mossman Teen Center. We also continue to work to improve the efficiency of our operations. We reorganized our cafeteria program, sharing a food service director with Ayer and Shirley in order for that program to become self-sustaining without increasing fees. We are in the process of implementing an electronic meal payment and tracking system to improve the management aspects of the program and thus allowing our talented café managers to focus more time on preparation of tasty, wholesome meals for students.

In Lunenburg we know that the quality of the classroom experience is at the core of student learning. Our students have the opportunity to learn from talented, committed, and caring educators who are passionate about their students and learning. All district personnel – administrators, teachers, tutors, aides, nurses, counselors, office personnel, cafeteria workers, custodians and maintenance personnel – work hard to create an environment that supports students' education. The majority of our 126 teachers hold masters degrees or higher and 21 have taught in Lunenburg for 15 or more years. This past year our schools bid farewell to thirteen retirees who combined had 322 years of service to the schools and community. Those retired include: Juliana Bertram, Lunenburg High School Special Services Tutor (16 years); Robert Bourque, Thomas C. Passios Elementary School Grade 5 Teacher (35 years); Debra Cleaves, Lunenburg Primary School Grade 2 Teacher (34 years); Keith Hochstein, Turkey Hill Middle School Principal (9 years); Patricia Krysiak, Lunenburg Primary School Speech/Language Pathologist (13 years); Kathleen McGuigan, Lunenburg High School Latin Teacher (28 years); Jane Murray, Thomas C. Passios Elementary School Special Education Teacher (35 years); Renald (Ron) Meyer, Turkey Hill Middle School Custodian (22 years); Diane Nowd, Lunenburg Primary School Grade 1 Teacher (21 years); Susan Petrowicz, Turkey Hill Middle School Grade 8 Teacher (34 years); G. Stephan Schaff, Senior Grounds person, (20 years); Nancy Stachowicz, Secretary, Office of Student Services (20 years); Sandralee Turner, Turkey Hill Middle School Grade 8 Teacher (35 years). We deeply appreciate the many contributions of these dedicated and committed professionals and extend our best wishes to them in their retirement.

Our students continue to excel in a variety of scholastic and extracurricular activities, which are outlined in detail in the reports from each of our buildings. Throughout the year, Lunenburg students received numerous awards at various academic, athletic, and extracurricular competitions. This fall fifty-two Lunenburg students were awarded Adams Scholarships. We have talented, motivated, and hard working students who provide us with a lot of which to be proud. Our schools are also fortunate to have involved parents who contribute in a variety of ways such as volunteering, becoming a booster club member or joining the Musicaiders group. Our PTO, with the leadership of Wendy Bertrand as President and a hard working executive board, provides targeted financial support and wonderful community building activities such as the Barn Dance, Town Fair, and LHS Survivor. We are fortunate to have many members of the community actively involved in school activities and events. All of these individuals and groups provide positive role models for civic engagement and community participation to our children and youth. Our schools are connected to the community and the community to the schools. This was never so evident as during the ice storm in December 2008 when Turkey Hill Middle School was open for 12 day as an emergency shelter. We commend the work of so many of our school personnel who provided aid at that time. Special recognition goes to Susan Glenny, THMS School Nurse; Susan Deming, THMS Café Manager; Geri Sampson, THMS Head Custodian; and John Londa, Director of Facilities, for the countless hours they gave to the operation of the shelter.

Our community, state, and nation are faced with many challenges at this time. We appreciate the leadership of members of our School Committee who devote many hours to the governance of the schools and serve on numerous school and community committees. We are focused on the future and developing solutions to the problems that confront us. This year an advisory committee was formed by the School Committee for the purpose of investigating the challenges, opportunities, and costs over the next several years of a single Town of Lunenburg school district. We have also been actively engaged with the Regional Planning Committee. Both of these groups will provide final reports, which will be important to the community as we move forward.

We encourage you to visit our website (www.lunenburgonline.com) to keep up to date on the numerous school activities and initiatives. Thank you for your support, involvement, and the opportunity to work with the talented and caring students of Lunenburg.

ENROLLMENT: OCTOBER 1, 2006 - OCTOBER 1, 2008

School/Grade	10/01/06	10/01/07	10/01/08
LUNENBURG PRIMARY SCHOOL:			
Pre-School	46	68	53
Kindergarten	118	97	109
Grade 1	127	112	102
Grade 2	117	131	118
Total - Primary School	408	408	382
T.C. PASSIOS ELEMENTARY SCHOOL:			
Grade 3	126	120	140
Grade 4	120	128	121
Grade 5	131	123	134
Total - T.C. Passios Elementary School	377	371	395
TURKEY HILL MIDDLE SCHOOL:			
Grade 6	131	138	132
Grade 7	140	138	131
Grade 8	143	138	135
Total - Turkey Hill Middle School	414	414	398
LUNENBURG HIGH SCHOOL:			
Grade 9	152	144	134
Grade 10	163	146	141
Grade 11	182	161	142
Grade 12	156	159	160
Total - Lunenburg High School	653	610	577
TOTAL ALL SCHOOLS*	1852	1803	1752

INSTRUCTIONAL SERVICES DEPARTMENT

Karen Martin, Director

During this past year, the Instructional Services Office continued to focus on three areas critical to the District's mission: (a) curriculum and assessment development, (b) continuous improvement for ALL and (c) meeting the academic, social and emotional needs of our students. Following is a summary of activities and results in each of these areas.

CURRICULUM AND ASSESSMENT

This school year the school committee formally approved the new Science/Engineering/Technology and the Foreign Language curriculum for the district. Both curricula provide enduring understandings, important to know and be able to do, assessments, best practices, and resources. The GEMs curriculum, which addresses the social, emotional and academic needs of students, continues to be developed and implemented at the school and district level. Throughout the school year, each building has been involved in developing common assessments, Understanding by Design units and curriculum maps. These tools will ensure students have common learning experiences and that there is regular monitoring of student performance against a standard. In December 2007 Authentic Education filmed our teachers and students involved in Understanding by Design units of study. Students and teachers are using assessment data to improve student performance.

Our district uses our MCAS (Massachusetts Comprehensive Assessment System) and our AYP (Adequate Yearly Progress) to monitor overall performance and to provide specific feedback for teachers, students and our program. Analysis of the test data is done at the district, building, teacher and student level. We can draw some conclusions that will help us move forward and improve instruction for all students. Key findings:

- **The district's overall performance on the 2007 MCAS mirrors the state performance. Our challenge is to move beyond the state comparison to comparisons with the proficient and advanced levels.**
- **Our challenge is to accelerate improved student performance in all subjects.**
- **T.C. Passios Elementary School did not meet AYP in the aggregate in ELA. Response-to-intervention strategies are in place to support all learners at the appropriate level.**
- **Meeting AYP for all of our subgroups, particularly with our students with disabilities, continues to be an area of focus for the school district. Our challenge is to develop instructional strategies and models of interventions for students at risk and students with disabilities that significantly improve student performance.**
- **The district has been successful in moving students into the proficiency levels. Our next challenge is moving more students into the advanced level.**
- **Open response (writing) items are at the state level, while our multiple choice items are at higher levels. Our next challenge is to increase the quality of written response.**

CONTINUOUS IMPROVEMENT FOR ALL

The No Child Left Behind legislation provides an opportunity to carefully examine performance results for all students. This data helps guide the school councils, administrative team and Results teams to plan for appropriate interventions, programming and professional development.

School structures and collaboration focused on student learning ensure all students improve. The Lunenburg Public Schools has Results Teams, Understanding by Design training, Pyramid of Success/RTI, a comprehensive professional development program and new teacher induction program to support student learning.

Results Teams meet one time per month during faculty meeting time. The teams use data to set goals, plan teaching strategies and assess the results. This process ensures a regular review of student performance and effective teaching strategies.

This year, grade level teams are developing common UBD assessments and grade/subject assessments in all content areas. Through ongoing analysis of student results, refinement of units and increased awareness of effective assessments and instructional practices, student performance will improve. The UBD units provide additional measures in non-MCAS subjects and provide additional curriculum materials for new teachers.

Ongoing and sustained professional development continues in a range of areas. This year graduate level courses were offered in Building Inclusive Practices, Science Curriculum Implementation and Junior Great Books. Our new teacher induction program provides ongoing support for new teachers to the district. New teachers participate in a two-day orientation, regular meetings during the school year and professional development for new teachers. A mentor team supported our new teachers within each of the buildings.

GEMS- Academic, Social and Emotional Learning

This year is the second year of implementation of the district-wide GEMs curriculum. The vision of GEMs is ensuring all students grow to their potential, develop empathy towards others, value the importance of self-discipline and become contributing members of the community. This year, all schools are working to establish school-wide routines and structures that support academic, social and emotional learning for ALL children. Teachers have been involved in professional development, Responsive classroom training and Developmental Designs training.

SUMMARY

The Instructional Services Office has a strong partnership with the individual schools, the administrative team, faculty and community. The combined and integrated efforts of all parties ensure continued focus on improving student performance and strive to provide teachers, administrators, students and the community with the necessary data, educational research, professional development, support and resources needed to improve student performance.

For additional information on any of these topics, please contact Karen Martin, Instructional Services Director, at 978-582-4100 ext. 209 or e-mail kmartin@lunenburgonline.com or see the Instructional Services Website under administrative departments at the district school website.

SPECIAL SERVICES DEPARTMENT

Elaine E. Blaisdell, Student Services Coordinator

There are two hundred and sixty-three students with disabilities receiving special education or related services in Lunenburg. This represents 15% of our total student population. This percentage is above the national average of 12% and less than the state average of 16.9%. Of the total number of students receiving services, eight students received services outside the district during the 2008/2009 school year. Of the eight students, seven are in day placements and one is in residential placement. Seventy-eight students identified with a disability receive accommodations via a 504 plan in Lunenburg.

The breakdown of disability categories is as follows:

DISABILITY TYPES	STATE DATA 06/07	LUNENBURG 08/09
Autism	4.6%	9.46%
Communication	16.55%	27.27%
Developmental Disability	9.71%	15.9%
Emotional	8.48%	3.40%
Health	5.74%	13.25%
Intellectual	7.22%	3.78%
Multiple Disabilities	3%	4.92%
Neurological	3.41%	2.27%
Physical	0.90%	.75%
Sensory/ Visual Impairment	.34%	.37%
Specific Learning Disability	39.01%	18.18%
Sensory/ Hard of Hearing	0..76%	.37%

The breakdown is compared to the state averages for the 06/07 which is the most recent information provided by the state.

This year students with Special Needs did not reach the expected progress level to achieve adequate yearly progress district-wide. To address this issue, the district has examined its Pyramid for Success and has added interventions to address the needs of these struggling students who are not making sufficient progress in the area of reading. The Pyramid for Success follows a Response to Intervention model, which directly targets students identified through the district's progress-monitoring systems. Three tiers of intervention then provide students with direct interventions with varying degrees of intensity to address the areas that they are struggling with. The staff continues to use the triple threat: results teams, understanding by design for lesson planning and GEMS curriculum to accomplish our goals of continuous improvement for all students. At team meetings parents and teachers engage in active discussions about the data and research-based practices necessary to address individual student's strengths and weaknesses. They continue to think outside the box in developing plans that meet the unique needs of each student in the least restrictive environment.

Last year the state updated its progress monitoring reports for districts in compliance with the Office of Special Education Programs Federal Government progress monitoring system. Following are a few of the reports provided at the site:

Indicator 5- School Age Educational Environment (Ages 6 - 21) for Students with IEPs (2007-08)

	Enrollment	District Rate	State Rate
Enrolled SPED students	218	--	--
Full Inclusion (outside of general education classroom <21%)	130	59.6 %	55.7 %
Partial Inclusion (outside of general education classroom 21%-60%)	61	28.0 %	22.5 %
Substantially Separate (outside of general education classroom >60%)	24	11.0 %	15.1 %
Out of District Total	3	1.4 %	6.7 %

Indicator 11- Initial Evaluation Timelines

	Special Education
School Year reviewed	2005-06
# of Signed Evaluation Consent Forms Received	21
# of Requests for Initial Evaluation Completed Within State Timeline	21
District Rate	100.0 %
State Rate	88.5 %

Indicator 12 - Early Childhood Transition (2007-08)

	Special Education
# of Students Referred by Part C and Found Eligible for Special Education Services	9
# of Students who have IEP Proposed or Implemented by 3rd Birthday	9
District Rate	100.0 %
State Rate	92.1 %

Lunenburg's progress toward the Indicators monitored by the state can be found at http://profiles.doe.mass.edu/gis/sped_map.aspx?orgcode=01620000&. At this site, residents will find information relative to drop out rates, graduation rates, participation and performance of students with disabilities in state testing, suspension/expulsion data for students with IEP's, early childhood transition data, and transition data for students graduating with disabilities.

Instructional teaming efforts continue to expand and teams continue to refine their skills in developing accommodations and lessons that support students in achieving their educational goals. The district has committed resources and time in the areas of common planning and professional development to build effective instructional teams across the district. The focus this year has been at the high school level; twenty-five teachers and tutors are participating in a year-long course to expand their use of differentiated instructions and meeting a variety of learners' needs in the classroom.

The Parent Advisory Council of Special Achievers in Lunenburg (PACSAL) continues to be an active support group for parents, teachers and administration. Currently we have 20 active members. Parents of students who receive Title I services in Lunenburg are a part of this group. Meetings are held the second Tuesday of each month, 7:00PM, at the Lunenburg Public Library. The executive board is made up of Chairperson: Kelly Harvey; Vice Chair: Kelly Moriera; Treasurer: Sherry Bishop; and Secretary: Sandra Osborne. Several events and presentations were organized by the PACSAL for both parents and teachers in Lunenburg. Topics this year have covered Brain Gym with Phyllis Samara from the Barrett Family Wellness Center, Applied Behavioral Analysis and Behavioral Interventions with Dr. Dan Martin from the May Institute, Friendship and Social Coaching by Nadine Briggs from the Socially Smart Kids, Autism by Sue Loring from the Autism Resource Center, Transition Planning by Barbara Donati from Family Ties,

Assistive Technology by Matt Korobkin of the FLLAC Collaborative, and Rights and Responsibility in Special Education by Elaine Blaisdell, Lunenburg. The PACSAL has completed several fundraising activities to support speakers on various special education related topics. They continue to provide information on disabilities and their organization at various school and town functions.

In conclusion, the Lunenburg Public Schools takes great pride in its ability to provide a variety of special needs services to meet the varying needs of our students within our schools. We have an experienced, hard working staff that works together with parents to provide these varied services. Our parents continue to be equal partners in our efforts to develop challenging and focused educational programs for each child. We remain committed to the Lunenburg Public Schools mission, "We prepare our students for lifelong learning and responsible community membership." This is a total community effort, and we encourage ALL Lunenburg residents to join with us to create positive experiences and futures for our children.

For additional information, please contact Elaine E. Blaisdell, Student Services Coordinator, Special Services Office, 1033 Massachusetts Ave., (978) 582-4114.

PRIMARY SCHOOL

Cyndy Daukantas, Principal

The Lunenburg Primary School continues to strive toward educating the total child. We believe that the success of our programs is dependent upon a healthy and productive partnership between home and school. Toward that end, parents must play an active role in the daily programs and routines of their child's educational program.

With an enrollment of three hundred ninety-three students, class sizes range from eighteen to twenty-three. Because research indicates that class sizes of twenty and under in the early years provide lasting educational benefits to young children, we strive to keep our kindergarten through grade 2 classes smaller.

Through the support of the town we are able to offer three full-day, tuition-free kindergarten programs this year. We are excited that parent support for full-day kindergarten continues to increase and look forward to offering a tuition–free, full-day program to ALL kindergarten students in the fall of 2009. The State Quality Full-Day Kindergarten Grant supports $37,000 in faculty salaries in these full-day programs. This State money will continue to diminish as our Chapter 70 funds increase with more students enrolled in a full-day program.

The Primary School continues to strive toward academic excellence. Common assessments are in place in the fall, winter, and spring for all children in grades K-2 in the areas of reading, writing, and math. The mid-winter testing shows significant improvements in all areas of reading (phonemic segmentation, fluency, letter identification, sound symbol, and oral reading fluency). We are hopeful that our end-of-year testing will validate that all children are reading on grade level or higher.

In the area of math, the classroom teachers administer quarterly math assessments to monitor children's progress. Teachers use the Results model to discuss their individual classroom results, as well as to plan the needed interventions for those children not meeting the standard. Our School Improvement Plan's goal in math is that at least 80% of our students will attain a score of 80% or better on these quarterly assessments.

During the summer of '08, a group of teachers met to discuss the implementation of Response to Intervention in Reading. Although support for students experiencing difficulty has always been in place, the procedure for referral, collection of data, and progress monitoring are now established. Students recommended for support (Tier II) beyond the classroom instruction are monitored on a bi-weekly basis. As students successfully attain identified benchmarks, they return to classroom instruction (Tier I).

It has been a vision here at the Primary School that our students will be able to articulate their strengths as a student. In spring '08, a Student Success Night was implemented with grade 2 students. On this evening in June, families and the Lunenburg community were invited to view student work in their classrooms. Grade 2 students acted as tour guides, leading their families through the school and explaining their own specific work in the areas of academics, work habits, creativity, and citizenship. This special evening was very well received by parents/families. Our intent this spring will be to extend this evening to our grade 1, and possibly kindergarten students and families as well.

In addition to reading, writing, and math, our School Improvement Plan focused on continued enhancements to our Extended Day Program, continuing GEMS/Responsive Classroom implementation, and teaching our students to care about and understand the environmental needs of their world. A group of our Extended Day students has taken responsibility for the collection of recycling paper on a regular basis. Plastic bottles and juice pouches have also been collected this year.

The Primary School Council meets the fourth Monday of each month to discuss school issues and to develop its annual School Improvement Plan. Parents and community members are welcome to attend. Members of the Council for the 2008 - 2009 school year are: Principal: Cyndy Daukantas

Teachers: Victoria Barbier and Sheila Bilotta
Parents: Christine Bowser, Tracey Kerins, Jason Rowley, and Donna White
School Committee Rep: Jason Poitras

In closing, the faculty and staff of the Primary School are extremely proud of the work they do with young children. We are deeply committed to student learning and to our own professional growth. And only through working with parents as partners are we able to accomplish the goals set forth by the State and district.

PRIMARY SCHOOL

FACULTY / STAFF ROSTER
2008 - 2009

Principal	Cyndy Daukantas
Adm. Assistant	Ann Brisson
PRESCHOOL	
Teacher	Gail Leombruno
Teaching Assist.	Marie Martin
Tutor	Patti McColl
Teacher	Sherri Flynn
Tutor	Jeannette Biery
Tutor	Darlene Caron
KINDERGARTEN	
K-1 Teacher	Lisa Stone
Teaching Assist.	Carla Cappucci
K-2 & K-5 Teacher	Maribeth Ford
Teaching Assist.	Cynthia Mobley
K-3 Teacher	Sheila Bilotta
Teaching Assist.	Sharon Holman
K-4 Teacher	Debra Zivojinovic
Teaching Assist.	Monique Mola
GRADE 1	
1A	Mike Courtemanche
1B	Barbara Nelson
1C	Joanne Londa
1D	Christa Palma
Tutor	Nicole Bienvenu
1E	Sara Kenney
GRADE 2	
2A	Vickie Barbier
2B	Nancy Murray
Tutor	Susan Tetreault
2C	Diane Riley
2D	Maria Courtemanche
2E	Jean Jones
2F	Nancy Chapdelaine
	Elisabeth Estrada
READING	
Reading Teacher	Judy Moodie
Guidance	Kristin Mackay
Nurse	Carrie Jackson

TITLE 1 (Reading/ Math)	
Grade 1 Teacher (Math)	Karen Rash (1/2 time)
Tutor	Debra Chapdelaine
SPECIAL EDUCATION	
Kindergarten	Karen Rash (1/2 time)
Grade 1	Michelle Withers
Grade 2	Gail Wolejko
Tutor	Betsy Carbone
Achieve Teacher	Christine DeFelice
Tutor	Pat Siciliano
Tutor	Laurie Xarras
Tutot	Laurene Broden
Teaching Assist.	Debra Hall
Teaching Assist.	Terri Green
Speech/Language	Mary Schultz (PreK – Kdg)
	Cathy Zayka (Gr. 1 & 2)
Occupational Therapy	Maggie Porpora
COTA	
School Psychologist	Suzanne Saven
SPECIAL AREA TEACHERS (shared with TC Passios)	
Art	Lori MacDougall
Music	Debra Smith
Phys. Ed.	Gen Nass
Library Tutor	Suzanne Takvorian
CAFETERIA	Rebecca deBettencourt
	Violet Reynolds
	Claudette Lachance
CUSTODIAN	Richard Krafve
	TBA
	David Dawson (PM)
EXTENDED DAY	Tammy Perry (Coordinator)
	Annette Queen
	Tammy Priest
	Sandra Sheehy

THOMAS C. PASSIOS ELEMENTARY SCHOOL

Christine L. Bonci, Principal

We started the school year with 393 students in 18 classrooms for an average class size of 22 students. We constantly strive to find better ways to meet the collective, as well as the individual, needs of our students. Several teachers participated in staff development programs throughout the summer and throughout the school year. Topics included: Response to Intervention, Literacy (Junior Great Books, in particular), Service Learning, Technology Integration and Responsive Classroom. Components of all these programs have been implemented at our school this year. In addition, the administration participated in Schooling by Design professional development and aligned the school improvement plans using this research. The newly aligned Science curriculum was implemented during the 2008–2009 school year. All of our classroom teachers are using Responsive Classroom strategies as part of our Academic/Social/Emotional Learning Curriculum including morning meetings, guided discovery, rules and logical consequences and academic choice. In addition, we have developed a common language with regards to Rules and Logical Consequences throughout the school. We ratified the Thomas C. Passios Elementary School Constitution on February 19, 2009. This document, which is hung in the school's cafeteria, will serve all of our students, staff and members of our school community, both present and future.

Our Pyramid of Success works to ensure that our students have the services they need to be successful. This year we piloted the Response to Reading Intervention three-tiered process. The first tier is the largest and is fitted for universal instruction. Many best practices of teaching are used in this tier. The second tier is based on a targeted individual, and further, more intensive interventions to help that individual to be successful are used. The third tier is the smallest and involves special services with very intense intervention.

Our School Improvement Plan for this year focused on curriculum content in the core academic areas (in particular the school-wide implementation of Junior Great Books and Word Study), fostering an enriched culture and climate, providing a safe environment and the expansion of technology opportunities for our students. Our school council met regularly to discuss issues and to develop the annual School Improvement Plan. Parents and community members are welcome to attend these meetings. The parent-elected members for the 2008-2009 school year were Heather Swift, Colleen Shapiro and Kim Simoneau. Katy Whitaker served as our community member for the fourth year in a row and Donna White was the school committee representative. School representatives included: Rhonda Connery, Grade 5 teacher, and Judy Schenck, Grade 3 teacher.

Students and faculty enjoyed many activities that enhanced the climate and culture of our school. The first All School Meeting was held in November and featured a new song that was learned by all called the "Turkey Trot Blues." Also in November, Grade 4 visited the Lowell Textile Museum and Peabody Museum and attended *Conversations in Jazz!,* at Mechanics Hall in April. In February Grade 3 visited the Concord Museum and Old Sturbridge Village in March. Grade 5 attended Nature's Classroom in Becket, MA, and visited Minuteman National Park and the Seacoast Science Center. Each of these experiences is integrated into our existing curricula and provided the students with hands-on learning. Our second all school meeting was held in February and paid tribute to George Washington, Abraham Lincoln, Martin Luther King, Jr. and our new president, Barack Obama. We ratified our first Thomas C. Passios Constitution at this meeting. In addition, students participated in programs that addressed bullying behavior, the annual Turkey Trot, the annual holiday and spring concerts, Spelling Bee, Read Across America and the annual Memorial Day program. Community Service Learning became part of our culture this year. Projects included connections to the greenhouse at LHS, emergency preparedness, citizenship, school-wide rules and procedures booklet/DVD and a historical walking tour of Lunenburg.

Our Technology classes included time spent on keyboarding skills, the Lexia Reading program and Symphony Math (a web-based program that can be accessed from home). We introduced Pick-A-Time this year – a convenient software application that parents use in order to schedule conferences with teachers. Teachers and students are learning to use Promethean Board technology, an interactive whiteboard and learning response system. We continue to post weekly updates to the school's website which is linked to the town website. You easily navigate through the site from the school's home page. You will find all the information you need about our school on these pages: Principal's Page, News and Announcements, Calendar, Lunch Menus, School Handbook, Nature's Classroom and the many Teacher pages. You can subscribe to many of the pages in order to receive periodic updates via e-mail announcements.

Throughout the school year the custodial and maintenance staff worked hard to keep our facility clean and running smoothly. Our gymnasium floor was stripped and refinished and the walls received a fresh coat of paint. The closets were removed to improve the circulation of heat throughout the gymnasium. In addition, safety padding was added on the walls and stage area. Improvements were made to lighting in common areas of the school and new cafeteria tables were purchased. An exterior ramp was installed for easier access to the building from the front entrance. The renovation of the old learning center is underway and will soon become our Library. It is expected that the Library will be operational by the end of the school year.

The support of the Lunenburg PTO provided the students with science-related enrichment experiences such as: Natural Discoveries programs; Grade 3 Rocks and Minerals and Grade 4 Preys and Predators. In addition, they helped support the Symphony Math software program and the purchase of Physical Education equipment and materials.

THOMAS C. PASSIOS ELEMENTARY SCHOOL FACULTY/STAFF

OFFICE

Principal	Christine Bonci
Secretary	Denise Galloway
Counselor	Susan Cavaioli
Nurse	Mary Gallant

GRADE 3

3A	Kristen Ross
3B	Janet Marshall
3C	Susan Diamantopoulos
3D	Judy Schenck
3E	Danielle Celona
3F	Justin Sparks

GRADE 4

4A	Donna Dufour
4B	Erin O'Carroll
4C	Danielle Thompson
4D	Charlotte Letendre
4E	Heather Brochu
4F	Gina Cote

GRADE 5

5A	Lynn Major
5B	Dawn Doyle
5C	Susan Reardon
5D	Rhonda Connery
5E	Sherri Borreson
5F	Lisa McCullah

SPECIAL AREAS

Art	Lorraine MacDougall
	Robin Warren
Health/PE	Sandra Laserte
	Dale Diamantopoulos
	Steve Kyajohnian
	Gen Nass
Librarian	Victoria Whipple
Music	Deborah Smith
	Steve Archambault
Technology	Dana Belair

SPECIAL SERVICES

Learning Center	Maura Lizek
	Molly Mulherin
	Marianne Weisman
Learning Center Tutor	Rebecca Brogna
	Jennifer Dedreich
	Nicholette Dumont
	Lisa Hastings
	Jerianne Kelly
	Judith Pierce
	Tamra Proulx
Learning Assistant	Kerry Roder
	Toni Wuchterl
Achieve II Teacher	Michelle Foreman
Achieve Assistant	Julie Drake
	Deborah Hitchcock
	Lizabeth Johnson
	Suzy Prime
	Karen Smith
Occupational Therapist	Maggie Porpora
Speech/Language	Katie Vautour
School Psychologist	Suzanne Saven
Custodian	Vinnie Cannava
	Brian Sanders
Cafeteria	Nadine Lorenzen – Mgr.
	Diane Fluet
	Judy Haley
	Patti Pichnarcik

TURKEY HILL MIDDLE SCHOOL

Sara Lane, Ed.D. Principal

Turkey Hill Middle School began the 2008-09 school year with a new administrative team. Dr. Sara Lane assumed the principal-ship from the retiring principal, Keith Hochstein, and Mr. Timothy Santry was appointed the assistant principal replacing interim assistant principal, Harris Karis.

The Lane-Santry team began working in July with the goal of supporting the THMS Mission Statement:

> ***Turkey Hill Middle School focuses on an educational process that recognizes and provides for the uniqueness of the individual. This is accomplished by a program that is intellectually challenging and recognizes the students' academic, physical, aesthetic, and social needs.***

in conjunction with the Lunenburg Public Schools Mission:

> **We *prepare our students for life-long learning and responsible community membership.***

A Scheduling Committee was established and a new schedule was designed that accommodated bands and choruses as well as established a team time block so that teams could set up activities that sustained the academic as well as social-emotional needs of the students. The new schedule also enabled the reestablishment of the Jazz Club and the opening of the School Store. Throughout the school year, teams utilized the activity block to implement the GEMS program and several teams piloted use of Developmental Design, the middle school iteration of Responsive Classroom.

A Dress Code was instituted to ensure and help create a responsible, safe, and non-threatening work environment for both students and staff. The Dress Code prohibited hats, delineated appropriate clothing coverage, excluded pajama attire, and rejected offensive words or graphics. Students were encouraged to dress appropriately for school and to not wear clothing that was disrespectful or unsafe.

Monthly Morning Gatherings were established and each month a team was designated to showcase student work. Teams presented poetry, projects, plays, a Socratic Seminar, dramatic readings, slide shows, and power point presentations. Refreshments were provided and the new initiative was well received by students, staff, and parents.

The co-teaching model in grades 6, 7, and 8, as well as rigorous instruction, continued to make an impact on the academic achievement of THMS students who persisted in outperforming their peers on all state-mandated tests.

M.C.A.S. Data Spring 2008

GRADE	SUBJECT	% of students scoring in the Advanced/ Proficient range THMS	STATE
6	ELA	75%	67%
6	Math	73%	56%
7	ELA	86%	69%
7	Math	64%	47%
8	ELA	91%	75%
8	Math	69%	49%
8	Science/Tech	61%	39%

A Mastery Academy program was designed for students who were recognized as at risk for designation in the MCAS warning (failure) category. Identified students were invited to receive additional tutoring from teacher assistants and tutors in math and/or ELA. The goal of the THMS Mastery Academy is to improve academic performance by building the requisite skills that result in learners gaining the confidence, efficacy, and knowledge that enables individual accomplishment. It focuses on helping students develop the academic, social, and self-management skills needed to achieve success in school and in life. The program centers on the development of a Mastery Notebook that delineates areas of non-success for directed instruction, re-teaching, practice, and remediation. Students determine learning styles, set goals, and are provided with units of instruction that meet their profiles and needs. Through the use of the Mastery Notebook, students continually monitor their progress and are encouraged to become proactive participants in the learning process. The Mastery Academy program will be augmented by the establishment of a Curriculum Resource Center, which will serve as a repository for electronic as well as hard copies of self-contained instructional units.

Struggling students were also invited to become members of Dr. Lane's Homework Club, which is held every Wednesday after school from 2:05 until 2:45 PM. Members of the Homework Club are given time to work on assignments as well as receive extra help from teachers and administrators. The goal of the homework club is to build personal relationships with students and to encourage them to derive satisfaction and positive feelings of accomplishments when they break out of the academic morose cycle. Students who demonstrate academic improvement are treated to intrinsic, as well as extrinsic, monthly rewards.

Students became morning announcers and participated in daily trivia and vocabulary word contests. They were encouraged to GO GREEN and began recycling Izze cans from the cafeteria lunch program. The money that is derived from the recycling effort will be used to support end-of-the-year field days and cookouts. The Student Government ran dances and sponsored a Holiday Breakfast for senior citizens from the Eagle House. They also conducted various community service projects including a Thanksgiving can collection for the Lunenburg Food Pantry and participation in UNICEF. Student Government planned Spirit Week and sold chocolate roses for Valentine's Day. The profits were used to purchase digital cameras, laptops, portable picnic tables, video cameras, and a popcorn machine for the school. Other students used on-line technology to compose the THMS yearbook and many took part in weight training, basketball, football, field hockey, skiing, and track athletic activities.

The last ten years of MCAS test questions were analyzed to determine common vocabulary. Once the common vocabulary words were identified, the terms were defined, printed on 11x17-inch paper, laminated, and distributed to teams so that they could be prominently displayed and readily referenced. Additionally, math, ELA, and ancient history/geography InfoMats (11x17 placemats) were designed and disseminated to students for reference and reinforcement.

Technology was also used to support enhanced academic achievement. A THMS Technology Advisory Committee was established to help identify school-wide technology needs and build capacity. Students and staff at THMS participated in several essay contests that offered technology prizes including Touchdowns for Technology (Kaspersky Lab and WBCN), Math Moves U (Raytheon), and What Teacher Inspired You (Adopt-A-Classroom Office Max). We remain hopeful that THMS students and staff will benefit from participation in these competitions.

A Promethean Board was purchased and installed in room 204. As THMS teachers receive training in the interactive white board technology, it will be employed to enhance and augment learning by making the acquisition of knowledge more accessible and engaging. In addition, a THMS principal's blog site was initiated as well as a wiki site for grant resources. While they are still works in progress, please check out:
http://turkeyhillmiddleschoolprincipal.blogspot.com
http://grantsitesforeducators.pbwiki.com/

Faculty meeting agendas were adjusted and re-focused. The first faculty meeting of the month was dedicated to results, the second was designated for team building discussions, and the third was delegated to best practices whereby staff members shared their ideas, trainings, and experiences with each other.

Many THMS traditions were maintained including the annual Continental Math Competitions, Academic Decathlons, Peace Poster Contest, Science Poetry Contest, Grand Concours (National French Exam) and Latin Exam. The National Geography Bee, Spelling Bee, Math Invitational, Math Counts, and Purple Comet Math Meet competitions were continued and the Honor Roll Breakfasts were expanded to include students from grade 6. Students also participated in the Worcester Regional Science and Technology Fair at WPI. THMS administration teamed up with the Lunenburg Teen Center to write and receive a grant supporting Power Hour and other after-school activities. Veterans' Day was celebrated with a special ceremony honoring members of the armed services; speakers and former soldiers and sailors spent time visiting classrooms and sharing their memories with students. Additionally, a special assembly focusing on Internet safety, cell phone protocol, bullying, cyber-bullying, and harassment entitled, Healthy Relationships: Respecting Yourself and Others, was presented by Worcester County Assistant District Attorney, Julie Lesure.

The THMS Fine Arts department sponsored the fourth annual Talent Show that celebrated a wide range of student and staff gifts in a non-competitive, fun-filled atmosphere. In music, several THMS musicians participated in the annual MA Music Educators Central District Junior Festival auditions and on March 7 and 8 band and chorus members performed small group in-house recitals during team time. New technology was integrated into the Sound curriculum including Visual Podcasts and the creation of Rap songs and commercial compositions through the use of digital manipulators and enhancers. In Art, students participated in the Boston Scholastic Art Show and the Youth Art Month (March) at the Worcester Art Museum. Grade 7 and 8 students were treated to a Poetry Alive Day and eighth graders visited the Higgins Armory. Grade 6 students were provided with the opportunity to join a Drama Club and perform in mini plays.

A severe winter ice storm that adversely affected the Lunenburg community unexpectedly closed the schools for six days, extended winter vacation and impacted the February holidays. THMS was turned into an emergency shelter and stayed open 24/7 for twelve days for all constituencies. Many Lunenburg citizens visited the middle school and availed themselves of a warm place to stay, nourishing hot meals, and friendly company as the town reeled from the long-term impact of no electricity.

End-of-the-year class trips were also organized for each grade level. Grade 6 students will be going to Boston on June 1, 2009, participating in a Boston Duck Tour, visiting the New England Aquarium, seeing an IMAX movie and then touring and having dinner at Quincy Market. Grade 7 students will be traveling to New York City on Thursday, May 21 and Friday, May 22, 2009. Seventh grade students will tour the United Nations, travel to the Top of the Rock Observation Deck, tour the NBC Studio, have dinner at Planet Hollywood and see a Broadway show. They will also visit the Statue of Liberty and Ellis Island, see Ground Zero, and have lunch at the South Street Seaport. Grade 8 students will be sightseeing in Washington, DC, from Tuesday, May 26 until Friday, May 29, 2009. The Washington trip includes seeing monuments and memorials, touring Arlington National Cemetery, visiting Smithsonian Museums, cruising on the Potomac River, and stopping at the Holocaust Museum and the National Zoological Park. Students will also see Union Station, visit the Capital and Ronald Reagan Buildings and have breakfast at Magill's. All of the trips promise to be educationally focused, informative, and fun-filled.

The 2008-2009 school year was a year of change, challenge, and of constancy. It was a year in which all constituencies diligently worked to provide students with optimal educational experiences that positively impacted their lives and supported a vision dedicated to challenging learners and providing them with the necessary tools to become successful productive citizens and resourceful, responsible human beings.

TURKEY HILL MIDDLE SCHOOL STAFF

OFFICE
Sara Lane, Ed.D. Principal
Timothy Santry, Assistant Principal
Dawn de Freitas, Secretary
Susan Glenny, Nurse

GUIDANCE
Cheryl Nelson
Phil McMurray

SPECIAL AREAS
Steve Archambault, MUR
Dana Belair, Technology, TEC
Dale Diamantopoulos, PE, mGYM/Health
Sandra Laserte, PE, fGYM/Health
Robin Warren, Art, 114

FOREIGN LANGUAGE
Carolyn Ehmry, French 201
Lynn Radford, French/Spanish 202
Beth Latham, Latin, 201

LIBRARY
Victoria Whipple

LEARNING CENTER
Sharon McCullah, 203
Linda Papadopoulos, 214
Melanie Mobley, 110
Gail Dill, Speech/Language, 110
Laurel Phillips, Speech/Language, 110
Melanie Christian, ELL Teacher
Vivian Butler
Miranda Putnam
Marlene Wiita
Judy Barone
Stephanie Madrigal
Joe Adamowicz
Jennifer Nangle
Jodi Koljian
Shirly Moore
Maribeth Ulf
Liz Petersen
Kimberly Brown

ACHIEVE PROGRAM, 113
Jaime Lyons, Teacher
Tina Stateler, Aide
Donna Lavoie, Aide

SIXTH GRADE
Beth Arsenault, 209
Jeff Cournoyer, 211
Nancy Karis, 208
Melanie Pouliot, 206
Kristine Bassett, 212
Dayna Mongelli, 210

SEVENTH GRADE
Tim Sheasgreen, 213
Joanne Deming, 215
Annica Scott, 216
Heidi Champagne, 106
Natalie Davulis, 104
Chad Adams, 111

EIGHTH GRADE
Mary Whitaker, 102
Martha Sullivan, 101
Jennifer Biker, 109
Meredith Cormier, 107
Linda Collette, 105
Amy Raboin, 103

CUSTODIAL
Jeri Sampson, Head Custodian
Renald Meyer, Night Custodian
David Dawson, PT Night Custodian

CAFETERIA
Sue Deming, Director
Donna Cameron
Joan Newell
Sheryl Ewen

HIGH SCHOOL

Michael G. Barney, Principal

Lunenburg High School was a hub for academic and social activity in 2008-2009. Even the summer was a busy time for many of the faculty and students at LHS. Teachers attended several professional development workshops and took courses ranging from how to the use technology effectively with our ever-changing learners to Advance Placement institutes. Several of our students participated in the third annual Presidential Academy at Mount Wachusett Community College, studying Psychology as well as Biotechnology in the spring semester. I had the opportunity to participate in several professional development experiences including a course on secondary school redesign in preparation for our 2010 New England Association of Secondary Schools and Colleges (NEASC) visit and the Massachusetts Secondary Schools Administrators State conference, where I had the opportunity to meet our new Commissioner of Education and hear him speak about his vision of public education in Massachusetts.

OUR MISSION

Our mission states, "We prepare our students for life-long learning and responsible community membership. We provide a culture and climate that is safe, personalized and collaborative so that all students become literate, self-directed and reflective individuals who contribute to their communities and effectively transfer learning to new contexts." The statement incorporates the district mission as well as the strong belief that our students, when they graduate, will be able to apply their knowledge to real world situations. This is evident in the many community service learning projects, applied problem solving, shared inquiry and performance-based assessments taking place at the high school on a daily basis. Staff members have been developing and implementing new rubrics measuring school-wide academic expectations including critical thinking skills, collaboration, communication and literacy skills, clarifying expectations of an LHS graduate.

SCHOOL/COMMUNITY PARTNERSHIPS

In October, Mark Mainella addressed the freshman and sophomore classes as part of the GEMS curriculum. The focus of his presentation, "finding your passion," addressed attitude, respect, responsibility and being the best one is capable of being. Mr. Mainella celebrated 30 years as a highly recommended speaker in America's best High Schools across the country, and we enjoyed having him inspiring our students and reinforcing our GEMS curriculum. A school-wide mock election and voting drive during the fall not only raised awareness for all our students around important local, state and national issues, but provided the opportunity for 18 new voters to cast their ballot in their first real presidential election. Our STEP program (Student Transition Experience Program) continues to engage seniors with the community through internship experiences, allowing them to transfer their learning to real world situations exemplifying our mission.

MCAS RESULTS

LHS again showed improvement on yearly MCAS results, reflecting professional development, focus on refining instructional and assessment practices, curriculum work and hard work by students and teachers. Using combined percentage bands of the advanced and proficient range, LHS scored 87% in ELA (compared to 74% state), up 4% from last year. In Mathematics, LHS scored 89% advanced/proficient (compared to 72% state), an increase of 8% from last year. In Science/Technology/Engineering, LHS scored 82% advanced/proficient (compared to 57% state), and in the Biology subtest, increased from 67% to 82% advanced/proficient (compared to 55% state). We are extremely proud of our students and teachers for their continued improvement, and we will work to move all students to the level of proficiency as measured by MCAS and our goal of college and career ready as they move through our curriculum.

We were also very pleased to learn that 52 seniors at Lunenburg High School received the state's John and Abigail Adams Scholarship this year. The scholarship is available to students whose MCAS performance puts them at the top 25 percent of their district. To be eligible, students must either score Advanced on one exam and Proficient on the other, or Advanced on both the English and Math exams. We also had one student qualify as a National Merit Finalist and three students were recognized with letters of commendation on the National Merit Scholarship Qualifying Test.

HOMECOMING, ATHLETICS AND EXTRACURRICULAR ACTIVITIES

Homecoming was once again a great town-wide celebration, culminating with a beautiful parade complete with floats representing all four high school classes. Through the fall and winter seasons, all our sports teams qualified for tournament and district play, and several school records in track were shattered by our talented student-athletes. Our marching band competed for the first time at the United States Scholastic Band regional competition, and the math team won the league title. Mock trial and Latin Club represented LHS in numerous competitions, the Competitive Class Plays delighted the audience and I'm sure spring will hold many more successes and celebrations for our students.

COMMUNITY BUILDING

A new service became available to our student body through our partnership with Fitchburg State College, the volunteer efforts of 30 students, and our Academic Support Center Director, Ms. Sara Capodagli. The LHS Peer Tutoring Program, a new community service learning project at LHS, became a reality after 30 students participated in two training workshops at Fitchburg State College, where they learned the skills necessary to become successful Peer Tutors. The Peer Tutors volunteer their time to support the academic mission of LHS and service to their community. Peer tutoring supports students academically and also reinforces a positive social climate between peers.

The National Honor Society successfully supported the annual "Toys for Tots" drive during the holidays, helping to provide joy to needy children in conjunction with the local Marine Corps. The Renaissance committee continued its support of the local food bank through numerous food drives this year, and was planning their first annual "earth day" concert in May to raise awareness of environmental issues as well as raise money through recycling projects. The funds will be used for beautification projects around the school.

In March, in partnership with the Lunenburg PTO, LHS sponsored the second annual career fair for grades 9-12. We were very excited to be holding this event for our students. This was an opportunity for our students to meet with professionals working in a variety of fields and to give them a chance to gather information and to ask questions. It was a very interactive event to assist students in their future planning process. Lunenburg High School would like to thank the fifty professionals in our area who volunteered their time to share their expertise with our students on our career day.

CURRICULUM

Our faculty utilized common planning time this year to design common assessments and rubrics that align with school-wide academic expectations and to review student work with the goal of improving instruction and student performance. Community Service Learning projects were also integrated into many curricular areas educating our community around Internet responsibility, nutrition and global issues, and produced action steps including the support of those less fortunate in Haiti. Our developmental guidance program implemented personalized learning plans in grades nine and ten, a semester course in college and career portfolio development and received an award for creation of the MARC (Massachusetts Accountability Report Card) for the counseling department.

HIGH SCHOOL FACULTY/STAFF ROSTER

Principal	Michael Barney	Adm. Assistant	Sheila Szocik
Assistant Principal	Richard Martin	Secretary	Tina Cooney
Director of Instruction	Karen Martin	Nurse	Carolyn Finch

Math		**Language Arts**	
Sarah Sabatini	Dept. Liaison	Erinanne Snyder	Dept. Liaison
Elizabeth Cameron		Martha Cheesman	
Eric Short		John Kreiger	
Jennifer Amero		Mary Foyle	
Robert Truax		Michael Hannigan	
Andrew Cantatore		Stephanie Lizotte	
		Michael Esposito	
Science		**Social Studies**	
Helena Louzonis	Dept. Liaison	Anna Keegan	Dept. Liaison
Mitchel Freidman		John Berlinger	
Craig Pingsterhaus		Timothy Normandin	
Jennifer Healy		Kaitlin Quinn	
Dawn Gearin		Joshua Romano	
Robert Hill		Warren Stevenson	
Joanne McQuaid	Greenhouse Manager	**Unified Arts**	
Foreign Language		Alexis Pukaite	Dept. Liaison
Kay Hillman	Dept. Liaison	Steven Boone	
Jessica Beardmore		Michael McLaughlin	
Tamara Yourk		Caryn Katz	
Sharon Kimball		Rhonda Malatos	
Peggy Proctor		Karyn Giuliani	
		Nathan Diperri	
Special Services		Peter McCauliff	Athletic Director
Brian Spadafino		Darlene Steele	Athletic Secretary
Barbara Curtis		Pamela Vallee	Media Specialist
Nicole Kromer			
Laura Rudy		**Guidance**	
Thomas Kennedy		Karma Tousignant	Dept. Liaison
		Katie Hebert	
Tutors/Aides		Phil McMurray	
Amanda Allen		Kristin Mackay	
Suzanne Barney		Alicia Martinec	STEP
Penny Borneman		Deb Aro	Guidance Secretary
Sara Capodagli			
Catherine Cameron		**Cafeteria**	
Scott Curtis		Thomas Houle	Director
Donna Lee Duquette		Joan Hirsch	
Susan Greenough		Carol Hamilton	
Carol Higgins		Carolyn Braman	
Richard Lavigne		Eleni Tsiakalos	
Kim Melanson		Sheila Vaillancourt	
Ann Maureen Pliska			
Allison Rice		**Custodians**	
Arline Rogers		Timothy deBettencourt	Head Custodian
Dawn McGuirl		Charles Swift	
James Steele		James Vaillancourt	

SCHOOL FACILITIES

John Londa, Director

Long-range planning for renovations or replacement of Lunenburg High School was put on hold as the town continues to investigate the possibility of regionalization with Ayer and Shirley. Potential for replacement of Lunenburg High School with a regional high school seems very likely in the event of regionalization. Consideration of how to continue to operate Lunenburg High School in the interim has been made, which considers roof replacement and selected upgrades to continue to operate the 50-year-old building as a functional high school.

In June 2008, the School Department partnered with the Police Department to apply for a U.S. Department of Justice grant entitled "Secure Our Schools." The grant requested matching funds to install parking lot lighting and an upgrade of the security system at Turkey Hill Middle School, and a surveillance system, upgrades to the security system, and replacement locksets for Lunenburg High School. In September we received notice that the grant had been approved for $45,450 and work began in January 2009 to install the security upgrades to those schools.

A focus of the school maintenance effort continues to be improvements to the School Department's compliance with the American Disabilities Act (ADA). At the Passios Elementary School, installation of a wheelchair ramp for the main entry was completed. Work began on the conversion of two student restrooms to ADA standards with the replacement of toilet partitions. Due to budget constrains, the remainder of the work has been put on hold. At Turkey Hill Middle School, conversion of door hardware from knobs to levers was completed. Planning for replacement of selected door hardware at Lunenburg High School has begun and will result in replacement of 94 sets of door hardware in June 2009.

Conservation measures continue to be implemented throughout the school district including the installation of de-stratification fans in the middle school gym and replacement of lighting in the elementary school cafeteria. The school department was able to reduce electricity consumption by 3% over the previous year by a combination of conservation and energy efficiency measures.

The town FY09 capital program included replacement of the School Department's one-ton dump truck at a cost of $34,069, replacement of the walk-in freezer and cooler for the kitchen at the middle school at a cost of $38,147, replacement of kitchen equipment at the Passios Elementary School at a cost of $39,704, asbestos abatement at three schools to remediate findings from the three-year re-inspection of the school at a cost of $21,075 and repairs to walkways at Lunenburg High School at a cost of $15,000.

The Lunenburg Track and Field Athletic Association continued work on the soccer and track facility between the High School and the Middle School. With the addition of a concession stand and storage building, this long-term project is coming to a close.

SCHOOL DISTRICT REGIONALIZATION COMMITTEE, 2008-2009: MAY 2009

The Committee (Milree Keeling, Lunenburg School Committee; and Jane Hall and Anthony Caiozzo, community members) joined with the committees of Ayer and Shirley in 2007 to form a Regionalization Planning Board. The Board's goals are to file a report with the three towns' Select Boards in fall 2009, and to bring a Regional Agreement for a preK through Grade 12 school region before the three Town Meetings in November 2009. The Agreement is an inter-municipal contract and regional "charter." Adoption of the Agreement by a majority vote at each of the three Town Meetings would establish a Regional School District.
The Board, supported by the work of the superintendents, administrations, and faculty leaders of the three districts, has accomplished the following tasks:

- **Commissioned the New England School Development Council (NESDEC) to develop a preliminary report on the characteristics, opportunities, and challenges of a merger**
  - **Physical and socioeconomic characteristics**
  - **Comparison of educational program and delivery models**
  - **Overview of operational budgets and differences in regional and district assessments**
  - **Development of administrative and operational model for a region**
- **Established an initial guiding vision and mission for a region**
- **Developed an extensible model for classifying and comparing all revenues and expenditures for the three districts, in order to determine fair methods of assessment for regional operating and capital budgets**
- **Developed, with budget, a two-year Transition Plan for completing the merger by FY2012**
- **Partnered with the Department of Elementary and Secondary Education (DESE) and the Legislature to fund the costs of the transition (the DESE has granted $70,000 to the towns for this planning as well)**
- **Initiated regional planning for capital facilities with the Massachusetts School Building Authority (MSBA).**
- **Has almost completed drafting of the legal agreement, as governed by statute (MGL, Chapter 71)**
- **Created a website to inform the public of its work: www.alsregion.org**

As a result of the work, the Board has determined that a preK – Grade 12 Regional School District is feasible and advisable.
The three communities established and funded Planning Committees to explore a regional solution to multiple real challenges to providing education services at the level of quality required by the public. These challenges include: High cost of administrative services and procurement contracts, and limited capacity for recruitment and retention of excellent professional talent, compared to larger districts with better economies of scale and bargaining power; declining enrollments and increased educational requirements; operating costs increasing faster than revenues to support them; aged capital facilities requiring renovation/replacement projects that are unlikely to receive funding support from the Commonwealth in the current fiscal climate.

A Regional School District would impact the member towns. Towns would need to develop a culture that supported shared control and responsibility, with decreased local autonomy. Towns would share costs of capital projects and a Region would be a preferred partner for funding by the MSBA. The impacts to the schools include: a single superintendent and consolidated administrative structure; participation in the regional transportation reimbursement program; increased size would support improved pricing and contracts with vendors/service providers. Most importantly, increased funds available for classrooms and programs would stabilize program offerings throughout the region and improve the middle school program in Shirley and Ayer, with potential for other program improvements. The Board does not expect that the cost of education will decrease because a region is formed; rather, the Board expects that a Regional School District would get more education value for students for every dollar spent, by driving more dollars to the classroom.

The Committee will meet with Town Boards and officials this spring. The Board expects to spend the summer and early fall developing public information materials, including the website, and meeting in a variety of settings with the voting public and other stakeholders to discuss the Agreement and the plan for transition to a region.

The Board's work has been funded by $70,000 in DESE grant funds and $78,000 in Town-appropriated funds. A current financial statement is available at www.alsregion.org, and will be available at the Annual Town Meetings.

BOARD OF ASSESSORS

Fiscal 2008 Assessments and Revenues by Major Property Class

Property Class	Levy Percent	Valuation by Class	Tax Rate	Tax Levy
Residential	92.0845	1,217,975,700	12.23	14,895,842.81
Open Space	0.0000	-0-	12.23	-0-
Commercial	4.8703	64,418,400	12.23	787,837.03
Industrial	1.5896	21,025,300	12.23	257,139.42
Personal Property	1.4556	19,252,440	12.23	235,457.34
TOTALS	100.0000	1,322,671,840	12.23	16,176,276.60

Valuation and Tax History

Fiscal Year	Tax Rate	Total Valuation	Accounts	Tax Levy	Change(%)
2008	12.23	1,322,671,840	5,003	16,176,276.60	3.7037
2007	12.13	1,285,947,900	4,863	15,598,548.03	1.0643
2006	12.41	1,270,455,200	4,805	15,766,349.03	7.0526
2005	13.34	1,104,022,400	4,708	14,727,658.82	4.1015
2004	14.20	996,295,300	4,653	14,147,393.26	16.6001
2003	13.12	924,787,500	4,632	12,133,212.00	5.1509
2002	15.60	739,669,900	4,545	11,538,850.44	7.1528
2001	15.95	675,146,400	4,477	10,768,585.08	6.2812

Fiscal Year 2008 Abstract of Assessments

Property Class Code/Description	Accts	Class Valuation	Avg.Value	
012 – 043 Mixed Use Properties		52	38,865,800	747,419
101 Residential Single Family		3,389	1,045,891,900	308,614
102 Residential Condominiums		188	52,996,800	281,898
104 Residential Two Family		89	29,121,900	327,212
105 Residential Three Family		7	2,418,800	345,543
Miscellaneous Residential		41	13,143,200	320,566
111 – 125 Apartments		5	1,750,900	350,180
130 – 132, 106 Vacant Land		515	40,053,400	77,774
300 – 393 Commercial		137	56,911,300	415,411
400 – 442 Industrial		31	21,025,300	678,235
501 – 508 Personal Property		466	19,252,440	41,314
600 – 821 Chapter 61, 61A, 61B		83	1,240,100	14,941
TOTALS		5,003	1,322,671,840	

Assessor's Account for Exemptions and Abatements

Description	FY2008	FY2007	FY2006	FY2005
Assessor's Overlay	129,270.48	95,753.09	97,980.55	134,938.19
Overlay Deficits	-0-	17,126.45	-0-	-0-
Charges to 6/30/2007	111,909.38	112,879.54	80,174.43	92,888.34
Potential Liability	-0-	-0-	-0-	28,971.79
Amount Released	17,361.10	-0-	17,806.12	13,078.06

New Growth Revenue

Fiscal Year	Added Valuation	Tax Rate	New Revenues	Change(%)
2008	17,455,441	12.23	211,735	-28.24
2007	23,809,803	12.13	295,074	-9.34
2006	24,399,133	12.41	325,484	-28.05
2005	31,855,300	13.34	452,345	32.36
2004	26,046,400	14.20	341,729	8.50
2003	20,190,107	13.12	314,966	-0.11
2002	19,769,200	15.60	315,319	-4.38
2001	19,842,600	15.95	329,783	14.86

Lunenburg Board of Assessors

Christopher M. Comeau, Chairman — Carl E. Sund, Member — Fred J. Liatsis, Member

Louise Paquette, Admin.Assessor — Harald Scheid, Regional Tax Assessor — David Manzello, Associate Assessor

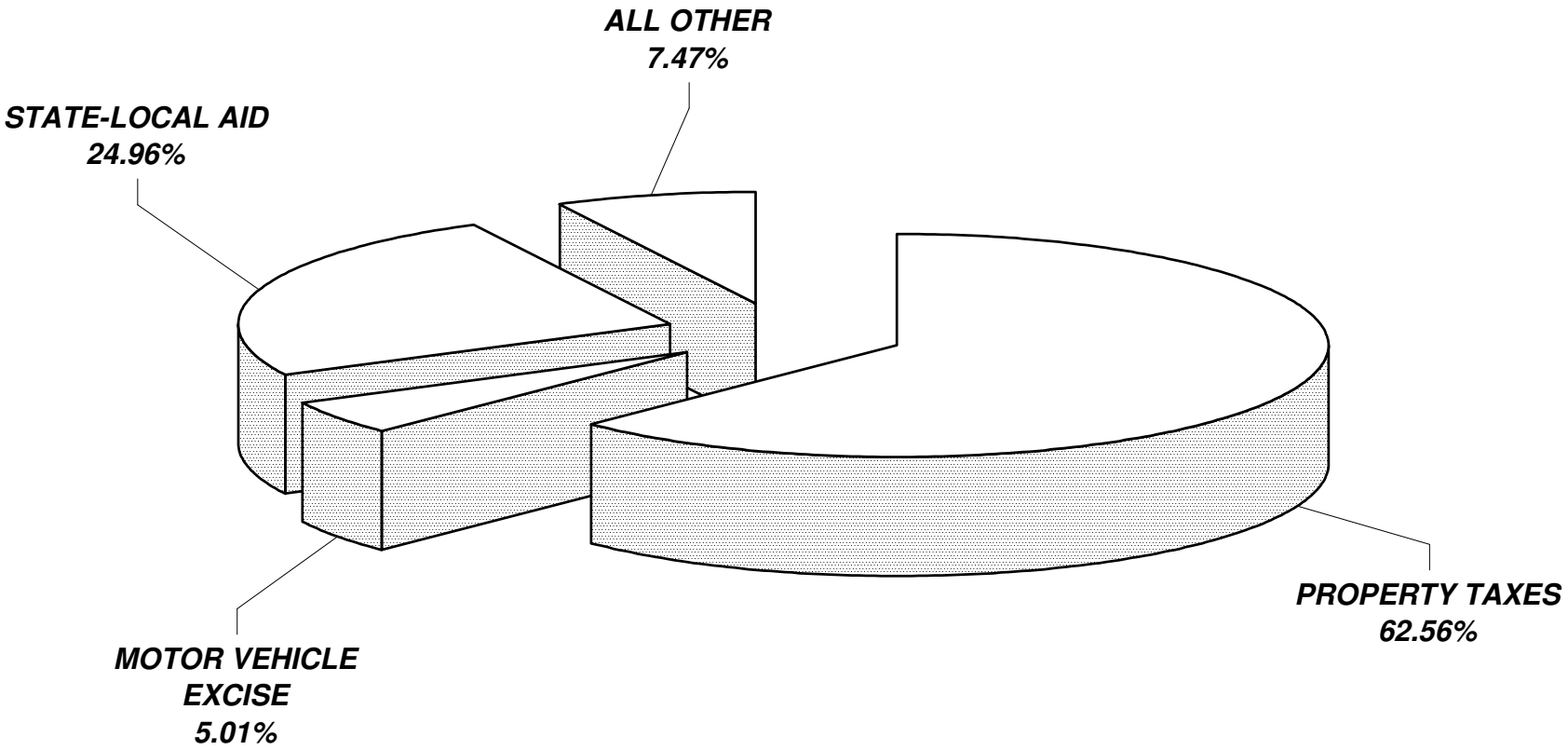
TOWN OF LUNENBURG, MASSACHUSETTS
COMBINED BALANCE SHEET
ALL FUND TYPES AND ACCOUNT GROUPS
FOR THE YEAR ENDED JUNE 30, 2008

	GENERAL FUND	SPECIAL REVENUE FUND	ENTERPRISE FUNDS	CAPITAL PROJECT FUND	FIDUCIARY FUND TYPES TRUST and AGENCY	ACCT. GROUP GENERAL LONG-TERM DEBT
CASH and CASH INVESTMENTS	$2,175,856.62	$2,188,127.00	$1,486,990.27	$5,236,187.44	$2,418,449.92	
RECEIVABLES:						
FY 08 REAL ESTATE TAXES	$374,165.59					
FY 07 REAL ESTATE TAXES	($3,294.95)					
DEFERRED PROPERTY TAXES	$6,139.06					
ALLOW ABATE/EXEMPTIONS	($35,167.22)					
PERSONAL PROPERTY TAXES	$49,240.03					
ROLL BACK TAXES	$16,359.14					
TAX LIENS	$457,568.30					
EXCISES	$158,637.29					
OTHER	$408,223.18					
STREET BETTERMENTS	$58,455.21					
SEPTIC/SEWER BETTERMENTS	($940.46)					
USER CHARGES RECEIVABLE			$34,215.87			
WATER BETTERMENTS DUE	$73,994.81					
WATER DISTRICT						
DUE FROM TRUST FUNDS/SRF	$1,209,533.40					
DUE FROM GENERAL FUND		$9,500.00			$5,850.00	
AMOUNT TO BE PROVIDED FOR						
RETIREMENT OF GENERAL						
LONG TERM DEBT						$28,121,419
TOTAL ASSETS	$4,948,770.00	$2,197,627.00	$1,521,206.14	$5,236,187.44	$2,424,299.92	$28,121,419
LIABILITIES and FUND EQUITY:						
LIABILITIES:						
WARRANTS PAYABLE	$841,088.89	$76,564.94	$102,039.73	$560,546.99	$233.47	
ACCRUED SALARIES	$630,370.74	$156,118.84	$895.55			
BONDS PAYABLE						
BANS PAYABLE				$5,689,258.00		
EMPLOYEES' WITHHOLDINGS PAYABLE	$15,665.77					
OTHER LIABILITIES and						
ACCRUED EXPENSES	$19,063.50					
DEFERRED REVENUE	$1,563,379.98		$34,215.87			
DUE TO TRUST FUNDS/SRF	$15,350.00					
DUE TO WATER DISTRICT	$37,423.72					
DUE TO GENERAL FUND		$280,418.15	$862,078.71		$67,036.54	
GENERAL OBLIGATION						
LONG TERM DEBT						$28,121,419
TOTAL LIABILITIES	$3,122,342.60	$513,101.93	$999,229.86	$6,249,804.99	$67,270.01	$28,121,419
FUND BALANCES:						
RESERVED FOR ENCUMBRANCES	$470,421.18					
RESERVED FOR FUTURE DEBT-PREMIUM	$13,773.41					
RESERVED FOR MSBA DEBT/DE-1	$986,839.88					
RESERVED EXTRAORDINARY						
RESERVED FOR EXPENDITURES	$329,183.38					
RESERVED FOR ENDOWMENTS					$620,936.87	
AUTH DEFERRAL TEACHERS PAY	($54,323.00)					
OVER/UNDER ASSESSMENTS						
APPROPRIATION DEFICITS						
REVENUE DEFICIT						
UNPROVIDED ABATE/EXEMPTIONS						
UNRESERVED:						
DESIGNATED						
UNDESIGNATED	$80,532.55	$1,684,525.07	$521,976.28	($1,013,617.55)	$1,736,093.04	
TOTAL FUND EQUITY	$1,826,427.40	$1,684,525.07	$521,976.28	($1,013,617.55)	$2,357,029.91	
TOTAL LIABILITIES/FUND EQUITY	$4,948,770.00	$2,197,627.00	$1,521,206.14	$5,236,187.44	$2,424,299.92	$28,121,419

FY 2008 RECEIPTS - JUNE 2008

TAXES & EXCISES:							
PERSONAL PROPERTY TAXES	$230,172.68		WETLANDS ADVERTISING FEE	$1,280.00		SALE OF TOWN PROPERTY/EQUIPMENT	$10,250.00
REAL ESTATE TAXES	$15,567,160.19		CEMETERY OVERTIME FEES	$1950.00		MEDICARE REIMB	$41,531.97
TAX LIENS REDEEMED	$91,397.07		FORM OF INTENT-BUSINESS	$450.00		LOCK UP FEES	$175.00
ROLL BACK TAXES	$18,220.75		RENTAL FEES CELL TOWER	$30,838.67		MISC. REVENUE	$34,850.30
			STREET LISTS	$60.00		PREMIUMS FROM SALE OF BONDS	$38,593.83
			VOTING LISTS	$10.00			
SUPPL TAX-NEW CONSTRUCTION	$20,724.34		HISTORY BOOKS	$50.00		EARNINGS ON INVESTMENTS:	
MOTOR VEHICLE EXCISE	$1,274,893.22		GENEOLOGY SEARCH	$10.00		INVESTMENT INCOME	$210,818.79
			PRIOR YEAR REFUNDS	$15,146.96			
INTEREST:			BUS PARKING RENTAL FEE	$8,000.00			
			DISHONORED CHECK FEE	$570.00		PRIOR YEAR EXCISE	$99.31
INTEREST PERSONAL PROPERTY	$1,595.28		COMPREHENSIVE PERMIT RULES AND REGS	$20.00		PRIOR YEAR INT/DEMAND	$65.25
INTEREST REAL ESTATE	$41,911.37		SENIOR CENTER RENTAL FEES	$371.00			
INTEREST MOTOR VEHICLE EXCISE	$9,013.09		BID CHARGES	$1,200.00		TRANSFERS FROM OTHER FUNDS	$821,452.33
			LAND LEASE	$1,300.00			
DEMANDS:			POSTAGE REIMBURSEMENT	$2.65			
						SUMMARY OF RECEIPTS	
DEMANDS MOTOR VEHICLE EXCISE	$26,322.59		LICENSES/PERMITS:				
DEMANDS REAL ESTATE	$1,378.89		ALCOHOLIC BEVERAGES	$27,570.00		TAXES & EXCISES	$17,293,325.37
DEMANDS PERSONAL PROPERTY	$360.00		MARRIAGE LICENSES	$1,025.00		FEES	$452,926.76
			HEALTH LICENSES	$1,150.00		LICENSES AND PERMITS	$154,600.50
PENALTY/INTEREST TAX LIENS	$29,084.62		SELECTMEN'S LICENSES	$7,005.00		STATE REVENUE	$6,354,505.57
PAYMENT IN LIEU OF TAXES	$1,651.06		GASOLINE LICENSES	$520.00		SPECIAL ASSESSMENTS	$22,974.21
			DOG LICENSES	$8,587.00		FINES & FORFEITS	$43,156.81
FEES:			WIRING PERMITS	$15,595.00		INVESTMENT INCOME	$210,818.79
POLICE REPORT FEES	$1,290.00		GAS PERMITS	$4,338.00		TRANSFER FROM OTHER FUNDS	$821,452.33
FIRE REPORT FEES	$655.00		PLUMBING PERMITS	$7,169.00		NON RECURRING REVENUE	$104,418.47
FISH & GAME FEES	$460.50		BUILDING PERMITS	$66,999.00			
SPECIAL DETAIL ADMIN. FEES	$818.00		WOODSTOVE PERMITS	$340.00		GRAND TOTAL	$25,458,178.81
MUNICIPAL LIENS	$12,412.02		FIRE PERMITS	$8,265.00			==========
CERT COPY BIRTH, DEATH, MARRIAGE	$4,910.00		POLICE PERMITS	$4,137.50			
BUSINESS CERTIFICATE	$1,190.00		EARTH REMOVAL PERMITS	$1,700.00			
RESIDENCY CERTIFICATE	$5.00		RAFFLES & BAZAARS	$100.00			
COWDREY NATURE BOOKLET	$2.00		ROAD OPENING PERMITS	$100.00			
CERTIFICATE OF INSPECTION	$920.00						
CABLE T.V.	$1,431.50		STATE REVENUE:				
RELEASE FEES	$7,240.00		STATE OWNED LAND	$44,567.00			
SEALING FEES	$3,025.00		VET/BLIND/SURVIVING SPOUSE ABATEMENTS	$55,263.00			
PRE-SCHOOL TUITION	$57,862.00		SCHOOL TRANSPORTATION	$0.00			
RENTAL JONES HOUSE	$8,400.00		ABATEMENTS ELDERLY	$28,614.00			
POLE LOCATIONS	$150.00		POLICE CAREER INCENTIVE (QUINN)	$58,516.57			
			CH 70 SCHOOL AID	$4,337,957.00			
			SEC 2D CH 29 LOTTERY, BEANO	$1,316,140.00			
			MSBA REIMB-SCHOOL	$513,448.00			
DEPARTMENTAL REVENUE:							
SUBDIVISION RULES & REGS.	$180.00						
SUBDIVISION FILING	$8,750.00		TRAILER PARKS	$5,628.00			
ZONING BYLAWS	$489.60		RESCUE WAGON	$218,266.18			
FORM A FILING FEES	$1,470.00		STREET BETTERMENTS	$8,919.71			
PLANNING BOARD FEES/PERMITS	$2,440.00		STREET BETTERMENT INTEREST	$8,426.50			
ZONING MAPS	$2.41						
WETLANDS BYLAWS	$850.00		FINES & FORFEITS:				
ZONING BOARD FILING FEES	$1,974.00		PARKING FINES	$1,140.00			
CEMETERIES BURIALS	$5,600.00		COURT FINES	$40,591.81			
COPIER FEES	$1,795.30		DOG FINES	$925.00			
WETLANDS FILING FEES	$7,372.00		FIRE DEPARTMENT FINES	$500.00			

GENERAL FUND REVENUES FY 08



TOWN OF LUNENBURG
GENERAL FUND APPROPRIATIONS
SUMMARY & CLASSIFICATION OF ACCOUNTS
FISCAL YEAR 2008

PROGRAM NAME	APPROPRIATED FORWARD		TOTAL FUNDS AVAILABLE	TOTAL EXPENDED	TOTAL ENCUMBERED	BALANCE TO REVENUE
GENERAL GOVERNMENT						
Selectmen's Administration	$4,680.00	mrt				
Payroll-Administration	$106,310.00		$110,990.00	$104,704.62		
Selectmen's Salaries	$500.00		$500.00	$500.00		
Other Expenses	$9,637.00		$9,637.00	$9,501.22	$99.08	
	$121,127.00		$121,127.00	$114,705.84	$99.08	$6,322.08
Charter Review Committee	$1,000.00		$1,000.00	$0.00		$1,000.00
Chief Admin Finance Officer	$119.14	fwd				
Payroll - Chief Administrative Finance Officer	$115,000.00		$115,000.00	$115,228.30		
Payroll - Clerical	$2,991.10		$2,991.10	$2,762.10		
Other Expenses	$5,441.90		$5,561.04	$5,562.42		
	$123,552.14		$123,552.14	$123,552.82		($0.68)
	$8,230.00	fwd				
Technology Director	$2,920.00	mrt				
Payroll	$103,049.00		$105,969.00	$100,282.46		
Other Expenses	$72,632.00		$80,862.00	$75,814.55		
	$186,831.00		$186,831.00	$176,097.01		$10,733.99
Computer Training 13/95	$63.76	fwd	$63.76		$63.76	
Zoning Board of Appeals						
Payroll-Clerical	$1,700.00		$1,700.00	$1,744.82		
Other Expenses	$1,528.00		$1,528.00	$1,442.39		
	$3,228.00		$3,228.00	$3,187.21		$40.79
Assessor's Administration	$2,800.00	fwd				
Payroll	$43,407.88		$43,407.88	$43,337.05		
Assessors' Salaries	$300.00		$300.00	$300.00		
Regional Assessor	$54,600.00		$54,600.00	$54,600.00		
Other Expenses	$10,300.00		$13,100.00	$8,361.35	$3,027.10	
	$111,407.88		$111,407.88	$106,598.40	$3,027.10	$1,782.38
Salary Reserve (after appropriations)	$406.00		$406.00			
	$406.00		$406.00			$406.00
Town Accountant	$1,659.00	mrt				
Payroll-Town Accountant	$62,832.00		$62,832.00	$62,832.06		
Payroll-Clerical	$84,618.00		$86,277.00	$78,004.24		
Other Expenses	$2,700.00		$2,700.00	$2,089.08		
	$151,809.00		$151,809.00	$142,925.38		$8,883.62
10 5/5/07 ATM- Merit Increases (after appropriations)	$3,541.00		$3,541.00			$3,541.00
	$23,000.00	fwd				
Annual Audit	$30,000.00		$53,000.00	$53,000.00		
	$53,000.00		$53,000.00	$53,000.00		
Tax Collector's Administration						
Tax Collector's Salary	$22,123.00		$22,123.00	$22,122.94		
Payroll-Clerical	$33,972.83		$33,972.83	$33,972.83		

TOWN OF LUNENBURG
GENERAL FUND APPROPRIATIONS
SUMMARY & CLASSIFICATION OF ACCOUNTS
FISCAL YEAR 2008

PROGRAM NAME	APPROPRIATED FORWARD		TOTAL FUNDS AVAILABLE	TOTAL EXPENDED	TOTAL ENCUMBERED	BALANCE TO REVENUE
Other Expenses	$16,129.54		$16,129.54	$16,129.54		
	$16,129.54		$16,129.54	$16,129.54		$0.00
Tax Title & Takings/Foreclosure						
Other Expenses	$10,000.00		$10,000.00	$849.03		
	$10,000.00		$10,000.00	$849.03		$9,150.97
Treasurer's Administration						
Treasurer's Salary	$23,184.00		$23,184.00	$23,184.06		
Clerical Salaries	$31,546.00		$31,546.00	$31,428.72		
Other Expenses	$43,974.75		$43,974.75	$42,756.04	$1,211.25	
	$98,704.75		$98,704.75	$97,368.82	$1,211.25	$124.68
	$800.00	fwd				
Banking Charges	$15,500.00		$16,300.00	$13,944.97		
	$16,300.00		$16,300.00	$13,944.97		$2,355.03
Town Clerk's Salary	$14,025.00		$14,025.00	$14,025.00		
	$14,025.00		$14,025.00	$14,025.00		
Town Clerk's Administration	$1,332.00	mrt				
Payroll	$39,802.00		$41,134.00	$30,860.43		
Other Expenses	$6,750.00		$6,750.00	$3,532.12		
	$47,884.00		$47,884.00	$34,392.55		$13,491.45
Elections						
Payroll	$3,991.00		$3,991.00	$3,074.00		
Other Expenses	$5,042.00		$5,042.00	$4,153.58		
	$9,033.00		$9,033.00	$7,227.58		$1,805.42
Registration & Census						
Payroll	$5,889.00		$5,889.00	$5,545.73		
Other Expenses	$4,900.00		$4,900.00	$3,379.38		
	$10,789.00		$10,789.00	$8,925.11		$1,863.89
Legal Expenses	$140,694.08		$140,694.08	$128,952.54		
	$140,694.08		$140,694.08	$128,952.54		$11,741.54
Planning Board	$4,316.66	fwd				
Payroll-Planning Director	$42,749.00		$42,749.00	$40,314.20		
Payroll-Clerical	$37,071.00		$37,071.00	$37,903.17		
Other Expenses	$13,800.00		$18,116.66	$12,009.17	$5,264.83	
	$97,936.66		$97,936.66	$90,226.54	$5,264.83	$2,445.29
Art 12/05 ATM Master Plan	$3,000.00	fwd	$3,000.00		$3,000.00	
Art 11/07 ATM Master Plan Consulting	$4,000.00		$4,000.00		$4,000.00	
Finance Committee	$500.00		$500.00	$389.00		
	$500.00		$500.00	$389.00		$111.00
Reserve Fund (after appropriations)	$3,860.04		$3,860.04			$3,860.04

TOWN OF LUNENBURG
GENERAL FUND APPROPRIATIONS
SUMMARY & CLASSIFICATION OF ACCOUNTS
FISCAL YEAR 2008

PROGRAM NAME	APPROPRIATED FORWARD		TOTAL FUNDS AVAILABLE	TOTAL EXPENDED	TOTAL ENCUMBERED	BALANCE TO REVENUE
47/86 Town Forest Consultant	$125.00	fwd	$125.00		$125.00	
Conservation Commission						
Payroll	$25,236.00		$25,236.00	$25,425.09		
Other Expenses	$17,274.00		$17,274.00	$13,158.14	$409.14	
	$42,510.00		$42,510.00	$38,583.23	$409.14	$3,517.63
Inspector Weights & Measures						
Payroll	$3,050.00		$3,050.00	$3,050.00		
Other Expenses	$300.00		$300.00	$291.50		
	$3,350.00		$3,350.00	$3,341.50		$8.50
Director Facilities/Grounds	$1,332.00	mrt				
Payroll	$75,688.00		$77,020.00	$68,724.48		
Other Expenses	$260,828.33		$260,828.33	$128,576.23	$130,500.33	
	$337,848.33		$337,848.33	$197,300.71	$130,500.33	$10,047.29
Central Purchasing	$279.62	fwd				
Rubbish Removal	$1,200.00		$1,200.00	$1,767.96		
Equipment Mtc	$16,000.00		$16,279.62	$6,787.60		
Telephone	$32,800.00		$32,800.00	$33,979.29	$109.06	
	$50,279.62		$50,279.62	$42,534.85	$109.06	$7,635.71
PUBLIC SAFETY						
Police Department	$1,067.00	mrt				
Payroll-Administration	$107,481.00		$108,548.00	$108,163.89		
Payroll-Enforcement	$843,645.00		$843,645.00	$843,729.38		
Uniform Allowance	$18,900.00		$18,900.00	$18,174.98		
Educational Incentive	$128,563.00		$128,563.00	$128,882.32		
Other Expenses	$116,707.00		$116,707.00	$108,406.67	$6,830.66	
	$1,216,363.00		$1,216,363.00	$1,207,357.24	$6,830.66	$2,175.10
Police Lock-Up						
Payroll	$36,873.49		$36,873.49	$36,873.49		
Other Expenses	$981.18		$981.18	$981.18		
	$37,854.67		$37,854.67	$37,854.67		
Injury Leave	$10,255.22		$10,255.22	$10,255.22		
	$10,255.22		$10,255.22	$10,255.22		
Police Fire Medical Expenses	$2,000.00		$2,000.00	$619.72		
	$2,000.00		$2,000.00	$619.72		$1,380.28
	$500.00	fwd				
	$9,969.00	mrt				
Fire Department	$36,139.96	rft				
Payroll-Administration	$104,868.00		$104,868.00	$104,867.68		
Payroll-Firefighters/Daymen	$265,416.09		$273,495.09	$273,933.77		
Payroll-E.M.S.	$74,065.00		$75,955.00	$76,350.21		
Payroll-Clerical						
Clothing Allowance	$3,300.00		$3,300.00	$3,300.00		
Other Expenses	$47,195.52		$83,835.48	$65,450.04	$17,534.93	
	$541,453.57		$541,453.57	$523,901.70	$17,534.93	$16.94

TOWN OF LUNENBURG
GENERAL FUND APPROPRIATIONS
SUMMARY & CLASSIFICATION OF ACCOUNTS
FISCAL YEAR 2008

PROGRAM NAME	APPROPRIATED FORWARD		TOTAL FUNDS AVAILABLE	TOTAL EXPENDED	TOTAL ENCUMBERED	BALANCE TO REVENUE
Fire Hydrant Expense	$14,155.00		#REF!	$14,153.58		
	$14,155.00		#REF!	$14,153.58		#REF!
	$176.00	fwd				
Mtc of Town Radios	$5,273.64		$5,449.64	$3,755.30	$904.35	$789.99
Comp. Radio Watch Personnel						
Payroll	$184,782.95		$184,782.95	$185,300.90		
Other Expenses	$2,012.80		$2,012.80	$1,494.85		
	$186,795.75		$186,795.75	$186,795.75		
Animal Control Officer						
Payroll	$11,580.00		$11,580.00	$11,580.00		
Care & Custody	$7,500.00		$7,500.00	$7,590.00		
Other Expenses	$4,737.00		$4,737.00	$4,623.84		
	$23,817.00		$23,817.00	$23,793.84		$23.16
Building Inspector	$1,062.00	mrt				
Payroll-Building Inspector	$65,164.00		$65,164.00	$65,966.27		
Payroll-Asst Bldg Inspector	$5,090.00		$5,090.00	$5,770.00		
Payroll-Clerical	$38,347.00		$39,409.00	$38,200.38		
Other Expenses	$2,805.00		$2,805.00	$2,211.31		
	$112,468.00		$112,468.00	$112,147.96		$320.04
Municipal Hearings Officer	$2,500.00		$2,500.00	$2,442.59		$57.41
Civil Defense						
Payroll	$375.00		$375.00	$375.00		
Other Expenses	$932.00		$932.00	$751.56		
	$1,307.00		$1,307.00	$1,126.56		$180.44
Wiring Inspector						
Payroll	$15,000.00		$15,000.00	$12,865.90		
Asst Inspector	$263.00		$263.00			
	$15,263.00		$15,263.00	$12,865.90		$2,397.10
Plumbing & Gas Inspector						
Payroll	$14,039.11		$14,039.11	$9,438.40		
Asst Inspector	$400.00		$400.00			
Other Expenses	$0.00		$0.00	$195.00		
	$14,439.11		$14,439.11	$9,633.40		$4,805.71
HEALTH AND SANITATION						
Inspector of Animals	$600.00		$600.00	$600.00		
General Health Expense						
Payroll-Clerical	$23,364.00		$23,364.00	$23,268.37		
Other Expenses	$1,095.00		$1,095.00	$166.36		
	$24,459.00		$24,459.00	$23,434.73		$1,024.27
Nursing Service Nashoba	$7,618.00		$7,618.00	$7,618.00		
Nashoba Membership	$25,903.00		$25,903.00	$25,902.00		$1.00
Participation Mental Health	$5,000.00		$5,000.00	$5,000.00		

TOWN OF LUNENBURG
GENERAL FUND APPROPRIATIONS
SUMMARY & CLASSIFICATION OF ACCOUNTS
FISCAL YEAR 2008

PROGRAM NAME	APPROPRIATED FORWARD		TOTAL FUNDS AVAILABLE	TOTAL EXPENDED	TOTAL ENCUMBERED	BALANCE TO REVENUE
DEPARTMENT OF PUBLIC WORKS						
-						
Highway Labor	$8,277.00	mrt				
DPW Director	$48,857.16		$48,857.16	$48,857.16		
Payroll-Highway Laborers	$292,750.71		$299,965.71	$287,810.84		
Payroll-Clerical	$36,078.13		$37,140.13	$37,139.25		
Expenses - Uniform Allowance Reimbursement	$4,200.00		$4,200.00	$3,339.35		
	$390,163.00		$390,163.00	$377,146.60		$13,016.40
Vehicle Maintenance						
Other Expenses	$134,950.00		$134,950.00	$122,642.22		
	$134,950.00		$134,950.00	$122,642.22		$12,307.78
Town Barn Maintenance						
Other Expenses	$20,718.84		$20,718.84	$18,059.22		
	$20,718.84		$20,718.84	$18,059.22		$2,659.62
General Highway Mtc.	$63,109.57	fwd				
6 Wheel Dump Truck w/ plow	$2.00		$55,002.00	$55,002.00		
Other Expenses	$121,029.86		$129,139.43	$82,596.43	$46,551.72	
	$184,141.43		$184,141.43	$137,598.43	$46,551.72	($8.72)
Highway Overtime	$10,000.00		$10,000.00	$2,818.81		$7,181.19
Snow Removal						
Payroll	$53,724.84		$53,724.84	$66,747.94		
Other Expenses	$291,275.16		$291,275.16	$276,885.16		
	$345,000.00		$345,000.00	$343,633.10		$1,366.90
Traffic Signs & Devices	$13,799.30		$13,799.30	$11,498.96		
	$13,799.30		$13,799.30	$11,498.96		$2,300.34
Tree Removal						
Payroll	$2,175.00		$2,175.00	$1,732.82		
Other Expenses	$10,325.00		$10,325.00	$9,634.34		
	$12,500.00		$12,500.00	$11,367.16		$1,132.84
Cemetery Department	$1,004.00	mrt				
Payroll	$43,167.92		$44,171.92	$44,171.11		
Other Expenses	$598.08		$598.08	$473.91	$120.00	
	$44,770.00		$44,770.00	$44,645.02	$120.00	$4.98
Park Department						
Payroll	$62,883.00		$62,883.00	$53,095.38		
Other Expenses	$4,000.00		$4,000.00	$7,074.76		
	$66,883.00		$66,883.00	$60,170.14		$6,712.86
PUBLIC ASSISTANCE						
-						
Council on Aging	$2,159.00	mrt				
Payroll	$69,964.00		$72,123.00	$69,080.26		
Other Expenses	$17,674.00		$17,674.00	$16,145.76		
	$89,797.00		$89,797.00	$85,226.02		$4,570.98

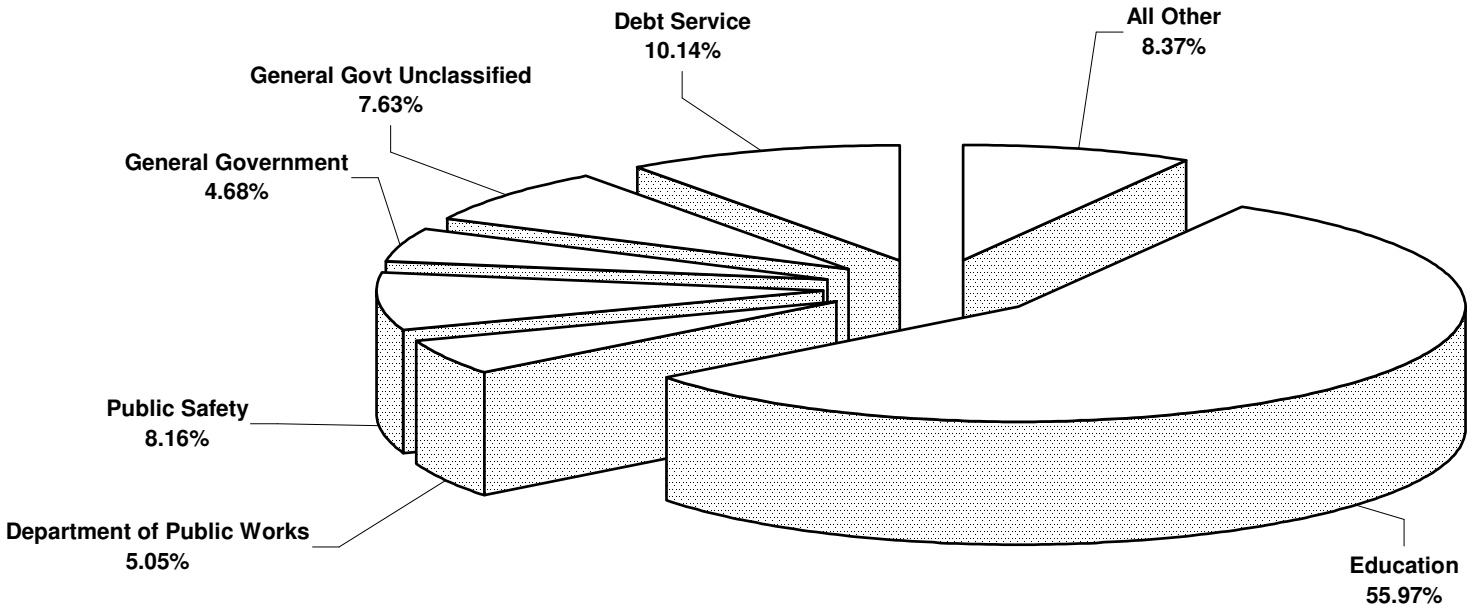
TOWN OF LUNENBURG
GENERAL FUND APPROPRIATIONS
SUMMARY & CLASSIFICATION OF ACCOUNTS
FISCAL YEAR 2008

PROGRAM NAME	APPROPRIATED FORWARD		TOTAL FUNDS AVAILABLE	TOTAL EXPENDED	TOTAL ENCUMBERED	BALANCE TO REVENUE
Admin. Veteran's Services						
Contracted Services-Agent	$3,624.00		$3,624.00	$3,600.00		
Other Expenses	$209.00		$209.00			
	$3,833.00		$3,833.00	$3,600.00		$233.00
Veteran's Benefits	$6,600.00		$6,600.00	$6,579.00		$21.00
Registration of Veteran's Graves	$360.00		$360.00			$360.00
Memorial Day	$750.00		$750.00	$548.50		
	$750.00		$750.00	$548.50		$201.50
SCHOOLS						
School Department						
Payroll	$9,547,455.00		$9,547,455.00	$9,521,276.31		
Other Expenses	$4,650,835.00		$4,650,835.00	$4,463,900.22	$196,289.97	
	$14,198,290.00		$14,198,290.00	$13,985,176.53	$196,289.97	$16,823.50
School Encumbered Funds FY 07	$116,335.66	fwd	$116,335.66	$92,472.59		$23,863.07
Monty Tech Assessment	$638,471.00		$638,471.00	$638,471.00		
School Bldg Comm Expenses 11/98	$1,500.00	fwd	$1,500.00		$1,500.00	
12 5/5/07ATM Regional School Planning Comm Expenses	$8,000.00		$8,000.00		$8,000.00	
2/08 STM Regional School Planning Committee Expenses	$30,000.00		$30,000.00		$30,000.00	
LIBRARY						
-						
Ritter Memorial Library	$3,247.00	mrt				
Payroll	$189,067.00		$192,314.00	$194,216.62		
Other Expenses	$110,700.00		$110,700.00	$96,584.30		
	$303,014.00		$303,014.00	$290,800.92		$12,213.08
UNCLASSIFIED						
Historical Commission	$850.00		$850.00			$850.00
Public Buildings	$15,000.00	fwd				
Other Expenses	$83,392.92		$98,392.92	$83,392.92	$14,880.00	
	$98,392.92		$98,392.92	$83,392.92	$14,880.00	$120.00
M.R.P.C. Assessment	$2,524.00		$2,524.00	$2,523.74		$0.26
Town Reports						
Payroll	$3,000.00		$3,000.00	$1,861.44		
Other Expenses	$5,700.00		$5,700.00	$6,393.74		
	$8,700.00		$8,700.00	$8,255.18		$444.82

TOWN OF LUNENBURG
GENERAL FUND APPROPRIATIONS
SUMMARY & CLASSIFICATION OF ACCOUNTS
FISCAL YEAR 2008

PROGRAM NAME	APPROPRIATED FORWARD		TOTAL FUNDS AVAILABLE	TOTAL EXPENDED	TOTAL ENCUMBERED	BALANCE TO REVENUE
Worker's Compensation	$92,412.00		$92,412.00	$92,412.00		
Health Insurance CH 32B	$1,468,330.44		$1,468,330.44	$1,448,478.22		
Life Insurance	$16,000.00		$16,000.00	$15,114.05		
Medicare	$165,000.00		$165,000.00	$185,738.17		
Insurance Cost Control	$8,142.00		$8,142.00	$8,142.00		
Total Insurance	$1,657,472.44		$1,657,472.44	$1,657,472.44		
Physicals	$2,200.00		$2,200.00	$565.50		$1,634.50
Liability Insurance	$142,190.00		$142,190.00	$142,190.00		
Unemployment Comp	$18,632.00		$18,632.00	$18,632.00		
DEBT AND INTEREST						
Principal Serial Loans	$1,698,912.34		$1,698,912.34	$1,698,912.34		
Interest Serial Loans	$942,724.71		$942,724.71	$942,724.71		
Interest Temporary Loans	$24,034.51		$24,034.51	$24,034.22		$0.29
STATE & COUNTY ASSESSMENTS						
County Tax	$13,538.00		$13,538.00	$13,538.00		
Motor Vehicle Excise Surcharge	$740.00		$740.00	$7,680.00		($6,940.00)
Mosquito Control	$52,204.00		$52,204.00	$52,160.00		$44.00
Air Pollution District	$2,624.00		$2,624.00	$2,624.00		
Special Education	$7,212.00		$7,212.00	$4,205.00		$3,007.00
M.B.T.A.	$39,039.00		$39,039.00	$39,039.00		
Choice Tuitions	$272,099.00		$272,099.00	$306,544.00		($34,445.00)
Charter Tuitions	$269,578.00		$269,578.00	$279,319.00		($9,741.00)
Regional Transit Authority	$25,320.00		$25,320.00	$26,831.00		($1,511.00)
	$682,354.00		$682,354.00	$731,940.00		($49,586.00)
County Retirement Assessment	$438,971.00		$438,971.00	$438,971.00		
TRANSFERS TO OTHER FUNDS						
Transfer to Capital Project Fund	$177,008.00		$177,008.00	$177,008.00		
Transfer to Zoning Incentive Stabilization	$350,000.00		$350,000.00	$350,000.00		
Transfer to Solid Waste Enterprise Fund	$11,686.12		$11,686.12	$11,686.12		
GRAND TOTAL	$26,935,671.86		$26,935,671.86	$26,292,785.95	$470,421.18	$172,464.73
fwd - forward from FY 2007	$239,355.41					
rft - Reserve Fund Transfer	$36,139.96					
mrt - Transfers from Salary Reserve Approp/Merit Article	$38,708.00					

GENERAL FUND EXPENDITURES FY 08



TOWN OF LUNENBURG
SPECIAL REVENUE FUNDS
FISCAL YEAR ENDING 6/30/08

PROGRAM NAME	FORWARD 7/1/2007	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	BALANCE FWD TO FY'09
GENERAL GOVERNMENT				
Regional Assessor Fund	$30,907.13	$70,500.00	$70,500.00	$30,907.13
Conservation Fund	$319.59			$319.59
Conservation Consultant Revolving	$935.70			$935.70
Zoning Board Consultant Revolving	$11,833.96	$6,000.00	$7,000.00	$10,833.96
Conservation Gift Fund-Cook Farm	$148.00			$148.00
Town Records Gift Fund	$252.35			$252.35
Scholarship Fund	$157.99	$60.00		$217.99
Sewer Gift Fund	$387.09			$387.09
Insurance Recoveries	$1,679.96			$1,679.96
Household Hazardous Waste	$768.76			$768.76
SCHOOL DEPARTMENT				
School Lunch	($10,846.98)	$598,847.22	$553,475.10	$34,525.14
Title I	($17,454.12)	$79,272.00	$54,496.32	$7,321.56
PL 94-142	($59,423.80)	$433,548.00	$344,296.85	$29,827.35
PL 99-457	$1.58			$1.58
Chapter 188	$1.37			$1.37
Chapter 493 Emergency Ed. Grant	$3.04			$3.04
N.C.T.M. Standards	$4.46			$4.46
Gov. Alliance Against Drugs	$4,714.78	$5,080.00	$7,365.00	$2,429.78
Eisenhower Grant	$567.21			$567.21
Per Pupil Aid	$279.01			$279.01
Family Math/Science FY 93	$5.15			$5.15
FY98 After School Program	$454.59			$454.59
FY99 After School Program	$491.58			$491.58
FY99 Advanced Placement	$667.73			$667.73
FY99 Teen Dating Violence	$257.16			$257.16
Palms Collaborative FY 94	$0.54			$0.54
FY98 Health Protection	$28.47			$28.47
Dept. of Public Health FY 98	$6.69			$6.69
FY98 School Based Comm Serv	$2,875.78			$2,875.78
Dept. of Public Health FY 97	$5.59			$5.59
Health Protection FY 99	$2,775.31			$2,775.31

TOWN OF LUNENBURG
SPECIAL REVENUE FUNDS
FISCAL YEAR ENDING 6/30/08

PROGRAM NAME	FORWARD 7/1/2007	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	BALANCE FWD TO FY'09
SCHOOL DEPARTMENT CONT'D.				
School Linked Services FY 97	$6.99			$6.99
School Linked Services FY 98	$0.32			$0.32
United Way Venture	$40.42			$40.42
Cross Curriculum FY 96	($0.33)			($0.33)
Recovery for Lost Books	$3,013.53	$24.99		$3,038.52
Chapter 658 School Athletics	$20,514.12	$67,074.15	$75,946.27	$11,642.00
After School Activities	$73,769.63	$295,200.50	$249,796.28	$119,173.85
School Facilities Use	$4,974.20	$2,365.82	$3,503.32	$3,836.70
Non-Resident Tuition	($65,479.43)	$777,403.07	$775,640.16	($63,716.52)
Driver Education	$26,661.50	($450.00)	$14,872.96	$11,338.54
Adult Education	$3,944.33	$1,415.12	$4,000.00	$1,359.45
Summer School Program	$1,534.00	$5,070.00	$5,792.00	$812.00
School Choice	$78,516.73	$438,373.00	$368,426.10	$148,463.63
School Gift Fund	$13,051.23	$27,779.91	$18,516.16	$22,314.98
Greenthumb Revolving	$2,507.63	$1,408.00	$990.00	$2,925.63
Custodian Special Details	($1,654.45)	$14,072.69	$12,267.99	$150.25
Sped Curriculum Frameworks	($299.03)	$19,019.50	$9,904.02	$8,816.45
School Linked Services	$220.08			$220.08
Sped Early Childhood	$3,329.91	$12,386.00	$12,142.35	$3,573.56
Title V (Formerly Title VI)	$2,703.32	$1,109.00	$1,109.00	$2,703.32
Tech Prep Consortium	$0.00	$3,000.00	$1,000.00	$2,000.00
Gifted & Talented	$82.14			$82.14
BC/BS Healthy Choices	$601.08			$601.08
Early Childhood Family Network	$7,401.91	$53,122.00	$51,624.21	$8,899.70
Goals 2000 Professional Development	$66.89			$66.89
Teacher Quality	$1,143.69	$50,467.00	$47,823.84	$3,786.85
Academic Support	$1,372.00			$1,372.00
Enhanced Ed Through Tech	$1,464.51	$737.00		$2,201.51
Academic Support	$1,836.89	$6,600.00	$800.00	$7,636.89
50/50 Grant Sped Tuitions	$73,432.43	$219,882.00	$229,650.53	$63,663.90
Insurance Recoveries - School	$858.59	$13,160.51	$10,395.00	$3,624.10
Extended Day Revolving Fund	$13,638.85	$176,745.88	$178,013.81	$12,370.92
All Day Kindergarten Revolving	$0.00	$88,886.00	$88,886.00	$0.00

TOWN OF LUNENBURG
SPECIAL REVENUE FUNDS
FISCAL YEAR ENDING 6/30/08

PROGRAM NAME	FORWARD 7/1/2007	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	BALANCE FWD TO FY'09
SCHOOL DEPARTMENT CONT'D.				
FY05 Foundation Reserve	$6,523.64		$6,523.64	$0.00
SPED Electronic Portfolio	$8.55			$8.55
N.E. Dairy & Food Private Grant	$1,262.23			$1,262.23
Vending Machine Revolving	$4,992.65	$1,740.69	$3,307.05	$3,426.29
State Compass School Grant	$9.28			$9.28
Kindergarten Transition/Enhancement Grant	$621.67	$56,300.00	$54,618.15	$2,303.52
Monbouquette Award	$2,500.00		$2,496.19	$3.81
Special Assistance/Mentoring Grant	$20.58			$20.58
Tufts University Heat Grant	$500.00	$500.00	$740.15	$259.85
UMass Medical School Grant	$0.00	$800.00	$600.00	$200.00
Family Network Gift Fund	$0.00	$5,845.90	$1,188.74	$4,657.16
PUBLIC SAFETY				
Insurance Recoveries - Police	$1,700.76	$307.23	$811.69	$1,196.30
Community Policing FY 96	$6.55			$6.55
Community Policing FY 97	$1.97			$1.97
Community Policing FY 98	$0.66			$0.66
Drug Forfeiture	$2,163.79	$23,651.00	$2,779.13	$23,035.66
D.A.R.E. Grant FY 97	$34.85			$34.85
D.A.R.E. I Grant FY 97	$0.25			$0.25
Community Policing	$4,860.38	$11,299.00	$7,212.37	$8,947.01
Cops Universal Hiring	$1,289.84			$1,289.84
EOPS Vest Reimbursement	$2,662.50		$800.00	$1,862.50
NWC Drug Task Force Grant	($273.52)	$9,889.09	$9,939.09	($323.52)
Walmart Grant - Police Dept.	$1,000.00			$1,000.00
Firefighter PS Equipment Grant	$30.00			$30.00
Firefighter Safety Equipment Grant	$9.84			$9.84
Police/Fire Special Details	$5,810.38	$153,791.39	$155,545.86	$4,055.91
Coastal/Patriot Ambulance Revolving	$579.06	$54,729.00	$54,729.00	$579.06
Firefighter Equipment Grant - FY05	$419.60			$419.60
Confined Space Training	$1,956.77			$1,956.77
GHSB Click It Or Ticket	($562.89)	$2,022.95	$4,286.77	($2,826.71)

TOWN OF LUNENBURG
SPECIAL REVENUE FUNDS
FISCAL YEAR ENDING 6/30/08

PROGRAM NAME	FORWARD 7/1/2007	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	BALANCE FWD TO FY'09
PARKS & RECREATION				
Park User Fees	$11,656.52	$13,055.00	$8,836.39	$15,875.13
Park Gift Fund	$55,132.33	$1,000.00	$55,392.00	$740.33
HIGHWAY DEPT.				
Chapter 90	($31,224.91)	$617,854.93	$587,554.92	($924.90)
Ins. Recoveries Highway	$452.28			$452.28
Chapter 204/Acts of 1996	$0.11			$0.11
COUNCIL ON AGING				
C.O.A./M.A.R.T. Revolving	($1,023.56)	$36,009.12	$36,082.56	($1,097.00)
C.O.A. Formula Grant	$0.00	$9,783.00	$9,783.00	$0.00
E.O.C.D. Senior Center Grant	$1,643.41	$36.23		$1,679.64
Venture Grant - Are You OK	$24.00			$24.00
LIBRARY				
State Aid-Libraries	$23,917.01	$18,197.60	$14,949.00	$27,165.61
Library Building Project Grant	$47,812.03	$3,308.86	$51,120.89	$0.00
Library Gift Fund	$55,585.82	$63,025.00	$108,399.87	$10,210.95
Library Revolving Fund	$10,376.51	$11,741.33	$6,747.24	$15,370.60
FY07 Public Libraries Fund	$4,983.10	$571.17	$4,983.10	$571.17
CEMETERIES				
Sale of Cemetery Lots	$159,569.84	$9,500.41		$169,070.25
UNCLASSIFIED				
Elderly/Disabled Fund	$2,437.14	$50.00		$2,487.14
Bell Tower Mtc. Fund-Town Hall	$12,150.00			$12,150.00
275th Anniversary Fund	$3,989.96	$321.33		$4,311.29
Historical Comm. Gift Fund	$137.36			$137.36
Mass Historical Comm Grant-Town Hall	$4,150.00			$4,150.00
Police Gift Fund	$1,623.22	$100.00	$1,045.00	$678.22
Teen Center Gift Fund	$8,245.44	$3,750.47	$11,917.86	$78.05
Public Safety Gift Fund	$8,263.87		$7,817.40	$446.47
MWPAT Septic Repair	$4,079.03			$4,079.03
WPAT Septic Receipts Reserved	$122,651.38	$4,252.72	$10,872.00	$116,032.10
E.O.C.D. Septic I Grant	$86,068.26	$3,959.39		$90,027.65
Water Enterprise Fund	$2,291.98	$1,408.12	$1,000.94	$2,699.16

TOWN OF LUNENBURG
SPECIAL REVENUE FUNDS
FISCAL YEAR ENDING 6/30/08

PROGRAM NAME	FORWARD 7/1/2007	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	BALANCE FWD TO FY'09
UNCLASSIFIED CONT'D.				
Sewer Enterprise Fund	$500,517.83	$305,933.63	$310,457.55	$495,993.91
Sewer Betterment Fund	$831,063.37	$326,582.03	$680,080.00	$477,565.40
Public Health Emergency Preparedness	$126.10	$8,423.26	$1,764.49	$6,784.87
CDBG Sewer Hookup Grant	($15,129.87)			($15,129.87)
DEP Pay As You Throw Grant	$4,720.43			$4,720.43
Repayments Sewer Hookup	$9,222.00			$9,222.00
Solid Waste/Recycling Enterprise Fund	$226,492.55	$270,156.87	$473,366.21	$23,283.21
CVS Volunteer Challenge Grant	$500.00			$500.00
Fields Pond Foundation	$1,600.00			$1,600.00
March for Parks	$1,617.25			$1,617.25
Lake Shirley Low Impact Grant	($18,005.16)	$21,555.14	$25,479.96	($21,929.98)
Skate Park Fund	$197.00			$197.00
Weights/Measures Citation Fund	$0.00	$225.00	$50.00	$175.00
Marshall Park Restoration Fund	$0.00	$25.00		$25.00
Comcast Technology Capital Grant	$0.00	$115,000.00	$68,509.00	$46,491.00
Sale of Real Estate Fund	$0.00	$135,007.14	$83,755.00	$51,252.14
Arts Lottery Fund	$3,388.81	$4,142.34	$5,350.00	$2,181.15
L.E.A.P. Fund	$29,641.40	$48,117.36	$3,000.00	$74,758.76
Hollis Road Revolving	$2,655.64	$5,500.00	$2,789.45	$5,366.19
GRAND TOTAL	$2,453,788.22	$5,827,628.06	$6,074,914.93	$2,206,501.35

CAPITAL PROJECT FUNDS FY 08

ART #/YR	PURPOSE	APPROPRIATED FORWARD		EXPENDED/ENCUMBERED/ TRANSFERRED		BALANCE
02/91 STM	SUNSET LANE BETTERMENT	$81,153.16	fwd			$81,153.16
07/93 ATM	LANDFILL CLOSURE	$830.49	fwd			$830.49
34/93 ATM	TAX REVALUATION - ASSESSOR'S ADMIN	$922.73	fwd			$922.73
28/98 ATM	SERVER/SOFTWARE LICENSES/INET-ALL DEPTS.	$516.40	fwd			$516.40
37/99 ATM	CAPITAL EXPENDITURES UNDER $10,000					
	SIGNAGE, BENCHES, TABLES-CONSERVATION COMMISSION	$2,000.00	fwd			$2,000.00
38/99 ATM	CAPITAL EXPENDITURES OVER $10,000					
	SOFTWARE REPLACEMENT-FINANCIAL DEPARTMENTS	$310.27	fwd			$310.27
07/99 STM	EAGLE HOUSE REPAIRS-COUNCIL ON AGING	$3,390.07	fwd			$3,390.07
29/00 ATM	CAPITAL EXPENDITURES OVER $10,000					
	COMPUTER PLAN-ALL DEPARTMENTS	$76.75	fwd			$76.75
39/01 ATM	CAPITAL IMPROVEMENTS					
	BOILER REPLACEMENT E.S./H.S. DIRECTOR OF FACILITIES	$13.00	fwd			$13.00
09/01 ATM	LAND PURCHASE MASS AVENUE (SCHOOL PROPERTY)	$27,370.33	fwd	$27,370.33		$0.00
01/01 STM	DESIGN, CONSTRUCT, EQUIP PRIMARY SCHOOL	$37.43	fwd			$37.43
2 11/01 STM	ENGINEER AND CONSTRUCT SEWERS	$313,332.96	fwd	$8,627.00		$304,705.96
04/02 ATM	FY03 CAPITAL EXPENDITURES					
	COMPUTER REPLACEMENT - TECHNOLOGY DEPT.	$9.00	fwd			$9.00
08/02 ATM	DEVELOPMENT OF CEMETERIES	$4,670.91	fwd	($350.00)		$5,020.91
5 10/02 STM	THMS HEATING SYSTEM	$495.00	fwd			$495.00
8 10/02 STM	DESIGN/CONSTRUCT PUBLIC SAFETY	$29,225.21	fwd			$29,225.21
4 05/03 STM	CONSTRUCTION/RENOVATION THMS HEATING SYSTEM	$1,523.23	fwd			$1,523.23
4 05/03 ATM	CAPITAL EXPENDITURES					
	JAWS OF LIFE - FIRE DEPT.	$30.00	fwd			$30.00
	FIRE HOSE - FIRE DEPT.	$10.00	fwd			$10.00
	COMPUTER REPLACEMENT PLAN - TECHNOLOGY DEPT.	$1,124.25	fwd	$1,124.25		$0.00
	TRUCK - SCHOOL DEPT,	$10.00	fwd			$10.00
5 05/04 ATM	CAPITAL EXPENDITURES					
	COMPUTER REPLACEMENT PLAN - TECHNOLOGY DEPT.	$521.78	fwd	$521.78		$0.00
	GASB COMPLIANCY SOFTWARE-TECHNOLOGY DEPT.	$10,000.00	fwd			$10,000.00
	ROOF REPAIRS - EAGLE HOUSE	$1,431.00	fwd			$1,431.00
	RENOVATE TOWN HALL ELECTRICAL SYSTEM - DPW	$300.00	fwd			$300.00
	TOWN HALL FURNACE & COOLING SYSTEM - DPW	$550.00	fwd			$550.00
	CRUISER - POLICE DEPT.	$13.80	fwd			$13.80
	FIRE HOSE - FIRE DEPT.	$19.00	fwd			$19.00
	CLASSROOM FURNITURE - SCHOOL DEPT.	$54.50	fwd			$54.50
	WASH FOUNTAINS - MIDDLE SCHOOL - SCHOOL DEPT.	$2,635.00	fwd			$2,635.00
	CATCH BASIN CLEANER - DPW	$129.88	fwd			$129.88
	REPLACE BOILER - LIBRARY - DPW	$4,180.00	fwd			$4,180.00
5 05/05 ATM	CAPITAL EXPENDITURES					
	COPIER LEASE - BOARD OF SELECTMEN	$3,616.52	fwd	$3,616.52		$0.00
	COMPUTER REPLACEMENT PLAN - TECHNOLOGY DEPT.	$0.00	fwd	($5,661.35)		$5,661.35
	SOFTWARE UPGRADE - TECHNOLOGY DEPT.	$611.00	fwd	($11,286.64)		$11,897.64
	RADAR UNIT - POLICE DEPT.	$770.00	fwd			$770.00
	CRUISER - POLICE DEPT.	$6.51	fwd			$6.51
	FIREFIGHTING TURNOUT GEAR - FIRE DEPT.	$13.00	fwd			$13.00

CAPITAL PROJECT FUNDS FY 08

ART #/YR	PURPOSE	APPROPRIATED FORWARD		EXPENDED/ENCUMBERED/ TRANSFERRED		BALANCE
	ICE/WATER RESCUE BOAT - FIRE DEPT.	$210.00	fwd			$210.00
	FIRE HOSE AND APPLIANCES - FIRE DEPT.	$250.00	fwd			$250.00
	WHITEBOARDS - SCHOOL DEPT.	$133.06	fwd			$133.06
	FLOOR SCRUBBER - SCHOOL DEPT.	$241.30	fwd			$241.30
	PARKING LOT REPAIRS H.S./E.S. - SCHOOL DEPT.	$2,575.00	fwd			$2,575.00
	SNOW GUARDS/GUTTER REPLACEMENT - SCHOOL DEPT.	$27,000.00	fwd			$27,000.00
4 05/05 STM	ENGINEER AND CONSTRUCT SEWERS	$378,328.29	fwd	$79,043.76		$299,284.53
6 05/05 ATM	LADDER TRUCK - FIRE DEPT.	$614.14	fwd			$614.14
4 11/05 STM	SCHOOL FEASIBILITY STUDY	$7,372.13	fwd	$335.27		$7,036.86
3 11/05 STM	COMPREHENSIVE WASTEWATER MANAGEMENT PLAN	$79,000.00	fwd	$79,000.00		$0.00
5 5/06 ATM	ENGINEER/CONSTRUCT LANDFILL	$70,523.25	fwd	$69,445.67		$1,077.58
16 5/06 ATM	MEADOW WOODS SEWER/WATER	$3,740,796.00	fwd	($9,020.90)		$3,749,816.90
1 12/5/06 STM	CONSTRUCT ATHLETIC FIELD	$254,607.00	fwd	$254,607.00		$0.00
21 12/5/06 STM	CAPITAL EXPENDITURES					
	COMPUTER REPLACEMENT PLAN - TECHNOLOGY DEPT.	$4,321.00	fwd	($4,691.80)		$9,012.80
	CRUISERS (2) - POLICE DEPARTMENT	$2,539.06	fwd	$2,537.39		$1.67
	FIREFIGHTING TURNOUT GEAR - FIRE DEPT.	$2,000.00	fwd			$2,000.00
	FIRE HOSE AND APPLIANCES - FIRE DEPT.	$0.00	fwd	($13.00)		$13.00
	ALARM/SECURITY SYSTEM/DOOR REPLACEMENT - SCHOOL DEPT.	$328.50	fwd			$328.50
	6 WHEEL DUMP TRUCK WITH PLOW - DPW	$55,000.00	fwd	$55,000.00		$0.00
4 5/06 ATM	CAPITAL EXPENDITURES - LEASE PAYMENTS					
	PHOTOCOPIER - POLICE DEPT.	$0.00	fwd	($633.98)		$633.98
	AMBULANCE - FIRE DEPT.	$21,300.00	fwd	$21,300.00		$0.00
10 5/6/06 ATM	DEMOLITION OF 7 SCHOOL ST/CONSTRUCT PARKING AREA	$19,375.00	fwd	$19,375.00		$0.00
7 5/07 ATM	FY08 CAPITAL PLAN					
	COMPUTER REPLACEMENT PLAN - TECHNOLOGY DEPT.	$53,584.00		$52,584.83		$999.17
	POLICE CRUISER - POLICE DEPT.	$28,000.00		$28,000.00		$0.00
	DUTY GEAR - POLICE DEPT.	$28,000.00		$28,000.00		$0.00
	SELF-CONTAINED BREATHING APPARATUS - FIRE DEPT.	$124,800.00		$124,794.00		$6.00
	ELEMENTARY SCHOOL ROOF REPAIR - SCHOOL DEPT.	$10,000.00		$7,197.00		$2,803.00
	ADA HARDWARE/DOORS - SCHOOL DEPT.	$30,300.00		$30,292.28		$7.72
	REMOVAL OF OIL TANK - SCHOOL DEPT.	$30,000.00		$15,750.00		$14,250.00
	4 x 4 UTILITY PICKUP - DEPARTMENT OF PUBLIC WORKS	$30,000.00		$30,000.00		$0.00
13 5/07 ATM	ENGINEER/CONSTRUCT LANDFILL	$150,000.00		$142,709.03		$7,290.97
19 12/06 STM	COMPREHENSIVE WASTEWATER MANAGEMENT PLAN	$41,000.00		$41,000.00		$0.00
8 5/07 ATM	FY08 CAPITAL PROGRAM					
	RESCUE/PUMPER - FIRE DEPT.	$550,000.00		$550,000.00		$0.00
	6 WHEEL DUMP TRUCK - DEPARTMENT OF PUBLIC WORKS	$110,000.00		$110,000.00		$0.00
	MULTI-PURPOSE SNOW/SWEEP/TRIM - DEPT. OF PUBLIC WORKS	$100,000.00		$96,645.00		$3,355.00
5 12/07 STM	POLICE CRUISER - POLICE DEPT.	$34,649.00		$34,649.00		$0.00
GRAND TOTAL		**$6,478,749.91**		**$1,881,867.44**		**$4,596,882.47**

RECONCILIATION OF TREASURER'S CASH

BALANCE JUNE 30, 2007	$9,947,833.02
RECEIPTS 7/1/07 -6/30/08	42,530,194.63
DISBURSED 7/1/07 - 6/30/08	(38,770,174.81)
GENERAL LEDGER BALANCE 6/30/08	$13,707,852.84

CURRENT CASH INVESTED:

ENTERPRISE DEPOSITORY BANK	250,590.91
NORTH MIDDLESEX SAVINGS BANK	228,998.63
UNIBANK DEPOSITS	2,963,926.27
MASS. MUNCIPAL DEP. TRUST	428,178.20
MMDT-HIGHWAY BOND	2,578.77
BANK OF AMERICA	10,302.19
BANK OF AMERICA MONEY MARKET	43,960.99
UNIBANK MONEY MARKET	203,114.11
CENTURY MONEY MARKET	62,958.51
BANK OF AMERICA-SENIOR GRANT	1,683.51
BANK OF AMERICA-SEPTIC GRANT	89,522.69
BANK OF AMERICA-SEPTIC HOOK-UP	20.13
BANK OF AMERICA-SEWER ENTERPRISE	526,737.32
BANK OF AMERICA-WATER ENTERPRISE	1,941.63
BANK OF AMERICA-RUBBISH ENTERPRISE	234,041.74
BANK OF AMERICA-275 ANNIVERSARY	18,176.63
BANK OF AMERICA-TEEN CENTER	78.05
BANK OF AMERICA-PRIMARY SCHOOL	31,790.56
BANK OF AMERICA-ELEMENTARY ACT.	26,195.66
BANK OF AMERICA-MIDDLE SCHOOL ACT.	9,525.09
BANK OF AMERICA-HIGH SCHOOL ACT.	52,927.57
CENTURY SECURITY STREET	6,069.44
COMMERCE BANK	22,672.55
TD BANKNORTH	1,046,950.63
CITIZENS BANK	156,149.98
MELLON TRUST	428,172.65
CENTURY BANK	73,673.30
WEBSTER	35,101.43
BARTHOLMEW	2,209,592.19
WEBSTER BANK,OLD MUTUAL,STOCKS	12,397.59
ENTERPRISE BANK	4,529,823.92
TOTAL	**$13,707,852.84**

BONDED INDEBTEDNESS

PURPOSE:	DATE OF ISSUE	AMOUNT	PAYABLE	RATE	PAID PREVIOUS YEARS PRINCIPAL	PAID PREVIOUS YEARS INTEREST	DUE IN FISCAL 2008 PRINCIPAL	DUE IN FISCAL 2008 INTEREST	TOTAL PAYMENTS THRU 2008 PRINCIPAL	TOTAL PAYMENTS THRU 2008 INTEREST	BALANCE
MUNICIPAL PURPOSE	8/15/1995	$1,915,000	1996-2010	5.18%	$1,585,000	$647,257	$120,000	$14,620	$1,705,000	$661,877	$210,000
MASS WATER POOL 3	4/29/1997	$165,000	1997-2017	1.80%	$71,354	$66,010	$8,225	$5,089	$79,579	$71,099	$85,421
MASS WATER POOL 4	4/29/1998	$195,676	2001-2018	0.00%	$65,232	$40,438	$10,872	$5,720	$76,104	$46,158	$119,572
MASS WATER POOL 5	10/6/1999	$397,049	2000-2020	1.83%	$116,278	$120,268	$18,115	$14,559	$134,393	$134,827	$262,656
MUNICIPAL PURPOSE	5/15/2001	$1,085,000	2002-2011	4.79%	$700,000	$185,853	$100,000	$15,670	$800,000	$201,523	$285,000
MASS WATER POOL 7	6/27/2001	$2,116,685	2002-2021	1.00%	$476,859	$255,609	$95,658	$83,605	$572,517	$339,214	$1,544,168
MUNICIPAL PURPOSE	6/1/2003	$17,585,000	2003-2023	3.62%	$3,030,000	$2,435,600	$765,000	$570,925	$3,795,000	$3,006,525	$13,790,000
MASS WATER POOL 9 (REFUNDED 2006)	12/15/2006	$5,668,205	2007-2026	0.00%	$0	$71,003	$267,850	$287,160	$267,850	$358,163	$5,400,355
MUNICIPAL PURPOSE	9/1/2004	$3,978,000	2005-2025	3.94%	$438,000	$372,235	$210,000	$136,993	$648,000	$509,228	$3,330,000
MUNICIPAL PURPOSE	3/15/2007	$2,505,000	2007-2026	4.15%	$0	$0	$180,000	$109,798	$180,000	$109,798	$2,325,000
MASS WATER POOL 13	12/18/2007	$769,246	2007-2027	0.00%	$0	$0	$0	$0	$0	$0.00	$769,246
TOTAL		$36,379,861			$6,482,723	$4,194,273	$1,775,720	$1,244,139	$8,258,443	$5,438,412	$28,121,418

BONDS AUTHORIZED & UNISSUED AS OF JUNE 30,2008

	DATE AUTHORIZED	AMOUNT UNISSUED
SEWER CONSTRUCTION	11/6/2001	$284,264
SEWER CONSTRUCTION	5/7/2005	$28,708
SEWER CONSTRUCTION	5/7/2005	$94,000
RENOVATIONS	10/1/2002	$125,000
SCHOOL HEATING	5/3/2003	$56,550
WASTE WATER MANAGEMENT	11/15/2005	$200,000
WASTE WATER RURAL DEVELOPMENT	5/6/2006	$4,154,298
TRACK AND FIELD	12/5/2006	$450,000
WASTE WATER MANAGEMENT	12/5/2006	$41,000
DEPARTMENT EQUIPMENT	5/5/2007	$760,000
LANDFILL CLOSURE	5/5/2007	$75,000
DEPARTMENT EQUIPMENT	5/3/2008	$249,960
TOTAL UNISSUED		$6,518,780

TOWN OF LUNENBURG DEBT REPAYMENT SCHEDULE AS OF JUNE 30 2008

FISCAL YEAR	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
MUNICIPAL PURPOSE										
PRINCIPAL (82% EXEMPT)	$110,000	$100,000								
INTEREST	$8,470	$2,750								
TOTAL MUNICIPAL PURPOSE	$118,470	$102,750								
MASS WATER POOL 3*										
PRINCIPAL	$8,446	$8,679	$8,926	$9,180	$9,450	$9,729	$10,026	$10,334	$10,651	
INTEREST	$4,662	$4,211	$3,735	$3,257	$2,751	$2,227	$1,683	$1,116	$533	
TOTAL MASS WATER POLL TRUST	$13,108	$12,890	$12,661	$12,437	$12,201	$11,956	$11,709	$11,450	$11,184	
MASS WATER POOL 4*										
PRINCIPAL	$10,872	$10,872	$10,872	$10,872	$10,872	$10,872	$10,868	$10,868	$10,868	$10,868
INTEREST	$5,218	$4,708	$4,151	$3,594	$12,936	$3,036	$2,479	$1,922	$1,365	$815
TOTAL MASS WATER POLL TRUST	$16,090	$15,580	$15,023	$14,466	$23,808	$13,908	$13,347	$12,790	$12,233	$11,683
MASS WATER POOL 5*										
PRINCIPAL	$18,585	$19,071	$20,000	$20,000	$20,000	$20,000	$20,000	$25,000	$25,000	$25,000
INTEREST	$13,183	$12,724	$10,125	$9,845	$9,194	$8,451	$7,020	$5,710	$4,406	$3,010
TOTAL MASS WATER POLL TRUST	$31,768	$31,795	$30,125	$29,845	$29,194	$28,451	$27,020	$30,710	$29,406	$28,010
MUNICIPAL PURPOSE										
PRINCIPAL	$100,000	$100,000	$85,000							
INTEREST	$11,670	$7,670	$3,570							
TOTAL MUNICIPAL PURPOSE	$111,670	$107,670	$88,570							
MASS WATER POOL 7*										
PRINCIPAL	$98,061	$101,149	$104,202	$110,183	$110,183	$114,974	$119,764	$119,764	$124,555	$129,345
INTEREST	$77,419	$74,630	$69,320	$64,110	$55,693	$49,377	$45,726	$38,860	$32,002	$24,068
TOTAL MASS WATER POLL TRUST	$175,480	$175,779	$173,522	$174,293	$165,876	$164,351	$165,490	$158,624	$156,557	$153,413
MUNICIPAL PURPOSE										
PRINCIPAL	$780,000	$795,000	$815,000	$830,000	$850,000	$870,000	$890,000	$915,000	$935,000	$960,000
INTEREST	$551,800	$512,800	$488,950	$464,500	$431,300	$388,800	$354,000	$318,400	$281,800	$244,400
TOTAL MUNICIPAL PURPOSE	$1,331,800	$1,307,800	$1,303,950	$1,294,500	$1,281,300	$1,258,800	$1,244,000	$1,233,400	$1,216,800	$1,204,400
MASS WATER POOL 9*										
PRINCIPAL	$268,404	$273,056	$278,704	$285,251	$295,584	$306,291	$319,909	$329,318	$338,727	$352,841
INTEREST	$254,893	$244,980	$233,973	$221,948	$205,975	$189,424	$172,203	$154,349	$136,402	$115,103
TOTAL MASS WATER POLL TRUST	$523,297	$518,036	$512,677	$507,199	$501,559	$495,715	$492,112	$483,667	$475,129	$467,944
MUNICIPAL PURPOSE										
PRINCIPAL	$210,000	$210,000	$210,000	$210,000	$210,000	$210,000	$210,000	$205,000	$195,000	$195,000
INTEREST	$130,168	$122,555	$114,155	$105,755	$97,355	$88,955	$80,555	$72,255	$64,255	$56,455
TOTAL MUNICIPAL PURPOSE	$340,168	$332,555	$324,155	$315,755	$307,355	$298,955	$290,555	$277,255	$259,255	$251,455
MASS WATER POOL 13										
PRINCIPAL	$45,345	$45,345	$45,345	$45,345	$45,345	$45,345	$45,345	$45,345	$45,345	$45,345
INTEREST	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
TOTAL MASS WATER POLL TRUST	$45,345	$45,345	$45,345	$45,345	$45,345	$45,345	$45,345	$45,345	$45,345	$45,345
MUNICIPAL PURPOSE										
PRINCIPAL	$180,000	$175,000	$150,000	$150,000	$130,000	$130,000	$130,000	$130,000	$130,000	$130,000
INTEREST	$101,247	$92,698	$84,385	$77,260	$70,135	$63,960	$57,785	$51,610	$45,435	$39,325
TOTAL MUNICIPAL PURPOSE	$281,247	$267,698	$234,385	$227,260	$200,135	$193,960	$187,785	$181,610	$175,435	$169,325
GRAND TOTAL PRINCIPAL	$1,829,713	$1,838,172	$1,728,049	$1,670,831	$1,681,434	$1,717,211	$1,755,912	$1,790,629	$1,815,146	$1,848,399
GRAND TOTAL INTEREST	$1,158,729	$1,079,726	$1,012,364	$950,269	$885,339	$794,230	$721,451	$644,222	$566,199	$483,176
TOTAL DEBT	$2,988,442	$2,917,898	$2,740,413	$2,621,100	$2,566,773	$2,511,441	$2,477,363	$2,434,851	$2,381,345	$2,331,575

*MASS WATER POLLUTION ABATEMENT TRUST: PAYMENT AMOUNTS TO BE SUBSIDIZED BY EQUITY EARNINGS AND CONTRACT ASSISTANCE PAYMENTS

TOWN OF LUNENBURG DEBT REPAYMENT SCHEDULE AS OF JUNE 30 2008

FISCAL YEAR	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	TOTAL
MUNICIPAL PURPOSE											
PRINCIPAL (82% EXEMPT)											$210,000
INTEREST											$11,220
TOTAL MUNICIPAL PURPOSE											$221,220
MASS WATER POOL 3*											
PRINCIPAL											$85,421
INTEREST											$24,175
TOTAL MASS WATER POLL TRUST											$109,596
MASS WATER POOL 4*											
PRINCIPAL	$10,868										$119,572
INTEREST	$272										$40,495
TOTAL MASS WATER POLL TRUST	$11,140										$160,067
MASS WATER POOL 5*											
PRINCIPAL	$25,000	$25,000									$262,656
INTEREST	$1,863	$688									$86,219
TOTAL MASS WATER POLL TRUST	$26,863	$25,688									$348,875
MUNICIPAL PURPOSE											
PRINCIPAL											$285,000
INTEREST											$22,910
TOTAL MUNICIPAL PURPOSE											$307,910
MASS WATER POOL 7*											
PRINCIPAL	$134,136	$138,926	$138,926								$1,544,168
INTEREST	$15,019	$6,946	$3,474								$556,644
TOTAL MASS WATER POLL TRUST	$149,155	$145,872	$142,400								$2,100,812
MUNICIPAL PURPOSE											
PRINCIPAL	$985,000	$1,010,000	$1,035,000	$1,060,000	$1,060,000						$13,790,000
INTEREST	$206,000	$166,600	$126,200	$84,800	$42,400						$4,662,750
TOTAL MUNICIPAL PURPOSE	$1,191,000	$1,176,600	$1,161,200	$1,144,800	$1,102,400						$18,452,750
MASS WATER POOL 9*											
PRINCIPAL	$362,250	$376,363	$385,772	$399,886	$409,295	$418,704					$5,400,355
INTEREST	$94,788	$78,282	$59,822	$41,160	$20,649						$2,223,951
TOTAL MASS WATER POLL TRUST	$457,038	$454,645	$445,594	$441,046	$429,944						$7,624,306
MUNICIPAL PURPOSE											
PRINCIPAL	$195,000	$195,000	$195,000	$195,000	$190,000	$190,000	$105,000				$3,330,000
INTEREST	$48,655	$40,855	$32,958	$24,865	$16,780	$8,705	$2,310				$1,107,591
TOTAL MUNICIPAL PURPOSE	$243,655	$235,855	$227,958	$219,865	$206,780	$198,705	$107,310				$4,437,591
MASS WATER POOL 13											
PRINCIPAL	$45,346	$45,346	$45,346	$45,344	$38,979	$38,979	$14,114	$14,114	$14,114	$14,114	$769,246
INTEREST	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
TOTAL MASS WATER POLL TRUST	$45,346	$45,346	$45,346	$45,344	$38,979	$38,979	$14,114	$14,114	$14,114	$14,114	$769,246
MUNICIPAL PURPOSE											
PRINCIPAL	$130,000	$130,000	$130,000	$130,000	$130,000	$125,000	$115,000				$2,325,000
INTEREST	$34,450	$29,510	$24,505	$19,467	$14,430	$9,360	$4,485				$820,047
TOTAL MUNICIPAL PURPOSE	$164,450	$159,510	$154,505	$149,467	$144,430	$134,360	$119,485				$3,145,047
GRAND TOTAL PRINCIPAL	$1,887,600	$1,920,635	$1,930,044	$1,830,230	$1,828,274	$772,683	$234,114	$14,114	$14,114	$14,114	$28,121,418
GRAND TOTAL INTEREST	$401,047	$322,881	$246,959	$170,292	$94,259	$18,065	$6,795	$0	$0	$0	$9,556,002
TOTAL DEBT	$2,288,647	$2,243,516	$2,177,003	$2,000,522	$1,922,533	$790,748	$240,909				$37,677,420

*MASS WATER POLLUTION ABATEMENT TRUST: PAYMENT AMOUNTS TO BE SUBSIDIZED BY EQUITY EARNINGS AND CONTRACT ASSISTANCE PAYMENTS

COLLECTIONS OF TAXES

TAX	FORWARD	COMMITMENTS	ADJUSTMENTS	REFUNDS	PAYMENTS	ABATEMENTS	TAX TITLE	BALANCES
1990 MVE	$129.36							$129.36
1997 MVE	$1,761.89							$1,761.89
1998 MVE	$1,643.12							$1,643.12
1999 MVE	$3,028.97							$3,028.97
2000 MVE	$4,385.43				-$8.44			$4,376.99
2001 MVE	$5,565.00				-$103.13			$5,461.87
2002 MVE	$13,032.73				-$746.15			$12,286.58
2003 MVE	$14,849.62				-$1,159.38			$13,690.24
2004 MVE	$18,968.70				-$2,750.94			$16,217.76
2005 MVE	$11,486.50	$1,571.99		-$587.09	-$3,615.70			$8,855.70
2006 MVE	$24,387.58	$5,962.41		-$1,592.19	-$39,463.32			-$10,705.52
2007 MVE	$64,992.39	$302,967.22		-$12,570.58	-$293,238.64			$62,150.39
2008 MVE		$1,010,018.47		-$5,602.10	-$933,754.55	-$40,231.28		$30,430.54
1994 PP	$1,298.93							$1,298.93
1995 PP	$2,667.06							$2,667.06
1997 PP	$4,076.52							$4,076.52
1998 PP	$3,739.71							$3,739.71
1999 PP	$2,270.39				-$218.94			$2,051.45
2000 PP	$1,971.11				-$204.43			$1,766.68
2001 PP	$1,190.71							$1,190.71
2002 PP	$4,347.19				-$238.34			$4,108.85
2003 PP	$3,169.02				-$26.23			$3,142.79
2004 PP	$4,087.70				-$711.42			$3,376.28
2005 PP	$3,838.54				-$769.69			$3,068.85
2006 PP	$6,324.92	$0.00			-$694.24			$5,630.68
2007 PP	$7,450.60				-$1,587.38			$5,863.22
2008 PP		$235,457.88			-$225,961.21			$9,496.67
2007 RE	$216,789.38			-$9,029.84	-$115,030.54			$92,729.00
2008 RE		$15,960,901.50		-$44,893.77	-$15,451,476.87	-$112,843.06		$351,687.80
2005 SUPPLEMENTAL	$644.27				-$644.27			$0.00
TAX LIEN	$414,316.64	$131,322.34	$3,626.39		-$91,697.07			$457,568.30
ROLLBACKS TAXES	$16,359.14	$17,705.09						$34,064.23
STR BETT COMM	$0.00	$10,344.68						$10,344.68
STR INT COMM	$0.00	$9,439.57						$9,439.57
STREET BETTERMENT	$58,425.59							$58,425.59
WATER BETT COMM	$0.00	$11,340.59			-$104.58		-$217.26	$11,018.75
WATER INT COMM	$0.00	$6,204.43			-$66.93		-$149.31	$5,988.19
WATER BETT	$73,032.15							$73,032.15
SEPTIC BETT COMM	$0.00	$3,369.56						$3,369.56
SEPTIC INT COMM	$0.00	$883.16						$883.16
SEWER BETT COM	$0.00	$269,193.93			-$222,086.15		-$5,382.57	$41,725.21
SEWER INT COM	$0.00	$43,567.00			-$312.50		-$894.77	$42,359.73
SEWER		$57,019.45			-$9,346.72			$47,672.73
GRAND TOTAL	**$990,230.86**	**$18,077,269.27**	**$3,626.39**	**-$74,275.57**	**-$17,396,017.76**	**-$153,074.34**	**-$6,643.91**	**$1,441,114.94**

PRESIDENTIAL PRIMARY ELECTION
TUESDAY FEBRUARY 5, 2008

DEMOCRATIC PARTY	PREC A	PREC B	PREC C	PREC D	TOTAL
PRESIDENTIAL PREFERENCE					
JOHN R. EDWARDS	7	5	9	8	29
HILARY CLINTON	254	283	250	217	1004
JOSEPH R. BIDEN, JR.	-	1	1	1	3
CHRISTOPHER J. DODD	-	-	-	-	-
MIKE GRAVEL	1	-	1	-	2
BARACK OBAMA	186	155	173	203	717
DENNIS J. KUCINICH	1	-	-	3	4
BILL RICHARDSON	2	-	-	-	2
NO PREFERENCE	-	-	-	-	-
BLANKS	3	2	2	2	9
TOTAL	454	466	436	434	1770
STATE COMMITTEE MAN					
WRITE-IN:	1	2	1	-	4
BLANKS	453	444	435	434	1766
TOTAL	454	446	436	434	1770
STATE COMMITTEE WOMAN					
MARY H. WHITNEY	247	282	240	241	1010
WRITE-IN:	-	-	-	-	-
BLANKS	207	164	196	193	760
TOTAL	454	446	436	434	1770
DEMOCRATIC TOWN COMMITTEE					
JANE CROOK	0	0	4	5	9
BARBARA REYNOLDS	1	1	4	5	11
LISA MCCULLAH	1	1	3	5	10
JENNIFER BENSON	1	1	5	5	12
ELEANOR BROWN	1	2	4	5	12
FRED CRELLIN	1	1	3	5	10
DANIEL CRONIN	1	1	2	4	8
JANE R. HALL	1	1	4	4	10
ERNEST HUNTER	1	1	3	4	9
BARBARA LAMOTHE	1	1	3	4	9
BRIAN MARPLE	1	1	4	4	10
MICHAEL MACKIN	1	1	3	4	9
THOMAS MASON	1	1	5	4	11
WRITE-IN	3	8	1	1	8
BLANKS	11335	11129	10852	10791	44107
TOTAL	11350	11150	10900	10850	44250
REPUBLICAN PARTY					
PRESIDENTIAL PREFERENCE					
JOHN McCAIN	148	98	109	136	491

PRESIDENTIAL PREFERENCE	PREC A	PREC B	PREC C	PREC D	TOTAL
FRED THOMPSON	1	1	0	2	4
TOM TANCREDO	1	0	0	0	1
DUNCAN HUNTER	0	0	0	0	0
MIKE HUCKABEE	24	8	15	15	62
MITT ROMNEY	176	124	185	173	658
RON PAUL	10	6	10	10	36
RUDY GIULIANI	0	0	2	0	2
NO PREFERENCE	0	0	0	0	0
WRITE-IN:	0	0	0	0	0
BLANKS	0	5	3	0	8
TOTAL	360	242	324	336	1262
STATE COMMITTEE MAN					
LANCE D. MAY	264	172	214	225	875
WRITE-INS	0	0	0	0	0
BLANKS	96	70	110	111	387
TOTAL	360	242	324	336	1262
STATE COMMITTEE WOMAN					
NANCY J. GERLACH	233	154	197	201	785
WRITE-INS	0	0	0	0	0
BLANKS	127	88	127	135	477
TOTAL	360	242	324	336	1262
REPUBLICAN TOWN COMMITTEE					
LANCE D. MAY	211	154	153	178	696
STEVEN M. DEBETTENCOURT	224	175	193	197	789
EDWARD J. WALKONEN	179	137	142	159	617
CARL E. B. SUND	175	138	150	157	620
L. GRACE HARRIMAN	182	143	144	152	621
STEPHANIE J. DORREN	169	130	138	150	587
DAVID H. DORREN	166	131	138	148	583
DENNIS J. RINKI	188	131	143	153	615
LORRAINE MENDOZA	170	137	144	151	602
RICHARD A. LUTTER, SR.	181	131	149	153	614
MIGUEL DE LA PENA	165	129	135	148	577
IRMA DE LA PENA	164	126	137	149	576
MARC S. FORGET	170	137	140	149	596
PAUL K. NORTON	173	133	143	153	602
DIANE R. NORTON	174	130	144	157	605
MARK B. EVANS	170	133	138	150	591
EDWARD R. HARRIMAN	183	141	142	151	617
MATTHEW J. PAPINI, SR.	168	132	137	146	583
RUTH L. ANDERSON	177	135	145	173	630
JAMES A. HAYS	179	135	139	151	604
GAYLE L. PADULA	194	149	168	166	677
MARY L. PADULA	207	166	182	182	737
MICHAEL D. GALE	171	131	148	156	606
BARBARA E. GALE	169	130	149	155	603
PETER S. COX	186	130	141	154	611
JUDITH R. THIBAULT-FORGET	173	141	144	155	613
WRITE-INS:	1	0	0	2	3
BLANKS	3431	2465	4598	4977	15471
TOTAL	8100	6050	8424	9072	31646

WORKING FAMILIES PARTY	PREC A	PREC B	PREC C	PREC D	TOTAL
PRESIDENTIAL PREFERENCE					
NO CANDIDATES					
WRITE-INS:					
BLANKS	0	0	0	1	1
TOTAL	0	0	0	1	1
STATE COMMITTEE MAN					
NO CANDIDATES					
BLANKS	0	0	0	1	1
STATE COMMITTEE WOMAN					
NO CANDIDATES					
BLANKS	0	0	0	1	1
WORKING FAMILIES TOWN COMMITTEE					
NO CANDIDATES					
BLANKS	0	0	0	1	1
TOTAL WORKING FAMILIES VOTE	0	0	0	1	1
GREEN-RAINBOW PARTY					
PRESIDENTIAL PREFERENCE					
JARED BALL	0	0	0	0	0
RALPH NADER	0	1	0	2	3
ELAINE BROWN	0	0	0	0	0
KAT SWIFT	0	0	0	0	0
CYNTHIA McKINNEY	0	0	0	0	0
KENT MESPLAY	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0
WRITE-IN	0	0	0	0	0
BLANKS	0	0	0	0	0
TOTAL	0	0	0	0	0
STATE COMMITTEE MAN					
NO CANDIDATES					
WRITE-INS	0	0	0	0	0
BLANKS	0	0	0	0	0
TOTAL	0	0	0	0	0
STATE COMMITTEE WOMAN					
NO CANDIDATES					
WRITE-INS	0	0	0	0	0
BLANKS	0	0	0	0	0
TOTAL	0	0	0	0	0
GREEN-RAINBOW TOWN COMMITTEE					
NO CANDIDATES					
WRITE-INS	0	0	0	0	0
BLANKS	0	0	0	0	0
TOTAL	0	0	0	0	0

ANNUAL TOWN ELECTION
SATURDAY MAY 17, 2008

** ELECTED	PREC A	PREC B	PREC C	PREC D	TOTAL
SELECTMEN - For 3 year / Vote for Two					
** David J. Matthews	47	51	53	58	209
** Thomas A. Alonzo	46	51	57	56	210
Blanks	39	26	24	28	117
TOTAL	132	128	134	142	536
BOARD OF HEALTH MEMBER – For 3 years / Vote for Two					
** John T. Rabbitt	43	50	52	51	196
** Perry R. Jewell	40	47	57	47	191
Blanks	49	31	25	44	149
TOTAL	132	128	134	142	536
ASSESSOR – For 3 years / Vote for One					
** Carl E.B. Sund	46	52	58	51	207
Blanks	20	12	9	20	61
TOTAL	66	64	67	71	28
SCHOOL COMMITTEE MEMBER – For 3 years / Vote for Two					
** David W. Reif	45	52	59	52	208
** Jason P. Poitras	47	48	55	58	208
Blanks	40	28	20	32	120
TOTAL	132	128	134	142	536
PARK COMMISSIONER – For 3 years / Vote for One					
** Brian C. Kane	48	55	60	57	220
Blanks	18	9	7	14	48
TOTAL	66	64	67	71	268
COMMISSIONER OF TRUST FUNDS – For 3 years / Vote for One					
** Karen M. Ullo	41	51	55	50	197
Blanks	25	13	12	21	71
TOTAL	66	64	67	71	268
CEMETERY COMMISSIONER – For 3 years / Vote for One					
** G. Barry Whitcomb	50	58	60	54	222
Blanks	16	6	7	17	46
TOTAL	66	64	67	71	268
LIBRARY TRUSTEE – For 3 years / Vote for Two					
** Richard H. Letarte	46	50	55	59	210
** Michael J. Kelley	37	39	43	38	157
Leonard C. Smetana	24	25	26	23	98
Blanks	25	14	10	22	71
TOTAL	132	128	134	142	536

ANNUAL TOWN ELECTION (continued)

	PREC A	PREC B	PREC C	PREC D	TOTAL
PLANNING BOARD MEMBER – For 5 years / Vote for One					
** James A. Halloran	41	54	59	51	205
Blanks	25	10	8	20	63
TOTAL	66	64	67	71	268
PLANNING BOARD MEMBER – For 2 years / Vote for One					
** Thomas W. Bodkin, Jr.	47	51	59	52	209
Blanks	19	13	8	19	59
TOTAL	66	64	67	71	268
HOUSING AUTHORITY MEMBER – For 5 years / Vote for One					
** Deborah A. Christen	6	1	0	2	9
Blanks	60	63	67	69	259
TOTAL	66	64	67	71	268

VITALS REPORT:

THE VITAL STATISTICS REPORT NORMALLY PRINTED IN THE TOWN REPORT WILL NO LONGER APPEAR IN ITS' USUAL FORMAT. AT THE RECOMMENDATION OF THE REGISTRY OF VITAL RECORDS AND US DEPARTMENT OF STATE AND FOR THE SAFETY AND SECURITY OF THE RESIDENTS OF TOWN, NAMES OF THE INDIVIDUALS HAVE BEEN ELIMINATED AND INSTEAD THE NUMBER OF OCCURRENCES OF EACH BIRTH, MARRIAGE AND DEATH ARE TOTALLED FOR THE YEAR.

DURING 2008 THE TOWN CLERK RECORDED THE FOLLOWING:

BIRTHS - 82 DEATHS - 70 MARRIAGES - 38

STATE ELECTION – NOVEMBER 4, 2008

	PREC A	PREC B	PREC C	PRE D	TOTAL
PRESIDENT / VICE PRESIDENT					
BALDWIN / CASTLE	2	4	4	1	11
BARR / ROOT	3	10	12	8	33
McCAIN / PALIN	741	575	736	654	2706
McKINNEY / CLEMENTE	4	4	3	3	14
NADER / GONZALEZ	15	15	17	9	56
OBAMA / BIDEN	724	722	725	718	2889
BLANKS	7	3	8	6	47
Write-ins	11	3	2	7	6
TOTAL	1507	1336	1507	1406	5756
SENATOR IN CONGRESS					
JOHN F. KERRY	793	785	779	762	3119
JEFFREY K. BEATTY	630	475	631	569	2305
ROBERT J. UNDERWOOD	42	50	57	42	191
BLANKS	41	25	39	31	136
Write-ins	1	1	1	2	5
TOTAL	1507	1336	1507	1406	5756
REPRESENTATIVE IN CONGRESS – 1ST					
JOHN W. OLVER	866	827	822	839	3354
NATHAN A. BECH	560	429	572	485	2046
BLANKS	76	79	112	80	347
Write-ins	5	1	1	2	9
TOTAL	1507	1336	1507	1406	5756
COUNCILLOR – 7TH DISTRICT					
THOMAS J. FOLEY	1000	940	999	933	3872
BLANKS	479	379	490	455	1803
Write-ins	28	17	18	18	81
TOTAL	1507	1336	1507	1406	5756
SENATOR IN GENERAL COURT					
JENNIFER L. FLANAGAN	1056	997	1057	1001	4111
BLANKS	422	321	428	390	1561
Write-ins	29	18	22	15	84
TOTAL	1507	1336	1507	1406	5756

STATE ELECTION (continued)	PREC A	PREC B	PREC C	PREC D	TOTAL
REPRESENTATIVE IN GENERAL COURT					
JENNIFER E. BENSON	794	757	818	811	3180
KURT HAYES	624	492	597	526	2239
BLANKS	86	85	91	68	330
Write-ins	3	2	1	1	7
TOTAL	1507	1336	1507	1406	5756
REGISTER OF PROBATE					
STEPHEN G. ABRAHAM	968	921	948	907	3744
BLANKS	521	402	544	488	1955
Write-ins:	18	13	15	11	57
TOTAL	1507	1336	1507	1406	5756

THE 2008 BALLOT QUESTIONS

QUESTION 1: Law Proposed Initiative Petition
This proposed law would reduce the state personal income tax rate to 2.65% on January 1, 2009 and eliminate the tax after January 1, 2010.

WHAT YOUR VOTE WILL DO
A YES VOTE would reduce then eliminate the personal income tax.
A NO VOTE would make no change in the state income tax laws.

	PREC A	PREC B	PREC C	PREC D	TOTAL
YES	530	408	564	478	1980
NO	945	901	913	909	3668
BLANKS	32	27	30	19	108
TOTAL	1507	1336	1507	1406	5756

QUESTION 2: Law Proposed by Initiative Petition
Replace
WHAT YOUR VOTE WILL DO
A YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.
A NO VOTE would make no change in the laws concerning possession of marijuana.

	PREC A	PREC B	PREC C	PREC D	TOTAL
YES	882	842	933	889	3546
NO	596	480	548	493	2117
BLANKS	29	14	26	24	93
TOTAL	1507	1336	1507	1406	5756

QUESTION 3: THIS QUESTION IS NON BINDING
Shall the state representative from this district be instructed to vote in favor of legislation distributing $450 million from the state's "rainy day" fund to the cities and towns of the Commonwealth for residential property tax relief?

	PREC A	PREC B	PREC C	PREC D	TOTAL
YES	920	847	930	861	3558
NO	382	326	392	348	1448
BLANKS	205	163	185	197	750
TOTAL	1507	1336	1507	1406	5756

STATE PRIMARY ELECTION
TUESDAY SEPTEMBER 16, 2008

DEMOCRATIC PARTY	PREC A	PREC B	PREC C	PREC D	TOTAL
SENATOR IN CONGRESS					
JOHN F. KERRY	169	169	145	149	632
EDWARD J. O'REILLY	79	66	74	62	281
WRITE-INS	0	0	0	0	0
BLANKS	3	8	1	4	16
TOTAL	251	243	220	215	929
REPRESENTATIVE IN CONGRESS					
JOHN W. OLVER	166	178	153	154	651
ROBERT A. FEUER	59	52	56	47	214
WRITE-IN:	0	0	1	0	1
BLANKS	26	13	10	14	63
TOTAL	251	243	220	215	929
COUNCILLOR					
THOMAS J. FOLEY	161	179	141	135	616
WRITE-IN:	0	0	0	0	0
BLANKS	90	64	79	80	313
TOTAL	251	243	220	215	929
SENATOR IN GENERAL COURT					
JENNIFER L. FLANAGAN	158	138	154	143	593
BRIAN KNUUTTILA	87	103	64	66	320
WRITE-IN	0	0	0	1	1
BLANKS	6	2	2	5	15
TOTAL	251	243	220	215	929
REPRESENTATIVE IN GENERAL COURT					
JENNIFER E. BENSON	195	199	175	176	745
WRITE-IN:	1	1	2	0	4
BLANKS	55	43	43	39	180
TOTAL	251	243	220	215	929
REGISTER OF PROBATE					
STEPHEN G. ABRAHAM	161	181	150	134	626
WRITE-IN:	0	0	1	0	1
BLANKS	90	62	69	81	302
TOTAL	251	243	220	215	929

REPUBLICAN PARTY					
SENATOR IN CONGRESS					
JEFFREY K. BEATTY	30	19	33	25	107
WRITE-IN:	0	0	0	0	0
BLANKS	3	2	1	4	10
TOTAL	33	21	34	29	117

REPUBLICAN PARTY (Continued)	PREC A	PREC B	PREC C	PREC D	TOTAL
REPRESENTATIVE IN CONGRESS					
NATHAN A. BECH	28	19	34	25	106
WRITE-IN:	1	0	0	0	1
BLANKS	4	2	0	4	10
TOTAL	33	21	34	29	117
COUNCILLOR					
WRITE-INS	1	0	0	0	1
BLANKS	32	21	34	29	116
TOTAL	33	21	34	29	117
SENATOR IN GENERAL COURT					
WRITE-INS:	0	2	0	0	2
BLANKS	33	19	34	29	115
TOTAL	33	19	34	29	117
REPRESENTATIVE IN GENERAL COURT					
KURT HAYES	31	21	30	29	111
WRITE-IN:	0	0	0	0	0
BLANKS	2	0	4	0	6
TOTAL	33	21	34	29	117
REGISTER OF PROBATE					
WRITE-IN:	1	0	0	0	1
BLANKS	32	21	34	29	116
TOTAL	33	21	34	29	117
WORKING FAMILIES PARTY					
NO BALLOTS CAST					
WRITE-INS:	0	0	0	0	0
BLANKS	0	0	0	0	0
TOTAL	0	0	0	0	0
GREEN-RAINBOW PARTY					
NO BALLOTS CAST	0	0	0	0	0
WRITE-IN	0	0	0	0	0
BLANKS	0	0	0	0	0
TOTAL	0	0	0	0	0

TOWN MEETING EXCERPTS

The Annual Town Meeting was called to order at 9:15 am in the Lunenburg High School Auditorium. Due to the absence of Moderator Murphy, the Town Clerk called the meeting to order, declared a quorum present and asked for nominations to elect a Temporary Moderator. June Riddle Esq. was elected unanimously, sworn to her duties and took the gavel. The Moderator noted that the notice of meeting had been appropriately served, we pledged allegiance to the flag of the United States, observed a moment of silence and David W. Rodgers, 71 Highland Street was recognized and we thanked thirteen retirees for their combined 314 years of service to the Town of Lunenburg; ground rules were spelled out and the Annual Town Meeting was adjourned at 9:25 am to take action on the Special Town Meeting warrant and at 10:45 am the Annual Town Meeting was resumed.

SPECIAL TOWN MEETING WARRANT-May 3, 2008

ARTICLE 1. To see if the Town will vote to appropriate from available funds all sums of money necessary to amend the amounts voted for the Town's FY'08 Budget, under Article 14 of the May 5, 2007 Annual Town Meeting Warrant; or take any other action relative thereto. Board of Selectmen & Finance Committee recommend approval. VOTED UNANIMOUSLY to transfer from Article 14 of the May 5, 2007 Annual Town Meeting line #4/Liability Insurance $31,000.00, transfer from line #5/Worker's Compensation $8,483.00, transfer from line #6/Group Health Insurance $21,492.00, transfer from line #13 Reserve Fund $79,495.00, transfer from line #23/CAFO Expense $17,230.00, transfer from line #25A/Bond Issuance Costs $9,000.00, transfer from line #40/Central Purchasing $14,200.00, transfer from line #52/Wiring Inspector $5,737.00, transfer from line #62/Highway Labor $13,868.00, transfer from line #64/General Highway Maintenance $17,825.00, transfer from line #68/Facilities & Grounds $13,768.00, transfer from line #68A/Capital, Facilities & Grounds $27,239.00 and appropriate from Free Cash $89,236.00, transfer to line #3/Interest-Temporary Loans $4,000.00, transfer to line #14/Unemployment Expense $9,250.00, transfer to line #31/Technology Director $2,907.00, transfer to line #32/Legal Expenses $42,280.00, transfer to line #42/Police Lock Up $12,700.00, transfer to line #43/Injury Leave $8,500.00, transfer to line #45/Vehicle Maintenance – Police $20,000.00, transfer to line #46/Fire Department $10,625.00, transfer to line #50/Vehicle Maintenance – Fire $8,000.00, transfer to line #53/Building Inspector $1,011.00, transfer to line #63/Highway Labor Overtime $5,000.00, transfer to line #65/Town Highway Garage $5,700.00, transfer to line #66/Traffic Signs & Devices $2,500.00, transfer to line #73/Snow Removal Expense $210,000.00, transfer to line #75/Veteran's Benefits $6,100.00, and further to transfer from Article 9 (School Land Purchase) of the May 12, 2001 Annual Town Meeting $27,370.33, transfer from sale of real estate Revolving Account $83,755.00, transfer from Article 10 of the May 6, 2006 Annual Town Meeting $19,375.00, transfer to line #68A/Capital, Facilities & Grounds $130,500.33.

ARTICLE 2. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow the sum of $30,000.00 for expenses of the Regional School District Planning Committee; or take any other action relative thereto. Board of Selectmen & Finance Committee recommends approval. VOTED to raise and appropriate the sum of $30,000.00 for expenses of the Regional School District Planning Committee.

ARTICLE 3. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of $5,323.00 for payment of prior year expenses, or take any other action relative thereto. Board of Selectmen & Finance Committee recommends approval. VOTED to raise and appropriate the sum of $30,000.00 for expenses of the Regional School District Planning Committee.

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the FY09 Public Safety Telecommunication Unit Collective Bargaining Agreement dated July 1, 2007 – June 30, 2010 with Teamsters Local #170; or take any other action relative thereto. Submitted by CAFO. Board of Selectmen and Finance Committee recommend approval. VOTED UNANIMOUSLY to appropriate from Free Cash the sum of $5,441.00 to fund the FY08 Public Safety Telecommunication Unit Collective Bargaining Agreement dated July 1, 2007 – June 30, 2010 with Teamsters Local #170.

ANNUAL TOWN MEETING WARRANT-May 3, 2008

ARTICLE 1. To see if the Town will vote to hear and/or accept the regular written reports of the Town Officers and Committees; or take any other action relative thereto. Submitted by Board of Selectmen. Board of Selectmen recommends approval. Finance Committee no financial impact. VOTED UNANIMOUSLY to hear and/or accept the regular written reports of the Town Officers and Committees.

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the FY09 Clerical Unit Collective Bargaining Agreement dated July 1, 2008 – June 30, 2011 with AFSCME, Council 93; or take any other action relative thereto. Submitted by CAFO. Board of Selectmen recommendation @ Town Meeting. Finance Committee pass over. *Article 2 was PASSED OVER.*

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the FY09 Police Officers Collective Bargaining Agreement dated July 1, 2008 – June 30, 2011 with IBPO Local 353, AFL-CIO; or take any other action relative thereto. Submitted by CAFO. Board of Selectmen recommendation @ Town Meeting. Finance Committee passed over. *Article 3 was PASSED OVER.*

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the FY09 Firefighters Collective Bargaining Agreement dated July 1, 2008 – June 30, 2011 with PFFM Local 4358A, or take any other action relative thereto. Submitted by CAFO. Board of Selectmen recommendation @ Town Meeting. Finance Committee passed over. *Article 4 was PASSED OVER.*

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund a 2% Cost of Living Adjustment (COLA) increase in FY09 for all Town Employees under Salary Administration Plan by adjusting the Grade Step and Merit ranges up 2% and providing a 2% increase to those Employees that are already in the Merit portion of the Grade who would not be affected by the 2% increase in ranges; or take any other action relative thereto. Board of Selectmen & Finance Committee recommend approval. VOTED to raise and appropriate the sum of $10,500.00 to fund a 2% Cost of Living Adjustment (COLA) increase in FY09 for all Town Employees under Salary Administration Plan by adjusting the Grade Step and Merit ranges up 2% and providing a 2% increase to those Employees that are already in the Merit portion of the Grade who would not be affected by the 2% increase in ranges.

ARTICLE 6. To see if the Town will vote to enter into a multi-year contract for the Solid Waste Collection Program in the Town of Lunenburg including a "Pay As You Throw" component to defray the cost of disposal of the solid waste collected and further; to authorize the Board of Selectmen to increase the fees of the PAYT trash bags for the disposal of said solid waste in the town; or take any other action relative thereto. Submitted by CAFO. Board of Selectmen & Finance Committee recommend approval. VOTED UNANIMOUSLY to authorize the Board of Selectmen to increase the fees of the PAYT trash bags for the disposal of said solid waste in the town.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds all sums of money necessary to defray the charges and expenses of the Town for Fiscal Year 2009 and to fix the salaries and compensation of all elected officials of the Town and any other items included in the budget of the Finance Committee, or take any other action relative thereto. Submitted by CAFO. Board of Selectmen recommendation @ Town Meeting, Finance Committee recommends approval of Omnibus Budget $25,486,729.
Finance Committee - This varies from the CAFO budget as follows:
Re: Line 34 Town Clerk Administration, 35 Elections, 36 Registration and Census, 33 Town Clerk's Salary budget as written for these lines totals $95440 in the CAFO Budget represents an 18.88% increase. Finance Committee recommends reduce line 36 Registration by $7910 bringing total of 4 budget lines to $87530 , an 8.9% budget increase. This represents an acceptable staffing level and annual cost increase taking into account additional election costs for national elections. VOTED to raise and appropriate the sum of $24,709,780.62 and to transfer $23,109.38 from Overlay Surplus, $30,715.00 from the Sewer Enterprise Fund; $732,849.00 from Sewer Betterments; and $10,872.00 from Septic Receipts Reserved for Appropriation for a total appropriation of $25,507,326.00 to defray charges and expenses for the Town for Fiscal Year 2009 and to fix salaries and compensation of all elected officials of the Town and any other items included in the budget of the CAFO Submitted by CAFO. Board of Selectmen recommend approval, Finance Committee recommends approval of Omnibus Budget $25,499,416.00.

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds, or borrow the sum of $357,750 for the FY09 Yearly Capital Plan (as appearing in the Capital Planning Financial Report) or take any other action relative thereto. Submitted by Capital Planning Committee. Board of Selectmen & Finance Committee recommend approval. Items are required for basic town operations. VOTED UNANIMOUSLY to raise and appropriate the sum of $13,641.76, and appropriate from Free Cash the sum of $306,074.00 and to transfer the sums of $922.73 from Article 34 of the 1993 ATM, $516.40 from Article 28 of the 1998 ATM, $310.27 from Article 38 of the 1999 ATM, $3,390.07 from Article 7 of the 1999 STM, $76.75 from Article 29 of the 2000 ATM, $37.43 from Article 1 of the 2001 ATM, $13.00 from Article 39 of the 2001 ATM, $495.00 from Article 5 of the 2002 STM, $9.00 from Article 4 of the 2002 ATM, $1,573.23 from Article 5 of the 2003 ATM, $5,133.18 from Article 5 of the 2004 ATM, $4,198.87 from Article 5 of the 2005 ATM, $614.14 from Article 6 of the 2005 ATM, $330.17 from Article 21 of the 2006 STM, $17,059.00 from Article 7 of the 2007 ATM, $3,355.00 from Article 8 of the 2007 ATM for a total appropriation of $357,750.00 for the FY09 Yearly Capital Plan.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds or borrow the sum of $249,960.00 for Capital Program Expenditure (to purchase for the Fire Department one ambulance and associated equipment and to replace at the Elementary and Middle School dishwasher, stoves, freezers, and cooler) or take any other action relative thereto. Submitted by Capital Planning Committee. Board of Selectmen & Finance Committee recommend approval. VOTED UNANIMOUSLY to borrow the sum of $249,960.00 for Capital Program Expenditure (to purchase for the Fire Department one ambulance and associated equipment and to replace at the Elementary and Middle School dishwasher, stoves, freezers, and cooler); to fund said appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum of money and to issue Bonds and notes therefore in accordance with the provisions of G.L. Ch. 44 Section 7 or any other lawful authority.
ARTICLE 10. To see if the Town will vote to appropriate from available funds a sum of money to the Stabilization Fund; or take any other action relative thereto. Submitted by Board of Selectmen. Board of Selectmen recommendation @ Town Meeting. Finance Committee pass over. *Article 10 was PASSED OVER.*

ARTICLE 11. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow all sums of money to supplement the amount voted on Article 16 of the May 6, 2006 Annual Town Meeting for the purpose of financing the engineering, permitting, and construction of drinking water and wastewater improvements at Meadow Woods Mobile Home Park; or take any other action relative thereto. Submitted by CAFO. Board of Selectmen & Finance Committee recommendations @ Town Meeting. *Article 11 was PASSED OVER.*

ARTICLE 12. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for the enactment of a special legislation revising the Lunenburg Home Rule Charter adopted at the Town Election held in 1999 in the following manner:

1. **Change the designation "chief administrative and financial officer" to "town manager" throughout the charter document.**
2. **Expand the power and duties of the deputy moderator.**

3. Change the manner of selection of the Sewer Commission from appointed to elected.
4. Change the authority of the Board of Assessors to ratify the appointment of the principal assessor by the town manager.
5. Change the authority of the Planning Board to ratify the appointment of the planning director by the town manager.
6. Change the authority of the Sewer Commission to ratify the appointment of the sewer business manager by the town manager.
7. Clarify and confirm the appointment powers of the board of selectmen and the town manager.
8. Make certain other grammatical and phrasing changes that do not alter the meaning or intent of existing provisions,

and to authorize the charter review committee to submit to the General Court for enactment as the Revised Charter of the Town of Lunenburg the proposed legislation contained in the Final Report of the Charter Review Committee 2008 including only such modifications designated as "Critical Changes", copies of which were placed on file in the office of the Board of Selectmen and the office of the Town Clerk and copies of which were made available for public distribution at the office of the Board of Selectmen , the office of the Town Clerk at the Town Hall, at the main circulation desk of the Lunenburg Public Library and on the town website forthwith following such filing. Said Charter Review Committee is further authorized to consult with the members of the General Court and is hereby authorized to approve such changes or alterations to the draft text of the special legislation as may be suggested by the General Court, if any; or take any other action relative thereto. Submitted by Charter Review Committee. Board of Selectmen and Finance Committee recommend approval. VOTED UNANIMOUSLY to authorize the Charter Review Committee to petition the General Court for the enactment of special legislation revising the Lunenburg Home Rule Charter adopted at the Town Election held in 1999 in the following manner:

9. Change the designation "chief administrative and financial officer" to "town manager" throughout the charter document.
10. Expand the power and duties of the deputy moderator.
11. Change the manner of selection of the Sewer Commission from appointed to elected.
12. Change the authority of the Board of Assessors to ratify the appointment of the principal assessor by the town manager.
13. Change the authority of the Planning Board to ratify the appointment of the planning director by the town manager.
14. Change the authority of the Sewer Commission to ratify the appointment of the sewer business manager by the town manager.
15. Clarify and confirm the appointment powers of the board of selectmen and the town manager.
16. Make certain other grammatical and phrasing changes that do not alter the meaning or intent of existing provisions,

and to authorize the charter review committee to submit to the General Court for enactment as the Revised Charter of the Town of Lunenburg the proposed legislation contained in the Final Report of the Charter Review Committee 2008 including only such modifications designated as "Critical Changes", copies of which were placed on file in the office of the Board of Selectmen and the office of the Town Clerk and copies of which were made available for public distribution at the office of the Board of Selectmen , the office of the Town Clerk at the Town Hall, at the main circulation desk of the Lunenburg Public Library and on the town website forthwith following such filing. Said Charter Review Committee is further authorized to consult with the members of the General Court and is hereby authorized to approve such changes or alterations to the draft text of the special legislation as may be suggested by the General Court, if any.

ARTICLE 13. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for the enactment of special legislation further revising the Lunenburg Home Rule Charter originally adopted at the Town Election held in 1999 in the following manner:

1. Eliminate the requirement that a town manager must establish a residency in Lunenburg.
2. Change the composition of the town manager selection committee.
3. Change the manner of appointment of the finance committee.
4. Permit the director of municipal finance to be someone other than the town manager
5. Change the manner of selection of the Board of Health from a mix of appointed and elected to all elected.
6. Make new provisions for planned and unplanned absences of the town manager.
7. Eliminate identifying specific years to review charter or by-laws

such modifications that are contained in the Final Report of the Charter Review Committee 2008 and designated as "Recommended Improvements", copies of which were placed on file in the office of the Board of Selectmen and the office of the Town Clerk and copies of which were made available for public distribution at the office of the Board of Selectmen , the office of the Town Clerk at the Town Hall, at the main circulation desk of the Lunenburg Public Library and on the town website; or take any other action relative thereto. Submitted by Charter Review Committee. Board of Selectmen and Finance Committee recommend approval. VOTED UNANIMOUSLY to authorize the Charter Review Committee to petition the General Court for the enactment of special legislation further revising the Lunenburg Home Rule Charter originally adopted at the Town Election held in 1999 in the following manner:

8. Eliminate the requirement that a town manager must establish a residency in Lunenburg.
9. Change the composition of the town manager selection committee.
10. Change the manner of appointment of the finance committee.
11. Permit the director of municipal finance to be someone other than the town manager
12. Change the manner of selection of the Board of Health from a mix of appointed and elected to all elected.
13. Make new provisions for planned and unplanned absences of the town manager.
14. Eliminate identifying specific years to review charter or by-laws

such modifications that are contained in the Final Report of the Charter Review Committee 2008 and designated as "Recommended Improvements", copies of which were placed on file in the office of the Board of Selectmen and the office of the Town Clerk and copies of which were made available for public distribution at the office of the Board of Selectmen, the office of the Town Clerk at the Town Hall, at the main circulation desk of the Lunenburg Public Library and on the town website.

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for the enactment of special legislation further revising the Lunenburg Home Rule Charter originally adopted at the Town Election held in 1999 in the following manner:

1. **Change the manner of selection of the Town Clerk from elected to appointed.**
2. **Change the manner of selection of the Board of Commissioners of Trust Funds from elected to appointed.**

such modifications that are contained in the Final Report of the Charter Review Committee 2008 and designated as "Recommended Appointed Officials", copies of which were placed on file in the office of the Board of Selectmen and the office of the Town Clerk and copies of which were made available for public distribution at the office of the Board of Selectmen, the office of the Town Clerk at the Town Hall, at the main circulation desk of the Lunenburg Public Library and on the town website or take any other action relative thereto. Submitted by Charter Review Committee. Board of Selectmen recommendation @ Town Meeting, Finance Committee recommends approval, 5 to 1 vote: these positions are administrative and not policy making and need to be brought in line with other similar roles with Town government. *Article 14 was PASSED OVER.*

ARTICLE 15. To see if the Town will vote to amend the Town By-laws to address typographical errors, corrections, repeal of obsolete bylaws and for the enumeration of Articles (copy on file in the Town Hall, Selectmen's office, Town Clerk's office, Lunenburg Public Library, town's website and available at Town Meeting); or take any other action relative thereto. Board of Selectmen recommends approval. VOTED UNANIMOUSLY to amend the Town By-laws to address typographical errors, corrections, repeal of obsolete bylaws and for the enumeration of Articles as detailed in the handout.

ARTICLE 16. To see if the Town will vote to amend the Town By-laws to address substantive changes to Article II, Town Administration – Section 13, Article V, Use of Public Ways - Section 13, Article IX – Miscellaneous Provisions - Sections 8 & 17, Article XXIII Computer Advisory Committee (copy on file in the Town Hall, Selectmen's office, Town Clerk's office, Lunenburg Public Library, town's website and available at Town Meeting); or take any other action relative thereto. Board of Selectmen recommends approval. Finance Committee pass over. VOTED UNANIMOUSLY to amend the Town By-laws to address substantive changes to Article II, Town Administration – Section 13, Article V, Use of Public Ways - Section 13, Article IX – Miscellaneous Provisions - Sections 8 & 17, Article XXIII Computer Advisory Committee as detailed in the handout.

ARTICLE 17. To see if the Town will vote to amend the Town By-laws Article IV. Town Clerk. By adding the following sections:
***Section 4.* It shall be the duty of the Town Clerk to publicly post in the office of such clerk and on the principal bulletin board in the town and on the Lunenburg Town Website the notice of every meeting of all Town boards and committees.**
***Section 5.* It shall be the duty of the Town Clerk to publicly post in the office of such clerk and on the principal bulletin board in the town and on the Lunenburg Town Website the agenda, as defined in the Lunenburg Town Charter section 7-8 (b), of every meeting of all Town boards and committees.**
***Section 6.* It shall be the duty of the Town Clerk to post on the Lunenburg Town Website minutes of meetings of all town boards and committees. The official minutes shall be in the office of the Town Clerk.**
***Section 7.* For the purpose of implementing Sections 4, 5 and 6 of Article IV, the Town Clerk shall have the authority to specify to all town boards and committees the format for submission of meeting notices, agendas and meeting minutes; or take any other action relative thereto. Board of Selectmen & Finance Committee recommends approval. VOTED UNANIMOUSLY to amend the Town By-laws Article IV. Town Clerk. By adding the following sections:**

Section 4. It shall be the duty of the Town Clerk to publicly post in the office of such clerk and on the principal bulletin board in the town and on the Lunenburg Town Website the notice of every meeting of all Town boards and committees.
Section 5. It shall be the duty of the Town Clerk to publicly post in the office of such clerk and on the principal bulletin board in the town and on the Lunenburg Town Website the agenda, as defined in the Lunenburg Town Charter section 7-8 (b), of every meeting of all Town boards and committees.
Section 6. It shall be the duty of the Town Clerk to post on the Lunenburg Town Website minutes of meetings of all town boards and committees. The official minutes shall be in the office of the Town Clerk.
Section 7. For the purpose of implementing Sections 4, 5 and 6 of Article IV, the Town Clerk shall have the authority to specify to all town boards and committees the format for submission of meeting notices, agendas and meeting minutes.

ARTICLE 18. To see if the Town will vote to change the membership of the Lunenburg Historical Commission from six members (as voted upon at the May 1979, Article 22, Annual Town Meeting) to five members, with members still to be appointed by the Board of Selectmen for a term of three years each, so arranged that the term of nearly an equal number of members as is possible shall expire each year; or take any other action relative thereto. Submitted by Historical Commission. Board of Selectmen recommends approval. VOTED UNANIMOUSLY to change the membership of the Lunenburg Historical Commission from six members as voted upon at the May 1979, Article 22, Annual Town Meeting to five members for a term of three years each, so arranged that the term of nearly an equal number of members as is possible shall expire each year.

ARTICLE 19. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow the sum of $18,000.00 for the repairs to the Town Hall Clock Tower, or take any other action relative thereto. Submitted by CAFO. Board of Selectmen recommends approval, Finance Committee recommends disapproval.
Finance Committee - This is a capital expense and should be taken through the capital planning process to be prioritized and funded in a consistent and fair manner with other similar requests. FIncom recognizes and appreciates volunteer and fund raising efforts that have brought the clock back to working order. *ARTICLE 19 was PASSED OVER.*

ARTICLE 20. To see if the Town will vote to accept MGL Chapter 32B, §18, entitled "Medicare extension plans: mandatory transfer of retirees", or take any other action relative thereto. Submitted by CAFO. Board of Selectmen recommendation @ Town Meeting, Finance Committee recommends approval. This policy change should result in significant annual savings without negative on retirees and employees. VOTED UNANIMOUSLY to accept MGL Chapter 32B, §18, entitled "Medicare extension plans: mandatory transfer of retirees".

ARTICLE 21. To see if the Town will vote to re-authorize in accordance with MGL Chapter 44, §53E½ the Ambulance Billing revolving fund in accordance with MGL Chapter 44, §53E½. The purpose of this fund will be to cover the cost associated with compensating third party advanced life support companies and third party billing companies that contract and supply services to the town. Five per cent (5%) of the total revenue generated by ambulance services rendered and 100% of the revenue generated by Advanced Life Support services rendered shall be deposited into said revolving fund. The proceeds of said Revolving Fund shall be expended by the Fire Department without further appropriation for the sole purpose of reimbursing the aforementioned companies for services rendered to the town; expenditures from the revolving fund may not exceed $50,000 during the fiscal year without the approval of the Board of Selectmen and Finance Committee or take any other action relative thereto. Submitted by Board of Selectmen. Board of Selectmen & Finance Committee recommend approval. VOTED UNANIMOUS CONSENT.

ARTICLE 22. To see if the Town will vote to re-authorize in accordance with MGL Chapter 44, §53E½ the Timber Rights revolving fund, such fund to be credited with the proceeds of sale by the Conservation Commission of the rights to harvest timber; funds in the account to be expended for the acquisition of land for conservation purposes and associated costs of such acquisitions, including but not limited to appraisals and payment of accrued taxes; such funds may also be expended for improvements on land already under the custody and control of the Conservation Commission; the Conservation Commission may expend such funds without further appropriation; expenditures from the revolving fund may not exceed $5,000 during the fiscal year without the approval of the Board of Selectmen and Finance Committee; or take any other action relative thereto. Submitted by Board of Selectmen. Board of Selectmen & Finance Committee recommend approval. VOTED UNANIMOUSLY.

ARTICLE 23. To see if the Town will vote to re-authorize in accordance with MGL Chapter 44, §53E½, the Custodial Special Detail Revolving Fund, for the purpose of paying special detail salaries for outside functions. Charges and money received from outside organizations in connection with this program are to be deposited in said revolving fund and expended by the Lunenburg School Committee without further appropriation for the sole purpose of paying personnel for hours worked. Said revolving account expenditures shall not exceed $25,000 per year without the approval of the Board of Selectmen and Finance Committee; or take any other action relative thereto. Submitted by Board of Selectmen. Board of Selectmen & Finance Committee recommend approval. VOTED UNANIMOUS CONSENT.

ARTICLE 24. To see if the Town will vote to re-authorize in accordance with MGL Chapter 44, §53E½, the Greenthumb Revolving Fund, to support the Greenthumb Program at Lunenburg High School. Fees, charges, and money received from sales of items in connection with this program are to be deposited in this Revolving Fund Account and expended for the operation of this program by the Lunenburg School Committee without further appropriation; said revolving account expenditures shall not exceed $10,000 per year without the approval of the Board of Selectmen and Finance Committee; or take any other action relative thereto. Submitted by Board of Selectmen. Board of Selectmen & Finance Committee recommend approval. VOTED UNANIMOUS CONSENT

ARTICLE 25. To see if the Town will re-authorize in accordance with MGL Chapter 44, §53E½, the Library Revolving Fund, to receive funds from library fines and penalties, donations and bequests up to $12,000, said funds to be expended by the Trustees of Lunenburg Public Library for the purchase of library and information materials and document information and electronic data delivery charges expenditures from the revolving fund may not exceed $12,000 during the fiscal year without the approval of the Board of Selectmen and Finance Committee; or take any other action relative thereto. Submitted by Board of Selectmen. Board of Selectmen & Finance Committee recommend approval. VOTED UNANIMOUS CONSENT.

ARTICLE 26. To see if the Town will vote to re-authorize in accordance with MGL Chapter 44, §53E½, the Council on Aging\Montachusett Area Regional Transit (MART) Elderly Transportation Revolving Fund; the operation of said account shall be conducted by the Council on Aging, and the Senior Center Director; funds in this account shall be spent on the dispatch, operation, maintenance and record keeping of the MART vehicles for the elderly transportation program; all receipts resulting from MART reimbursements shall be credited to this account; said revolving account expenditures shall not exceed 38,000 per year without the prior approval of the Board of Selectmen and the Finance Committee; or take any other action relative thereto. Submitted by Council on Aging. Board of Selectmen & Finance Committee recommend approval. VOTED UNANIMOUS CONSENT.

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Water Department Enterprise Fund; or take any other action relative thereto. Submitted by the Board of Selectmen. Board of Selectmen & Finance Committee recommend approval. VOTED UNANIMOUSLY to appropriate from Water Enterprise Revenues the sum of $2,500.00 to operate the Water Department.

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Sewer Department Enterprise Fund; or take any other action relative thereto. Submitted by Board of Selectmen. Board of Selectmen & Finance Committee recommend approval. VOTED to appropriate from Sewer Enterprise Revenues the sum of $471,305.00 to operate the Sewer Department.

ARTICLE 29. To see if the Town will vote to raise and appropriate or transfer from available funds $40,000 to operate the Solid Waste / Recycling Disposal Program Enterprise Fund; or take any other action relative thereto. Submitted by the Board of Selectmen. Board of Selectmen & Finance Committee recommend approval. VOTED to appropriate from the Solid Waste / Recycling Disposal Program Enterprise Fund the sum of $378,900.00 to operate the Solid Waste / Recycling Disposal Program.

ARTICLE 30. To see if the Town will vote to amend the Protective Bylaw Section 2.0. Definitions by adding the following definitions in proper alphabetical and numerical order and renumbering the succeeding definitions accordingly:
Wind Energy System (WES): All equipment, machinery and structures for wind energy systems utilized in connection with the conversion of wind to electricity.
a) Small Wind Energy System (SWES): A WES with a rated name plate capacity of 60kW or less.
b) Commercial Wind Energy System (CWES): A WES with a rated name plate capacity of more than 60kW of which more than fifty (50) percent of the output is intended for use off site.
c) Kilowatt: (kW): 1000 watts.
And add a new Section 4.1.6. as follows: Small Wind Energy System (SWES) and Commercial Wind Energy System (CWES)
4.1.6. Uses Permissible by Special Permit Granted by the Planning Board
4.1.6.1. Small Wind Energy System (SWES) in any district on a lot of one (1) acre or more, subject to the provisions of Section 6.6.6.2.
4.1.6.2. Commercial Wind Energy System (CWES) on Town owned property or on ten (10) acres.
And add a new Section 6.6.6.1. by deleting the present wording and inserting the new wording as follows:
6.6.6.1. Wind Energy System (WES) subject to a special permit granted by the Planning Board and to the following conditions, unless waived or adjusted by the Planning Board as is consistent with the purposes of this Section.
a) Area and height. A CWES is located on a parcel of at least ten (10) acres or on Town owned property and a SWES is located on a parcel of at least one (1) acre or on Town owned property. For a SWES the blade tip height, defined as combined tower and turbine height, shall not exceed eighty (80) feet measured from the average elevation of the existing grade at the base of the tower to the highest reach of the blade tip of the turbine. For a CWES the maximum height shall be determined by the Planning Board.
b) Setback. The minimum horizontal distance from the base of the tower structure to any property line or road right-of-way shall be the greater of either the blade tip height plus ten (10) feet or the "fall zone," as determined by a licensed professional engineer, plus ten (10) feet. No part of the WES, including guy wire and anchors, may extend closer to the property boundaries than the set back for the zoning district in which it is located, as provided in the dimensional table in Section 5.0.
c) Security. The system is designed to prevent unauthorized access.
d) Appearance and Design. The system shall be of monopole design, unless otherwise approved by the Planning Board, and a non-reflective exterior color designed to blend with the surrounding environment and no logos, designs, decorations, or writing shall be visible at or beyond the property line so that the visual character of surrounding neighborhoods and the community is minimally affected by site selection, turbine design or appearance, buffering, screening or lighting.
e) Cables. All electrical cables from the tower base to all connected facilities are underground.
6.6.6.2. Construction, Operation and Maintenance.
a) Application. An application for a Special Permit for a WES shall include a plan for the general procedures for safe and effective operation and maintenance of the facility and the following:
1. A site plan, which is prepared to scale, stamped by a professional land surveyor, registered landscape architect or licensed civil engineer, showing, in addition, to other applicable requirements for a Site Plan, the location of the proposed WES and any associated buildings or appurtenances, distances to all property lines and abutting dwellings, existing and proposed structures, existing and proposed elevations, public and private roads including temporary access roads, above and below ground utility lines, any other significant features or appurtenances, and any measures designed to mitigate the impacts of the WES. Any portion of these requirements may be waived by the Planning Board if in its opinion the engineering information submitted is sufficient for the Board to make a decision.
2. A plan for the construction, operation, maintenance and removal of wind facilities, which shall be consistent with all other applicable Town, State and Federal requirements, including all applicable health and safety regulations, and evidence shall be submitted to the Planning Board that the utility has been informed of the customer's plans and approval for an intertie agreement.
b) Codes. Building permit applications for small wind energy systems shall comply with the State Building Code and all applicable electrical codes.
c) Noise. Wind Energy Systems shall comply with the Massachusetts noise regulations (310 CMR 7.10)
d) Height. WES towers shall comply with the above or with applicable FAA regulations, whichever is greater.
e) Abandonment. Unless authorized by written approval from the Planning Board, a WES shall be considered to be abandoned if it is not operated for a period of two (2) years. If it is designated a safety hazard by the Building Inspector, the owner shall correct the hazard or remove the WES within ninety (90) days. If the property owner fails to correct the safety hazard or to remove the wind energy system in accordance with the requirements the Town may physically remove the facility at the owner's expense.
f) Removal. Removal of WES, any equipment shelters, and security barriers from the subject property requires proper disposal of the waste materials from the site in accordance with local and State solid waste disposal regulations and restoration of the location of the WES to a stable condition with vegetation sufficient to prevent erosion and sedimentation.
g) Fees. The applicant shall pay all costs, including application fee, peer review, and inspecting fees as determined by the Planning Board Fee System.
h) Insurance. Evidence of insurance coverage for all potential damages relating to a CWES shall be provided prior to construction.
i) Inspections. Annual inspections to determine certification, safety and appearance shall be performed by a qualified engineer.

j) Bonds. An original Bond for a CWES shall be required to cover the cost of construction. An annual maintenance bond shall be posted as directed by the Planning Board fee system, or take any other action relative thereto. Board of Selectmen recommends approval. VOTED UNANIMOUSLY (with amendment) to amend the Protective Bylaw Section 2.0. Definitions by adding the following definitions in proper alphabetical and numerical order and renumbering the succeeding definitions accordingly:

Wind Energy System (WES): All equipment, machinery and structures for wind energy systems utilized in connection with the conversion of wind to electricity.
a) Small Wind Energy System (SWES): A WES with a rated name plate capacity of 60kW or less.
b) Commercial Wind Energy System (CWES): A WES with a rated name plate capacity of more than 60kW of which more than fifty (50) percent of the output is intended for use off site.
c) Kilowatt: (kW): 1000 watts.
And add a new Section 4.1.6. as follows: Small Wind Energy System (SWES) and Commercial Wind Energy System (CWES)
4.1.6. Uses Permissible by Special Permit Granted by the Planning Board
4.1.6.1. Small Wind Energy System (SWES) in any district on a lot of one (1) acre or more, subject to the provisions of Section 6.6.6.2.
4.1.6.2. Commercial Wind Energy System (CWES) on Town owned property or on ten (10) acres.
And add a new Section 6.6.6.1. by deleting the present wording and inserting the new wording as follows:
6.6.6.1. Wind Energy System (WES) subject to a special permit granted by the Planning Board and to the following conditions, unless waived or adjusted by the Planning Board as is consistent with the purposes of this Section.
a) Area and height. A CWES is located on a parcel of at least ten (10) acres or on Town owned property and a SWES is located on a parcel of at least one (1) acre or on Town owned property. For a SWES the blade tip height, defined as combined tower and turbine height, shall not exceed eighty (80) feet measured from the average elevation of the existing grade at the base of the tower to the highest reach of the blade tip of the turbine. For a CWES the maximum height shall be determined by the Planning Board.
b) Setback. The minimum horizontal distance from the base of the tower structure to any property line or road right-of-way shall be the greater of either the blade tip height plus ten (10) feet or the "fall zone," as determined by a licensed professional engineer, plus ten (10) feet. No part of the WES, including guy wire and anchors, may extend closer to the property boundaries than the set back for the zoning district in which it is located, as provided in the dimensional table in Section 5.0.
c) Security. The system is designed to prevent unauthorized access.
d) Appearance and Design. The system shall be of monopole design, unless otherwise approved by the Planning Board, and a non-reflective exterior color designed to blend with the surrounding environment and no logos, designs, decorations, or writing shall be visible at or beyond the property line so that the visual character of surrounding neighborhoods and the community is minimally affected by site selection, turbine design or appearance, buffering, screening or lighting.
e) Cables. All electrical cables from the tower base to all connected facilities are underground.
6.6.6.2. Construction, Operation and Maintenance.
a) Application. An application for a Special Permit for a WES shall include a plan for the general procedures for safe and effective operation and maintenance of the facility and the following:
3. A site plan, which is prepared to scale, stamped by a professional land surveyor, registered landscape architect or licensed civil engineer, showing, in addition, to other applicable requirements for a Site Plan, the location of the proposed WES and any associated buildings or appurtenances, distances to all property lines and abutting dwellings, existing and proposed structures, existing and proposed elevations, public and private roads including temporary access roads, above and below ground utility lines, any other significant features or appurtenances, and any measures designed to mitigate the impacts of the WES. Any portion of these requirements may be waived by the Planning Board if in its opinion the engineering information submitted is sufficient for the Board to make a decision.
4. A plan for the construction, operation, maintenance and removal of wind facilities, which shall be consistent with all other applicable Town, State and Federal requirements, including all applicable health and safety regulations, and evidence shall be submitted to the Planning Board that the utility has been informed of the customer's plans and approval for an intertie agreement.
b) Codes. Building permit applications for small wind energy systems shall comply with the State Building Code and all applicable electrical codes.
c) Noise. Wind Energy Systems shall comply with the Massachusetts noise regulations (310 CMR 7.10)
d) Height. WES towers shall comply with the above or with applicable FAA regulations, whichever is (greater) *more restrictive*.
e) Abandonment. Unless authorized by written approval from the Planning Board, a WES shall be considered to be abandoned if it is not operated for a period of two (2) years. If it is designated a safety hazard by the Building Inspector, the owner shall correct the hazard or remove the WES within ninety (90) days. If the property owner fails to correct the safety hazard or to remove the wind energy system in accordance with the requirements the Town may physically remove the facility at the owner's expense.
f) Removal. Removal of WES, any equipment shelters, and security barriers from the subject property requires proper disposal of the waste materials from the site in accordance with local and State solid waste disposal regulations and restoration of the location of the WES to a stable condition with vegetation sufficient to prevent erosion and sedimentation.
g) Fees. The applicant shall pay all costs, including application fee, peer review, and inspecting fees as determined by the Planning Board Fee System.
h) Insurance. Evidence of insurance coverage for all potential damages relating to a CWES shall be provided prior to construction.
i) Inspections. Annual inspections to determine certification, safety and appearance shall be performed by a qualified engineer.
j) Bonds. An original Bond for a CWES shall be required to cover the cost of construction. An annual maintenance bond shall be posted as directed by the Planning Board fee system.

ARTICLE 31. To see if the Town will vote to amend the Protective Bylaw by correcting Section 5.1.4.2. a) by after the words "lot area" by deleting the words " two hundred (200)" and replacing the deleted words with one hundred fifty (150) and adding after the word "frontage" the following; "and two hundred (200) feet required lot width through building" so that said section reads as follows: For office and industrial parks, at least five (5) acres of lot area and one hundred fifty (150) feet of frontage and two hundred (200) feet required lot width through building, or take any other action relative thereto. Submitted by Planning Board. Board of Selectmen recommends approval. VOTED (2/3rds Declared) to amend the Protective Bylaw by correcting Section 5.1.4.2. a) by after the words "lot area" by deleting the words " two hundred (200)feet" and replacing the deleted words with one hundred fifty (150) and adding after the word "frontage" the following; "and two hundred (200) feet required lot width through building" so that said section reads as follows: For office and industrial parks, at least five (5) acres of lot area and one hundred fifty (150) feet of frontage and two hundred (200) feet required lot width through building.

ARTICLE 32. To see if the Town will vote to amend the Protective Bylaw by adding a new district in Section 3.1. Types of Districts, to read as follows: m) Tri-Town Smart Growth District or take any other action relative thereto. Submitted by Planning Board. Board of Selectmen recommends approval. VOTED UNANIMOUSLY to amend the Protective Bylaw by adding a new district in Section 3.1. Types of Districts, to read as follows: m) Tri-Town Smart Growth District.

ARTICLE 33. To See if the Town will vote to amend the Protective Bylaw, Section 3.2.1. Location of Districts by deleting the word "and" before "2A Overlay District" and inserting thereafter the words "Whalom Overlay District", and "Tri-Town Smart Growth District" and by deleting the date "May 3, 2003" and adding new wording "May 3, 2008" and adding the following words at the end of the Section, "Whalom Overlay District as described in Section 4.12" and "Tri-Town Smart Growth District as described in Section 4.13" or take any other action relative thereto. Board of Selectmen recommends approval. VOTED UNANIMOUSLY to amend the Protective Bylaw, Section 3.2.1. Location of Districts by deleting the word "and" before "2A Overlay District" and inserting thereafter the words "Whalom Overlay District", and "Tri-Town Smart Growth District" and by deleting the date "May 3, 2003" and adding new wording "May 3, 2008" and adding the following words at the end of the Section, "Whalom Overlay District as described in Section 4.12" and "Tri-Town Smart Growth District as described in Section 4.13".

ARTICLE 34. To see if the Town will amend the Protective Bylaw by adding new wording in Section 6.0 entitled General Provisions Affecting All Districts, sub section 6.1.1.9 after the words"or similar source" the following "and a reference for handicap parking as outlined in the General Bylaw of Town of Lunenburg, Article 5, subsection 13"; or take any other action relative thereto. Board of Selectmen recommends approval. VOTED UNANIMOUSLY to amend the Protective Bylaw by adding new wording in Section 6.0 entitled General Provisions Affecting All Districts, sub section 6.1.1.9 after the words"or similar source" the following "and a reference for handicap parking as outlined in the General Bylaw of Town of Lunenburg, Article 5, subsection 13". Selectman Bowen recused himself.

ARTICLE 35. To see if the Town will vote to amend the Zoning Bylaw by extending the Retail Commercial District in the center of town to include all of a parcel of land at 39 Main Street, presently owned by the United Parish of Lunenburg, Inc., aka United Parish Assembly of Lunenburg, Inc., identified on the Assessors' Map 60 as Lot 7 and consisting of 1.5 acres in two parcels, recorded in the Worcester North Registry of Deeds Book 770 Page 268 and Book 1323 Page 517. Submitted by petition. Board of Selectmen and Planning Board recommend approval. VOTED UNANIMOUSLY to amend the Zoning Bylaw by extending the Retail Commercial District in the center of town to include all of a parcel of land at 39 Main Street, presently owned by the United Parish of Lunenburg, Inc., aka United Parish Assembly of Lunenburg, Inc., identified on the Assessors' Map 60 as Lot 7 and consisting of 1.5 acres in two parcels, recorded in the Worcester North Registry of Deeds Book 770 Page 268 and Book 1323 Page 517.

ARTICLE 36. To see if the Town will vote to amend the Lunenburg Protective Bylaw so as to include on its Protective Bylaw Map a parcel of land located at 79 Massachusetts Avenue, and shown on Lunenburg Assessors' Map 76 as parcel 43, as part of the Commercial District, or take any other action relative thereto. Submitted by petition. Board of Selectmen recommend approval, Finance Committee has no recommendation, no financial impact Planning Board recommend approval. VOTED UNANIMOUSLY to amend the Lunenburg Protective Bylaw so as to include on its Protective Bylaw Map a parcel of land located at 79 Massachusetts Avenue, and shown on Lunenburg Assessors' Map 76 as parcel 43, as part of the Commercial District, or take any other action relative thereto.

Meeting adjourned at 5:35 P.M.

SPECIAL TOWN MEETING – SEPTEMBER 9, 2008

Meeting called to order at 7:00 P.M. in the Lunenburg High School Auditorium by Moderator Timothy Murphy, a quorum having been declared present. It was noted that the call to meeting and return of service are in proper order, the meeting pledged allegiance to the flag and action began on the article.

ARTICLE 1. To see if the Town of Lunenburg will vote to raise and appropriate, or transfer from available funds, or borrow, or any combination thereof, the sum of $575,000.00 and authorize the Treasurer with the approval of the Selectmen under MGL Chapter 44, §7 and/or MGL Chapter 44, §8C, or any other enabling authority, to borrow the sum of $575,000.00, for the purpose of purchasing for open space and passive recreation purposes and for the purpose of conveyance, a certain property, known as 460 Howard Street, also known as the "Levite Property" – said lot containing 50.04± acres of land, more fully described in the Northern Worcester Registry of Deeds in Book 5662, Page 27 and as shown on Assessor's Map 006, Lot 025; and to authorize the Conservation Commission to make application on behalf of the Town of Lunenburg for grants and reimbursements from the Commonwealth of Massachusetts under the self help act (MGL Chapter 132A, §11, as amended) or any other program to aid in the purchase of open space land. The Board of Selectmen is hereby authorized to enter into any and all agreement necessary to execute said purchase, and the Board of Selectmen and the Conservation Commission are hereby authorized to enter into any and all agreements necessary to obtain such grants and reimbursements and meet the requirements of such grant and reimbursement programs, and further to see if the Town will vote to authorize the Board of Selectmen to sell, on such terms and conditions and for such monetary consideration as the Board of Selectmen deems to be in the best interest of the Town, all or such portion of the land as the Selectmen and the Conservation Commission determine is not required for such open space and passive recreation purposes and not necessary to comply with the requirements of such grant and reimbursement programs, the land so determined to be required or necessary to be held in the care, custody, management and control of the Conservation Commission pursuant to MGL Chapter 40, §8C for open space and passive recreation purposes; or take any action relative thereto. Board of Selectmen recommend approval & Finance Committee no quorum. ***Article 1 was DEFEATED (149 YES, 81 NO 154 needed for 2/3rds majority).***

Meeting adjourned at 9:05 P.M.

EMPLOYEE		DEPARTMENT		GROSS WAGES
ABARE	DEBORAH	SCHOOL	$	1,575.00
ADAMOWICZ	JOSEPH	SCHOOL	$	17,364.38
ADAMS	CHAD	SCHOOL	$	63,871.59
AGUIAR	MARIA	SCHOOL	$	75,387.29
AHO	GEORGE	POLICE	$	15,523.89
ALBERT	TAMMY	SCHOOL	$	2,561.61
ALEXANDER	JUDI	SCHOOL	$	5,040.00
ALLAN	ANNE	SCHOOL	$	2,008.59
ALLEN	AMANDA	SCHOOL	$	7,005.87
ALLO	GAIL	SCHOOL	$	1,196.96
ALONZO	TOM	SELECTMEN	$	100.00
ALVERSON HILLMAN	KAY	SCHOOL	$	79,187.13
AMBLO	DAVID	SCHOOL	$	3,018.00
AMBROSE	MARK	SCHOOL	$	1,553.92
AMERO	JENNIFER	SCHOOL	$	39,889.84
ANDERSON	FAITH	COUNCIL ON AGING	$	2,777.02
ANDERSON	RUTH	TOWN CLERK	$	15,256.78
ARCHAMBAULT	STEVEN	SCHOOL	$	74,237.07
ARO	DEBRA	SCHOOL	$	27,267.25
ARSENAULT	BETH	SCHOOL	$	44,567.01
AYLES	ROBERT	POLICE	$	13,554.26
BADRAN	HANANE	SCHOOL	$	1,051.09
BAKER	JOHN	SCHOOL	$	426.96
BARBIER	VICTORIA	SCHOOL	$	66,215.27
BARNEY	MICHAEL	SCHOOL	$	95,403.66
BARNEY	PATRICK	POLICE	$	85,684.61
BARNEY	STANLEY	POLICE	$	101,688.89
BARNEY	SUZANNE	SCHOOL	$	25,630.39
BARON	ALPHONSE	POLICE	$	38,139.46
BARONE	JUDITH	SCHOOL	$	21,765.17
BASSETT	KRISTINE	SCHOOL	$	64,126.85
BEARDMORE	JESSICA	SCHOOL	$	64,231.43
BELAIR	DANA	SCHOOL	$	64,965.36
BELOIN	GERALD	COUNCIL ON AGING	$	12,764.89
BENNETT	LARRY	SCHOOL	$	5,000.00
BENSON	MARION	PLANNING	$	43,331.93
BERLINGER	JOHN	SCHOOL	$	40,955.84
BERTHIAUME	RONALD	SCHOOL	$	4,269.00
BERTRAM	JULIANA	SCHOOL	$	18,531.33
BERTRAM	PAULA	SELECTMEN	$	100.00
BIENVENU	NICOLE	SCHOOL	$	20,896.67
BIERY	JEANETTE	SCHOOL	$	21,149.99
BIKER	JESSICA	SCHOOL	$	2,539.00
BILOTTA	SHEILA	SCHOOL	$	49,977.06
BINGHAM	GREGORY	CEMETERY	$	54,296.84
BINGHAM	JEFFREY	FIRE	$	4,102.80
BIRR	JONATHAN	DPW	$	2,640.00
BLAISDELL	ELAINE	SCHOOL	$	91,431.55
BLAISDELL	ERIN	SCHOOL	$	1,797.14
BLAUSER	THERYN	VETERAN	$	3,612.00
BLOCK	LOIS	SCHOOL	$	10,632.00
BOGGIO	MARJORIE	PLANNING	$	24,915.82
BOLDUC	DEBRA	SCHOOL	$	420.00
BONCI	CHRISTINE	SCHOOL	$	91,538.78
BOONE	STEVEN	SCHOOL	$	71,763.99

EMPLOYEE		DEPARTMENT		GROSS WAGES
BORNEMAN	PENNEY	SCHOOL	$	11,949.00
BORRESON	LINDSEY	SCHOOL	$	70.00
BORRESON	SHERRI	SCHOOL	$	53,302.93
BOTTALICO	MICHAEL	POLICE	$	1,274.75
BOUCHER	LYNN	SCHOOL	$	1,522.50
BOULANGER	NEISHA	SCHOOL	$	720.76
BOUMENOT	STACY	SCHOOL	$	34,940.21
BOURGEOIS	DANIEL	POLICE	$	89,646.32
BOURQUE	ROBERT	SCHOOL	$	57,402.93
BOWEN	ROBERT	SELECTMEN	$	87.40
BOYLE	JASON	FIRE	$	2,712.00
BRAMAN	KAROLYN	SCHOOL	$	8,148.76
BRAND	KELLY	SCHOOL	$	679.13
BRANHAM	JOSHUA	TECHNOLOGY	$	1,680.00
BREAULT	JIMMY	DPW	$	63,559.62
BRIDEAU	MALLORY	SCHOOL	$	53.00
BRISSON	ANN	SCHOOL	$	40,159.37
BROCHU	CAROLYN	SCHOOL	$	1,208.89
BROCHU	HEATHER	SCHOOL	$	55,400.01
BROCHU	KAREN	ACCOUNTING	$	63,557.69
BRODEN	LAURENE	SCHOOL	$	15,324.41
BROGNA	REBECCA	SCHOOL	$	12,925.33
BUCKINGHAM	BONNIE	LIBRARY	$	11,171.84
BURSCH	MARK	FIRE	$	10,848.90
BUTLER	VIVIAN	SCHOOL	$	25,504.04
CALL	BARRY	SCHOOL	$	4,202.00
CALMES	LOXI JO	SCHOOL	$	122,275.64
CAMERON	CATHERINE	SCHOOL	$	12,405.48
CAMERON	DONNA	SCHOOL	$	11,431.06
CAMERON	ELIZABETH	SCHOOL	$	46,484.03
CANCELMO	BRITTANY	SCHOOL	$	455.00
CANNAVA	VINCENT	SCHOOL	$	37,634.58
CANTATORE	ANDREW	SCHOOL	$	39,349.84
CAPODAGLI	SARA	SCHOOL	$	19,258.05
CAPPUCCI	CARLA	SCHOOL	$	10,080.58
CARBONE	ELIZABETH	SCHOOL	$	14,563.84
CARDONE	JOSEPH	FIRE	$	3,921.43
CARLSON	ALBERT	SCHOOL	$	40,481.10
CARLSON	STELLA	SCHOOL	$	4,303.72
CARON	DARLENE	SCHOOL	$	14,195.62
CARON	LIZABETH	TECHNOLOGY	$	37,710.46
CARPENTER BOWEN	MONA	SCHOOL	$	1,204.27
CARRIER	JANICE	CONSERVATION	$	25,900.89
CARRIER	KAREN	SCHOOL	$	1,707.36
CARRIER	LINDA	POLICE	$	39,008.37
CASHMAN	ROBERT	SCHOOL	$	6,363.06
CAVAIOLI	SUSAN	SCHOOL	$	68,500.87
CELONA	DANIELLE	SCHOOL	$	49,089.00
CHAMPAGNE	HEIDI	SCHOOL	$	59,911.51
CHAPDELAINE	DANIELLE	SCHOOL	$	31.89
CHAPDELAINE	DEBRA	SCHOOL	$	10,304.74
CHAPDELAINE	EMILY	SCHOOL	$	141.93
CHAPDELAINE	NANCY	SCHOOL	$	50,986.11
CHARLAND	PATRICIA	SCHOOL	$	490.00

EMPLOYEE		DEPARTMENT		GROSS WAGES
CHEESMAN	MARTHA	SCHOOL	$	76,217.00
CHEETHAM	LINDA	SCHOOL	$	36.04
CHOW	KAREN	SCHOOL	$	3,397.56
COLLETTE	LINDA	SCHOOL	$	67,965.27
COMEAU	CHRISTOPHER	ASSESSORS	$	100.00
COMEAU	KATHLEEN	DOG OFFICER	$	12,180.00
CONNERY	RHONDA	SCHOOL	$	63,445.93
CONNERY	SEAN	POLICE	$	77,149.81
CONNOR	OMAR	POLICE	$	82,898.62
CONSIDINE	KAREN	SCHOOL	$	6,577.86
COONEY	TINA	SCHOOL	$	23,317.91
CORMIER	MEREDITH	SCHOOL	$	64,990.67
COURNOYER	JEFFREY	SCHOOL	$	64,576.85
COURTEMANCHE	CLAIRE	SCHOOL	$	2,779.09
COURTEMANCHE	MICHAEL	SCHOOL	$	69,517.07
COWLEY	ERIK	SCHOOL	$	1,280.00
CRAIGEN	SHEILA	ASSESSORS	$	13,703.36
CRINGAN	MELODY	SCHOOL	$	356.96
CROWLEY	MAUREEN	FIRE	$	65.33
CULLINANE	STEPHEN	SCHOOL	$	6,927.00
CURLEY	SANDRA	SCHOOL	$	56,888.11
CURTIS	BARBARA	SCHOOL	$	67,413.92
CURTIS	SCOTT	SCHOOL	$	23,389.10
DANIEL	PIERRE	SCHOOL	$	9,579.20
DAUKANTAS	CYNTHIA	SCHOOL	$	100,047.97
DAVIS	PETER	FIRE	$	3,725.08
DAVULIS	NATALIE	SCHOOL	$	57,165.38
DAWSON	DAVID	SCHOOL	$	37,490.30
DEBETTENCOURT	REBECCA	SCHOOL	$	16,507.90
DEBETTENCOURT	STEVEN	SELECTMEN	$	100.00
DEBETTENCOURT	STEVEN	ACCOUNTING	$	583.11
DEBETTENCOURT	TIMOTHY	SCHOOL	$	40,440.07
DEBRUIN	JEANNE	COUNCIL ON AGING	$	43,883.70
DECOT	CHRISTIE	SCHOOL	$	6,504.86
DEFELICE	CHRISTINE	SCHOOL	$	65,089.43
DEFREITAS	DAWN	SCHOOL	$	40,031.96
DELL'ANNA	JULIE	TREASURER	$	50,415.36
DEMERS	DAVID	FIRE	$	1,108.69
DEMING	CHARLES	POLICE	$	93,623.04
DEMING	JOANNE	SCHOOL	$	59,953.92
DEMING	SUSAN	SCHOOL	$	22,850.93
DESCHAINE	MATHIEU	SCHOOL	$	70.00
DESPRES	BARBARA	SCHOOL	$	17,508.80
DIAMANTOPOULOS	DALE	SCHOOL	$	75,387.29
DIAMANTOPOULOS	KRISTA	SCHOOL	$	633.41
DIAMANTOPOULOS	MICHAEL	SCHOOL	$	907.17
DIAMANTOPOULOS	SUSAN	SCHOOL	$	57,436.14
DICONZA	ROBERT	POLICE	$	77,573.65
DIEDRICH	JENNIFER	SCHOOL	$	10,332.93
DIFRANCESCO	GREGORY	SCHOOL	$	5,668.64
DIK	GREGORY	FIRE	$	11,206.72
DILLON	SCOTT	FIRE	$	69,108.52
DIPERRI	NATHAN	SCHOOL	$	14,892.36
DOE	SARABETH	SCHOOL	$	18,963.95
DOUGLAS	LINDA	SELECTMEN	$	35,392.83

EMPLOYEE		DEPARTMENT		GROSS WAGES
DOWD	COREY	DPW	$	58,134.64
DOYLE	DAWN	SCHOOL	$	27,506.95
DRAKE	JULIE	SCHOOL	$	10,349.82
DRASSER	JENNIFER	SCHOOL	$	455.00
DUFOUR	DONNA	SCHOOL	$	68,300.78
DUFRESNE	DEREK	TECHNOLOGY	$	63,716.00
DUGAS	KIMBERLY	SCHOOL	$	2,798.03
DUMONT	NICHOLETTE	SCHOOL	$	13,418.48
DUPONT	PATRICIA	LIBRARY	$	32,694.94
DUPUIS	MAUREEN	SCHOOL	$	444.00
DUQUETTE	DONNA LEE	SCHOOL	$	20,894.30
DURRANCE	BRIAN	SCHOOL	$	560.00
DURRANCE	GEORGE	SCHOOL	$	1,098.72
DUSEK	JAYNE	SCHOOL	$	34,127.87
ECONOMO	BARBARA	SCHOOL	$	70.00
ECONOMO	JON	SCHOOL	$	2,175.00
EHMRY	CAROLYN	SCHOOL	$	175.00
ELKINS	ERIN	SCHOOL	$	3,408.64
ELLIS	SYLVIA	SCHOOL	$	1,063.72
ESPOSITO	CLAUDETTE	SCHOOL	$	1,707.92
ESPOSITO	MICHAEL	SCHOOL	$	58,979.10
ESTRADA	ELISABETH	SCHOOL	$	6,442.52
EWEN	SHERYL	SCHOOL	$	7,214.73
FAIRMAN	ANDREA	SCHOOL	$	35.00
FANNING	CINDY	SCHOOL	$	2,328.22
FEMINO COTE	GINA	SCHOOL	$	15,699.78
FIANDACA	PETER	DPW	$	42,767.27
FINCH	CAROLYN	SCHOOL	$	45,505.17
FINCH	JILLIAN	SCHOOL	$	1,419.10
FITZGERALD	PATRICK	LIBRARY	$	760.50
FLAHERTY	STEPHEN	SCHOOL	$	674.68
FLUET	DIANE	SCHOOL	$	8,777.84
FLYNN	SHERRIE	SCHOOL	$	64,126.85
FORD	MARIBETH	SCHOOL	$	78,212.00
FOREMAN	MICHELLE	SCHOOL	$	55,416.64
FORREST	GARRETT	SCHOOL	$	1,405.56
FORREST	KYLE	FIRE	$	7,717.61
FORTIN	JAMES	SCHOOL	$	16,707.86
FOYLE	MARY	SCHOOL	$	54,756.64
FREEMAN	SHERRI	LIBRARY	$	7,958.71
FRIEDMAN	MITCHEL	SCHOOL	$	20,363.85
GALLANT	MARY	SCHOOL	$	33,374.35
GALLO	ELIZABETH	SCHOOL	$	5,435.84
GALLOWAY	HELEN	SCHOOL	$	39,289.80
GAMMEL	THOMAS	POLICE	$	88,699.89
GARDNER	AMY	SCHOOL	$	4,978.71
GEARIN	DAWN	SCHOOL	$	68,906.93
GENDRON	JAMES	DPW	$	58,091.47
GENGLER	ELIZABETH	PARK	$	2,040.00
GERVAIS	ROSE	SCHOOL	$	3,600.00
GIERY	KATHLEEN	SCHOOL	$	600.00
GIONET FARR	JENNIFER	SCHOOL	$	1,375.60
GLENNY	MEAGHAN	SCHOOL	$	13,642.44
GLENNY	SCOTT	FIRE	$	73,810.34
GLENNY	SUSAN	SCHOOL	$	46,436.28

EMPLOYEE		DEPARTMENT		GROSS WAGES
GODFREY	WALTER	POLICE	$	37,847.17
GORAL	KIMBERLY	SCHOOL	$	657.84
GOULD	DANIEL	FIRE	$	14,929.45
GOULD	ERNEST	POLICE	$	86,734.73
GOULD	MARY	ACCOUNTING	$	36,653.27
GOULD	ROBERT	POLICE	$	2,756.75
GOWELL	KATIE	SCHOOL	$	70.00
GRAZIANI	MIREIA	SCHOOL	$	11,297.00
GREEN	TERRI	SCHOOL	$	13,861.02
GREENOUGH	SUSAN	SCHOOL	$	9,080.86
GRUNDITZ	PAUL	POLICE	$	25,927.93
GUINARD	HEATHER	SCHOOL	$	354.75
GULICK	MYLEEN Y	TREASURER	$	31,595.20
GUTZLER	MICHAEL	SCHOOL	$	3,795.00
HAKEY	PATRICK	FIRE	$	5,585.96
HALEY	JUDY	SCHOOL	$	13,030.37
HALL	DEBRA	SCHOOL	$	9,830.58
HAMILTON	CAROL	SCHOOL	$	18,230.44
HAMILTON	JAMES	FIRE	$	3,829.45
HANNIGAN	MICHAEL	SCHOOL	$	66,704.81
HARE	JESSICA	SCHOOL	$	1,341.54
HARE	TAMMY	SCHOOL	$	7,022.62
HARGRAVES	MICHAEL	FIRE	$	6,903.85
HARRIS	MICHELLE	SCHOOL	$	2,131.25
HARVEY	BARTLETT	SCHOOL	$	1,676.96
HASTINGS	LISA	SCHOOL	$	14,700.67
HASTINGS	RICHARD	SCHOOL	$	4,202.00
HAYNER	JAMES	SCHOOL	$	28,825.65
HEALEY	JOSEPH	SCHOOL	$	280.00
HEALY	JENNIFER	SCHOOL	$	42,931.84
HEBERT	JACK	POLICE	$	106,400.76
HEBERT	KATHERINE	SCHOOL	$	51,919.19
HERRICK	KATHRYN	TOWN CLERK	$	27,683.64
HIGGINS	CAROL	SCHOOL	$	20,169.90
HILL	ROBERT	SCHOOL	$	71,103.96
HIRSCH	JOAN	SCHOOL	$	12,863.31
HITCHCOCK	DEBRA	SCHOOL	$	11,694.44
HOCHSTEIN	KEITH	SCHOOL	$	64,960.63
HOLLOWELL	BRADLEY	FIRE	$	1,299.62
HOLMAN	KIMBERLY	SCHOOL	$	3,499.17
HOLMAN	SHARON	SCHOOL	$	10,536.64
HOOD-BIKER	JENNIFER	SCHOOL	$	57,992.31
HOUSTON	DEBORAH	SCHOOL	$	2,315.37
HOWARD	ERIN	FIRE	$	50,969.57
HOWARD	RICHARD	FIRE	$	6,147.95
HUDSON	ANDREW	SCHOOL	$	70.00
HUDSON	SONYA	SCHOOL	$	685.70
HYATT	PETER	FIRE	$	2,897.61
IRWIN	ELIZABETH	SCHOOL	$	526.80
JACKSON	AURORA	SCHOOL	$	7,967.13
JACKSON	CARRIE	SCHOOL	$	41,632.04
JAMES	JANET	FIRE	$	46,905.95
JAMES	MADELINE	SCHOOL	$	35.00
JEFFREYS	MICHAEL	SCHOOL	$	636.96
JOACHIM	ELLEN	SCHOOL	$	913.12

EMPLOYEE		DEPARTMENT		GROSS WAGES
JOHANSSON	HOLLY	SCHOOL	$	2,989.68
JOHNSON	LIZABETH	SCHOOL	$	27,805.37
JOHNSON	NANCY	SCHOOL	$	12,539.16
JONES	JEAN	SCHOOL	$	65,084.69
JONES	KENNETH	FIRE	$	63,192.53
JORDAN	SABRINA	SCHOOL	$	1,439.00
KAPP	JANICE	SCHOOL	$	1,454.84
KARIS	HARRIS	SCHOOL	$	27,450.00
KARIS	JOHNATHAN	SCHOOL	$	1,064.25
KARIS	NANCY	SCHOOL	$	76,280.29
KARKANE	JUDITH	SCHOOL	$	26.34
KATZ	CARYN	SCHOOL	$	63,223.28
KEEFER	CATHERINE	SCHOOL	$	22,822.98
KEEGAN	ANNA	SCHOOL	$	68,614.43
KELLEY	GARY	DPW	$	48,093.55
KELLEY	JERIANNE	SCHOOL	$	24,280.04
KELLY	ANNETTE	SCHOOL	$	2,328.44
KEMP	KAREN	LIBRARY	$	37,565.18
KENNEDY	THOMAS	SCHOOL	$	61,857.99
KENNEY	SARA	SCHOOL	$	64,434.50
KIMBALL	SHARON	SCHOOL	$	81,137.13
KLAFT	LYNNE	PLANNING	$	5,582.85
KLEIN	KRISTOPHER	FIRE	$	10,765.47
KOLJIAN	JODI	SCHOOL	$	17,535.73
KRAFVE	RICHARD	SCHOOL	$	45,667.51
KRIEGER	JOHN	SCHOOL	$	58,772.93
KROMER	NICOLE	SCHOOL	$	62,950.03
KRYSIAK	PATRICIA	SCHOOL	$	45,429.00
KYAJOHNIAN	STEVEN	SCHOOL	$	67,387.92
LAAKSONEN	SUSAN	SCHOOL	$	4,654.29
LACHANCE	CLAUDETTE	SCHOOL	$	10,212.83
LACHANCE	JACOB	SCHOOL	$	836.00
LANDI	MARY	SCHOOL	$	39,975.39
LANE	SARA	SCHOOL	$	50,413.84
LANTRY	REBECCA	SCHOOL	$	171.42
LASERTE	SANDRA	SCHOOL	$	75,315.30
LATHAM	ELIZABETH	SCHOOL	$	233.40
LAVIGNE	RICHARD	SCHOOL	$	12,586.19
LAVOIE	DONNA	SCHOOL	$	22,526.63
LEBLANC	BRIAN	FIRE	$	8,967.52
LEBLANC	KRISTEN	SCHOOL	$	120.00
LEFEBVRE	BARBARA	SEWER ENTERPRISE	$	44,318.04
LEGER	CAROLYN	SCHOOL	$	210.00
LEKADITIS	CHRISTOS	FIRE	$	5,170.54
LEOMBRUNO	GAIL	SCHOOL	$	50,827.92
LETARTE	DONALD	POLICE	$	17,590.51
LETENDRE	CHARLOTTE	SCHOOL	$	42,324.21
LEVINE	JAIME	SCHOOL	$	140.00
LEW	ARI	SCHOOL	$	70.00
LIATSIS	FRED	ASSESSORS	$	100.00
LIZEK	MAURA	SCHOOL	$	59,327.99
LIZOTTE	STEPHANIE	SCHOOL	$	49,313.00
LONDA	JOANNE	SCHOOL	$	68,300.78
LONDA	JOHN	SCHOOL	$	66,175.21
LORDAN	KARA	SCHOOL	$	1,948.76

EMPLOYEE		DEPARTMENT		GROSS WAGES
LORENZEN	NADINE	SCHOOL	$	17,416.45
LOUZONIS	HELENA	SCHOOL	$	72,403.74
LOWE	TAMMY	SCHOOL	$	315.84
LUTH	MICHAEL	POLICE	$	83,244.34
LUTINSKI	MATTHEW	SCHOOL	$	800.00
LYONS	JAIME	SCHOOL	$	54,564.78
MACDOUGALL	LORRAINE	SCHOOL	$	67,040.43
MACIOCI	LISA	SCHOOL	$	1,059.83
MACKAY	KRISTIN	SCHOOL	$	73,045.01
MAILLET	JAMES	BUILDING	$	7,300.00
MAILLET	LISA	SCHOOL	$	2,958.28
MAILLOUX	SANDRA	LIBRARY	$	25,072.24
MAJOR	LYNN	SCHOOL	$	63,818.14
MAJOR	RYAN	PARK	$	3,280.00
MAKI	MARIA	SCHOOL	$	2,725.00
MALATOS	RHONDA	SCHOOL	$	71,215.27
MARABELLO	LYNN	SCHOOL	$	2,983.90
MARABELLO	SUSAN	SCHOOL	$	6,892.08
MARCIL	MATTHEW	FIRE	$	2,329.03
MARINO	JAMES	POLICE	$	102,876.64
MARSDEN	EMILY	SCHOOL	$	2,907.00
MARSHALL	AMY	SCHOOL	$	8,938.80
MARSHALL	JANET	SCHOOL	$	77,245.26
MARTIN	KAREN	SCHOOL	$	90,579.13
MARTIN	MARIE	SCHOOL	$	6,829.69
MARTIN	MARKTAVIAN	SCHOOL	$	420.00
MARTIN	RICHARD	SCHOOL	$	88,187.06
MARTINEAU	COURTNEY	SCHOOL	$	804.72
MARTINEAU	ERIC	FIRE	$	2,098.56
MASAITIS	VICTOR	SCHOOL	$	2,105.50
MASON	THOMAS	SELECTMEN	$	100.00
MASSAK	JOHN	FIRE	$	26,232.30
MASSUCCO	DONALD	PARK	$	35,782.30
MATTHEWS	DAVID	SELECTMEN	$	12.60
MAXWELL	ALYCIA	SCHOOL	$	694.88
MAY	SANDRA	SCHOOL	$	2,217.35
MAYER	DONNA	ACCOUNTING	$	40,090.72
MAZZARELLA MADRIGAL	STEPHANIE	SCHOOL	$	6,177.30
MC CARTHY	CHRISTINA	COUNCIL ON AGING	$	3,101.71
MCBRIDE	SHIRLEY	REGISTRATIONS	$	278.47
MCCARRON	KATHLEEN	LIBRARY	$	24,359.04
MCCARTHY-GUILLETTE	PATRICIA	SCHOOL	$	18,864.00
MCCAULIFF	PETER	SCHOOL	$	81,325.10
MCCLUSKEY	FRANCES	SCHOOL	$	38,775.24
MCCLUSKEY	MARY	FIRE	$	49,821.56
MCCOLL	PATRICIA	SCHOOL	$	11,139.91
MCCULLAH	LISA	SCHOOL	$	41,087.65
MCCULLAH	SHARON	SCHOOL	$	72,699.30
MCCUTCHEON	JEANNE	SCHOOL	$	4,065.00
MCGUIGAN	KATHLEEN	SCHOOL	$	67,516.44
MCGUIRL	DAWN	SCHOOL	$	11,437.68
MCKENNA	SHAWN	FIRE	$	5,068.29
MCLAUGHLIN	MICHAEL	SCHOOL	$	67,755.27
MCMURRAY	PHILIP	SCHOOL	$	65,166.64
MCNAMARA	KAREN	SCHOOL	$	15,242.28

EMPLOYEE		DEPARTMENT		GROSS WAGES
MCNEILL	ANNE	SCHOOL	$	34,853.29
MCQUAID	JOANNE	SCHOOL	$	27,874.68
MELANSON	KIMBERLY	SCHOOL	$	6,166.28
MELNICKI	LISA	POLICE	$	5,889.68
MEYER	RENALD	SCHOOL	$	38,152.31
MEZZETTI	LEIGH	DPW	$	37,003.73
MILLER	ROGER	SCHOOL	$	630.00
MITCHELL	LISA	SCHOOL	$	70.00
MOBLEY	CYNTHIA	SCHOOL	$	12,538.63
MOBLEY	MELANIE	SCHOOL	$	22,205.43
MOLA	MONIQUE	SCHOOL	$	10,027.90
MONGELLI	DAYNA	SCHOOL	$	45,471.50
MOODIE	JUDITH	SCHOOL	$	37,781.43
MOORE	SHIRLY	SCHOOL	$	9,516.63
MORIN	ELAINE	TAX COLLECT	$	34,174.40
MUHNISKY	ANTHONY	SCHOOL	$	3,243.00
MULHERIN	MOLLY	SCHOOL	$	16,195.21
MULLIN	ALEXANDER	FIRE	$	2,339.88
MURRAY	JANE	SCHOOL	$	46,935.88
MURRAY	NANCY	SCHOOL	$	19,714.95
NANGLE	JENNIFER	SCHOOL	$	24,062.75
NASH	MELISSA	SCHOOL	$	580.88
NASH	WILLIAM	SCHOOL	$	1,606.00
NASS	GENEVIEVE	SCHOOL	$	59,490.05
NELSON	BARBARA	SCHOOL	$	78,212.00
NELSON	CHERYL	SCHOOL	$	66,415.36
NELSON	SUE	COUNCIL ON AGING	$	12,757.84
NEWELL	ANTHONY	FIRE	$	48,825.01
NEWELL	JOAN	SCHOOL	$	14,491.80
NOBLE	DOREEN	COUNCIL ON AGING	$	6,435.20
NORMANDIN	LEEANN	LIBRARY	$	3,074.38
NORMANDIN	LISA	BUILDING	$	38,576.11
NORMANDIN	TIMOTHY	SCHOOL	$	74,182.29
NOWD	DIANE	SCHOOL	$	51,051.63
NUNEZ	LAKISHA	SCHOOL	$	758.59
O'CARROLL	ERIN	SCHOOL	$	44,536.21
OLIVER	SETH	DPW	$	1,520.00
O'NEILL	JEFFREY	SCHOOL	$	35.00
PALMA	CHRISTA	SCHOOL	$	47,350.37
PAPADOPOULOS	LINDA	SCHOOL	$	65,089.43
PAQUETTE	LOUISE	ASSESSORS	$	29,646.89
PARADISE	DONALD	COUNCIL ON AGING	$	8,408.12
PARENT	LOUISE	SCHOOL	$	48,106.61
PATON	TIMOTHY	FIRE	$	1,815.49
PEARSON	NORA	SCHOOL	$	6,073.09
PENTEDEMOS	CHRISTOPHER	FIRE	$	88.55
PERRY	TAMMY	SCHOOL	$	33,439.74
PETERSEN	ELIZABETH	SCHOOL	$	15,268.16
PETIT	PATRICIA	SCHOOL	$	17,368.92
PETROWICZ	SUSAN	SCHOOL	$	50,571.26
PICHNARCIK	PATRICIA	SCHOOL	$	11,184.34
PIERCE	JUDITH	SCHOOL	$	24,343.26
PINGSTERHAUS	CRAIG	SCHOOL	$	42,276.07
PLISKA	ANN-MAUREEN	SCHOOL	$	17,130.68
POITRAS	JASON	POLICE	$	80,800.99

EMPLOYEE		DEPARTMENT		GROSS WAGES
PORPORA	MARGARET	SCHOOL	$	12,383.56
PORTER	PAUL	POLICE	$	50,487.58
POULIOT	MELANIE	SCHOOL	$	49,677.06
POWERS	JANE	SCHOOL	$	1,260.00
POWERS	MARY	SCHOOL	$	350.00
PRATT	KERRIE	SCHOOL	$	1,275.35
PRATT JR	EDWARD	SCHOOL	$	2,079.50
PRIEST	TAMMY	SCHOOL	$	13,739.68
PRIME	SUSAN	SCHOOL	$	15,786.67
PRINCE SMITH	DEBORAH	SCHOOL	$	33,191.62
PROCTOR	PEGGY	SCHOOL	$	71,637.29
PROGIN	JOSEPH	DPW	$	44,125.41
PROULX	TAMRA	SCHOOL	$	17,936.54
PUGSLEY	GEORGE	DPW	$	33,599.45
PUTNAM	MIRANDA	SCHOOL	$	2,947.45
QUEEN	ANNETTE	SCHOOL	$	16,843.72
QUEEN	LACEY	SCHOOL	$	2,857.71
QUINN	ALICIA	SCHOOL	$	16,434.42
QUINN	JOSEPH	WEIGHTS & MEASURES	$	3,075.00
QUINN	KAITLIN	SCHOOL	$	43,708.71
QUIST	DANIEL	FIRE	$	15.79
RABOIN	AMY	SCHOOL	$	16,611.72
RACINE	MELISSA	FIRE	$	5,099.07
RADFORD	LYNN	SCHOOL	$	62,101.43
RAMONDELLI	JACALYN	SCHOOL	$	372.32
RASH	ELIZABETH	SCHOOL	$	91.10
RASH	KAREN	SCHOOL	$	67,451.20
RASH	MICHAEL	SCHOOL	$	2,385.50
RAWLINSON	ELIZABETH	SCHOOL	$	978.31
REARDON	SUSAN	SCHOOL	$	54,408.50
REYNOLDS	VIOLET	SCHOOL	$	7,654.43
RICCI	JAMES	FIRE	$	75,379.08
RICE	ALLISON	SCHOOL	$	11,278.46
RICHARDSON	SUZANNE	SCHOOL	$	31,302.21
RILEY	DIANE	SCHOOL	$	67,040.43
ROACH	LORI	FIRE	$	4,360.50
ROBERTS	MICHAEL	DPW	$	44,641.07
ROBUCCIO	ROBERT	SCHOOL	$	5,364.00
RODER	KERRY LYNNE	SCHOOL	$	18,197.29
RODRIQUENZ	JOHN	DPW	$	73,126.07
ROGERS	ARLINE	SCHOOL	$	12,920.78
ROMANO	JOSHUA	SCHOOL	$	14,288.64
ROSATI	LINDA	SCHOOL	$	70.00
ROSS	KRISTEN	SCHOOL	$	45,610.72
ROUTE	TAMMY	SCHOOL	$	2,160.00
ROY	ROBERT	SCHOOL	$	44,441.96
ROY	SEAN	FIRE	$	899.64
RUDY	LAURA	SCHOOL	$	63,002.29
SABATINI	SARAH	SCHOOL	$	66,290.43
SADKIN	AMY	LIBRARY	$	53,578.50
SAMPSON	CHARLES	FIRE	$	10,050.69
SAMPSON	GERALDINE	SCHOOL	$	40,137.23
SANDERS	BRIAN	SCHOOL	$	32,814.17
SANTRY	TIMOTHY	SCHOOL	$	80,969.11
SAUVAGEAU	ALLISON	SCHOOL	$	216.00

EMPLOYEE		DEPARTMENT		GROSS WAGES
SAUVAGEAU	MICHAEL	BUILDING	$	67,036.69
SAVEN	SUZANNE	SCHOOL	$	24,307.29
SCHAFF	G STEPHEN	SCHOOL	$	40,177.09
SCHENCK	JUDITH	SCHOOL	$	62,725.62
SCHNEPF	ANDREA	HEALTH	$	27,604.97
SCHULTZ	MARY	SCHOOL	$	58,780.72
SCOTT	ANNICA	SCHOOL	$	14,963.22
SHARKEY	JAMES	WIRING INSPECTOR	$	12,527.64
SHEASGREEN	TIMOTHY	SCHOOL	$	71,696.57
SHEEHY	SANDRA	SCHOOL	$	9,528.91
SHIELDS	DEBORAH	LIBRARY	$	5,358.08
SHORT	ERIC	SCHOOL	$	68,461.79
SICILIANO	PATRICIA	SCHOOL	$	27,135.10
SILVIO	STEFANIE	SCHOOL	$	140.00
SINKEL	IRIS	SCHOOL	$	738.04
SMITH	GREGORY	DPW	$	41,845.64
SMITH	KAREN	SCHOOL	$	11,872.73
SNYDER	ERINANNE	SCHOOL	$	77,550.30
SOLIVAN	JOSE	SCHOOL	$	6,570.43
SOUZA	LINDA	SCHOOL	$	2,374.29
SPADOFINO	BRIAN	SCHOOL	$	58,644.56
SPARE	MICHAEL	SCHOOL	$	3,852.00
SPARKS	JUSTIN	SCHOOL	$	15,945.21
SPARLING	PAMELA	SCHOOL	$	38,493.54
SPEIDEL	KERRY	CAFO	$	115,000.08
STACHOWICZ	NANCY	SCHOOL	$	11,553.33
STANLEY	MATTHEW	SCHOOL	$	25,722.10
STARRETT	KENT	SCHOOL	$	41,478.72
STARRETT	MIRIAM	TOWN CLERK	$	16,600.25
STATELER	TINA	SCHOOL	$	14,316.16
STEELE	DARLENE	SCHOOL	$	10,909.26
STEELE	JAMES	SCHOOL	$	16,183.29
STEVENSON	WARREN	SCHOOL	$	48,289.63
STEWART	MARGARET	ACCOUNTING	$	20,734.33
STONE	LISA	SCHOOL	$	70,987.96
STRATHMEYER	CARL	SCHOOL	$	3,520.12
SULLENDER	ROSEMARY	SCHOOL	$	360.00
SULLIVAN	JOANNA	SCHOOL	$	1,189.38
SULLIVAN	MARTHA	SCHOOL	$	60,322.71
SULLIVAN	PATRICK	FIRE	$	16,942.49
SUND	CARL	ASSESSORS	$	100.00
SWIECICKI	RUTH	COUNCIL ON AGING	$	4,140.58
SWIFT	CHARLES	SCHOOL	$	38,080.97
SZOCIK	ROBERT	FIRE	$	21,972.88
SZOCIK	SHEILA	SCHOOL	$	40,734.62
TAKVORIAN	SUZANNE	SCHOOL	$	13,324.15
TARBELL	BRIAN	SCHOOL	$	70.00
TASCA	MEGAN	SCHOOL	$	280.00
TETREAULT	SUSAN	SCHOOL	$	13,897.27
THIBEAULT	DANA	DPW	$	62,445.36
THOMPSON	DANIELLE	SCHOOL	$	55,362.31
THURSTON	MARY	SCHOOL	$	1,825.11
TOCCI	JOSHUA	POLICE	$	6,786.60
TOUSIGNANT	KARMA	SCHOOL	$	68,838.11
TRUAX	ROBERT	SCHOOL	$	75,828.02

EMPLOYEE		DEPARTMENT		GROSS WAGES
TSIAKALOS	ELENI	SCHOOL	$	11,220.91
TURNER	SANDRALEE	SCHOOL	$	47,302.05
ULF	MARY	SCHOOL	$	13,910.14
VAILLANCOURT	JAMES	SCHOOL	$	37,048.96
VAILLANCOURT	SHEILA	SCHOOL	$	11,911.09
VALLEE	PAMELA	SCHOOL	$	65,437.22
VAN SCIVER	WHITNEY	SCHOOL	$	746.80
VAUTOUR	KATIE	SCHOOL	$	45,610.72
VINCENT	SHARON	SCHOOL	$	35.00
WAGNER	DARLENE	SCHOOL	$	8,962.74
WALKER	ROBERT	SCHOOL	$	1,000.00
WALSH	ERIN	SCHOOL	$	7,097.29
WALSH	MARION	SCHOOL	$	360.00
WARREN	ROBIN	SCHOOL	$	63,202.29
WASSO PUKAITE	ALEXIS	SCHOOL	$	67,126.85
WEISMAN	MARY ANN	SCHOOL	$	50,324.93
WELLER	KAREN	FIRE	$	41,670.54
WENTWORTH	RACHEL	SCHOOL	$	368.72
WHIPPLE	VICTORIA	SCHOOL	$	15,945.21
WHITAKER	MARY	SCHOOL	$	59,953.92
WHITNEY	STEVEN	POLICE	$	19,328.88
WIITA	MARLENE	SCHOOL	$	22,790.93
WILLIAMS	GARY	GAS INSPECTOR	$	8,564.80
WILLIAMS	LAURA	SELECTMEN	$	63,952.83
WILSON	THOMAS	FIRE	$	5,894.78
WINDWARD	KEVIN	TECHNOLOGY	$	7,754.96
WITHERS	MICHELLE	SCHOOL	$	56,046.01
WOLEJKO	GAIL	SCHOOL	$	71,037.50
WUCHTERL	TONI TABARES	SCHOOL	$	970.20
XARRAS	ALEXANDER	SCHOOL	$	1,234.00
XARRAS	LAURIE	SCHOOL	$	24,455.15
YOURK	TAMARA	SCHOOL	$	62,590.21
ZANGHI	BRITTNEY	SCHOOL	$	1,271.00
ZAYKA	CATHERINE	SCHOOL	$	64,126.85
ZIVOJINOVIC	DEBRA	SCHOOL	$	52,216.18
ZRATE	SEAN	POLICE	$	7,914.15

EMERGENCY

DIAL 911

BE SURE TO GIVE YOUR NAME AS WELL AS THE NATURE OF YOUR EMERGENCY
DO NOT HANG UP UNTIL YOU ARE SURE THAT YOUR MESSAGE HAS BEEN UNDERSTOOD

FOR ANSWERS ON:	CALL THE:	NUMBER IS (978)
Accounting	Accountant's Office	582-4139
Assessments	Assessors' Office	582-4145
Birth Certificates	Town Hall	582-4130 & 4131
Building	Building Inspector	582-4146 x 420
Cemeteries	Cemetery Superintendent	582-4163
Conservation Matters	Conservation Commission	582-4146 x 431
Death Certificates	Town Clerk	582-4130 & 4131
Dog Licenses	Town Clerk	582-4130 & 4131
Dog Problems	Police Station	582-4150
Elder Services/Programs	Council on Aging	582-4166
Fire (Routine)	Fire Station	582-4155
General Information	Town Hall	582-4132
Health Matters	Board of Health	582-4146 x 430
Highways	DPW Department	582-4160
Housing Authority	Housing Authority Office	345-7655
Human Resource	Human Resource Department	582-4134
Library	Library Manager	582-4140
Licensing	Selectmen's Office	582-4144
Marriage Certificates	Town Clerk	582-4130 & 4131
Notary Public	Town Clerk	582-4130 & 4131
Nursing (School)	School Nurse	582-4107
Operational Issues (Town)	CAFO (Chief Administrative Financial Officer)	582-4164
Payroll	Payroll Department	582-6261
Permits- Burning/Oil Burner	Fire Chief	582-4155
Planning	Planning Board	582-4146 x 413
Plumbing Permits	Town Hall	582-4130 & 4131
Police (Routine)	Police Station	582-4150
Recreation	Park Commissioners	582-4165
Sanitary Inspections	Nashoba Boards of Health, Ayer	1-800-427-9762
Schools	Superintendent of Schools	582-4100
Sewer	Sewer Commissioners	582-4146 x 440
Taxes	Tax Collector / Treasurer	582-4132 & 4133
Teen Center	Teen Center	582-6406 & 6407
Trees	Highway Department	582-4160
Veterans' Services	Veterans' Agent	345-9566
Voting and Registration	Town Clerk	582-4130 & 4131
Water	Water District	342-9211
Wiring Permits	Town Hall	582-4130 & 4131
Zoning	Building Inspector/Zoning Inspector	582-4146 x 415